

Board Office Use: Legislative File Info.	
File ID Number	20-0143
Introduction Date	05/27/2020
Enactment Number	20-0729
Enactment Date	5/27/2020 os

Memo

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Board Meeting

Date

Subject District Salary Schedules for OEA K12T Positions

Action Requested Adoption by the Board of Education of Resolution No. 1920-2008 – District Salary Schedules for OEA K12T Positions Effective:

- July 1, 2007 (1.75%)
- July 1, 2013 (2.0%)
- July 1, 2015 (5.56%)
- July 1, 2015 (2.74%)
- January 1, 2016 (2.79%)
- July 1, 2016 (3.07%)
- January 1, 2017 (.33377%)
- July 1, 2017 (.34%)
- January 1, 2019 (3.0%)
- January 1, 2020 (2.0%)

Background and Discussion

A one paragraph explanation of the the MOU.

The California Public Employees Retirement System (CalPERS) Office of Audit Services conducted a Public Agency Review (PAR) of Oakland Unified School District (OUSD) salary schedules and reporting to CalPERS.

The Talent and Payroll Divisions have been working closely with the Audit Compliance & Resolution Unit at CalPERS' Employer Account Management Division to ensure all OUSD pay schedules comply with California regulations. 2 C.C.R. 570.5 (a); see also Cal. Gov't Code 20636 (b)(1). Specifically, OUSD must have a Board approved salary schedule each time there is a salary increase. The PAR review requested:

- All classifications pay schedules from July 2012 adhere to California Code of Regulations 570.5.
- All classifications pay schedules include effective dates, time base, revisions, positions and Board approval.

Per CCR Section 570.5, a pay schedule, among other things, must:

- Be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws;
- Identify the position title for every employee position;
- Show the pay rate as a single amount or multiple amounts within a range for each identified position;
- Indicate the time base such as hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- Indicate an effective date and the date of any revisions;
- Be retained by the employer and available for public inspection for not less than five years; and
- Not reference another document in lieu of disclosing the pay rate.

Recommendation

Adoption by the Board of Education of Resolution No. 1920-2008 – District Salary Schedules for OEA K12T Positions Effective:

July 1, 2007 (1.75%)
July 1, 2013 (2.0%)
July 1, 2015 (5.56%)
July 1, 2015 (2.74%)
January 1, 2016 (2.79%)
July 1, 2016 (3.07%)
January 1, 2017 (.33377%)
July 1, 2017 (.34%)
January 1, 2019 (3.0%)
January 1, 2020 (2.0%)

Fiscal Impact

There are no new anticipated fiscal impacts as a result of this salary schedule.

Attachments

- OEA K12T: July 1, 2007 (1.75%)
- OEA K12T: July 1, 2013 (2.0%)
- OEA K12T: July 1, 2015 (5.56%)
- OEA K12T: July 1, 2015 (2.74%)
- OEA K12T: January 1, 2016 (2.79%)
- OEA K12T: July 1, 2016 (3.07%)
- OEA K12T: January 1, 2017 (.33377%)
- OEA K12T: July 1, 2017 (.34%)
- OEA K12T: January 1, 2019 (3.0%)
- OEA K12T: January 1, 2020 (2.0%)

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-2008**

- District Salary Schedules for OEA K12T Positions -

WHEREAS, it is the goal of the Oakland Unified School District to ensure organizational effectiveness, efficiency and accountability to further student achievement; and

WHEREAS, California Public Employees Retirement System, Office of Audit Services conducted a Public Review of Oakland Unified School District salary schedules reporting to California Public Employees Retirement System to ensure all OUSD pay schedules comply with California regulations; and

WHEREAS, OUSD must have a Board approved salary schedule each time there is a salary increase; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve District Salary Schedules for OEA K12T Positions Effective:

July 1, 2007 (1.75%)
July 1, 2013 (2.0%)
July 1, 2015 (5.56%)
July 1, 2015 (2.74%)
January 1, 2016 (2.79%)
July 1, 2016 (3.07%)
January 1, 2017 (.33377%)
July 1, 2017 (.34%)
January 1, 2019 (3.0%)
January 1, 2020 (2.0%)

Passed by the following vote:

PREFERENTIAL AYE: Student Director Smith-Dahl and Student Director Garibo

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Vice President Shanthi Gonzales, President Jody London

NOES: James Harris, Roseann Torres

ABSTAINED: None

RECUSE: None

ABSENT: None

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on May 27, 2020.

