Board Office Use: Le	gislative File Info.
File ID Number	11-2439
Introduction Date	11/7/11
Enactment Number	11-2380
Enactment Date	11-16-11 27



Community Schools, Thriving Students

Memo

To From

Tony Smith, Ph.D., Superintendent By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action Vernon Hal, Deputy Superintendent, Business & Operations

Board Meeting Date (To be completed by Procurement)

11-16-11

The Board of Educatio

Procurement)	
Subject	Professional Services Contract - School Solutions Collaborative Oakland CA (contractor, City State) 956 - Quality Community Schools Development (site/department)
Action Requested	Ratification of a professional services contract between Oakland Unified School District and <u>School Solutions Collaborative</u> . Services to be primarily provided to <u>956 - Quality Community Schools Developmen</u> for the period of 09/01/2011 through 10/31/2011
Background A one paragraph explanation of why the consultant's services are needed.	As part of the Oakland Unified School District's Strategic Plan, the Quality Community Schools Development group will be conducting 15 School Quality Reviews across the city during the 2011-12 school year. Using the Board-approved School Quality Standards that were the result of broad community engagement during the 2010-11 strategic planning year, the contractor will assist QCSD in the development of measurable, evidence-based rubrics to be used during the School Quality Reviews.
Discussion One paragraph summary of the scope of work.	Approval by the Board of Education of a Professional Service Contract between OUSD and School Solutions Collaborative, Oakland, CA, for the latter to provide design assistance for the development of the School Quality Review Rubric in support of QCSD, for the period of 09/01/2011 through 10/31/2011, in the amount not-to-exceed \$8,400.00.
Recommendation	Ratification of professional services contract between Oakland Unified School District and <u>School Solutions Collaborative</u> . Services to be primarily provided to <u>956 - Quality Community Schools Developme</u> for the period of <u>09/01/2011</u> through <u>10/31/2011</u> .
Fiscal Impact	Funding resource name (please spell out) OAKLAND SCHLS FOUND - Schl Devl
Attachments	 Professional Services Contract including scope of work Fingerprint/Background Check Certification Commercial General Liability Insurance Certification TB screening documentation Statement of qualifications

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PROFESSIONAL SERVICES CONTRACT 2011-2012

This Agreement is entered into between the Oakland Unified School District (OUSD) and <u>School Solutions Collaborative</u> (CONTRACTOR). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

- 1. Services: CONTRACTOR shall provide the services described in Exhibit "A," attached hereto and incorporated herein by reference ("Services" or "Work").
- Terms: CONTRACTOR shall commence work on <u>09/01/2011</u>, or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below \$78,500 in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed \$78,500, whichever is later. The work shall be completed no later than 10/31/2011_____.
- 3. Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement, a total fee not to exceed <u>eight thousand four hundred dollars and no/100</u> Dollars (\$8,400.00). This sum shall be for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.

If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.

OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: NONE

Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.

The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.

- 4. Submittal of Documents: CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved evidence of the following:
 - 1. Individual consultants:

Tuberculosis Clearance – Documentation from health care provider showing negative TB status within the last four years.

Completion of Pre-Consultant Screening Process – Attach letter from Human Resources Support Services showing completion of Pre-Consultant Screening for this current fiscal year.

Insurance Certificates and Endorsements – General Liability insurance in compliance with section 9 herein.

2. Agencies or organizations:

Insurance Certificates and Endorsements – Workers' Compensation insurance in compliance with section 9 herein.

- 5. Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this Agreement except: NONE which shall not exceed a total cost of \$ 0.00 _____.
- 6. CONTRACTOR Qualifications / Performance of Services.

CONTRACTOR Qualifications. CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.

Standard of Care. CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

 Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

P.O. No.

