

Oakland Unified School District

Board of Education
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Meeting Minutes Long - Final

Tuesday, April 25, 2023

6:15 PM

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314
East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Shivani Grover, Chairperson

Edmund Chun, Vice Chairperson

(Vacancy), Secretary

Members: Shae'Onna Muhammad, (Vacancy)

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Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:(510)879-8199) (VM); hay là boe@ousd.org (E-Mail); hay là [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:(510)879-2299) (eFax).

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អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

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The following information is for those members of the media and public interested in viewing or listening to the Commission meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/87510320837> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
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- *To view the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>"In Progress" link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

There are two ways within the times allotted for public comment on the Agenda:

- *To comment by Zoom, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129> -RaiseHand-In-Webinar.*
- *To comment by phone (via Zoom), press "*9" to "Raise Your Hand" to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joinin-g-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a posted Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Agenda "eComment" or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*
- *If Sunday or thereafter up to day before Meeting, click Calendar Tab>This Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*
- *If day of Meeting, click Calendar Tab>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment*

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a public record.

**BOARD BYLAW 9131 - MEASURE G1 - DISTRICTWIDE TEACHER RETENTION
AND MIDDLE SCHOOL IMPROVEMENT ACT OVERSIGHT COMMISSION
CHARGE OR RESPONSIBILITIES**

The Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission shall advise and report to the Board of Education and shall be responsible for (a) oversight of proper allocation and use of all parcel tax monies, (b) reviewing annual independent audit reports, and (c) submitting recommendations to the Board of Education for any new or modified policies and administrative regulations to ensure the Oakland Unified School District’s compliance with the requirements and intent of Measure G1.

A. Call to Order

Chairperson Shivani Grover called the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight (Measure G1) Commission to order at 6:39 P.M.

B. Roll Call

Present 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover
Absent 1 - Member (Vacancy) (Vacancy)

C. Speaker Request Cards/Modification(s) To Agenda

A request to speak at this Commission meeting, may be made in-person or virtually as stated in this Agenda.

Modification(s) to the Agenda, by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, allows for any change in the printed Order of Business including, but not limited to, an announcement that an Item or Legislative File will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled or "pulled" or taken off of the Committee General Consent Report for separate discussion and/or possible action.

None

D. Election of Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission Officers – 2023 Term

D.-1 [23-1113](#) **Nomination(s), Chairperson, Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – 2023 Term**

Acceptance of Nomination(s) from the membership for the position of Chairperson of the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission for the 2023 term.

Chairperson Grover opened the floor for nominations of the Measure G1 Commission Chairperson for the 2023 Term.

Edmund Chun nominated Shivani Grover for Chairperson for the 2023 Term.

Shivani Grover did not give an up to two minute speech.

There were no other nominations for Chairperson for the 2023 Term.

Chairperson Grover closed nominations of the Measure G1 Commission Chairperson for the 2023 Term.

Discussion: None

Public Comment: None

Discussed and Closed

Enactment No:

D.-2 [23-1114](#) **Election of the Chairperson, Measure G1 – Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – 2023 Term**

Shall Shivani Grover be elected Chairperson, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission, for the 2023 Term?

Upon Roll Call of the membership, Shivani Grover was elected Chairperson, Measure G1 Commission, for the 2023 Term, by the following vote:

- Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover
Absent: 1 - Member (Vacancy) (Vacancy)
Enactment No: 23-0782

D.-3 [23-1115](#)

**Nomination(s), Vice Chairperson, Measure G1 – Districtwide
Teacher Retention and Middle School Improvement Act
Oversight Commission – 2023 Term**

Acceptance of Nomination(s) from the membership for the position
of Vice Chairperson of the Measure G1 - Districtwide Teacher
Retention and Middle School Improvement Act Oversight
Commission for the 2023 term.

*Chairperson Grover opened the floor for nominations of the Measure G1
Commission Vice Chairperson for the 2023 Term.*

*Shivani Grover nominated Shae'Onna Muhammad for Vice Chairperson for
the 2023 Term.*

Shae'Onna Muhammad gave an up to two minute speech.

There were no other nominations for Vice Chairperson for the 2023 Term.

