

**RESOLUTION  
OF THE  
GOVERNING BOARD  
OF THE OAKLAND UNIFIED SCHOOL DISTRICT**

**RESOLUTION NO. 1718-0181**

**Building Board of Education Capacity to Fulfill Fiduciary Responsibilities**

**WHEREAS**, FCMAT identified insufficient board capacity to provide capable oversight for staff work around budget and finance as a critical issue that OUSD needs to address, and

**WHEREAS**, Oakland residents deserve and expect a Board of Directors that is trained and prepared to fulfill their fiduciary duties, and

**WHEREAS**, the persistent lack of staff capacity to respond to board member information requests is an obstacle to board members having sufficient information to provide adequate oversight for the finances of the school district, and

**WHEREAS**, there is not a systematic approach to training for new board members, or on an ongoing basis, on understanding and interpreting financial statements, recognizing problematic trends that require a timely board response and deviations from board-approved budgets and the rationale behind them, and monitoring implementation of board policies regarding budgetary and financial issues, and

**WHEREAS**, board members consistently recommend improvements in how budget information is presented, but have not seen consistent improvements in the presentation of budget information, and

**WHEREAS**, the Board of Directors has adopted policies intended to improve OUSD's financial practices, but lacks staff support to closely monitor implementation, and

**WHEREAS**, there have been persistent staffing shortages for support of OUSD's board and citizen committees that provide important citizen oversight functions, such as the Audit Committee,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education directs the Superintendent or her designee to prepare a work plan to build Board capacity in these areas, and

**BE IT FURTHER RESOLVED**, that such plan shall be presented for a first reading by the board prior to budget adoption for the 18-19 school year, and for adoption in August 2018, and

**BE IT FURTHER RESOLVED**, that the work plan shall address the issues identified above, detailing timelines, benchmarks, and staff responsible for executing each part of the plan, and a schedule for regular reporting out on progress that spans three years.

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE

:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSE:

ABSENT:

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held April 25, 2018.

**OAKLAND UNIFIED SCHOOL DISTRICT**

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Aimee Eng  
President, Board of Education

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Kyla Johnson – Trammell  
Superintendent and Secretary, Board of Education