Professional Services Contract

OUSD Representative:	CONTRACTOR:					
Name: David Montes de Oca	Name: Leslie Plettner					
Site /Dept.: 956 - Quality Community Schools Development	Title: Executive Director					
Address: 4551 Steele Street	Address: 3250 Wyman Street					
Oakland, CA 94619	Oakland CA 94619					
Phone: (510) 336-7570	Phone: (510) 703-9544					

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address. CONTRACTOR shall submit invoices in a form that includes the name of the person providing the service, the service performed, the date service was rendered, and the hours spent on the work.

8. Invoicing

Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD.

- Invoices shall include, but not be limited to: Consultant name, consultant address, invoice date, invoice sequence number, purchase order number, name of school or department service was provided to, period of service, number of hours of service, brief description of services provided, hourly rate, total payment requested.
- 2. Invoices from Agencies or Organizations must include evidence of compliance with section 19 herein:
 - i. Fingerprinting of Employees and Agents: Agency or organization must provide a current list of all employees, agents and volunteers working at an OUSD site when invoicing, and must include the Department of Justice ATI number for each person, and at statement that subsequent arrest records have been requested for each person listed.
 - ii. Tuberculosis Screening: The list must also include a statement that TB Clearance is on file for each person.
- 9. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

10. Insurance:

- 1. Commercial General Liability Insurance: Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- □ CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 11. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

Professional Services Contract

- 22. Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 23. Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintainance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 24. Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 et seq. and section 87100 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 25. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and coats.
- 27. Contract Contingent on Governing Board Approval: The District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 28. Signature Authority. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 29. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 30. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hareto are hereby incorporated herein by reference.

Summary of terms and compensation:

Anticipated start date: 09/01/2011	Work shall be complete	d by: <u>10/31/2011</u>	Total Fee: \$8400
OAKLAND UNIFIED SCHOOL DISTRICT	Date	Contractor	Amer 9-7-11 Date
Superintendent or Designee		Leslie Plettner	Executive Director
Secretary, Board of Education	Date	Print Name, Title	
Certified: Edgar Rakestraw, Jr., Secretary Board of Education		File ID Number: // Introduction Date: Enactment Number: Enactment Date: By: A 2	11-7-11 11-2380

Page 4 of 5

EXHIBIT "A" Scope of Work

DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR's entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda - Must accurately align with scope of work below.

Approval by the Board of Education of a Professional Service Contract between OUSD and School Solutions Collaborative, Oakland, CA, for the latter to provide design assistance for the development of the School Quality Review Rubric in support of QCSD, for the period of 09/01/2011 through 10/31/2011, in the amount not-to-exceed \$8,400.00.

SCOPE OF WORK

<u>School Solutions Collaborative</u> will provide a maximum of <u>84.00</u> hours of services at a rate of <u>\$ 100.00</u> per hour for a total not to exceed <u>\$8,400.00</u>. Services are anticipated to begin on <u>09/01/2011</u> and end on <u>10/31/2011</u>.

1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what this Contractor will do.

Contractor will provide design assistance for the development of School Quality Review rubrics, assisting QCSD in the creation of a comprehensive set of measurable evidences of school and central service quality, based on the Board-approved School Quality Standards.

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

Contractor will provide design assistance for the development of the School Quality Review Rubric in support of the Quality Community School Development Group. In particular, he will perform the following tasks:

- Review and provide feedback on the School Quality Standards and Key Conditions
- · Develop draft rubrics for the Key Conditions of Learning Communities and Effective School Leadership
- · Participate in sessions to analyze and revise the draft rubrics
- · Develop and revise supporting text to provide context for the rubrics
- Contribute to the development of an action plan for introducing, reviewing, and revising the rubrics

3.	Alignment with District Strategic Plan:	Indicate the goals and visions supported by the services of this contract:
	(Check all that apply.)	
	Ensure a high quality instructional core	Prepare students for success in college and careers
	Develop social, emotional and physical health	Safe, healthy and supportive schools
	Create equitable opportunities for learning	Accountable for quality
	High quality and effective instruction	✓ Full service community district

Professional Services Contract

- 4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds) Please select:
 - Action Item included in Board Approved SPSA (no additional documentation required) Action Item Number:_____
 - Action Item added as modification to Board Approved SPSA Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
 - 1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
 - 2. Meeting announcement for meeting in which the SPSA modification was approved.
 - 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
 - 4. Sign-in sheet for meeting in which the SPSA modification was approved.