*Chairperson Grover closed nominations of the Measure G1 Commission
Vice Chairperson for the 2023 Term.*

Discussion: None

Public Comment: None

Discussed and Closed

Enactment No:

D.-4 [23-1116](#)

**Election of the Vice Chairperson, Measure G1 – Districtwide
Teacher Retention and Middle School Improvement Act
Oversight Commission – 2023 Term**

Shall Shea'Onna Muhammad be elected Vice Chairperson, Measure
G1 - Districtwide Teacher Retention and Middle School
Improvement Act Oversight Commission, for the 2023 Term?

**Upon Roll Call of the membership, Shae'Onna Muhammad was elected
Vice Chairperson, Measure G1 Commission, for the 2023 Term, by the
following vote:**

- Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover
Absent: 1 - Member (Vacancy) (Vacancy)
Enactment No: 23-0783

D.-5 [23-1117](#)

**Nomination(s), Secretary, Measure G1 – Districtwide Teacher
Retention and Middle School Improvement Act Oversight
Commission – 2023 Term**

Acceptance of Nomination(s) from the membership for the position
of Secretary of the Measure G1 - Districtwide Teacher Retention and
Middle School Improvement Act Oversight Commission for the 2023
term.

*Chairperson Grover opened the floor for nominations of the Measure G1
Commission Secretary for the 2023 Term.*

Shivani Grover nominated Edmund Chun for Secretary for the 2023 Term.

Edmund Chun did not give an up to two minute speech.

There were no other nominations for Secretary for the 2023 Term.

*Chairperson Grover closed nominations of the Measure G1 Commission
Secretary for the 2023 Term.*

Discussion: None

Public Comment: None

Discussed and Closed

Enactment No:

D.-6 [23-1118](#)

**Election of the Secretary, Measure G1 – Districtwide Teacher
Retention and Middle School Improvement Act Oversight
Commission – 2023 Term**

Shall Edmund Chun be elected Secretary, Measure G1 - Districtwide
Teacher Retention and Middle School Improvement Act Oversight
Commission, for the 2023 Term?

**Upon Roll Call of the membership, Edmund Chun was elected
Secretary, Measure G1 Commission, for the 2023 Term, by the
following vote:**

- Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover

Absent: 1 - Member (Vacancy) (Vacancy)

Enactment No: 23-0784

E. Adoption of Commission Minutes



E.-1

[23-1120](#)

Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – April 11, 2023

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission of its Regular Meeting Minutes of April 11, 2023.

Attachments: [23-1120 Minutes - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Oversight Commission – April 11, 2023 \(4/25/2023\)](#)

A motion was made by Vice Chairperson Muhammad, seconded by Chairperson Grover, that the April 11, 2023 Commission Minutes be Adopted. The motion carried by the following vote:

Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover

Absent: 1 - Member (Vacancy) (Vacancy)

Enactment No: 23-0785

F. Adoption of the Commission General Consent Report

"Adoption of the Commission General Consent Report" means that all items appearing under this topic are approved in one motion unless a Member of the Commission requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine legislative items on the Agenda.

None

G. Unfinished Business

 G.-1 [23-0798](#)

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Aspire Golden State College Preparatory (6-12) Academy Grant Proposal - School Year 2023 – 2024

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Aspire Golden State College Preparatory (6-12) Academy Grant Proposal for School Year 2023 - 2024 in an amount not to exceed \$129,373.75.

Attachments: [23-0798 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Aspire Golden State College Preparatory \(6-12\) Academy Grant Proposal - School Year 2023 – 2024 \(4/25/2023\)](#)

Chairperson Grover opened the floor for discussion and possible adoption of Aspire Golden State College Preparatory (6-12) Academy Grant Proposal for School Year 2023 - 2024.

Discussion: Vice Chairperson Muhammad

Public Comment - None

A motion was made by Secretary Chun, seconded by Vice Chairperson Muhammad, that the Aspire Golden State College Preparatory (6-12) Academy Grant Proposal for School Year 2023 - 2024 be Adopted. The motion carried by the following vote:

Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover

Absent: 1 - Member (Vacancy) (Vacancy)

Enactment No: 23-0786



G.-2

[23-0803](#)

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Knowledge Is Power Program (KIPP) Bridge (K-8) Academy Grant Proposal - School Year 2023 – 2024

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Knowledge Is Power Program (KIPP) Bridge (K-8) Academy Grant Proposal for School Year 2023 - 2024 in an amount not to exceed \$99,233.91.

