

Oakland Unified School District

Board of Education
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ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

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AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or boe@ousd.org (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

Meeting Agenda Long - Final

Wednesday, April 22, 2020

4:00 PM

**INTERNET STREAMED (VIA ZOOM AND GRANICUS LIVE MANAGER) AND
BROADCASTED ON KDOL-TV (Cable Channel 27) - LIVE - SIMULTANEOUSLY
AND ARCHIVED FOR NEXT DAY INTERNET RETRIEVAL
Board of Education**

President Jody London

Vice President Shanthi Gonzales

Directors: Jumoke Hinton Hodge, Gary Yee, Roseann Torres, James Harris, Aimee Eng

Student Directors: Denilson Garibo, Mica Smith-Dahl

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

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LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al (510)879-8199(VM); o boe@ousd.org (E-Mail); o (510) 879-2300 (eTTY/TDD); o (510) 879-2299 (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電(510)879-8199 (留言) ; 或 boe@ousd.org (電郵) ; 或(510) 879-2300 (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或(510) 879-2299 (電子圖文傳真 (eFax))。

TUÂN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại (510)879-8199 (VM); hay là boe@ousd.org (E-Mail); hay là (510) 879-2300 (eTTY/TDD); hay là số (510) 879-2299 (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍ក្នុងកម្រិត ឬត្រូវការការជួយសម្របសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ការិយាល័យយើងក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិបពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ (510) 879-8199 ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ (510) 879-2300 ឬទូរសារលេខ (510) 879-2299។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
510.879.8199	510.879.2300	510.879.2299	boe@ousd.org

NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY BOARD MEMBERS TO ATTEND VIRTUALLY

Pursuant to the Governor's Executive Order Nos. N-25-20 and N-29-20, members of the Board of Education, as well as the Superintendent or designee and other designated staff, will join the meeting via phone/video conference and no teleconference locations need be posted.

•To view the meeting by Zoom video conference, please click on [LINK](#) at the Noticed meeting time. Instructions on how to join a meeting by video conference is available at:

<https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.

•To listen to the meeting by phone, please call at the Noticed meeting time (669) 900-9128, then enter Webinar ID 647-421-930, then press “#”. If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at:

<https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

•To view the Noticed meeting from the District's Home Page - Upcoming Events & Live Meeting Video, select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education> "In Progress" link under Video.

There are three ways to make public comment within the time allotted for public comment on an eligible Agenda item.

•To comment by Zoom video conference, click the “Raise Your Hand” button to request to speak when Public Comment is being taken on the eligible Agenda item. You

will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at:

<https://support.zoom.us/hc/en-us/articles/205566129-Raise-Hand-In-Webinar>.

*•To comment by phone, press “*9” to “Raise Your Hand” to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at:*

<https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

• eComment. To make a written comment, from the District's Home Page - Upcoming Events & Live Meeting Video, select the meeting name and click on the “[eComment](#)” link or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>“[eComment](#)”. If you wish to submit a comment while the meeting is in progress and the eComment link is not available from the two pages mentioned above, click this link - [alternative eComment](#). The alternative eComment method should only be used as stated. Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

LANGUAGE TRANSLATION

Please note that the Board will be piloting translation in Spanish for this meeting. To listen to a live translation of the meeting in Spanish, please call (574) 337-3595, then enter "457527526#" for the pin. Translation for additional languages will be added once the pilot is successful and completed. Public comment via this number is not available at this stage in the pilot. To watch the simultaneous video, please use one of the methods stated above.

MEETING RULES OF ENGAGEMENT

- Five (5) minute speaking limit for Board Members*
- No mingling with the audience*
- Address comments to other Board Members*
- Focus on agenda items*
- Don't repeat what's been said*
- Always be respectful*
- No interruptions*
- Enforce norms*
- Model desired behavior*

MEETING PROCEDURES

All Governing Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board Bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

A. Call To Order - 4:00 P.M.

B. Roll Call**C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session Today****Closed Session Item(s):****Labor Matter(s)****C.-1 19-1555 Conference With Labor Negotiators**

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees- Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).
Principal District Representative(s): Jenine Lindsey, Executive Director of Labor Relations & ADR

Legal Matter(s)**C.-2 09-0502 Conference With Legal Counsel - Anticipated Litigation**

Initiation of litigation pursuant to paragraph (4) of subdivision (d) of Government Code Section 54956.9: 1 case.

C.-3 15-2065 Conference With Legal Counsel - Existing Litigation

Little v. Oakland Unified School District, WCAB Case Nos. ADJ2663048

C.-4 20-0741 Conference With Legal Counsel - Existing Litigation

Frederick Price v. Oakland Unified School District, Alameda County
Superior Court, Case No. RG17885672

C.-5 20-0744 Conference With Legal Counsel - Existing Litigation

Lasalle v. Oakland Unified School District, Workers' Compensation Appeals
Board, Case No. ADJ12001836

Public Employee Performance Evaluation Matter(s)

C.-6 19-1559 Public Employee Performance Evaluation

Superintendent of Schools

C.-7 20-0783 Public Employee Performance Evaluation

Chief of Police

D. Recess To Closed Session

E. Reconvene To Public Session - 5:30 P.M.

F. Second Roll Call

**G. President's Statement of Reportable Action Taken In Closed Session
and the Vote or Abstention of Members Present, If Any**

H. Review Oath of Office and Meeting Norms for the Board of Education

Oath of Office

"We solemnly affirm that we will support the Constitution of the United States, the Constitution of the State of California, and the Charter of the City of Oakland, and will perform the duties of a School Board Director to the best of our ability."

