

OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

V.8 2012-2013 Board Budget Study Session Wednesday March 13th, 2013

AGENDA

- Current Assumptions
- Local Control Funding Formula
- State Loan
- Federal Sequestration
- Investments

CURRENT ASSUMPTIONS

| First Interim 2012-13 Unrestr | icted General 1 | Fund Assumpt | tions | Explanations of Fluctuation |
|--|-----------------------------|------------------------|--------------|---|
| | 13-14 Budget Development | 2012-13 2nd Interim | Diff | |
| Enrollment | 36,197 | 36,256 | (59) | Slight reduction in projected enrollment |
| Cost of Living Adjustment (COLA) | 0% | 0% | 0% | Governor's State Bgt Assumes 1.65%; \$111/ADA . Not assumed at this time |
| Rev for Student Attendance (Rev Limit) | | | | |
| Rev / ADA | \$ 5,217 | \$ 5,217 | - | |
| Average Daily Attendance (ADA) | 34,457 | 34,493 | (35) | Slight reduction in projected ADA due to slight reduction in projected enrollment |
| Total Revenue Limit | \$ 176,417,889 | \$ 176,595,544 | \$ (177,655) | |
| Other State Revenue | | | | |
| K-3 Class Size Reduction (CSR) | \$ 10,628,969 | \$ 10,620,278 | \$ 8,691 | |
| Other State-Mainly Tier 3 Flex (Excluding Adult Ed Flex) | \$ 29,009,543 | \$ 29,009,543 | ş - | |
| Adult Ed Flex | \$ 11,821,239 | \$ 11,821,239 | ş - | |
| Lottery | \$ 5,172,893 | \$ 5,178,215 | \$ (5,322) | |
| Mandated Cost Reimbursement | ş - | \$ 127,072 | \$ (127,072) | Amt still reimbursed by old program for certain mandates. Only budgeted when received |
| Mandated Cost Block Grant | \$ 1,653,950 | \$ 1,008,314 | \$ 645,636 | More Mandated Block Grant (\$48/ADA FY13-14 vs \$28/ADA FY12-14) |
| Charter Pass Through | \$ 2,776,051 | \$ 2,776,051 | ş - | |
| Local | | | | |
| Measure G Parcel Tax | \$ 20,700,590 | \$ 20,700,590 | ş - | |
| Interagency | \$ 600,958 | \$ 633,311 | \$ (32,353) | |
| Lease and Rental Income | \$ 1,427,519 | \$ 1,427,519 | ş - | |
| Other Local (Induding Charter School Rev) | \$ 2,751,096 | \$ 2,751,096 | ş - | |
| Interest Income | \$ 162,585 | \$ 162,585 | ş - | |

| First Interim 2012-13 Unres | stricted | General I | Explanations of Fluctuation | | | | |
|---|----------|------------------------|-----------------------------|------------------------|----|-------------|--|
| | | 14 Budget velopment | 2 | 2012-13 2nd Interim | | Diff | |
| Transfer In | | | | | | | |
| State Loan Draw down from Fund 17 | \$ | - | \$ | 589,193 | \$ | (589,193) | State Loan fully depleted in FY 12-13. No amt avail for FY 13-14 |
| Self Insur Fund (Fund 67) to cover Prop & Legal | \$ | 470,000 | \$ | 470,000 | \$ | | |
| Other Outgo | | | | | | | |
| Charter Transfers | \$ | 2,776,051 | \$ | 2,776,051 | \$ | - | |
| Debt Service (State Loan) | \$ | 5,985,477 | \$ | 5,985,477 | \$ | - | |
| Transfers Out | | | | | | | |
| Adult Ed Transfer | \$ | - | \$ | 1,000,000 | \$ | (1,000,000) | Transfer to Adult Ed Fund Assumed to be Eliminated |
| Net Adult Ed Maintained in the General Fund | \$ | 11,821,239 | \$ | 10,821,239 | \$ | 1,000,000 | Transfer to Adult Ed Fund assumed to be eliminated |
| Contributions | | | | | | | |
| Special Ed Program | \$ | (26,210,487) | \$ | (26,210,487) | \$ | - | |
| Special Ed Transportation | \$ | (5,144,826) | \$ | (5,144,826) | \$ | - | |
| RRMA (Buildings & Grounds) | \$ | (6,315,268) | \$ | (4,040,268) | \$ | (2,275,000) | Incr to RRMA Transfer. Current yr Amt is Low Due to Use of One-Time Monies in Fund 40 |
| Other Contributions | \$ | (104,466) | \$ | (104,466) | \$ | - | |
| Expenses | | | | | | | |
| School Site Budgets | \$ | 162,395,442 | \$ | 162,780,507 | \$ | (385,065) | Meas G Art Ind in FY 12-13, Not in FY 13-14. Amt Bgted Ctrly Then Allocated |
| Budgeted Centrally for Schools (Site 998) | \$ | 6,592,063 | \$ | 6,373,921 | \$ | 218,142 | |
| Net Schools Related Budgets | \$ | 168,987,505 | \$ | 169,154,427 | \$ | (166,922) | |
| Central Budgets | \$ | 49,901,637 | \$ | 49,331,237 | \$ | 570,400 | |
| Indirect Cost (Central Bgt offset) | \$ | (3,756,723) | | (5,206,439) | | 1,449,716 | Amt for FY 13-14 reduced to Budget Adopted Amt for FY 12-13 |
| Net Central Budgets | \$ | 46,144,914 | \$ | 44,124,798 | \$ | 2,020,116 | |
| District Wide Budgets (Site 999) | \$ | 4,238,200 | \$ | 5,135,252 | \$ | (897,052) | FY 12-13 Incl Pmt for Early Retirement (\$605k) and Bond/Board Election Exp (\$267k) Not in FY 13-14 |
| Health Benefits increase | | 10.00% | | 8.05% | | 1.95% | 10% increase for both Kaiser and HealthNet |