Legislative File	
File ID Number:	20-0143
Introduction Date:	05/27/2020
Enactment Number:	20-0729
Enactment Date:	5/27/2020
By:	OS

OAKLAND UNIFIED SCHOOL DISTRICT



Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JULY 1, 2007						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 39,456.20	\$ 39,775.34	\$ 40,083.84	\$ 40,732.76	\$ 42,253.99	\$ 46,785.76
MONTHLY	\$ 3,945.62	\$ 3,977.53	\$ 4,008.38	\$ 4,073.28	\$ 4,225.40	\$ 4,678.58
DAILY	\$ 212.13	\$ 213.85	\$ 215.50	\$ 218.99	\$ 227.17	\$ 251.54
HOURLY	\$ 35.36	\$ 35.64	\$ 35.92	\$ 36.50	\$ 37.86	\$ 41.92
Step 02						
ANNUAL	\$ 40,083.84	\$ 40,413.62	\$ 40,732.76	\$ 42,253.99	\$ 43,764.58	\$ 48,296.35
MONTHLY	\$ 4,008.38	\$ 4,041.36	\$ 4,073.28	\$ 4,225.40	\$ 4,376.46	\$ 4,829.63
DAILY	\$ 215.50	\$ 217.28	\$ 218.99	\$ 227.17	\$ 235.29	\$ 259.66
HOURLY	\$ 35.92	\$ 36.21	\$ 36.50	\$ 37.86	\$ 39.22	\$ 43.28
Step 03						
ANNUAL	\$ 40,732.76	\$ 41,498.69	\$ 42,253.99	\$ 43,764.58	\$ 45,275.17	\$ 49,796.30
MONTHLY	\$ 4,073.28	\$ 4,149.87	\$ 4,225.40	\$ 4,376.46	\$ 4,527.52	\$ 4,979.63
DAILY	\$ 218.99	\$ 223.11	\$ 227.17	\$ 235.29	\$ 243.41	\$ 267.72
HOURLY	\$ 36.50	\$ 37.19	\$ 37.86	\$ 39.22	\$ 40.57	\$ 44.62
Step 04						
ANNUAL	\$ 42,253.99	\$ 43,019.92	\$ 43,764.58	\$ 45,275.17	\$ 46,785.76	\$ 51,317.53
MONTHLY	\$ 4,225.40	\$ 4,301.99	\$ 4,376.46	\$ 4,527.52	\$ 4,678.58	\$ 5,131.75
DAILY	\$ 227.17	\$ 231.29	\$ 235.29	\$ 243.41	\$ 251.54	\$ 275.90
HOURLY	\$ 37.86	\$ 38.55	\$ 39.22	\$ 40.57	\$ 41.92	\$ 45.98