Attachments: [23-0803 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Knowledge Is Power Program \(KIPP\) Bridge \(K-8\) Academy Grant Proposal - School Year 2023 – 2024 \(4/25/2023\)](#)

Chairperson Grover opened the floor for discussion and possible adoption of KIPP Bridge (K-8) Academy Grant Proposal for School Year 2023 - 2024.

Discussion: Vice Chairperson Muhammad

Public Comment - None

A motion was made by Member Chun, seconded by Member Muhammad, that the KIPP Bridge (K-8) Academy Grant Proposal for School Year 2023 - 2024 be Adopted. The motion carried by the following vote:

Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover

Absent: 1 - Member (Vacancy) (Vacancy)

Enactment No: 23-0787

 G.-3

[23-0891](#)

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Lodestar - A Lighthouse Community Charter Public (K-12) School Grant Proposal - School Year 2023 – 2024

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Lodestar - A Lighthouse Community Charter Public (K-12) School Grant Proposal for School Year 2023 - 2024 in an amount not to exceed \$117,249.70.

Attachments: [23-0891 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Lodestar - A Lighthouse Community Charter Public \(K-12\) School Grant Proposal - School Year 2023 – 2024 \(4/25/2023\)](#)

Chairperson Grover opened the floor for discussion and possible adoption of the Lodestar - A Lighthouse Community Charter Public (K-12) School (Lodestar) Grant Proposal for School Year 2023 - 2024.

Latora Baldridge, Administrator, Lodestar, and Linda Wu, Administrator, Lodestar, were available to respond to comments and questions from the Commission

Discussion: Chairperson Grover

Public Comment - None

A motion was made by Member Chun, seconded by Member Muhammad, that the Lodestar - A Lighthouse Community Charter Public (K-12) School Grant Proposal for School Year 2023 - 2024 be Adopted. The motion carried by the following vote:

Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover

Absent: 1 - Member (Vacancy) (Vacancy)

Enactment No: 23-0788

 G.-4

[23-0658](#)

Report - Measure G1 Unspent/Overspent Funds - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

A status update to the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission by Middle School Network Superintendent or Designee, on all Unspent Measure G1 funds as of March 22, 2023, and the cause(s) or reason(s) for Coliseum College Preparatory Academy overspending of its 2022 - 2023 allocation by \$42,492.40 and/or other Schools, if any.

Attachments: [23-0658 Report - Measure G1 Unspent/Overspent Funds - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission \(5/9/2023\)](#)

Chairperson Grover opened the floor for discussion on all Unspent Measure G1 funds as of March 22, 2023, specifically to address, but not exclusively, Coliseum College Preparatory Academy overage amount of \$42,492.40.

Discussion: Secretary Chun, Chairperson Grover

Clifford Hong, Middle School Network Superintendent, provided an update on Coliseum College Preparatory Academy (CCPA) overage amount of \$42,492.40. Staff discovered the funds were utilized for an employees salary that was drawn down from the approved funding amount for CCPA month by month until it was drawn down to the overage amount of \$42,492.40 in April 2023. Jonathan Mayer is conducting further investigation into the matter and may provide possible remedies to prevent funding overages in the future.

- Chairperson Grover asked what employee position for CCPA was funded, how much of the position is funded with Measure G1 funds, how much of the position has been paid to date, and what is the cause of the overage?

- Jonathan Mayer said the employee position was for an elective class instructor, and 100% of the position is funded with Measure G1 funds.

- Clifford Hong said there could have been several factors that led to a higher amount for the employee position at CCPA than was previously budgeted for said position such as employee benefits for other family members, or completion of a Masters Degree or higher which increase their step on the salary scale.

- Secretary Chun said upon review of CCPA's School Plan for Student Achievement (SPSA) the elective teacher assigned with a Measure G1 budget resource is a reading intervention teacher. Secretary Chun further stated that a reading intervention teachers do not align with the possible uses of Measure G1 Funding. Secretary Chun request further information on this matter.