Meeting Norms for the Board of Education

- Honor the Time – No Sidebars, Technology Aligned to Meeting Purpose, Start and End on Time*
- Act as a Collective Body – Honor Confidentiality*
- Check for Understanding, Surface Assumptions*
- Share Divergent Views – Value as a Learning Opportunity*
- Celebrate Successes and Each Other's Contributions*
- Presume positive intent*
- No personal attacks*

I. Special Orders of the Day

None

J. Submission of Speaker Card/Modification(s) To Agenda

Submission of Speaker Cards in the traditional manner is N/A, given this meeting is Virtual, during the COVID-19 Public Health Emergency. See the above NOTICE - COVID-19 PUBLIC HEALTH EMERGENCY for instructions on how to request to speak during this meeting.

Modification(s) to the Agenda, by the Board, allows for any change in the printed Order of Business including, but not limited to, an announcement that an Item or Legislative File will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled or "pulled" or taken off of the General Consent Report for separate discussion and/or possible action.

K. Student Board Members Report

This is an oral report to the Board and to the Public by a Student Director of any information that he/she wishes to share regarding past, present or future personal or official activities as a representative of the All City Council and students of the District.

K.-1 [20-0683](#)

Student Board Members' Report - April 22, 2020

Student Board Members' Report - April 22, 2020.

L. President's Report

This is an oral report to the Board and to the Public by the President of the Board of any information that he/she wishes to share regarding past, present or future personal or official activities as the chief officer of the Board.

L.-1 [20-0684](#) **President's Report - April 22, 2020**

President's Report - April 22, 2020.

M. Superintendent's Report

This is an oral report to the Board and the Public by the Superintendent of Schools of any information that he/she wishes to share regarding past, present or future personal or official activities.

 M.-1 [20-0685](#) **Superintendent's Report - April 22, 2020**

Superintendent's Report - April 22, 2020.

Attachments: [20-0685 Superintendent's Report - April 22, 2020](#)

N. Comment By Collective Bargaining Units

This section of the Agenda provides an opportunity for the leadership of the District's recognized Collective Bargaining Units to address the Board of Education on issues or matters of concern other than as provided for in the respective Collective Bargaining Agreement and/or state law.

O. Public Comments On Agenda Items (Non-voting) A-N

This section of the Agenda provides an opportunity for a Member of the Public ("Speaker"), pursuant to the time limit(s) and non-transfer of minutes rules stated in Section J, to directly address the Board on any non-voting Agenda item(s) listed in Sections A-N.

O.-1 [20-0686](#) **Public Comments on All Items (Non-voting) A-N - April 22, 2020**

Public Comments on All Items (Non-voting) A-N - April 22, 2020.

P. Adoption of the General Consent Report

"Adoption of the General Consent Report" means that all items appearing on the Agenda under this topic are approved in one motion unless a Board Member requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine items on the Agenda. An item on the General Consent Report which a Member has requested be removed, shall be removed, without debate for separate consideration and vote or other disposition. All items remaining on the General Consent Report, thereafter, shall be adopted in a single motion.

Deputy Chief, Communications and Public Affairs

✉ P.-1

[20-0600](#)

Filming Access Agreement - Open'Hood Inc. - Communications and Public Affairs Department

Approval by the Board of Education of a Filming Access Agreement between the District and Open' Hood Inc., Oakland, CA, granting latter access privileges to District sites, personnel and pupils, pursuant to terms and conditions permitted by law and of said Agreement, allowing Producer and Producer's film crew to create a documentary film capturing the complex social issues within education and the Oakland Unified School District by conducting interviews, photographing, video/audio taping District staff, students, teachers, and parents/guardians, and authorizing the President and Secretary of the Board to sign the Agreement for same with said Producer with work scheduled to commence on November 25, 2019 and last for a term not exceeding two years at no cost to the District.

Vendor No.: N/A

Requisition No.: N/A

Resource Code-Site No.: N/A

Attachments: [20-0600 Filming Access Agreement - Open'Hood Inc. -
Communications and Public Affairs Department](#)

Chief Financial Officer

✉ 📄 P.-2 [20-0404](#) **Transferring Assigned Professional Service Agreements - Vavrinek, Trine, Day & Co., LLP to Eide Bailly, LLP - Chief Financial Officer**

Approval by the Board of Education of Resolution No. 1920-0212 - Transferring Assigned Professional Service Agreements with District from Vavrinek, Trine, Day & Co., LLP, Pleasanton, CA to Eide Bailly, LLP, Palo Alto, CA, as of July 22, 2019.

