

**MEASURES N AND H – COLLEGE AND CAREER READINESS COMMISSION**

1016 Union Street, #940  
Oakland, CA 94607



**OAKLAND UNIFIED  
SCHOOL DISTRICT**

Community Schools, Thriving Students

**Measures N and H –  
College & Career Readiness  
Commission**

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# Memo

**To** Board of Education

**From** Measures N and H – College and Career Readiness Commission

**Board Meeting Date** March 11, 2025

**Subject** Services For: Castlemont High School

**Action Requested and Recommendation**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Castlemont High School to modify the following line items: (1) reduce \$9,700.00 Classified Support Salaries: Hire a College & Career Readiness Specialist at .70 FTE by \$9,700.00 to \$0.00, and (2) reduce \$29,000.00 Teacher Salaries: Funds to hire a CTE Teacher, at 0.62 FTE by \$8,800.00 to \$20,200.00, and establish a new strategic action \$18,500.00 Professional Contracted Bus Services: Funds for Charter Bus Rentals for pathway students to visit colleges and universities, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

**Background**

*(Why do we need these services? Why have you selected this vendor?)*

Castlemont High School would like to modify the following line items: (1) reduce \$9,700.00 Classified Support Salaries: Hire a College & Career Readiness Specialist at .70 FTE by \$9,700.00 to \$0.00, and (2) reduce \$29,000.00 Teacher Salaries: Funds to hire a CTE Teacher, at 0.62 FTE by \$8,800.00 to \$20,200.00, and establish a new strategic action \$18,500.00 Professional Contracted Bus Services: Funds for Charter Bus Rentals for pathway students to visit colleges and universities with specific pathway-aligned programming for 1 cohort of 20 students in grades 10th - 12th during the Spring 2026 semester.

**Competitively Bid**

Was this contract competitively bid? No  
If no, exception: N/A

**Fiscal Impact**

Funding resource(s): Measure H

**Attachments**

**BOARD 26-0218 Castlemont High Professional Contracted Bus Services \$18,500**



## 2025-26 Measure H Budget Modification Form OUSD Schools (Multiple Modifications)



Date:	12/15/2025	Principal Name:	Joseph Blasher
School Name:	Castlemont	Site #:	301
Pathway Name: (Required for multiple pathway schools)	CHEA	Requested By:	Joseph Blasher

### Step 1:

#### a. Enter the Original Approved Strategic Action from the Measure H EIP, SCO, or C/O Plan:

*Directions: Copy & paste the original strategic action below. The original strategic action is the justification you want to **take money from** to create a new or revised purpose.*

*You can enter up to 3 actions below, as long as they are from the same plan (**can't combine plans**) and the New or Revised Strategic Action in Step 2 is the same purpose (**can't create multiple actions in Step 2**).*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab Line Item #	Original Amount Approved	Measure H Approved Strategic Action (Budget complete justification)	Total Amount being Transferred
Whole School Tab	114	It was \$17,000.00. The new total amount after approval of prior BMFs or expenses is \$9,700.00.	<p><b>Classified Support Salaries:</b>  <b>Hire a College &amp; Career Readiness Specialist at .70 FTE.</b>            The CCRS will coordinate postsecondary planning for all students, including assistance with college, scholarship, and financial aid applications. CCRS will work through the senior capstone course to engage all seniors, and with pathway leads to develop plans for connecting with all pathway students via advisory sessions that are tied to specific postsecondary readiness outcomes, including A-G awareness, the various college options, and transcript reviews that build students' capacity to monitor their own on-track to graduation progress. CCRS will work with other college access partners to leverage support for students in grade 9, and will coordinate with the Newcomer Coordinator to ensure grade 9 &amp; 10 newcomer students are supported to meet the same outcomes.  <b>PCN 6450 - Berenice Vega</b>            (Salary and Benefit costs included)</p>	\$9,700.00
CHEA Pathway Tab	150	It was \$98,115.62. The new total amount after approval of prior BMFs or expenses is \$29,000.00.	<p><b>Teacher Salaries:</b>  <b>Funds to hire a CTE Teacher, at 0.62 FTE.</b>            The teacher will work with the Public Health Class classes 11th and 12th grade, to teach the CTE curriculum. The teacher will provide instruction in CTE Courses, Public Health Solutions, and the 12th Grade Public Health Advocacy Capstone course, which provides pathway students with the required skills aligned with industry and content standards, addresses pathway goals, and is</p>	\$8,800.00

			required for the additional sections related to block scheduling. Additional duties include developing and providing student access to relevant work-based learning experiences, incorporating project-based learning methods in the curriculum, and guiding students in their exploration of careers in the public health industry. <b>PCN 10804- Devynn Taylor</b> (Salary and benefits included)	
<b>The total amount to be transferred across the two actions above is \$18,500.00.</b>				

