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To: OUSD Board of Education  
From: Measure N Commission  
Subject: **Measure N Annual Report**  
Date: March 20, 2020

The Measure N Commission is pleased to release the attached Measure N Annual Report to the Public. The Commission has looked forward to this opportunity to share the exciting, transformative work that is helping to strengthen the college and career readiness of our Oakland students.

### ***Measure N Purpose***

In 2015, the Oakland College & Career Readiness For All Fund was established to pay for the implementation of a comprehensive approach to high school education in Oakland. This approach integrates challenging academics with career-based learning and real-world work experiences by creating small learning communities of career-oriented pathways, offering intensive, individualized support to create the conditions for all students to succeed after graduation.

### ***Measure N Goals***

- Decrease the high school dropout rate
- Increase the high school graduation rate
- Increase high school students' readiness to succeed in college and career
- Increase middle school students' successful transition to high school
- Reduce disparities in student achievement and student access to career pathways based on race, ethnicity, gender, socio-economic status, English Learner-status, special needs-status, and residency

The Annual Report provides an overview of how Measure N dollars were used to begin achieving these goals. Data is included to illustrate the type and number of career pathways that have been established across Oakland schools.

The dedication of the OUSD community—teachers, students, parents and administrators—ensures that linked learning, supported by Measure N taxpayer funding, continues to positively support Oakland students as they prepare and transition towards success in college and their careers.

The Commission welcomes input and questions from the community. Please feel welcome to join us at our meetings or communicate with the Commission via email at: [measurencommission@ousd.org](mailto:measurencommission@ousd.org).

Sincerely,

*David Kakishiba,*  
Chair  
Measure N Commission

# MEASURE N ANNUAL REPORT



**OAKLAND UNIFIED SCHOOL DISTRICT**  
Community Schools, Thriving Students

**THE OAKLAND COLLEGE & CAREER READINESS FOR ALL FUND (MEASURE N)** is established to pay for the implementation of a comprehensive approach to high school education in Oakland that integrates challenging academics with work-based learning and real-world work experiences. This comprehensive approach creates small learning communities of career-oriented pathways, and offers intensive, individualized support to create the conditions for all students to graduate high school prepared to succeed in college and career.

## MEASURE N COMMISSION

The Oakland Unified School District Board of Education has established a College & Career Readiness (Measure N) Commission composed of five persons who advise, recommend, and oversee OUSD compliance with the requirements and intent of this Measure.

The Measure N Commission has voted to engage in a Participatory Action Research project to learn about Measure N's impact.

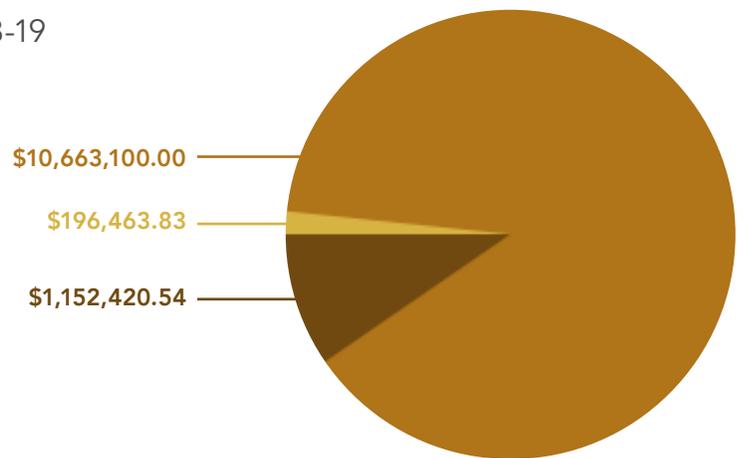
## AUDITED FINANCIAL STATEMENTS | 2018-19

**Measure N Revenue collected:**  
**\$11,720,669.26**

- County collection fee: \$196,463.83
- Total school allocations: \$10,663,100.00\*
- Administrative ten percent allocation: \$1,152,420.54

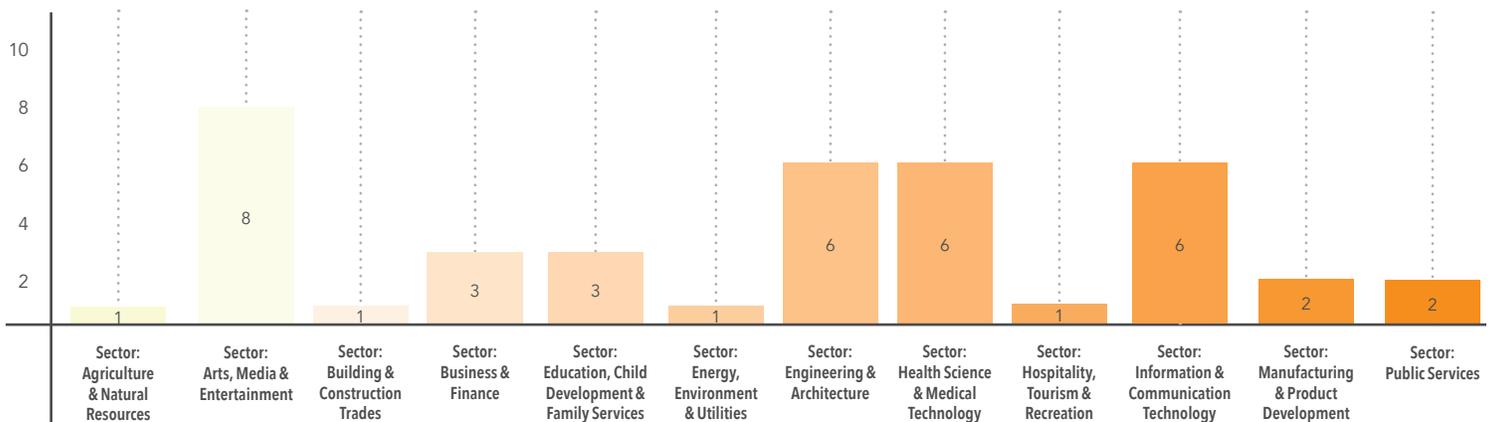
**Contingency fund balance:**  
**\$6,960,280.16**

