

Oakland Unified School District

Board of Education
1011 Union Street, #940
Oakland, CA 94607
(510) 879-1944
boe@ousd.org E-Mail
http://www.ousd.org

Granicus Comm nt O

Comm nt and or i n n o
ak urin tin Clicklink
a o to Comm nt on and or i n
n to ak urin tin on
an li il nda tm Comm nt
and i n n to ak urin
tin ar diff r nt Comm nt is
an mail m ssa ont nda
tm only

Zoom Link - City of
Oakland

Granicus Link -
City of Oakland
(Click "In Progress"
11:00 A.M.
-1/6/2025 Meeting)



f istration assistanc is
n d d l as call -
l a nam call ack num r
su st a st tim to call you ack
it in a t o our indo
orkdays until m tin

ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or boe@ousd.org (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

Meeting Agenda Long - Final

Monday, January 6, 2025

11:00 AM

Concurrent Inauguration of City of Oakland Officials Including School Board Members and Annual Organizational Meeting of the Board of Education, City Hall, Council Chambers, 1 Frank Ogawa Plaza, Oakland, CA 94612

Board of Education

President (Vacancy)

Vice President Mike Hutchinson

Directors: Rachel Latta, Jennifer Brouhard, VanCedric Williams, Patrice Berry, Valarie Bachelor, Clifford Thompson

Student Directors: Maximus Simmons, Michele Vasquez

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al (510)879-8199(VM); o boe@ousd.org (E-Mail); o (510) 879-2300 (eTTY/TDD); o (510) 879-2299 (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電(510)879-8199 (留言) ; 或 boe@ousd.org (電郵) ; 或(510) 879-2300 (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或(510) 879-2299 (電子圖文傳真 (eFax))。

TUÂN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại (510)879-8199 (VM); hay là boe@ousd.org (E-Mail); hay là (510) 879-2300 (eTTY/TDD); hay là số (510) 879-2299 (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍កុំព្យូទ័រ ឬត្រូវការការជួយសម្របសម្រួលយ៉ាងសមរម្យមួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិបពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ (510) 879-8199 ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ (510) 879-2300 ឬទូរសារលេខ (510) 879-2299។

الامتثال لغاتون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

البريد الإلكتروني:	الفكس الإلكتروني:	الهاتف للصم والبكم:	الهاتف الصوتي:
boe@ousd.org	510.879.2299	510.879.2300	510.879.8199

**CONCURRENT INAUGURATION OF CITY OF OAKLAND
OFFICIALS INCLUDING SCHOOL BOARD MEMBERS AND
ANNUAL ORGANIZATIONAL MEETING OF THE BOARD**

*THIS JOINT CITY-DISTRICT BI-ANNUAL
INAUGURATION OF CITY OFFICIALS INCLUDING
BOARD OF EDUCATION MEMBERS-ELECT AND
CONSECUTIVE ORGANIZATIONAL MEETINGS OF
THE OAKLAND CITY COUNCIL AND THE OAKLAND
BOARD OF EDUCATION VIDEO AND AUDIO
PRODUCTION, ON THIS OCCASION, IS BEING
MANAGED BY CITY OF OAKLAND STAFF.*

*MEMBERS OF THE PUBLIC ARE ADVISED TO
FOLLOW THE INSTRUCTIONS, PROVIDED BY THE
CITY CLERK'S OFFICE, BELOW TO PARTICIPATE IN
ALL OF THE PROCEEDINGS (Inauguration,
Organizational Meetings of the City Council and of the
School Board) THROUGHOUT THE DAY
COMMENCING AT 11:00 A.M.*

PUBLIC PARTICIPATION

*The public may observe and/or participate in this meeting
many ways.*

OBSERVE:

- To observe, the public may view the televised video
conference by viewing KTOP channel 10 on Xfinity
(Comcast) or ATT Channel 99 and locating City of
Oakland KTOP - Channel 10*
- To observe the meeting online from the City's Agenda
Meeting Calendar, at the noticed meeting time, please click
on <https://oakland.legistar.com/calendar.aspx> and click on
the "In Progress" link
under "Video" for the corresponding meeting.*
- To observe the meeting by video conference, please click
on this link: <https://us02web.zoom.us/j/81680012300> at the
noticed meeting time.*
- To listen to the meeting by phone, please call the*

numbers below at the noticed meeting time: Dial (for higher quality, dial a number based on your current location): US: +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799 or +1

*929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or 833 548 0282 (Toll Free) or 877 853 5247 (Toll Free) or 888 788 0099 (Toll Free) or 833 548 0276 (Toll Free)
Meeting ID: 816 8001 2300*

If asked for a participant ID or code, press #.