GENERAL FUND – UNRESTRICTED

| GENERAL FUND - UNRESTRICT | ſED | 2013-14 Bgt Dev | 2012-13 2nd Interim | | Difference |
|--|-------|--------------------|------------------------|------------|-------------|
| Revenues | | \$ 263,193,282 | \$ 262,881,357 | \$ | 311,925 |
| Other Sources (Transfers-In) | | 734,067 | 1,323,260 | (58 | 9,193) |
| Indirect Cost Offset | | 3,756,723 | 5,206,439 | | (1,449,716) |
| Total Rev , Other Sources & Indirect | A | \$ 267,684,072 | \$ 269,411,056 | \$ | (1,726,984) |
| Total Uses (Contrib. & State Loan Debt Service) | В | \$ 46,726,463 | \$ 45,451,463 | \$ | 1,275,000 |
| Net Available for Exps (Objs 1000-6999) | A-B=C | \$ 220,957,609 | \$ 223,959,593 | \$ | (3,001,984) |
| Total School Site Budgets | | \$ 162,792,139 | \$ 162,780,507 | \$ | 11,632 |
| Total Central Office Budgets | | 49,901,637 | 49,324,058 | | 577,579 |
| Districtwide Budgets (Site 998 & 999) | | 10,830,263 | 11,509,173 | (67 | 8,910) |
| Total Expenses (Objs 1000-6999) | D | \$ 223,524,039 | \$ 223,613,737 | \$ | (89,699) |
| Net Incr/(Decr) in Fund Balance | C-D=E | \$ (2,566,430) | \$ 345,855 | \$ | (2,912,285) |
| Total One-Time Items in Expenses | F | \$ 1,554,717 | \$ 3,426,033 | \$ (1,8 | 371,316) |
| Est (Deficit) / Surplus - After One-Time Exp Items | E+F=G | \$ (1,011,713) | \$ 3,771,889 | \$ | (4,783,601) |

2013-14 Unrestricted General Fund (1 of 3)

