

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	22-1566
Introduction Date	06/29/2022
Enactment Number	22-1267
Enactment Date	6-29-2022 CJH



## Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Deputy Chief of Talent

**Meeting Date** June 29, 2022

**Subject** Application for Variable Term Waiver – CBEST, BCLAD and Program California Commission on Teacher Credentialing - Named Employees for School Year 2022-2023

**Action Requested** Approval by the Board of Education of Resolution No. 2122-0218 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Stacy Daniels, K-12<sup>th</sup> Grade Social Worker, Programs for Exceptional Children;
2. Daniel Espana Sagastume, 6<sup>th</sup>-8<sup>th</sup> Grade Social Worker, Bret Harte Middle School;
3. Juan Quintana, K-5<sup>th</sup> Grade Social Worker, Franklin Elementary School;
4. Paul Smith, 6<sup>th</sup>-12<sup>th</sup> Grade Counselor, Coliseum College Prep Academy;
5. Imanni Harris, K-12<sup>th</sup> Grade Social Worker, Programs for Exceptional Children; and
6. Sara Warner, K-12<sup>th</sup> Grade Counselor, Programs for Exceptional Children.

**Background** Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and

secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidates.

## **Discussion**

1. Stacy Daniels is requesting a Variable Term CBEST Waiver: PPS: Social Work. The candidate graduated from San Jose State University with a Bachelors in Sociology. This waiver will allow candidate time to complete the CBEST for the University Pupil Personnel Services Social Work credential.
2. Daniel Espana Sagastume is requesting a Variable Term Waiver: PPS: Social Work. The candidate graduated from UC, San Diego with a Bachelors in Psychology. This waiver will allow candidate time to complete the requirements for the University Pupil Personnel Services Social Work credential.
3. Juan Quintana is requesting a Variable Term CBEST Waiver: PPS: Social Work. The candidate graduated from Tulane University with a Bachelors in Latin American Studies. This waiver will allow candidate time to complete the requirements for the University Pupil Personnel Services Social Work credential.

4. Paul Smith is requesting a Variable Term Waiver: PPS: Counseling. The candidate graduated from UC, Berkeley with a Bachelors in Sociology. This waiver will allow candidate time to complete the requirements for the University Pupil Personnel Services School Counselor credential.
5. Imanni Harris is requesting a Variable Term Waiver: PPS: Social Work. The candidate graduated from University of Houston with a Bachelors in Psychology. This waiver will allow candidate time to complete the requirements for the University Pupil Personnel Services Social Work credential.
6. Sara Warner is requesting a Variable Term Waiver: PPS: Counseling. The candidate graduated from Southeastern University with a Bachelors in General Studies. This waiver will allow candidate time to complete the requirements for the University Pupil Personnel Services School Counselor credential.

**Fiscal Impact** None.

**Recommendation** Approval by the Board of Education of Resolution No. 2122-0218 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Stacy Daniels, K-12<sup>th</sup> Grade Social Worker, Programs for Exceptional Children;
2. Daniel Espana Sagastume, 6<sup>th</sup>-8<sup>th</sup> Grade Social Worker, Bret Harte Middle School;
3. Juan Quintana, K-5<sup>th</sup> Grade Social Worker, Franklin Elementary School;
4. Paul Smith, 6<sup>th</sup>-12<sup>th</sup> Grade Counselor, Coliseum College Prep Academy;
5. Imanni Harris, K-12<sup>th</sup> Grade Social Worker, Programs for Exceptional Children; and
6. Sara Warner, K-12<sup>th</sup> Grade Counselor, Programs for Exceptional Children.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2122-0218**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2022-2023:

1. Stacy Daniels, K-12<sup>th</sup> Grade Social Worker, Programs for Exceptional Children;
2. Daniel Espana Sagastume, 6<sup>th</sup>-8<sup>th</sup> Grade Social Worker, Bret Harte Middle School;
3. Juan Quintana, K-5<sup>th</sup> Grade Social Worker, Franklin Elementary School;
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6. Sara Warner, K-12<sup>th</sup> Grade Counselor, Programs for Exceptional Children.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Mike Hutchinson, Clifford Thompson, Vice President Benjamin "Sam" Davis, President Gary Yee

NOES: None

ABSTAINED: VanCedric Williams

RECUSE: None

ABSENT: Student Director Natalie Gallegos Chavez, Student Director Samantha Pal

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on June 29, 2022.

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By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**



6-30-2022

Gary Yee  
President, Board of Education



6-30-2022

Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education