

OFFICE OF THE BOARD OF EDUCATION

1011 Union Street, #940
Oakland, CA 94607

ousd.org/boe | boe@ousd.org

510.879.1940 w | 510.879.2299 f | 510.879.2300 TTY/TDD



**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

BOARD OF EDUCATION 2024

Benjamin "Sam" Davis, President, District 1
Sam.Davis@ousd.org

Mike Hutchinson, Vice President, District 4
Mike.Hutchinson@ousd.org

Jennifer Brouhard, District 2
Jennifer.Brouhard@ousd.org

VanCedric Williams, District 3
VanCedric.Williams@ousd.org

Jorge Lerma, District 5
Jorge.Lerma@ousd.org

Valarie Bachelor, District 6
Valarie.Bachelor@ousd.org

Clifford Thompson, District 7
Clifford.Thompson@ousd.org

To: Board of Education

From: Mike Hutchinson, Vice President
District 4 Director

Meeting Date: May 8, 2024; June 26, 2024

Subject: Proposed Resolution to Re-envision, Redesign and Restructure the District,
2024-2025 Fiscal Year aka 3Rs Resolution

Purpose:

The Board of Education on December 14, 2023 adopted Resolution No. 2324-0163 - Identifying Brookfield Elementary As The First School In Cohort 1 Of Sustainable Community Schools School Redesign (File No. 23-2814, Enactment No. 23-2182.) The 3Rs Resolution, attached, proposes to complete the process of creating the initial legislation to make 2024-25 the Fiscal Year the Board re-envisions, redesigns, and restructures the District. The 3Rs Resolution is also intended to implement strategies the Board has committed to do in the Fiscal Sustainability Plan.

Fiscal Impact:

To Be Determined

Attachment: Proposed Resolution 2324-0212- Re-envision, Redesign, and Restructure Oakland Unified School District In 2024-2025 Fiscal Year

**Governing Board
of the
Oakland Unified School District
Resolution No. 2324-0212**

Re-envision, Redesign, and Restructure of the Oakland Unified School District In 2024-2025 Fiscal Year

WHEREAS, the Oakland Unified School District needs to engage in comprehensive re-envisioning, redesign, and restructuring during the 2024-2025 Fiscal Year; and.

WHEREAS, the Oakland Unified School District will begin and/or continue implementing the Plans developed in 2024-25 in the 2025-26 Fiscal Year; and

WHEREAS, there are three main components to the work of the Oakland Unified School District, led by the Board and Superintendent, that needs to be engaged in: transformational school **redesign** using the Sustainable Community Schools Model, a citywide **re-envisioning** process to determine the District's future footprint, and the development of a **restructuring** plan for the District's services and staff; and

WHEREAS, the Board has approved a school redesign process using the Sustainable Community Schools Model and on December 14, 2023 passed Resolution 2324-0163 designating Brookfield Elementary as the first school in Cohort 1 of transformational school redesign in 2024-25; and.

WHEREAS, a re-envisioning process to determine Oakland Unified School District's future footprint and a restructuring plan for the District are two of the ten strategies listed on the District's Fiscal Sustainability Plan (as numbers 1 and 5 respectively),

NOW, THEREFORE, BE IT RESOLVED, that the Superintendent is directed, with the support of the Board, to engage key stakeholders in a process to develop a Plan for the restructuring of the District by June of 2025, to be implemented beginning in the 2025-26 School Year. The Plan shall include restructuring of staff formula to schools, restructuring of the CSI Division, restructuring of business/operations, and restructuring of school site allocations, and

BE IT FURTHER RESOLVED, the Board, with the support of the Superintendent and Staff, will lead a citywide re-envisioning process in 2024-25 to solicit recommendations for the District's future footprint by June of 2025.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 26, 2024.

Legislative File	
File ID Number:	24-1278
Introduction Date:	5/08/2024
Enactment Number:	
Enactment Date:	
By:	

OAKLAND UNIFIED SCHOOL DISTRICT

Benjamin Davis
President, Board of Education

Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education