Step 05												
ANNUAL	\$	43,764.58	\$	44,519.87	\$	45,275.17	\$	46,785.76	\$	48,296.35	\$	52,817.48
MONTHLY	\$	4,376.46	\$	4,451.99	\$	4,527.52	\$	4,678.58	\$	4,829.63	\$	5,281.75
DAILY	\$	235.29	\$	239.35	\$	243.41	\$	251.54	\$	259.66	\$	283.96
HOURLY	\$	39.22	\$	39.89	\$	40.57	\$	41.92	\$	43.28	\$	47.33
Step 06												
ANNUAL	\$	45,275.17	\$	46,030.46	\$	46,785.76	\$	48,296.35	\$	49,796.30	\$	54,328.07
MONTHLY	\$	4,527.52	\$	4,603.05	\$	4,678.58	\$	4,829.63	\$	4,979.63	\$	5,432.81
DAILY	\$	243.41	\$	247.48	\$	251.54	\$	259.66	\$	267.72	\$	292.09
HOURLY	\$	40.57	\$	41.25	\$	41.92	\$	43.28	\$	44.62	\$	48.68
Step 07												
ANNUAL	\$	46,785.76	\$	47,541.05	\$	48,296.35	\$	49,796.30	\$	51,317.53	\$	55,828.03
MONTHLY	\$	4,678.58	\$	4,754.11	\$	4,829.63	\$	4,979.63	\$	5,131.75	\$	5,582.80
DAILY	\$	251.54	\$	255.60	\$	259.66	\$	267.72	\$	275.90	\$	300.15
HOURLY	\$	41.92	\$	42.60	\$	43.28	\$	44.62	\$	45.98	\$	50.03
Step 08												
ANNUAL	\$	48,338.90	\$	49,051.65	\$	49,796.30	\$	51,317.53	\$	52,817.48	\$	57,349.26
MONTHLY	\$	4,833.89	\$	4,905.16	\$	4,979.63	\$	5,131.75	\$	5,281.75	\$	5,734.93
DAILY	\$	259.89	\$	263.72	\$	267.72	\$	275.90	\$	283.96	\$	308.33
HOURLY	\$	43.31	\$	43.95	\$	44.62	\$	45.98	\$	47.33	\$	51.39
Step 09												
ANNUAL	\$	49,796.30	\$	50,551.60	\$	51,317.53	\$	52,817.48	\$	54,328.07	\$	58,849.21
MONTHLY	\$	4,979.63	\$	5,055.16	\$	5,131.75	\$	5,281.75	\$	5,432.81	\$	5,884.92
DAILY	\$	267.72	\$	271.78	\$	275.90	\$	283.96	\$	292.09	\$	316.39
HOURLY	\$	44.62	\$	45.30	\$	45.98	\$	47.33	\$	48.68	\$	52.73
Step 10												

ANNUAL	\$ 51,317.53	\$ 52,062.19	\$ 52,817.48	\$ 54,328.07	\$ 55,828.03	\$ 60,359.80
MONTHLY	\$ 5,131.75	\$ 5,206.22	\$ 5,281.75	\$ 5,432.81	\$ 5,582.80	\$ 6,035.98
DAILY	\$ 275.90	\$ 279.90	\$ 283.96	\$ 292.09	\$ 300.15	\$ 324.52
HOURLY	\$ 45.98	\$ 46.65	\$ 47.33	\$ 48.68	\$ 50.03	\$ 54.09

Step 11

ANNUAL	\$ 52,817.48	\$ 53,572.78	\$ 54,328.07	\$ 55,828.03	\$ 57,349.26	\$ 61,881.03
MONTHLY	\$ 5,281.75	\$ 5,357.28	\$ 5,432.81	\$ 5,582.80	\$ 5,734.93	\$ 6,188.10
DAILY	\$ 283.96	\$ 288.03	\$ 292.09	\$ 300.15	\$ 308.33	\$ 332.69
HOURLY	\$ 47.33	\$ 48.00	\$ 48.68	\$ 50.03	\$ 51.39	\$ 55.45

Step 12

ANNUAL	\$ 54,328.07	\$ 55,072.73	\$ 55,828.03	\$ 57,349.26	\$ 58,849.21	\$ 63,380.98
MONTHLY	\$ 5,432.81	\$ 5,507.27	\$ 5,582.80	\$ 5,734.93	\$ 5,884.92	\$ 6,338.10
DAILY	\$ 292.09	\$ 296.09	\$ 300.15	\$ 308.33	\$ 316.39	\$ 340.76
HOURLY	\$ 48.68	\$ 49.35	\$ 50.03	\$ 51.39	\$ 52.73	\$ 56.79