KDOL SIMULCAST NOT AVAILABLE. WE APOLOGIZE FOR ANY INCONVENIENCE.

~~*The District will simulcast the above at 11 a.m., January 6, 2025 City of Oakland Inaugural and Annual Organizational Meeting of the Board on the District's web site, Upcoming Events & Live Meeting Video - "In Progress," KDOL TV and Xfinity (Comcast) Channel 27 and AT&T Channel 99. All public participation in the meeting, except for District e-Comment, is as stated above.*~~

PUBLIC COMMENT - ANNUAL ORGANIZATIONAL MEETING OF THE BOARD

Public Comment on all Agenda Items and Non-Agenda Items for Annual Organizational Meeting of the Board of Education will be taken at Agenda Item C Only.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

8. *Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.*

9. *Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.*

10. *The Superintendent is to communicate all significant administrative actions to the Board.*

11. *Legal and personnel matters will be confidential.*

MEETING RULES OF ENGAGEMENT

- Up to Three (3) minute speaking limit for Board Members*
- No mingling with the audience*
- Address comments to other Board Members*
- Focus on agenda items*
- Don't repeat what's been said*
- Always be respectful*
- No interruptions*
- Enforce norms*
- Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

A. Call To Order

B. Roll Call

C. Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the Governing Board - 15 Minutes

C.-1 [25-0001](#) **Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - 15 Minutes**

Public Comment on All of Today's Agenda Items and Any Non-Agenda Items Within the Subject Matter Jurisdiction of the District - January 6, 2025.

D. Nomination(s) for President, Governing Board - 2025 Term

Any Regular member of the Governing Board is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.

Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.

E. Election, President, Governing Board - 2025 Term

⊠ E.-1 [25-0002](#) **Election of the President, Governing Board - 2025 Term**

Shall (Nominee)* be elected President, Governing Board of the Oakland Unified School District for the 2025 Term?

—
* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting. Stating of the name of a member, under this circumstance, is an “Aye” vote. Four “Ayes” required to elect to the Office.

F. Nomination(s) for Vice President, Governing Board - 2025 Term

Any Regular member of the Governing Board is eligible for nomination to an elected officer position. A member may self-nominate, no second required. RONR (12th ed.) 46:6.

Nominee(s) may have up to 2 Minutes to make nomination acceptance speech.

G. Election, Vice President, Governing Board - 2025 Term

☒ G.-1 [25-0003](#) **Election of the Vice President, Governing Board - 2025 Term**


Shall (Nominee)* be elected Vice President, Governing Board of the Oakland Unified School District for the 2025 Term?

—
* If there is more than one nominee for the Office, upon Roll Call, please state the name of the member for whom you are voting. Stating of the name of a member, under this circumstance, is an “Aye” vote. Four “Ayes” required to elect to the Office.

H. President's Address - 5 Minutes

I. Vice President's Address - 2 Minutes

J. New Business

☒  J.-1 [25-0004](#) **2025 Annual Organizational Meeting - Governing Board - Compliance With Legal Requirements and Other Items of Business Necessity Except Governing Board Member Increased Compensation**

Adoption by the Governing Board of Resolution No. 2425-0200 - Adopting, Consolidating, Complying With 2025 Annual Organizational Meeting Requirements, and Other Items of Business Necessity, Except Governing Board Member Increased Compensation.

Attachments: [25-0004 2025 Annual Organizational Meeting - Governing Board - Compliance With Legal Requirements and Other Items of Business Necessity Except Governing Board Member Increased Compensation](#)

☒  J.-2[25-0005](#)**2025 Annual Organizational Meeting - Governing Board - Authorizing An Increase In Governing Board Member Compensation**

Adoption by the Governing Board of Resolution No. 2425-0201 -
Authorizing An Increase In Governing Board Member Compensation
Within the Limits of Education Code Section 35120.

Attachments: [25-0005 2025 Annual Organizational Meeting - Governing Board - Authorizing An Increase In Governing Board Member Compensation](#)

K. Adjournment