Chairperson Grover requested further information on:

- What was the elective class position at CCPA, and what was the position that was approved by Measure G1 last year
- How much Measure G1 Funds are needed to support the elective position at CCPA to date

Public Comment - None

Discussed



G.-5

[23-0662](#)

Data Metrics for Carryover and Grant Proposal - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

A continued discussion by and between Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission and Measure G1 Commission Staff on the possible use of other forms of data metrics for Measure G1 Carryover and Grant Proposals.

Attachments: [23-0662 Data Metrics for Carryover and Grant Proposal - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission \(5/9/2023\)](#)

Chairperson Grover opened the floor for discussion on the possible use of other forms of data metrics for Measure G1 Carryover and Grant Proposals.

Clifford Hong, Middle School Network Superintendent, provided an update on possible use of other forms of data metrics for Measure G1 Carryover and Grant Proposals and discussed with the Commission.

- Clifford Hong said that he spoke with the Restorative Justice Coordinator for the District and who mentioned the Restorative Justice Department no longer collect data on Restorative Justice practices. Clifford Hong further mentioned spoke with the Director for the Research Development Department who mention in terms of Culture data they use suspension, California Healthy Kids Survey (CHKS), and referral data. In regards to the referral data, school sites in OUSD usually do not issue referrals or if they issue referral do not collect referral data in a uniform manner.

- Chairperson Grover request a report of referral data for OUSD public Middle schools funded by Measure G1

Discussion: Chairperson Grover

Public Comment - None

Discussed

H. New Business



H.-1

[23-0375A](#)

Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Edna Brewer Middle School Amended Grant Proposal - School Year 2023 – 2024

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Edna Brewer Amended Grant Proposal for School Year 2023 - 2024, striking in the Summary of 2023-24 Proposed Expenditures, line item 4. Consultants and adding line item 5. Community Relations Assistant II as delineated in the proposed Amended Plan, for School Year 2023 - 2024, with all other provisions of the Plan unchanged and no increase in Plan cost [\$234,076.62].

Attachments: [23-0375A Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Edna Brewer Middle School Amended Grant Proposal - School Year 2023 – 2024 \(4/25/2023\)](#)

Chairperson Grover opened the floor for discussion and possible adoption of Edna Brewer Amended Grant Proposal for School Year 2023 - 2024.

Clifford Hong, Middle School Network Superintendent and Karen Lozano, Program Manager, Middle School Operations, responded to comments and questions from the Commission.

Discussion: Vice Chairperson Muhammad, Chairperson Grover

Public Comment - None

A motion was made by Vice Chairperson Muhammad, seconded by Secretary Chun, that the Edna Brewer Amended Grant Proposal for School Year 2023 - 2024 be Adopted. The motion carried by the following vote:

Aye: 3 - Vice Chairperson Shae'Onna Muhammad
Secretary Edmund Chun
Chairperson Shivani Grover

Absent: 1 - Member (Vacancy) (Vacancy)

Enactment No: 23-0789

I. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Commission

This section of the agenda provides an opportunity for a member of the Public, for three minutes per person, or less, depending on the number of speakers, to directly address the Commission on any item of interest to a member of the Public that is not on the current agenda, but is within the subject matter jurisdiction of the Commission. Minutes are not transferable from speaker to speaker. This item is limited to a total of thirty (30) minutes. The Commission may not discuss or take any action on a non-agenda item not appearing on the posted agenda for this meeting, except the Commission or staff may briefly respond to a statement made or questions posed by a member of the public, as authorized by law. In addition, on their own initiative or in response to questions posed by the public, a member of the Commission or its staff may ask a question for clarification, make a brief announcement, or make a brief report of his or her own activities.

I.-1 [23-1119](#)

Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of Commission

Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - April 25, 2023.

No Public Comments

J. Introduction of New Legislative Matter

This section of the Agenda is devoted to the introduction of new legislative matter within the subject matter jurisdiction of the Commission by a Member or Members of the Public.

- Chairperson Grover request an update on the Measure G1 Dashboard.

- Secretary Chun request clarification on accountability measures for Measure G1 funds and if school sites are spending Measure G1 funds properly

Public Comment - None

K. Adjournment

Chairperson Grover adjourned the Meeting at 7:24 P.M.

Prepared By: _____

Approved By: _____