Step 13

ANNUAL	\$ 54,328.07	\$ 55,072.73	\$ 55,828.03	\$ 58,849.21	\$ 60,359.80	\$ 64,891.57
MONTHLY	\$ 5,432.81	\$ 5,507.27	\$ 5,582.80	\$ 5,884.92	\$ 6,035.98	\$ 6,489.16
DAILY	\$ 292.09	\$ 296.09	\$ 300.15	\$ 316.39	\$ 324.52	\$ 348.88
HOURLY	\$ 48.68	\$ 49.35	\$ 50.03	\$ 52.73	\$ 54.09	\$ 58.15

Step 14

ANNUAL	\$ 54,328.07	\$ 55,072.73	\$ 55,828.03	\$ 58,849.21	\$ 61,881.03	\$ 66,402.16
MONTHLY	\$ 5,432.81	\$ 5,507.27	\$ 5,582.80	\$ 5,884.92	\$ 6,188.10	\$ 6,640.22
DAILY	\$ 292.09	\$ 296.09	\$ 300.15	\$ 316.39	\$ 332.69	\$ 357.00
HOURLY	\$ 48.68	\$ 49.35	\$ 50.03	\$ 52.73	\$ 55.45	\$ 59.50

Step 15

ANNUAL	\$ 54,328.07	\$ 55,072.73	\$ 55,828.03	\$ 58,849.21	\$ 61,881.03	\$ 67,912.75
MONTHLY	\$ 5,432.81	\$ 5,507.27	\$ 5,582.80	\$ 5,884.92	\$ 6,188.10	\$ 6,791.28

DAILY	\$	292.09	\$	296.09	\$	300.15	\$	316.39	\$	332.69	\$	365.12
HOURLY	\$	48.68	\$	49.35	\$	50.03	\$	52.73	\$	55.45	\$	60.85

Step 16

ANNUAL	\$	54,328.07	\$	55,072.73	\$	55,828.03	\$	58,849.21	\$	61,881.03	\$	67,912.75
MONTHLY	\$	5,432.81	\$	5,507.27	\$	5,582.80	\$	5,884.92	\$	6,188.10	\$	6,791.28
DAILY	\$	292.09	\$	296.09	\$	300.15	\$	316.39	\$	332.69	\$	365.12
HOURLY	\$	48.68	\$	49.35	\$	50.03	\$	52.73	\$	55.45	\$	60.85

Step 17

ANNUAL	\$	54,328.07	\$	55,072.73	\$	55,828.03	\$	58,849.21	\$	61,881.03	\$	67,912.75
MONTHLY	\$	5,432.81	\$	5,507.27	\$	5,582.80	\$	5,884.92	\$	6,188.10	\$	6,791.28
DAILY	\$	292.09	\$	296.09	\$	300.15	\$	316.39	\$	332.69	\$	365.12
HOURLY	\$	48.68	\$	49.35	\$	50.03	\$	52.73	\$	55.45	\$	60.85

Step 18

ANNUAL	\$	54,328.07	\$	55,072.73	\$	55,828.03	\$	58,849.21	\$	61,881.03	\$	67,912.75
MONTHLY	\$	5,432.81	\$	5,507.27	\$	5,582.80	\$	5,884.92	\$	6,188.10	\$	6,791.28
DAILY	\$	292.09	\$	296.09	\$	300.15	\$	316.39	\$	332.69	\$	365.12
HOURLY	\$	48.68	\$	49.35	\$	50.03	\$	52.73	\$	55.45	\$	60.85

Step 19

ANNUAL	\$	54,328.07	\$	55,072.73	\$	55,828.03	\$	58,849.21	\$	61,881.03	\$	67,912.75
MONTHLY	\$	5,432.81	\$	5,507.27	\$	5,582.80	\$	5,884.92	\$	6,188.10	\$	6,791.28
DAILY	\$	292.09	\$	296.09	\$	300.15	\$	316.39	\$	332.69	\$	365.12
HOURLY	\$	48.68	\$	49.35	\$	50.03	\$	52.73	\$	55.45	\$	60.85