| OUSD Bgt Dev 2013-14 | Unr | Comments | | | | |
|--|---------|-----------------|---------------------|-------|-------------|---|
| Revenues | | 2013-14 Bgt Dev | 2012-13 2nd Interim | Di | fference | |
| Rev Limit | | 176,417,889 | 176,595,544 | | (177,655) | 35 less ADA than 2nd Interim Based on Lower Projected Enrollment |
| Unrestr Fed | | 69,999 | 69,999 | | - | |
| Other State | | 61,062,646 | 60,540,713 | | 521,933 | Primarily More Mandated Block Grant (\$48/ADA FY13-14 vs \$28/ADA FY12-14) |
| Local | | 25,642,748 | 25,675,101 | | (32,353) | Diff includes one-time amount in FY 12-13 |
| Total Revenues | a | 263,193,282 | 262,881,357 | | 311,925 | |
| Other Sources | | | | | | |
| Transfers In (Self Ins & other Funds to cover costs) | | 734,067 | 734,067 | | - | |
| Transfers In (from state loan to cover state loan pmt) | | | 589,193 | | (589,193) | State Loan fully depleted in FY 12-13. No amt avail for FY 13-14 |
| Total Other Sources | b | 734,067 | 1,323,260 | | (589,193) | |
| Indirect Costs Offset | | | | | | |
| Interprogram | | 2,395,558 | 3,874,966 | | (1,479,408) | Amt for 13-14 reduced to budget Adopted amt for 12-13 |
| Interfund | | 1,361,165 | 1,331,473 | | 29,692 | |
| Total Indirect Cost Offset | С | 3,756,723 | 5,206,439 | | (1,449,716) | |
| Total Rev, Other Sources & Indirect | a+b+c=d | \$ 267,684,072 | \$ 269,411,056 | \$ (1 | 1,726,984) | |
| | | | | Ì | | |
| Uses (Other than exps) | | | | | | |
| Other Outgo | | 8,951,416 | 8,951,416 | | - | |
| Transfers Out | | - | 1,000,000 | | (1,000,000) | Transfer to Adult Ed Fund assumed to be eliminated |
| Contributions | | 37,775,047 | 35,500,047 | | 2,275,000 | Incr to RRMA transfer. Current yr amt is low due to use of one-time monies in Fd 40 |
| Total Uses | e | \$ 46,726,463 | \$ 45,451,463 | \$ | 1,275,000 | |

2013-14 Unrestricted General Fund (2 of 3)

| OUSD Bgt Dev 2013-14 Unr | estricted General Fund |
|--------------------------|------------------------|
|--------------------------|------------------------|

| d-e=f | \$ 220,957,609 | \$ 223,959,593 | \$ (3,001,984) |
|-------|-----------------|--|--|
| | | | |
| | | | |
| | 49,901,637 | 49,324,058 | 577,579 |
| | 6,592,063 | 6,373,921 | 218,142 |
| | 3,738,200 | 3,628,243 | 109,957 |
| | 500,000 | 635,000 | (135,000) |
| | | 267,267 | (267,267) |
| | | 604,742 | (604,742) |
| g | 60,731,900 | 60,833,231 | (101,331) |
| | | | |
| | 156,589,595 | 156,684,911 | (95,316) |
| | | 1,054,305 | (1,054,305) |
| | | 366,626 | (366,626) |
| | 5,247,827 | 4,081,945 | 1,165,882 |
| | 592,719 | 592,719 | - |
| | 361,998 | | 361,998 |
| h | 162,792,139 | 162,780,507 | 11,632 |
| g+h=i | \$ 223,524,039 | \$ 223,613,737 | \$ (89,699) |
| f-i=j | \$ (2,566,430) | \$ 345,855 | \$ (2,912,285) |
| | g h g+h=i | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ | $\begin{array}{c c c c c c c c c c c c c c c c c c c $ |

2013-14 Unrestricted General Fund (3 of 3)

| One-Time Items in Expenses | | | | |
|---|-------|-------------------|-----------------|-------------------|
| One-time costs for Administrator on Special Assignment (ASA) | | | 172,000 | (172,000) |
| TSA Strategy (Three year strategy) | | 592,719 | 592,719 | - |
| Payment of Early Retirement Program | | | 604,742 | (604,742) |
| Write-offs | | 100,000 | 100,000 | - |
| Decr Not Made at Schls for Fall Revisions Based on Act Enroll | | | 1,054,305 | (1,054,305) |
| One-time Support for Audit work | | 500,000 | 635,000 | (135,000) |
| Board/Bond (Measure J) Election Expense | | | 267,267 | (267,267) |
| Newcomer Programs | | 361,998 | | 361,998 |
| Total One-time Items in Exps | k | \$ 1,554,717 | \$ 3,426,033 | \$ (1,871,316) |
| | | | | |
| Est (Deficit) / Surplus - After One-Time Exp Items | j+k=l | \$ (1,011,713) | \$ 3,771,889 | \$ (4,783,601) |
| | | | | |

LOCAL CONTROL FUNDING FORMULA

Current Funding vs. Governor's Proposal

Current Funding

- Too complex
- Inequitably distributed
- Not reflective of student needs
- State-driven & interferes with local official plans
- Few incentives for innovative programs
- Inflexible Categorical Programs

Local Control Funding Formula

- User-friendly
- Funding targeted at needs of students
- Eliminate system of inflexible categorical programs
- District has spending controls
- High-need students likely to benefit

