

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

September 11, 2019

| Legislative File | |
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| File ID Number: | 19-1698 |
| Introduction Date: | 09/11/2019 |
| Enactment Number: | 19-1391 |
| 1Enactment Date: | 9/11/19 lf |
| By: | |

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-0133 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Shawne Eagleton, 9th -12th Grade, Moderate/Severe, Skyline;
2. Fernando Perez Sotomayer, 9th – 12th Grade, Spanish, Castlemont;
3. Donna Nicole McClinto, EEIP Teacher, Reading Intervention, Futures Elementary;
4. Karen Jimenez, K-5th Grade, General Subjects, Esperanza;
5. Tammara Nalls, K-5th Grade, General Subjects, Sankofa;
6. Leyder Chapman, 6th – 8th Grade, PE, Oakland SOL;
7. Andria Kemp, K-5th Grade, General Subjects- Emerson; and
8. Karen Medina Plaza, K-5th Grade, Multiple Subjects, Think College Now.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in

the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2019-2020 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Shawne Eagleton is requesting a subsequent Variable Term CBEST waiver Education Specialist Moderate/Severe. Shawne graduated from San Francisco State University with a Bachelor's in Child and Adolescent Development. This waiver will allow candidate time to complete CBEST and enroll in an intern program.
2. Fernando Perez Sotomayer is requesting a subsequent Variable Term CBEST waiver Single Subject Social Science. Shawne graduated from Arcis University with a Bachelor's in Secondary Education. This waiver will allow candidate time to complete CBEST to meet credential requirement.
3. Donna McClinto is requesting a Variable Term CBEST Multiple Subject waiver. Donna graduated from CSU, Eastbay with Bachelor of Arts in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
4. Karen Jimenez is requesting a Variable Term CBEST Single Subject waiver. She graduated from The University of California, Irvine with a Bachelors in Sociology. The BCLAD Waiver will allow candidate time to complete the CSET exams.
5. Tammara Nalls is requesting a Variable Term CBEST Single Subject waiver. She graduated from Notre Dame University with a Bachelors in Intensive Human Services. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.

6. Leyder Chapman is requesting a Variable Term CBEST Single Subject waiver. He graduated from "Manuel Fajardo" Higher Institute of Physical Education (Instituto Superior de Cultura Fisica) with a Bachelors in Physical Education. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
7. Andria Kemp is requesting a Variable Term CBEST Multiple Subject waiver. She graduated from Cal State University, East Bay with a Bachelors in Liberal Studies. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
8. Karen Medina Plaza is requesting a Variable Term CBEST Multiple Subject waiver. She graduated from Universidad de Puerto Rico with a Bachelors in Education. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1920-0133 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Shawne Eagleton, 9th -12th Grade, Moderate/Severe, Skyline;
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8. Karen Medina Plaza, K-5th Grade, Multiple Subjects, Think College Now.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-0133**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2019-2020:

1. Shawne Eagleton, 9th -12th Grade, Moderate/Severe, Skyline;
2. Fernando Perez Sotomayer, 9th – 12th Grade, Spanish, Castlemont;
3. Donna Nicole McClinto, EEIP Teacher, Reading Intervention, Futures Elementary;
4. Karen Jimenez, K-5th Grade, General Subjects, Esperanza;
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Passed by the following vote:

PREFERENTIAL AYE: None
PREFERENTIAL NOE: None
PREFERENTIAL ABSTENTION: None
PREFERENTIAL RECUSE: None
AYES: Gary Yee, Roseann Torres, James Harris, Vice President Jody London and President Aimee Eng
NOES: None
ABSTAINED: None
RECUSE: None
ABSENT: Shanthi Gonzales, Jumoke Hinton Hodge and Student Directors Denilson Garibo and Mica Smith-Dahl

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on September 11, 2019.

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Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education