

Board Office Use: Legislative File Info.	
File ID Number	14-1607
Introduction Date	1-28-15
Enactment Number	
Enactment Date	




OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools • Community

Memo

To Board of Education

From Jacqueline P. Minor, General Counsel 
Troy Christmas, Director, Labor Strategy

Board Meeting Date January 28, 2015

Subject "Sunshining" of the District Initial Proposals (IPs) to the American Federation of State, County and Municipal Employees (AFSCME), Local 257

Action Requested Conduct a Public Hearing on the District initial proposals (attached) for a full Successor Agreement, effective July 1, 2014.

Background Pursuant to Section 3547 of the Educational Employment Relations Act, before representatives of the District and the AFSCME may begin negotiations for a new Agreement, the parties are required to present their initial proposals for public review and comments ("sunshining") on the proposals.

Recommendation Conduct a Public Hearing on the District initial proposals (attached) for a full Successor Agreement, effective July 1, 2014.

Fiscal Impact Any tentative agreement will be within the District's financial ability to cover the anticipated costs.

Attachments District's Initial Proposals



NEGOTIATIONS BETWEEN THE OAKLAND UNIFIED SCHOOL DISTRICT AND THE AMERICAN FEDERATION of STATE, COUNTY and MUNICIPAL EMPLOYEES (AFSCME), LOCAL 257

FOR A SUCCESSOR AGREEMENT FOR THE PERIOD OF JULY 1, 2014 – JUNE 30, 2017

DISTRICT'S INITIAL PROPOSALS

January 28, 2015

THE DISTRICT desires to reopen the entire existing Agreement between AFSCME and OUSD for the period of July 1, 2014 through June 30, 2017.

THE DISTRICT reserves the right to add, delete, modify, or amend proposals.

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