LCFF – Challenges & The Big Picture

- to deliver funding to where it is needed without How punishing other districts
- Understanding fiscal implications of English-learner and highpoverty student population
- Application of 1.65% COLA but deficit of 22.72 in place for 2013-14?
- Caution: Too many variables to LCFF...Cal Dept of Finance scheduled to calculate preliminary funding for all districts in near future
- Clarification needed on how to treat current component of Revenue Limit Calculations

Key Elements – Local Control Funding Formula

- LCFF would replace Revenue Limits & most categorical programs
- LCFF would generate flexible funding that could be used for any educational purpose
- LCFF proposed:
 - Calculate a based grant equal to undeficited per-ADA
 - Calculate differential adjustments for:
 - Early Primary, Primary, Middle, & High School grade spans
 - Add funding for K-3 CSR & 9-12 CTE
 - Calculate need-based school population for
 - English Learner
 - Free & Reduced Lunch
 - Foster Youth

Key Elements - Local Control Funding Formula (cont'd)

- The following programs are excluded from LCFF:
 - Special Education
 - Child Nutrition
 - QEIA
 - After School Programs
 - Other Federally mandated (American Indian, Preschool)
- The following programs are add-ons
 - Pupil Transportation
 - Targeted Instructional Improvement Grant (TIIG)
 - Both add-ons can be used for any educational purposes
- Timeline: Phased in over seven-years...to be fully completed by 2020-21

Local Control Funding Formula

LCFF Entitlement Calc.

- Base Grant: **\$222,477,801**
- Supplemental: **\$62,083,447**
- Concentration: **\$23,149,831**
- Augmentations/Adj **\$10,808,523**
- Add-ons: **\$13,270,170**
- LCFF 7-Yr target: **\$331,789,772**

2012-13 Minimum Funding

- 2012-13 deficited RL: **\$184,600,089**
- Categoricals: **\$64,431,592**
- 2012-13 Hold-harmless: **\$249,031,681**
- Funding Gap: **\$80,064,077**
- 10% Additional Funding: **\$8,006,408**



State Loan (1 of 2)

| Oakland Unified School District | | | | | | | | | |
|---------------------------------|---------------------|-------------|-----------|------------------|-------|-------------|-------------|------------------|----------------|
| Loan Amortization Calculations | | | | | | | | | |
| 20 Year | | | | | | | | | |
| | | | O | RIGINAL STAT | ΓE L(| OAN REPAY | MENT | SCHEDUL | E |
| INPUT: | | | | DE | BT S | ERVICE | | | |
| Interest Rate: | 1.78% | | | | | | | | Principal |
| Principal Amount: | \$ 65,000,000 | <u>Year</u> | Date Date | Principal | Inte | rest Amount | <u>Tota</u> | <u>l Payment</u> | Balance |
| Dated Date: | 6/1/2003 | | 6/1/2003 | | | | | | \$ 65,000,000 |
| First Payment Date: | 6/1/2004 | 1 | 6/1/2004 | \$ 2,734,834 | \$ | 1,155,700 | \$ | 3,890,534 | \$ 62,265,166 |
| Number of Years: | 20 | 2 | 6/1/2005 | \$ 2,783,459 | \$ | 1,107,075 | \$ | 3,890,534 | \$ 59,481,707 |
| Number of Payments: | 20 | 3 | 6/1/2006 | \$ 2,832,949 | \$ | 1,057,585 | \$ | 3,890,534 | \$ 56,648,758 |
| | | 4 | 6/1/2007 | \$ 2,883,319 | \$ | 1,007,215 | \$ | 3,890,534 | \$ 53,765,439 |
| | | 5 | 6/1/2008 | \$ 2,934,584 | \$ | 955,950 | \$ | 3,890,534 | \$ 50,830,854 |
| Original Loan: | \$65,000,000 | 6 | 6/1/2009 | \$ 2,986,761 | \$ | 903,773 | \$ | 3,890,534 | \$ 47,844,093 |
| Repaid thru 12/8/05 | <u>\$ 5,518,293</u> | 7 | 6/1/2010 | \$ 3,039,866 | \$ | 850,668 | \$ | 3,890,534 | \$ 44,804,227 |
| Net Amount Owed: | \$ 59,481,707 | 8 | 6/1/2011 | \$ 3,093,915 | \$ | 796,619 | \$ | 3,890,534 | \$ 41,710,312 |
| | | 9 | 6/1/2012 | \$ 3,148,925 | \$ | 741,609 | \$ | 3,890,534 | \$ 38,561,388 |
| | | 10 | 6/1/2013 | \$ 3,204,912 | \$ | 685,621 | \$ | 3,890,534 | \$ 35,356,475 |
| | | 11 | 6/1/2014 | \$ 3,261,896 | \$ | 628,638 | \$ | 3,890,534 | \$ 32,094,580 |
| | | 12 | 6/1/2015 | \$ 3,319,892 | \$ | 570,642 | \$ | 3,890,534 | \$ 28,774,687 |
| | | 13 | 6/1/2016 | \$ 3,378,920 | \$ | 511,614 | \$ | 3,890,534 | \$ 25,395,767 |
| | | 14 | 6/1/2017 | \$ 3,438,997 | \$ | 451,537 | \$ | 3,890,534 | \$ 21,956,770 |
| | | 15 | 6/1/2018 | \$ 3,500,143 | \$ | 390,391 | \$ | 3,890,534 | \$ 18,456,628 |
| | | 16 | 6/1/2019 | \$ 3,562,375 | \$ | 328,159 | \$ | 3,890,534 | \$ 14,894,253 |
| | | 17 | 6/1/2020 | \$ 3,625,714 | \$ | 264,820 | \$ | 3,890,534 | \$ 11,268,539 |
| | | 18 | 6/1/2021 | \$ 3,690,179 | \$ | 200,355 | \$ | 3,890,534 | \$ 7,578,359 |
| | | 19 | 6/1/2022 | \$ 3,755,791 | \$ | 134,743 | \$ | 3,890,534 | \$ 3,822,569 |
| | | 20 | 6/1/2023 | \$ 3,822,569 | \$ | 67,965 | \$ | 3,890,534 | \$ - |
| | | | | | | | | | |
| | | | | \$65,000,000 | \$ | 12,810,678 | \$ | 77,810,678 | |
| | | | | | | | | | |