SCHOOL SOLUTIONS COLLABORATIVE, LLC 3250 WYMAN ST. • OAKLAND, CA 94619 • 510.703.9544 EDUCATIONAL COACHING AND FACILITATION SERVICES

Description of Services 2011-2012

School Solutions Collaborative, LLC

School Solutions Collaborative partners with districts, schools, and organizations to increase student achievement by improving individual, group, and organizational performance. We are a collection of educators with a wide range of educational experiences: we have been teachers, principals, leadership coaches, executive coaches, tutors, mentors, and district officers. We believe that an educated citizenry is essential to a powerful democracy. We are committed to creating educational equity through building the capacity of others to create inspiring educational opportunities, especially for urban families and youth.

Content Areas

Organizational Coaching

Given the social, emotional, and academic needs of students, what is your (district, school, organization) vision? How is this vision informed by your educational worldviews, values and beliefs? What do you want to be true for kids? Therefore, what do you want to be true for your organization? What does that vision look, feel, and sound like at the leadership, management, communication, and cultural level? What are the skills, abilities, behaviors, and habits required of a successful organization? How can the vision consistently manifest through organizational values, beliefs, agreements, language and behavior? What is your Theory of Action for manifesting mission alignment within and among your staff? How will you know to what degree your Theory of Action is successful? How will you measure success?

Executive Coaching

What is your particular role as an executive and leader? How do you want to influence and impact the organization? Why? How do you want to show up in the organization? How do you want to occur to others? How can you inspire and enroll others into visions, goals, ideas, or tasks? What goals, both personally and professionally, do you want to accomplish as a leadermanager? How will you know if those goals have been accomplished? What daily and weekly practices are aligned with you want to create as a leadermanager? How can workplans support greater productivity, focus and effectiveness, and provide a model for organizing work for all members of the organization? What beliefs and language are consistent with what it is you want to create?

Facilitative Leadership and Professional Learning Community

What are the key design principles of creating, leading, and managing an authentic learning community grounded in productivity and a positive group dynamic? How will these principles inform organizational operations and functions, including meetings, trainings, and induction of new site and program leads? What stances or ways of being support district administrators, teachers, and other organizational leaders to be effective facilitators? How can facilitators inspire and enroll others (through presence, voice, language, and purpose) into action? How can district administrators, teachers, principals, and organizational leaders inspire and influence others to lead powerful productive teams?

Systemic Inquiry and Data Management

What cognitive structures and habits support evidenced-based decisions? What data is important to track and why? What organizational systems can you create to support generating and tracking data at the individual, group, and organizational level? How can perceptive, experiential, and academic data create a comprehensive view of what is happening? What do you do with the data once you have it? How can the data support you to make evidenced-based decisions and create an even stronger organization that is the source of powerful teaching and learning?

-

OUSD Consultant General Liability Insurance Reduced Insurance Requirement or Waiver Request

Directions

All consultants are required to provide proof of General Liability Insurance with limits of One Million Dollars per occurrence. Additional information about this requirement can be found on the internet under Finances, Procurement and Distribution tab, document entitled "Quick Tips. Consultant General Liability Insurance." In rare circumstances, where appropriate, the District can reduce the required amount of insurance or waive the general liability insurance requirement. To request that your contract is considered for either a reduced amount of insurance or a waiver, complete this form and submit it with a copy of the contract to Risk Management. Waivers will only be granted in cases where the consultant will have no interaction with students.

Steps:

- 1. OUSD Contract Originator completes request form
- OUSD Contract Originator submits request form and copy of contract with Scope of Work to Risk Management at 1025 2nd Avenue, Room 115A or email
- 3. Risk Management considers request and returns form within 10 business days to OUSD Contract Originator
- 4. If approved, OUSD Contract Originator submits form with completed contract to Procurement.