Attachments: [20-0404 Transferring Assigned Professional Service Agreements - Vavrinek, Trine, Day & Co., LLP to Eide Bailly, LLP - Chief Financial Officer](#)

✉ 📄 P.-3 [20-0689](#) **Professional Services Contract - Eide Bailly, LLP - District Auditors - FY 2019-2020 - Chief Financial Services Officer**

Approval by the Board of Education of a Professional Services Contract between the District and Eide Bailly, LLP, as the District's Auditor, Palo Alto, CA, for the term January 1, 2020 through December 31, 2020, providing the following services, more fully described in Exhibit "A", incorporated herein by reference as though fully set forth, for the compensation stated:

- FY19-20 District Annual Audit: \$177,000.00;
 - FY19-20 Measure G, Financial and Performance Audit: \$7,000.00;
 - FY19-20 Measure G1, Financial and Performance Audit: \$11,000.00;
- and

- FY19-20 Measure B & J, Financial and Performance Audit: \$150,000.00

at a cumulative cost under this Agreement not to exceed \$345,000.00.

Attachments: [20-0689 Professional Services Contract - Eide Bailly, LLP - District Auditors - FY 2019-2020 - Chief Financial Services Officer](#)

Deputy Chief, Facilities Planning and Management

✉ P.-4

[20-0580](#)**Amendment No.1, Agreement for Construction Services - Innovative Construction Company - Madison Park Academy New Expansion Project**

Approval by the Board of Education of Amendment No. 1, Agreement Between the Owner and Contractor - District and Innovative Construction Company, Oakland, CA - for the latter to provide the following amended services: To cover Phase II of the windscreen installation, to cover installation of the steel framing and windscreen installation per the lettering plan, more specifically described in Exhibit "A," attached, incorporated herein by reference as though fully set forth, for Madison Park Academy New Expansion Project, in an additional amount of \$482,457.60, increasing Agreement not to exceed amount from \$123,904.00 to \$606,361.60, authorizing the President and Secretary of the Board to sign the Amendment for same with said Consultant. All other terms and conditions of the Agreement remain in full force and effect.

Resource Code-Site No.: 9799-215**Funding Source: Fund 21, Measure B**

Attachments: [20-0580 Amendment No.1, Agreement for Construction Services - Innovative Construction Company - Madison Park Academy New Expansion Project](#)

✉ P.-5

[20-0622](#)

**Amendment No. 1, Independent Consultant Agreement -
HERTZ Environmental - Fremont High School New
Construction Project - Division of Facilities Planning
and Management**

Approval by the Board of Education of Amendment No. 1, Independent Consultant Agreement between the District and HERTZ Environmental, Oakland, CA, for the latter to develop/provide a Storm Water Pollution Prevention Plan (SWPPP) and Environmental Services, for the Fremont High School New Construction Project, in an additional amount of \$10,000.00, which includes a contingency fee of \$2,500.00, increasing Agreement not to exceed amount from \$40,000.00 to \$50,000.00, extending the term from February 28, 2018 thru August 1, 2020 to February 28, 2021, and authorizing the President and Secretary of the Board to sign the Amendment for same with said Consultant. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 001582

Requisition No.: VR20-10303

Resource Code-Site No.: 9650-119

Funding Source: Fund 21 - Measure J

Attachments: [20-0622 Amendment No. 1, Independent Consultant Agreement - HERTZ Environmental - Fremont High School New Construction Project - Division of Facilities Planning and Management](#)

✉ P.-6

[20-0634](#)

**Award of Agreement Between Owner and Contractor –
Non-Competitively Bid – Rook Electric – Chabot
Elementary School Security Video Entry Project –
Division of Facilities Planning and Management**

Approval by the Board of Education of Award of Agreement Between Owner and Contractor - District and Rook Electric, Oakland, CA - (Non-Competitively Bid) - for the latter to install a door entry system to provide an immediate level of security for the site, known as the Chabot Elementary School Security Video Entry Project, in the amount of \$21,650.00, which includes a \$2,000.00 contingency, as the selected contractor, with work scheduled to commence on April 23, 2020, and scheduled to last until December 30, 2020, and authorizing the President and Secretary of the Board to sign the Agreement for same with said contractor.

Vendor No.: 003677

Requisition No.: VR20-10228

Resource Code-Site No.: 9799-918

Funding Source: Fund 21 Msr J

Attachments: [20-0634 Award of Agreement Between Owner and Contractor – Non-Competitively Bid – Rook Electric – Chabot Elementary School Security Video Entry Project – Division of Facilities Planning and Management](#)

✉ P.-7

[20-0635](#)

**Award of Agreement Between Owner and Contractor –
Non-Competitively Bid – Rook Electric – Esperanza
Elementary School Security Video Entry Project –
Division of Facilities Planning and Management**

Approval by the Board of Education of Award of Agreement Between Owner and Contractor - District and Rook Electric, Oakland, CA - (Non-Competitively Bid) - for the latter to install a door entry system to provide an immediate level of security for the site, known as the Esperanza Elementary School Security Video Entry Project, in the amount of \$10,430.00, which includes a \$1,000.00 contingency, as the selected contractor, with work scheduled to commence on April 23, 2020, and scheduled to last until December 30, 2020, and authorizing the President and Secretary of the Board to sign the Agreement for same with said contractor.