State Loan (2 of 2)

| Oakland Unified School District | | | | | | | | | | |
|---------------------------------|---------------|-------------|-----------|------------------|-------|------------|-------------|------------------|----|----------------|
| Loan Amortization Calculations | | | | | | | | | | |
| 20 Year | | | | | | | | | | |
| INPUT: | | | | DE | BT S | ERVICE | | | | |
| Interest Rate: | 1.78% | | | | | | | | l | Principal |
| Principal Amount: | \$ 35,000,000 | <u>Year</u> | Date Date | <u>Principal</u> | Inter | est Amount | <u>Tota</u> | <u>l Payment</u> | | <u>Balance</u> |
| Dated Date: | 6/1/2006 | | 6/1/2006 | | | | | | \$ | 35,000,000 |
| First Payment Date: | 6/1/2007 | 1 | 6/1/2007 | \$ 1,472,603 | \$ | 622,300 | \$ | 2,094,903 | \$ | 33,527,397 |
| Number of Years: | 20 | 2 | 6/1/2008 | \$ 1,498,786 | \$ | 596,117 | \$ | 2,094,903 | \$ | 32,028,611 |
| Number of Payments: | 20 | 3 | 6/1/2009 | \$ 1,525,434 | \$ | 569,469 | \$ | 2,094,903 | \$ | 30,503,177 |
| | | 4 | 6/1/2010 | \$ 1,552,556 | \$ | 542,346 | \$ | 2,094,903 | \$ | 28,950,621 |
| | | 5 | 6/1/2011 | \$ 1,580,161 | \$ | 514,742 | \$ | 2,094,903 | \$ | 27,370,460 |
| | | 6 | 6/1/2012 | \$ 1,608,256 | \$ | 486,647 | \$ | 2,094,903 | \$ | 25,762,204 |
| | | 7 | 6/1/2013 | \$ 1,636,851 | \$ | 458,052 | \$ | 2,094,903 | \$ | 24,125,353 |
| | | 8 | 6/1/2014 | \$ 1,665,954 | \$ | 428,949 | \$ | 2,094,903 | \$ | 22,459,399 |
| | | 9 | 6/1/2015 | \$ 1,695,575 | \$ | 399,328 | \$ | 2,094,903 | \$ | 20,763,824 |
| | | 10 | 6/1/2016 | \$ 1,725,722 | \$ | 369,181 | \$ | 2,094,903 | \$ | 19,038,102 |
| | | 11 | 6/1/2017 | \$ 1,756,405 | \$ | 338,497 | \$ | 2,094,903 | \$ | 17,281,697 |
| | | 12 | 6/1/2018 | \$ 1,787,634 | | 307,269 | \$ | 2,094,903 | | 15,494,062 |
| | | 13 | 6/1/2019 | \$ 1,819,418 | \$ | 275,484 | \$ | 2,094,903 | \$ | 13,674,644 |
| | | 14 | 6/1/2020 | \$ 1,851,768 | \$ | 243,135 | \$ | 2,094,903 | \$ | 11,822,876 |
| | | 15 | 6/1/2021 | \$ 1,884,692 | \$ | 210,211 | \$ | 2,094,903 | \$ | 9,938,184 |
| | | 16 | 6/1/2022 | \$ 1,918,202 | \$ | 176,701 | \$ | 2,094,903 | \$ | 8,019,982 |
| | | 17 | 6/1/2023 | \$ 1,952,308 | \$ | 142,595 | \$ | 2,094,903 | \$ | 6,067,675 |
| | | 18 | | \$ 1,987,020 | | 107,883 | \$ | 2,094,903 | \$ | 4,080,655 |
| | | 19 | | \$ 2,022,349 | _ | 72,554 | \$ | 2,094,903 | \$ | 2,058,306 |
| | | 20 | 6/1/2026 | \$ 2,058,306 | \$ | 36,597 | \$ | 2,094,903 | \$ | 0 |
| | | | | | | | | | | |
| | | | | \$35,000,000 | \$ | 6,898,057 | \$ | 41,898,057 | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | 6/1/2013 | \$ 4,841,763 | \$ | 1,143,673 | \$ | 5,985,437 | \$ | 59,481,828 |