\* \$10,371,784.89 (90% of the 2018-19 Measure N revenue collected)  
\$291,315.11 (Revenue from Contingency Fund)



## MEASURE N FUNDED ACTIVITIES | Creation of New & Expanded Career Pathways

3 NEW PATHWAYS ADDED; TOTAL OF 40 PATHWAYS



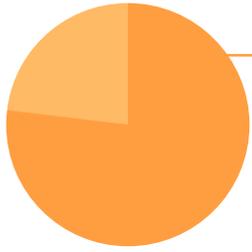
## THANK YOU OAKLAND VOTERS!

Stay informed and join the conversation by attending the Measure N Commission meetings.

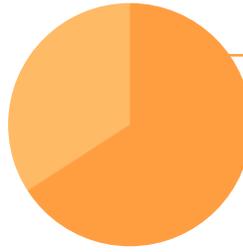
WHEN: First and third Tuesdays, 5-7pm

WHERE: MetWest High School

■ **PERCENTAGE OF ALL HIGH SCHOOL STUDENTS IN LINKED LEARNING PATHWAYS**



**District Schools: 76.9%**  
2.1 percentage points increase since 2017-18



**Charter Schools Average: 65.9%**  
26.2 percentage points increase since 2017-18

■ **EXPANSION OF CAREER-TECHNICAL EDUCATION CLASSES**

- **District Schools**  
CTE courses taken within the same industry
  - 536 students completed Level 1, 2, and 3 courses
  - 761 students completed Level 2 and 3 courses
  - 1,016 students completed Level 3 courses
- **Charter Schools Total**  
41 CTE courses offered  
1,268 students took CTE courses

■ **EXPANSION OF DUAL-ENROLLMENT CLASSES**

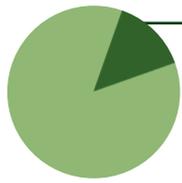
- **District Schools**  
87 courses
- **Charter Schools Total**  
20 courses

■ **WORK-BASED LEARNING OPPORTUNITIES**

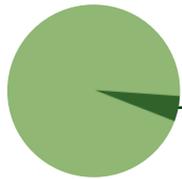
- **District Schools**  
8,399 Career Awareness Activities  
3,400 Career Exploration Activities  
1,049 Career Preparation (Internships) Activities  
2,555 Other Career Readiness Activities
- **Charter Schools Total**  
55 Activities (Lighthouse and OSA data not included)

■ **PROGRESS TO MEASURE N GOALS**

**MEASURE N GOAL 1: DECREASE THE HIGH SCHOOL DROPOUT RATE**

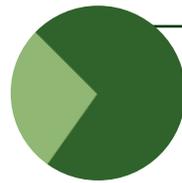


**OUSD: 14.2%**  
1.3 percentage points increase since 2017-18  
Reducing disparities within dropout rates  
Drop out rates for African American students has decreased from 9.3% in 2017-18 to 7.8% in 2018-19

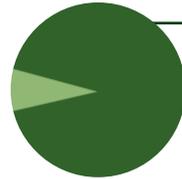


**Charter School Average: 4.8%**  
(EBIA data not included)

**MEASURE N GOAL 2: INCREASE THE HIGH SCHOOL GRADUATION RATE**

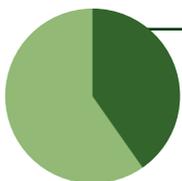


**OUSD: 72.3%**  
0.9 percentage point decrease since 2017-18

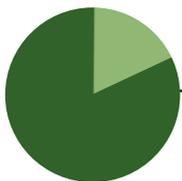


**Charter School Average: 92.2%**  
(EBIA data not included)

**MEASURE N GOAL 3: INCREASE HIGH SCHOOL STUDENTS' READINESS TO SUCCEED IN COLLEGE AND CAREER**

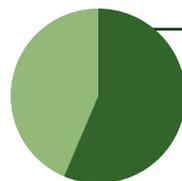


**OUSD: 40.3% of high school graduates met A-G requirements**  
4.5 percentage points increase since 2017-18  
Reducing disparities within dropout rates  
Latinx students who graduated and met A-G requirements increased from 29.8% in 2017-18 to 33% in 2018-19

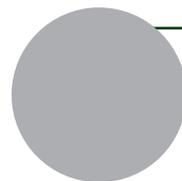


**Charter School Average: 82.1% of high school graduates met A-G requirements**

**MEASURE N GOAL 4: INCREASE MIDDLE SCHOOL STUDENTS' SUCCESSFUL TRANSITION TO HIGH SCHOOL**



**OUSD: 56.4% of 9th graders are on track to graduate**  
0.7 percentage point decrease since 2017-18



**Charter School Average: not included**