

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

December 12, 2012

Legislative File	
File ID Number:	12-3040
Introduction Date:	12/12/12
Enactment Number:	12-2997
Enactment Date:	12-12-12
By:	VH

TO: Board of Education

FROM: Anthony Smith, Ph.D., Superintendent
Vernon Hal, Deputy Superintendent, Business and Operations
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support

SUBJECT: Application for One (1) Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1213-0046, for One (1) Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

Waivers are issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

One (1) individual is being recommended for a Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement, so he may work in the District for the 2012-2013 school year. This waiver will allow the candidate time to pass the writing portion of CBEST so that he can qualify for the full Emergency 30-Day Substitute Permit. The 30-Day Substitute Teaching Permit Basic Skills Requirement Waiver is allowable per Education Code 44252(b).

**Jesus Javier Ordvno, Substitute Teacher for AP Spanish, Castlemont High School,
Grades 9-12.**

Mr. Jesus Javier Ordvno is requesting a Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement; he has passed the Math and Reading portions of the CBEST exam. This waiver will allow Mr. Ordvno time to pass the Writing portion of the CBEST so that he qualifies for a full Emergency 30-Day Substitute Permit and may continue teaching.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1213-0046, for One (1) Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement.

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1213-0046**

- In Support of the Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Waiver as may be necessary for a certificated employee of the District for a specific period of time, and

NOW, THEREFORE, BE IT RESOLVED that approval is given supporting application to the California Commission on Teacher Credentialing for the Variable Term Waiver 30-Day Substitute Teaching Permit Basic Skills Requirement to be issued to the following individual:

Jesus Javier Ordvno, Substitute Teacher for AP Spanish, Castlemont High School, Grades 9-12.

Passed by the following vote:

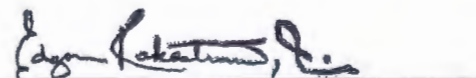
AYES: Gary Yee, Noel Gallo, Alice Spearman, Vice President Jumoke Hinton Hodge and President Jody London

NOES: None

ABSTAINED: None

ABSENT: David Kakishiba and Christopher Dobbins

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held December 12, 2012.



Edgar Rakestraw, Jr.
Secretary, Board of Education
Oakland Unified School District