Federal Sequestration

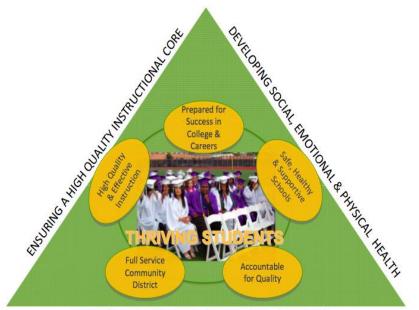
Sum of Sequestration for Title I, II & III

| | Title I | 5 | l'itle II | Title III mmigrant | Title II L.E.P. | TOTAL |
|---------------------|------------------|----|-----------|-----------------------|--------------------|------------------|
| Est Entitlement | \$ 19,000,000 | \$ | 3,751,803 | \$ 151,800 | \$ 1,169,62 | \$ 24,073,227 |
| Est 10 % Reduction | (1,900,000) | | (375,180) | (15,180) | (116,962 | (2,407,323) |
| Est Net Entitlement | \$ 17,100,000 | \$ | 3,376,623 | \$ 136,620 | \$ 1,052,662 | \$ 21,665,904 |
| | | | | | | |

INVESTMENT

Strategic Priorities Defined

Adoption of Community Schools, Thriving Students Strategic Plan



CREATING EQUITABLE OPPORTUNITIES for LEARNING

Adoption of the Balanced Scorecard & Board Strategic Priorities

| Student Achievement | Organizational Excellence |
|---|--|
| 1. Every 9 th grader graduates high school prepared to succeed in college and career. | 1. There is high quality instruction in every classroom. |
| 2. Students attend school every day. | 2. Every school is a high-quality full- service community school. |
| 3. Racial disparities in student discipline are not evident. | 3. OUSD is solvent and its financial resources are maximized to improve teaching and learning. |

WHAT? Board Strategic Priorities that Require Increased Investments

Common Core State Standards: Develop capacity and technology infrastructure in preparation for new assessment system (Smarter Balance Approach)

Transforming School Culture- Voluntary Resolution Plan: Eliminate disproportionality and support Voluntary Resolution Plan (VRP) implementation

 Improve High School Graduation Rate: Strategies to meet the Balanced Scorecard targets

WHY? Adoption, Analysis and Alignment

- Strategic Plan approved and driving policy
- Balanced scorecard and performance targets aligned to plan drive priorities
- Board budget priorities to be aligned to balanced scorecard and performance targets
- Student Data analyzed and needs defined
- Central Department absorbed the majority of Federal and Local Budget reduction (\$14 M) through reduction and reorganization process

Why? Tipping Point

- Understanding and support for the plan has grown.
- Accountability metrics for the system have been set.
- Quality Standards and School Quality Reviews for schools have been tested.
- Multiple and varied data is available to inform the work of central office and schools.
- CSSSP, new planning tool and process has been tested and refined.
- Common Core State Standards transition initiated.
- VRP adopted.
- The foundations and conditions for a more aggressive and systemic implementation of the strategic plan for student results have been set.

We are at a critical juncture!

Key Gears for Success