Vendor No.: 003677

Requisition No.: VR20-10224

Resource Code-Site No.: 9799-918

Funding Source: Fund 21 Msr J

Attachments: [20-0635 Award of Agreement Between Owner and Contractor – Non-Competitively Bid – Rook Electric – Esperanza Elementary School Security Video Entry Project – Division of Facilities Planning and Management](#)

✉ P.-8

[20-0637](#)

**Award of Agreement Between Owner and Contractor –
Competitively Bid - Redgwick Construction - Emerson
Elementary School Girls Softball Field Project -
Division of Facilities Planning and Management**

Approval by the Board of Education of Award of Agreement Between Owner and Contractor - District and Redgwick Construction Company, Oakland, CA, (Competitively Bid) - for the latter to provide installation of new girls' softball field to include basketball courts, asphalt & play structure, for the Emerson Elementary School Girls Softball Field Project, in the amount of \$2,763,555.00, which includes a \$150,000.00 contingency, as the lowest responsive and responsible bidder, and rejecting all other bids, if any, and authorizing the President and Secretary of the Board to sign the Agreement for same with said bidder with work scheduled to commence on April 23, 2020, and scheduled to last - Ninety (90) Calendar days - until June 22, 2020, pursuant to the Agreement.

Vendor No.: 003557

Requisition No.: VR20-10268

Resource Code-Site No.: 9350-115

Funding Source: Fund 21 Measure J

Attachments: [20-0637 Award of Agreement Between Owner and Contractor – Competitively Bid - Redgwick Construction - Emerson Elementary School Girls Softball Field Project - Division of Facilities Planning and Management](#)

✉ 📄 P.-9

[20-0638](#)**Amendment No. 2, Small Construction Contract -
Krueger International, Inc. - Madison Park Academy
New Expansion Project - Divison of Facilties Planning
and Management**

Approval by the Board of Education of Amendment No. 2, Small Construction Contract to Krueger International, Inc., Green Bay, WI, for the latter to provide additional storage for QTY 544 Ruckus units from December 20, 2019 until January 10, 2020; QTY 544 Ruckus units from January 10, 2020 until May 9, 2020; store two Truckload of Bonduel WI product at Golden PMI from January 14, 2020 to May 11, 2020, for Madison Park Academy New Expansion Project, in an additional amount of \$46,240.00, increasing Agreement not to exceed amount from \$307,586.76 to \$353,826.76, and authorizing the President and Secretary of the Board to sign the Amendment for same with said Vendor, pursuant to the Amendment.

Vendor No.: 002443**Requisition No.: VR20-07844.****Resource Code-Site No.: 9799-215****Funding Source: Fund 21 Measure B**

Attachments: [20-0638 Amendment No. 2, Small Construction Contract - Krueger International, Inc. - Madison Park Academy New Expansion Project - Divison of Facilties Planning and Management](#)

Deputy Chief, Talent

✉ 📄 P.-10

[20-0649](#)**Personnel Report No. 1920-0009 - Talent/Human
Resources**

Approval by the Board of Education of Personnel Report No. 1920-0009.

Attachments: [20-0649 Personnel Report No. 1920-0009 - Talent/Human Resources](#)

✉ 📄 P.-11 [20-0617](#)

Professional Services Contract - Aquarius Creative - Talent / Human Resources Department

Ratification by the Board of Education of a Professional Services Contract between the District and Aquarius Creative, San Francisco, CA, for the latter to produce a two-minute Oakland Teacher Residency (Recruitment) Video, as described in the Scope of Work, incorporated herein by reference, to be used to recruit local and diverse candidates pursuing their Math, Science, or Special Education teaching credential, via the Talent / Human Resources Department, for the period of March 16, 2020 through May 28, 2020, in an amount not to exceed \$3,500.00.

Attachments: [20-0617 Professional Services Contract - Aquarius Creative - Talent / Human Resources Department](#)

✉ 📄 P.-12 [20-0147](#)

OUSD Employee Handbook - 2019 - 2020 Policies and Regulations - District Employees - Talent/Human Resources Department

Adoption by the Board of Education of Resolution No. 1920-2011 - OUSD Employee Handbook - 2019 - 2020 Policies and Regulations Relating to OUSD Employees”

Attachments: [20-0147 OUSD Employee Handbook - 2019 - 2020 Policies and Regulations - District Employees - Talent/Human Resources Department \(4/22/2020\)](#)

Legislative History

2/12/20 Board of Education First Reading

✉ 📄 P.-13 [20-0660](#)

Declaration of Need for Fully Qualified Educators - School Year 2020-2021

Approval by Board of Education of Resolution No. 1920-2025 - Declaration of Need for Fully Qualified Educators, School Year 2020-2021.

Attachments: [20-0660 Declaration of Need for Fully Qualified Educators - School Year 2020-2021](#)

✉ 📄 P.-14 [20-0773](#)

Proclaiming - May 5, 2020 - Day of the Teacher

Adoption by the Board of Education of Resolution No. 1920-2028 - Proclaiming May 5, 2020, as the District’s Day of the Teacher.

