

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

October 10, 2019

Legislative File	
File ID Number:	19-1775
Introduction Date:	10/10/2019
Enactment Number:	19-1541
1Enactment Date:	10/10/19 If
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-0136 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Alejandra Martinez, 6th – 8th Grade, English, Montera;
2. Erika Bueno, 6th – 8th Grade, Mild/Moderate, Brewer;
3. Maria Sol Rhein, K – 5th Grade, General Subjects, Bella Vista;
4. Kevin Hurtt, 6th – 8th Grade, Science, Bret Harte;
5. Daisy Arroyo Licea, K – 5th Grade, Mild/Moderate, Brookfield;
6. Claudia Gomez, K – 5th Grade, General Subject, Acorn Woodland;
7. Hakeem Ward, K - 5th Grade, PE, RISE;
8. Sparkle Phelps, K – 5th Grade, General Subjects, Horace Mann;
9. Peno Din, 6th – 8th Grade, Mild/Moderate, Brewer;
10. Brenda Volasgis, K – 5th Grade, Moderate/Severe, Martin Luther King Jr. Elementary School;
11. Emily Mason, K – 5th Grade, Mild/Moderate, La Escuelita Elementary School; and
12. Brenda Franklin, K – 5th Grade, Moderate/Severe, Garfield Elementary.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2019-2020 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Alejandra Martinez is requesting a Variable Term CBEST Single Subject waiver. She graduated from UC, Santa Cruz with a Bachelors in Literature. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
2. Erika Bueno is requesting a Variable Term CBEST mild/moderate waiver. She graduated from San Jose state University with a Bachelors in Justice Studies/Spanish. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
3. Maria Sol Rhein is requesting a Variable Term CBEST Multiple Subject waiver. She graduated from Leyte Normal University with a Bachelors in Elementary Education. This waiver will allow candidate time to complete CBEST on her out of state preliminary credential.
4. Kevin Hurtt is requesting a Variable Term CBEST Single Subject waiver. He graduated from Farmingdale State College with a Bachelors in Bioscience. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
5. Daisy Arroyo Licea is requesting a Variable Term CBEST mild/moderate waiver. She graduated from CSU, EASTBAY with a Bachelors in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.

6. Claudia Gomez is requesting a Variable Term CBEST Multiple Subject waiver. She graduated from Monmouth College with a Bachelors in Spanish. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
7. Hakeem Ward is requesting a Variable Term CBEST Single Subject waiver. He graduated from University San Francisco with a Bachelors in Education. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
8. Sparkle Phelps is requesting a Variable Term CBEST Multiple Subject waiver. She graduated from CSU, East Bay with a Bachelors in Human Development. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
9. Peno Din is requesting a Variable Term CBEST mild/moderate waiver. He graduated from San Francisco State University with a Bachelors in Child and Adolescent Development. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
10. Brenda Volasgis is requesting a Variable Term CBEST Moderate/Severe waiver. Brenda graduated from CSU East Bay with Bachelor of Arts in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.
11. Emily Mason is requesting a Variable Term CBEST Multiple Subject waiver. Emily graduated from UC Berkeley with Bachelor of Science in Society & Environment. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program..
12. Brenda Franklin is requesting a Variable Term CBEST Education Specialist Moderate/Severe waiver. Brenda graduated from CSU, East Bay with Bachelor of Science in Recreation. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the intern program.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1920-0136 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Alejandra Martinez, 6th – 8th Grade, English, Montera;
2. Erika Bueno, 6th – 8th Grade, Mild/Moderate, Brewer;
3. Maria Sol Rhein, K – 5th Grade, General Subjects, Bella Vista;
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12. Brenda Franklin, K – 5th Grade, Moderate/Severe, Garfield Elementary.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-0136**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2019-2020:

1. Alejandra Martinez, 6th – 8th Grade, English, Montera;
2. Erika Bueno, 6th – 8th Grade, Mild/Moderate, Brewer;
3. Maria Sol Rhein, K – 5th Grade, General Subjects, Bella Vista;
4. Kevin Hurtt, 6th – 8th Grade, Science, Bret Harte;
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12. Brenda Franklin, K – 5th Grade, Moderate/Severe, Garfield Elementary.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Gary Yee, Roseann Torres, Shanthi Gonzales, James Harris,
Vice President Jody London and President Aimee Eng

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Jumoke Hinton Hodge, Student Directors Mica Smith-Dahl and Denilson Garibo

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 10, 2019.

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OAKLAND UNIFIED SCHOOL DISTRICT



Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education