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Enactment Number	26-1088
Enactment Date	6/24/2026 os



Board Cover Memorandum

To Board of Education

From Denise G. Saddler, EdD, Superintendent
Tara Gard, Deputy Superintendent of Business and Operations
Jeff Dillon, Sr., Chief Talent Officer

Meeting Date June 24, 2026

Subject Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027 – Talent/Human Resources Department

Action Requested Approval by the Board of Education of Resolution No. 2526-0223 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Norastine Riley, TK-5th grade Mild/Moderate RSP Teacher, Montclair Elementary School;
2. Micaela Gwynn, 9th-12th grade Physiology & Public Health Teacher, Oakland High School;
3. Shaun Warren, 6th-8th grade Business Teacher, Urban Promise Academy;
4. Jerry Johnson, Preschool, Moderate to Extensive Support Needs Teacher, Burbank Child Development Center;
5. Emily Cochrane, 6th-8th grade Social Science Teacher, United for Success Middle School; and
6. My’Kell McCoy, TK-5th grade Teacher, Burbank Child Development Center.

Background According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employment agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employment agency requesting the permit. An

employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP if the employer requirements have been met. Individuals who were issued five emergency permits do not qualify for the PIP.

Discussion

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the district so they may work in the district for the 2026-2027 school year, as follows:

The current request for the 2026-2027 school year, a Provisional Internship Permit, is being sought for the following employees:

1. Norastine Riley graduated from DeVry University with a Bachelor's in Technical Management. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Education Specialist: Mild to Moderate teaching program.
2. Micaela Gwynn graduated from University of California San Diego with a Bachelors in Ecology, Behavior & Evolution. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
3. Shaun Warren graduated from Hampton University with a bachelor's in finance. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
4. Jerry Johnson graduated from The University of Phoenix with a bachelor's in business administration. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Education Specialist: Extensive Support Needs teaching program.
5. Emily Cochrane graduated from University of California, Santa Cruz with a Bachelors in Anthropology. The Provisional Internship Permit will allow candidate time to complete the CSET Exams and the requirements for a University Intern Single Subject program.
6. My'Kell McCoy graduated from San Francisco State University with a bachelor's in child and Adolescent Development (Early

Childhood). This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject program.

Fiscal Impact None

Recommendation Approval by the Board of Education of Resolution No. 2526-0223 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2026-2027:

1. Norastine Riley, TK-5th grade Mild/Moderate RSP Teacher, Montclair Elementary School;
2. Micaela Gwynn, 9th-12th grade Physiology & Public Health Teacher, Oakland High School;
3. Shaun Warren, 6th-8th grade Business Teacher, Urban Promise Academy;
4. Jerry Johnson, Preschool, Moderate to Extensive Support Needs Teacher, Burbank Child Development Center;
5. Emily Cochrane, 6th-8th grade Social Science Teacher, United for Success Middle School; and
6. My’Kell McCoy, TK-5th grade Teacher, Burbank Child Development Center.



**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2526-0223**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –
Named Employees for School Year 2026-2027 -

WHEREAS, the Board of Education may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the district for a specific period of time, and,

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the district for the 2026-2027 school year:

1. Norastine Riley, TK-5th grade Mild/Moderate RSP Teacher, Montclair Elementary School;
2. Micaela Gwynn, 9th-12th grade Physiology & Public Health Teacher, Oakland High School;
3. Shaun Warren, 6th-8th grade Business Teacher, Urban Promise Academy;
4. Jerry Johnson, Preschool, Moderate to Extensive Support Needs Teacher, Burbank Child Development Center;
5. Emily Cochrane, 6th-8th grade Social Science Teacher, United for Success Middle School; and
6. My'Kell McCoy, TK-5th grade Teacher, Burbank Child Development Center.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Vice President Valarie Bachelor, President Jennifer Brouhard

NOES: None

ABSTAINED: None

RECUSE: None

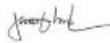
ABSENT: Maximus Simmons (Student Director), Marianna Smith (Student Director), Clifford Thompson

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 24, 2026.

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By:	OS

OAKLAND UNIFIED SCHOOL DISTRICT



Jennifer Brouhard
President, Board of Education



Denise G. Saddler, EdD, Superintendent and Secretary,
Board of Education