Attachments: [20-0773 Proclaiming - May 5, 2020 - Day of the Teacher](#)

✉ 📄 P.-15 [20-0774](#)

Proclaiming - April 22, 2020 - Administrative Professionals Day

Adoption by the Board of Education of Resolution No. 1920-2029 - Proclaiming April 22, 2020, as Administrative Professionals Day.

Attachments: [20-0774 Proclaiming - April 22, 2020 - Administrative Professionals Day](#)

Chief Academic Officer

✉ 📄 P.-16 [19-2283](#)

Amendment No. 1, Memorandum of Understanding and COVID Amendment - Bay Area Community Resources - After School Program - Global Family Elementary School

Approval by the Board of Education of Amendment No. 1, Memorandum of Understanding between the District and Bay Area Community Resources, San Rafael, CA, for the latter to increase the number of hours worked by the assistant in the after-school program, add hours for staff to focus on mandated Continuous Quality Improvement (CQI) process to ensure quality in after school programming, and fund a computer coding class; survey student interests and hire an additional enrichment provider for the After School Program at Global Family Elementary School, for the period of August 1, 2019 through July 31, 2020, in the additional amount of \$18,432.00, increasing the MOU not to exceed amount from \$102,567.00 to \$120,999.00 and COVID Amendment thereto. All other terms and conditions of the MOU remain in full force and effect.

Vendor No.: 000624

Requisition No.: VR20-04174, VR20-07707

Resource Code-Site No.: 6010-114, 6011-922

Funding Source: After School Education and Safety (ASES) Grant, After School Education and Safety (ASES) Kids Code Grant

Attachments: [19-2283 Amendment No. 1, Memorandum of Understanding and COVID Amendment - Bay Area Community Resources - After School Program - Global Family Elementary School](#)

✉  P.-17 [19-2309](#)

Amendment No. 1, Memorandum of Understanding and COVID Amendment - Bay Area Community Resources - After School Program - Madison Park Academy - Upper Campus

Approval by the Board of Education of Amendment No. 1, Memorandum of Understanding between the District and Bay Area Community Resources, San Rafael, CA, for the latter to add hours for after school staff to focus on mandated Continuous Quality Improvement (CQI) process to ensure quality in after school programming; survey student interests and hire additional enrichment providers for the After School Program at Madison Park Academy - Upper Campus, for the period of August 1, 2019 through July 31, 2020, in the additional amount of \$11,753.00, increasing the MOU not to exceed amount from \$199,864.00 to \$211,617.00 and COVID Amendment thereto. All other terms and conditions of the MOU remain in full force and effect.

Vendor No.: 000624

Requisition No.: VR20-04768

Resource Code-Site No.: 6010-215

Funding Source: After School Education and Safety (ASES) Grant

Attachments: [19-2309 Amendment No. 1, Memorandum of Understanding and COVID Amendment - Bay Area Community Resources - After School Program - Madison Park Academy - Upper Campus](#)

✉ 📄 P.-18 [20-0163](#)

Amendment No. 1, Memorandum of Understanding and COVID Amendment - East Bay Agency for Children - After School Program - Rise Community School

Approval by the Board of Education of Amendment No. 1, Memorandum of Understanding between the District and East Bay Agency for Children, Oakland, CA, for the latter to fund academic support positions as well as staff participation in mandated Continuous Quality Improvement (CQI) process for the After School Program at Rise Community School for the period of August 1, 2019 through July 31, 2020, in the additional amount of \$8,541.00, increasing the MOU not to exceed amount from \$108,898.00 to \$117,439.00 and COVID Amendment thereto. All other terms and conditions of the MOU remain in full force and effect.

Vendor No.: 001473

Requisition No.: VR20-04225

Resource Code-Site No.: 6010-192

Funding Source: After School Education and Safety (ASES) Grant

Attachments: [20-0163 Amendment No. 1, Memorandum of Understanding and COVID Amendment - East Bay Agency for Children - After School Program - Rise Community School](#)

✉ 📄 P.-19 [20-0574](#)

Amendment No. 1, Memorandum of Understanding and COVID Amendment - Oakland Kids First - After School Program - Castlemont High School

Approval by the Board of Education of Amendment No. 1, Memorandum of Understanding (MOU) and between the District and Oakland Kids First, Oakland, CA, for the latter to reduce contractor expenses which had been allocated for agency staff providing driver education, weightlifting, and program assistant services so school can hire additional certificated staff to provide credit recovery classes in English, Government, and Science for students in the after school program at Castlemont High School, for the period of August 1, 2019 through July 31, 2020, in the reduced amount of \$6,081.00, decreasing the MOU not to exceed amount from \$206,173.00 to \$200,092.00 and COVID Amendment thereto. All other terms and conditions of the MOU remain in full force and effect.