**b. What will be the impact on your Measure H plan, pathway development, and students for not completing the original strategic action in Step 1?** *(Do not insert hyperlinks or use acronyms. If taking multiple strategic actions, respond to each of the overall impacts.)*

No impact.  
 There was a switch in funding: the FTE from Measure H was reduced, and staff are being paid, in part, through new funding sources (Base or Golden State Pathways), resulting from increased enrollment and new grant funds.

**c. Enter the Account String for the Original Approved Strategic Action:** *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9339	0	1110	1000	2205	301	3010	1690	9999	99999
010	9339	0	3800	1000	1105	301	3010	1690	9999	99999

**d. Total amount being transferred: \$18,500.00**

- Check this box if this is a **NEW expenditure** that was not pre-approved in a Measure H Plan.
- Check this box if this is an **EXISTING expenditure** and you're only amending the original amount approved or the term. *(The purpose remains the same.)*
- Check this box if this modification creates a new position or changes the FTE percentage of an existing position. If so, please attach a Measure H Duty Statement form to the BMF request.

**Step 2.**

**a. Enter the New or Revised Strategic Action: (Explicitly name the expenditure type and how it supports pathway development.)**

*The description entered will become the new or revised justification for review and approval. **Only one justification is allowed in Step 2.** You'll use this new or revised justification for all future applicable requests connected to this modification.*

Name of the Measure H Plan or Pathway Tab	Plan or Pathway Tab Line Item #	Original Amount Approved	<b>New or Revised Measure H Strategic Action</b> <i>Enter one to two sentences using the questions below to create a Justification.</i> <i>(Do not insert hyperlinks or use acronyms.)</i> -What is the specific expenditure or service type?	New or Amended Total Amount
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			<p><i>(Please briefly describe (no vague language) and quantify it when applicable.)</i></p> <p><b>-How does the specific expenditure impact students in the pathway and support your 2025-26 pathway goals and strategic actions?</b></p> <p><b>-Please also answer the additional questions using the Object Codes linked in this <a href="#">document</a> to create a proper &amp; complete budget justification.</b></p> <p><b>-If the new or revised justification is <b>incomplete</b>, it will be “Conditionally Approved”, and a Justification Form will be required at the time of purchasing.</b></p>	
Whole School Tab	N/A	N/A	<p><b>Professional Contracted Bus Services:</b>  Funds for Charter Bus Rentals for pathway students to visit colleges and universities with specific pathway-aligned programming for 1 cohort of 20 students in grades 10th - 12th during the Spring 2026 semester.  This opportunity will increase students' exposure to Architecture and Public Health careers by providing an opportunity to engage with current college students and professors on a major university campus, thereby expanding their schema of post-secondary opportunities.  This expenditure supports our strategic action of continued investment in college and career readiness.</p>	\$18,500.00

Justification Status: Conditionally Approved = Incomplete, Justification Form required ▾

**b. Enter the New or Revised Account String:** *(Ensure it matches Escape)*

Fund	Resource	Year	Goal	Function	Object	Site	Manager	Program	LCAP	Optional
010	9339	0	1110	1000	5826	301	3010	1690	9999	99999

**Signature of Approvals:** *(Please enter the team member's full name below the signature line.)*

*Robert Lee*  
Name: Robert Lee  
Pathway Coach or Director  
Signature

12.5.25  
Date

*Joseph Blasher*  
Name: Joseph Blasher  
Principal Signature **Required**

1/6/2026  
Date

**FOR MEASURE H STAFF USE ONLY**

Date the BMF was accurately completed & received: 1/7/2026

Program Manager, Approval Signature: *Nancy Gomez*

Date: 1/8/2026

Deputy Chief of Post-Secondary Readiness, Approval Signature: *Vanessa Sifuentes*  
Vanessa Sifuentes (Jan 22, 2026 15:06:37 PST)

Date: 01/22/2026