Contractor Name	School Solutions Callaboration	Contract Amount	\$ 8,400
OUSD Originator Name	David Chambliss	Site / Department	956

Why do you believe that this contract poses a low risk to the District and should be eligible for a reduction or waiver of the general liability insurance requirement?

Contractor is assisting QCSD School Quality Review lead evaluators in the development of SQR rubrics from a remote location, and as such will have no contact with students.

OUSD Principal or Manager	A More	Date 10/5/1
Risk Management		
Approved: Based on the scop requirement for this contract	e of work provided. I approve the following adju	ustment to the General Liability Insurance
Reason for reduction or wa	alver	er of General Liability Insurance Requirement
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Denied. Unfortunately, this con Denial Reason:		/



PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2011-2012

							ctions						
				related docum									
				ovided until th									
	 Contractor and OUSD contract originator (principal or manager) reach agreement about scope of work and compensation. Ensure contractor has <u>OUSD Vendor Number</u> and meets the <u>consultant requirements</u> (including insurance and background check) 												
	3. Contractor and OUSD contract originator complete the contract packet together and attach required attachments.												
	4. OUSD con	ntract origi	nator crea	ites the requisit	ion.								
	5. Within 2	weeks of cr	eating the	e requisition the	OUSD contra	ct orig	ginator sub	mits col	mplete contra	ct packet f	for appro	val.	
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	SD Vendor ID					Title			Executive D		1		0.000
	et Address		Wyman S			Ci			Descellaters	State	CA	Zip	94619
	phone		703-9544	een an OUSD	contractor?	Ema			Descollabora Vorked as an		nolovoo		No.
Con	tractor History												
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Pay	Rate Per Hou	If (required)	\$ 100.	00 N	umber of Hou	irs	84.00	T	otal Contrac	t Amount	\$	8,400.0	00
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	If you are	planning to	multi-fund	a contract using					d Federal Offic	e <u>before</u> co	mpleting	requisiti	ion.
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Se	ervices cannot b	e provided c	before the	service	s were not prov	vided b	before a PC) was iss	ued.	document a		t to you	i knowledge
E	✓ OUSD Ad	ministrator	verifies t	nat this vendor	does not app	ear or	n the Excl	uded Pa	arties List (ht	tps://www.	epls.gov	/epls/s	earch.do)
	Administrato	r / Manage	r (Originator) Name	David Montes	de C	ca		Phone	(510) 33	6-7570		
1.	Site / Depa	artment	95	6 - Quality Cor	nmunity Scho	ols D	evelopme	nt	Fax	(510) 48	2-6774		
	Signature	TRA	ma					Da	te Approved	9	115/11		
	Resource Ma	and the second s	~	managed by: Ds	tate and Federal	Quali	ty, Community	y, School I	Development	Complementar	y Learning	After Sc	hool Programs
-	Scope of w	ork indicate	s compliar	t use of restricted	d resource and	is in a	lignment w	ith school	ol site plan (SF	PSA)			
2.	Signature							Da	te Approved				
-	Signature (if u	sing multiple re	estricted reso	urces)				Da	te Approved				
	Regional Exe									-			
3.	Services de	escribed in t	he scope of	of work align with	needs of depart	rtment	or school	site					
5.		is qualified	to provide	services describe	ed in the scope	of wo	rk						
	Signature	sintendent	Inctruction	nal Leadership	Doputy Supp	rinton	dant Buch		te Approved	Concu	Itant Ann	enate I	Inder \$50,000
4.	Signature	mendent	Instructio	nal Leadership	Deputy Supe	inten	uent Dusir			Consu	itani Ayyı	ogate t	
5		ent Board	of Educati	on Signature on	the legal contr	act		Da	te Approved				
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Rev. 8/2011 v2

THIS FORM IS NOT A CONTRACT