Vendor No.: 003136

Resource Code-Site No.: 4124-301

Funding Source: 21st Century After School Safety and Education for Teens (ASSETS) Grant

Attachments: [20-0574 Amendment No. 1, Memorandum of Understanding and COVID Amendment - Oakland Kids First - After School Program - Castlemont High School](#)

✉  P.-20 [20-0587](#)

Alameda County Health Care Services Agency (CBO) - Amendment, Contract Signature Authorization - Special Education Program

Approval by the Board of Education of Amendment, Alameda County Health Care Services Agency (ACHCSA) CBO Contract Signature Authorization, between District and ACHCSA - Programs for Exceptional Children (PEC), authorizing Sondra Aguilera, Chief Academic Officer, Jennifer Blake, Executive Director-Special Education, Stacey Lindsay, Psychological/Mental Health Services, to serve as signatories, with 2 of 3 afore-named persons signature required, for invoices, financial documents, for provision of mental health services to Programs for Special Education pupils with persistent emotional and behavioral difficulties; and Jody London, President, Board of Education and Kyla Johnson Trammel, Secretary of the Board, as President and Secretary of Board, respectively, pursuant to Board Bylaws 9121 and 9122 , to sign Board approved Contracts, pertaining to said Program. All other terms and condition of the CBO Contract remain in full force and effect.

Attachments: [20-0587 Alameda County Health Care Services Agency \(CBO\) -
Amendment, Contract Signature Authorization - Special Education
Program](#)

✉ 📄 P.-21 [20-0604](#)

Professional Services Contract - Servio Consulting, LLC - Community Schools and Student Services Department

Approval by the Board of Education of Professional Services Contract between the District and Servio Consulting, LLC, Frankfort, IL, for the latter build a Salesforce Community for District's Expanded Learning and Community Partnerships Departments to allow after school partners to submit and track fiscal and other deliverables required for after school grant compliance; allow for management of data and requirements for all District community partners and generate necessary Memorandums of Understanding for partners to deliver services on school campuses, and related functions, each of the foregoing as described in the Scope of Work, incorporated herein by reference as though fully set forth, for the period of April 7, 2020 and November 1, 2020, in an amount not to exceed \$85,050.00.

Vendor No.: 006408

Requisition No.: VR20-09461

Resource Code-Site No.: 6010-922, 9011-922, 7085-922

Funding Source: After School Education and Safety (ASES) Grant, Donations, Prop 47

Attachments: [20-0604 Professional Services Contract - Servio Consulting, LLC - Community Schools and Student Services Department](#)

✉ 📄 P.-22 [20-0639](#)

Professional Services Contract - Linda Murphy - Strategic Resource Planning Department

Ratification by the Board of Education of a Professional Services Contract between the District and Linda Murphy, Oakland, CA, for the latter to work with private school staff to design and implement supplemental instructional programs in Reading, Language Arts, Mathematics and executive functioning for identified students in the Title I Equitable Services Program; conduct an annual informational meeting about the Title I Program for all parents and confer with parents of identified students, as needed, throughout the Program duration, via Strategic Resource Planning Department, for the period of April 10, 2020 through September 30, 2020, in an amount not to exceed \$15,634.96.

Vendor No.: 002961

Requisition No.: VR20-09050

Resource Code-Site No.: 3010-950

Funding Source: Iasa-i Basic Grants Low Income

Attachments: [20-0639 Professional Services Contract - Linda Murphy - Strategic Resource Planning Department](#)

Chief of Police✉ 📄 P.-23 [20-0636](#)**Amendment No. 1, General Services Agreement - Bay Alarm - District Response & Patrol Services Project - Police Services Department**

Approval by the Board of Education of Amendment No. 1, General Services Agreement between the District and Bay Alarm, Concord, CA, for the latter to continue to provide burglary alarm response and outside patrol services, 24 hours per day, seven days per week, as delineated in Exhibit A, incorporated herein by reference as though fully set forth, in an additional amount of \$180,000.00, increasing Agreement not to exceed amount from \$45,000.00 to \$225,000.00, extending term of Agreement from April 1, 2020 thru June 30, 2020 to June 30, 2021 and authorizing the President and Secretary of the Board to sign the Amendment for same with said Vendor. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 06555**Requisition No.: VR20-09603****Resource Code-Site No.: 0000-994****Funding Source: General Funds**

Attachments: [20-0636 Amendment No. 1, General Services Agreement - Bay Alarm - District Response & Patrol Services Project - Police Services Department](#)

General Counsel✉ 📄 P.-24 [20-0661](#)**Memorandum of Understanding and Engagement Policy - Fisher & Phillips LLC - General Counsel**

Ratification by the Board of Education of the Memorandum of Understanding and Engagement Policy between the District and Fisher & Phillips LLC, Seattle, WA, for the latter to provide immigration advice and prepare and file H-1B petitions for District teachers recruited abroad, for the term March 1, 2020 through June 30, 2020, in an amount not to exceed \$50,000.00.

Funding Source: General Purpose

Attachments: [20-0661 Memorandum of Understanding and Engagement Policy - Fisher & Phillips LLC - General Counsel](#)

✉ P.-25 [20-0745](#)

Indemnification Agreement - District and Lighthouse Community Public Schools - Essential Governmental Function - Lodestar Charter School Project

Approval by the Board of Education of the Indemnification Agreement, between the District and Lighthouse Community Public Schools, Oakland, CA, Regarding Oakland Unified School District Designation of Lodestar [Charter School] Project As An Essential Governmental Function Pursuant To Alameda County Health Officer Order No. 20-04.

Attachments: [20-0745 Indemnification Agreement - District and Lighthouse Community Public Schools - Essential Governmental Function - Lodestar Charter School Project](#)

Q. Public Comment On All Non-Agenda Items Within the Subject Matter Jurisdiction of the District (30 Minutes) - 7:30 P.M. or As Soon Thereafter As Speakers May Be Heard

This section of the Agenda provides an opportunity for a Member of the Public (“Speaker”), pursuant to the time limit(s) and non transfer of minutes rules stated in Section J, to directly address the Board on any item of interest not on the current Agenda but is within the subject matter jurisdiction of the Board. This Item is limited to a total of thirty (30) minutes. A Speaker, who has filed a Speaker's Card (electronic or paper), not heard under this section may be heard under Agenda Item U. The Board may not discuss or take any action on a non agenda item at the current meeting, except the Board or staff, as permitted by law, may briefly respond to a statement made or question(s) posed by a Speaker. In addition, on his or her own initiative or in response to questions posed by the public, a member of the Board or its staff may ask a question for clarification, make a brief announcement, or make a brief report of personal activities.

Q.-1 [20-0687](#) **Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the District - April 22, 2020**

Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the District - April 22, 2020.

R. Public Hearing(s)

None

S. Unfinished Business

Facilities Committee - April 17, 2020 - Gary Yee, Chairperson

 S.-1 [19-2517](#) **Oakland Unified School District - 2020 Facilities Master Plan - Division of Facilities Planning and Management**

Adoption by the Board of Education of Resolution No. 1920-0182 - 2020 Facilities Master Plan*.

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*Note: Referred by Facilities Committee to Board of Education for **Discussion Only** on April 22, 2020.

Attachments: [19-2517 Board Memorandum and Resolution No. 1920-0182 - 2020 Facilities Master Plan \(4/17/2020 & 4/22/2020\)](#)
[19-2517 Presentation - 2019-2020 Facilities Master Plan \(4/17/2020 & 4/22/2020\)](#)
[19-2517 2020 District's Facilities Master Plan - April 2020 \(4/17/2020 & 4/22/2020\)](#)

Legislative History

12/11/19	Board of Education	First Reading
1/13/20	Measures A, B, and J	Discussed
	Independent Citizens' School Facilities Bond Oversight Committee	

2/10/20	Measures A, B, and J Independent Citizens' School Facilities Bond Oversight Committee	Discussed
2/14/20	Facilities Committee	Discussed
3/25/20	Board of Education	First Reading
4/17/20	Facilities Committee	Refer for Discussion to the Board of Education

✉ S.-2

[20-0753](#)

**Amendment, Board Policy – Facilities – BP 7310
Naming of Facility**

Approval by the Board of Education of Amendment(s), Board Policy -
Facilities - BP 7310, Naming of Facility, expanding the criteria or reasons
for the naming of a District Facility.

Attachments: [20-0753 Amendment, Board Policy – Facilities – BP 7310 Naming of
Facility \(4/22/2020\)](#)

Legislative History

4/17/20 Facilities Committee Recommended Favorably
to the Board of Education

✉ S.-3

[20-0550](#)

**Name Designation - Sankofa United Elementary School
- Schools Merger - Sankofa Academy and Henry J.
Kaiser Elementary School - July 1, 2020**

Adoption by the Board of Education of Resolution No. 1920-0219 -
Designating the Merged Schools of Sankofa Academy and Henry J. Kaiser
Elementary School as Sankofa United Elementary School* effective July 1,
2020.

*Public Hearing held by Board of Education on March 25, 2020.

Attachments: [20-0550 Name Designation - Sankofa United Elementary School -
Schools Merger - Sankofa Academy and Henry J. Kaiser Elementary
School - July 1, 2020](#)

Legislative History

3/25/20 Board of Education Hearing Held and Closed
4/7/20 Board of Education Postponed to a Date Certain
4/17/20 Facilities Committee Recommended Favorably
to the Board of Education

✉ S.-4 [20-0754](#)

Amendment, Board Bylaw - BB 9131 - Advisory and Oversight Committees, Commissions

Approval by the Board of Education of Amendment(s), Board Bylaw 9131 - Advisory and Oversight Committees, Commissions, expanding the consultation role of the ... Citizens Bond Oversight Committee.

Attachments: [20-0754 Amendment, Board Bylaw - BB 9131 - Advisory and Oversight Committees, Commissions \(4/22/2020\)](#)

Legislative History

4/17/20 Facilities Committee Recommended Favorably
to the Board of Education

T. New Business

✉ T.-1 [20-0703](#)

Employment Agreement - Dr. Kyla Johnson-Trammell - Superintendent of Schools - Board of Education

Approval by the Board of Education of a new Employment Agreement between District and Dr. Kyla Johnson-Trammell, for the latter to serve as Superintendent of Schools, for the term July 1, 2020, through June 30, 2023, with a base salary of \$280,000.08 per year plus fringe benefits costs starting at \$79,654.28* (excluding the cost of term life insurance) for 2020-21.

*Disclosure of salary and fringe benefits, for term, pursuant to Government Code Section 54953(c)(3).

Attachments: [20-0703 Employment Agreement - Dr. Kyla Johnson-Trammell - Superintendent of Schools - Board of Education](#)

✉ 📄 T.-2

[20-0760](#)**Employment Agreement - Lisa Grant-Dawson - Chief Business Officer (CBO) - Superintendent of Schools**

Approval by the Board of Education of an Employment Agreement between District and Lisa Grant-Dawson, for the latter to serve as Chief Business Officer, for the term April 27, 2020 to June 30, 2022, at an annualized base salary of \$247,200.00 per year plus estimated fringe benefits with an annualized cost of \$36,154.32* starting in 2019-20.

*Disclosure of salary and fringe benefits, for term, pursuant to Government Code Section 54953(c)(3).

Attachments: [20-0760 Employment Agreement - Lisa Grant-Dawson - Chief Business Officer \(CBO\) - Superintendent of Schools](#)

✉ 📄 T.-3

[20-0797](#)**Specifically Designating District Facility Projects - Essential Business and Essential Governmental Functions**

Adoption by the Board of Education of Resolution No. 1920-0225 - Specifically Designating District Facility Projects To Be Essential Business and Essential Governmental Functions.

Attachments: [20-0797 Specifically Designating District Facility Projects - Essential Business and Essential Governmental Functions](#)

✉ 📄 T.-4

[20-0805](#)**Affirming Superintendent of Schools Decision - District's Schools Closure - COVID-19 Emergency - Remainder of 2019-2020 School Year**

Approval by the Board of Education of Resolution No. 1920-0224 - Affirming Superintendent's Decision to Close All District Schools for In-Person Instruction through the Remainder of the School Year.

Attachments: [20-0805 Affirming Superintendent of Schools Decision - District's Schools Closure - COVID-19 Emergency - Remainder of 2019-2020 School Year](#)

✉ 📄 T.-5 [20-0651](#)

**Application for Provisional Internship Permit –
California Commission on Teacher Credentialing -
Named Employees for School Year 2019-2020**

Approval by the Board of Education of Resolution No. 1920-2022 -
Application for Provisional Internship Permit - California Commission
on Teacher Credentialing - Named Employees for School Year
2019-2020:

1. Yane Farias-Virrueta, 9th - 12th Grade Single Subject
Social Science, Coliseum College Prep Academy.

Attachments: [20-0651 Application for Provisional Internship Permit – California
Commission on Teacher Credentialing - Named Employees for School
Year 2019-2020](#)

U. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the District (30 Minutes)(Continued, If Necessary)

This section of the Agenda provides an opportunity for a member of the Public not heard under Agenda Item Q, for three minutes per person, or less, depending on the number of Speakers remaining, to directly address the Board, on any Item of interest to a member of the Public that is not on the current Agenda, but is within the subject matter jurisdiction of the Board, subject to terms and conditions stated herein. Minutes are not transferable from Speaker to Speaker. A Speaker may be heard under this Item - U - only if s/he timely submitted a Speaker's Card by the time Item J is considered, the 30 minutes under Item Q was exhausted before being called to speak and the 30 minutes of this section has not been exhausted. A Speaker's Card or Sign In To Speak Card called during Agenda Item Q but not responded to by the requester is not repeated and a new Card is not accepted under this Section - Item U. Not more than 30 minutes shall be allocated for the purpose of this item. Likewise, as under Item Q, the Board may not discuss or take any action on a non-agenda item not appearing on the posted agenda for this meeting, except the Board or staff, as permitted by law, may briefly respond to a statement made or questions posed by a member of the public. In addition, on his or her own initiative or in response to questions posed by the public, a member of the Board or its staff may ask a question for clarification, make a brief announcement, or make a brief report of personal activities.

U.-1 [20-0687](#)

Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the District - April 22, 2020

Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the District - April 22, 2020.

V. Adoption of the Pupil Discipline Consent Report

Adoption of the Pupil Discipline Consent Report by the Board is the final Public Session decision, required by state law, on an individual pupil case from Closed Session, based on consideration of report and recommendations from the Pupil Discipline Hearing Panel, to either suspend, expel, grant a suspended expulsion, revoke a suspended expulsion order, reinstate, readmit, admit a pupil or not to do any of the preceding regarding a pupil. An individual pupil case specifics, other than as disclosed on printed agenda, is non-discloseable pursuant to federal and state law.

None

W. Regular Board Members' Report

This is an oral report, consistent with Brown Act requirements, to the Public by an Elected Board member of any information that he/she wishes to share regarding past, present or future personal or official activities.

W.-1 [20-0688](#)

Board Members' Report - April 22, 2020

Board Members' Report - April 22, 2020.

X. Introduction of New Legislative Matter(s)

This section of the Agenda permits the introduction of new business matter within subject matter jurisdiction of District that may be scheduled, pursuant to requirements of Board By-Law 9322, for a future meeting.

Y. Adjournment

In Memoriam
Gene Zahas
 June 21, 1941 – April 7, 2020
 Former Chair, Facilities Advisory Committee
 (predecessor of the current Independent Citizens School Facilities Bond Oversight Committee)
 Oakland Unified School District