Step 20

ANNUAL	\$	54,328.07	\$	55,072.73	\$	55,828.03	\$	58,849.21	\$	61,881.03	\$	67,912.75
MONTHLY	\$	5,432.81	\$	5,507.27	\$	5,582.80	\$	5,884.92	\$	6,188.10	\$	6,791.28
DAILY	\$	292.09	\$	296.09	\$	300.15	\$	316.39	\$	332.69	\$	365.12
HOURLY	\$	48.68	\$	49.35	\$	50.03	\$	52.73	\$	55.45	\$	60.85

Step 21

ANNUAL	\$	55,828.03	\$	56,593.96	\$	57,349.26	\$	60,359.80	\$	63,380.98	\$	69,412.71
MONTHLY	\$	5,582.80	\$	5,659.40	\$	5,734.93	\$	6,035.98	\$	6,338.10	\$	6,941.27
DAILY	\$	300.15	\$	304.27	\$	308.33	\$	324.52	\$	340.76	\$	373.19
HOURLY	\$	50.03	\$	50.71	\$	51.39	\$	54.09	\$	56.79	\$	62.20

Step 22

ANNUAL	\$	55,828.03	\$	56,593.96	\$	57,349.26	\$	60,359.80	\$	63,380.98	\$	69,412.71
MONTHLY	\$	5,582.80	\$	5,659.40	\$	5,734.93	\$	6,035.98	\$	6,338.10	\$	6,941.27
DAILY	\$	300.15	\$	304.27	\$	308.33	\$	324.52	\$	340.76	\$	373.19
HOURLY	\$	50.03	\$	50.71	\$	51.39	\$	54.09	\$	56.79	\$	62.20

Step 23

ANNUAL	\$	55,828.03	\$	56,593.96	\$	57,349.26	\$	60,359.80	\$	63,380.98	\$	69,412.71
MONTHLY	\$	5,582.80	\$	5,659.40	\$	5,734.93	\$	6,035.98	\$	6,338.10	\$	6,941.27
DAILY	\$	300.15	\$	304.27	\$	308.33	\$	324.52	\$	340.76	\$	373.19
HOURLY	\$	50.03	\$	50.71	\$	51.39	\$	54.09	\$	56.79	\$	62.20

Step 24

ANNUAL	\$	55,828.03	\$	56,593.96	\$	57,349.26	\$	60,359.80	\$	63,380.98	\$	69,412.71
MONTHLY	\$	5,582.80	\$	5,659.40	\$	5,734.93	\$	6,035.98	\$	6,338.10	\$	6,941.27
DAILY	\$	300.15	\$	304.27	\$	308.33	\$	324.52	\$	340.76	\$	373.19
HOURLY	\$	50.03	\$	50.71	\$	51.39	\$	54.09	\$	56.79	\$	62.20

Step 25

ANNUAL	\$	55,828.03	\$	56,593.96	\$	57,349.26	\$	60,359.80	\$	63,380.98	\$	69,412.71
MONTHLY	\$	5,582.80	\$	5,659.40	\$	5,734.93	\$	6,035.98	\$	6,338.10	\$	6,941.27
DAILY	\$	300.15	\$	304.27	\$	308.33	\$	324.52	\$	340.76	\$	373.19
HOURLY	\$	50.03	\$	50.71	\$	51.39	\$	54.09	\$	56.79	\$	62.20

Step 26

ANNUAL	\$	57,349.26	\$	58,093.91	\$	58,849.21	\$	61,881.03	\$	64,891.57	\$	70,933.93
MONTHLY	\$	5,734.93	\$	5,809.39	\$	5,884.92	\$	6,188.10	\$	6,489.16	\$	7,093.39
DAILY	\$	308.33	\$	312.33	\$	316.39	\$	332.69	\$	348.88	\$	381.37
HOURLY	\$	51.39	\$	52.06	\$	52.73	\$	55.45	\$	58.15	\$	63.56

Step 27

ANNUAL	\$	57,349.26	\$	58,093.91	\$	58,849.21	\$	61,881.03	\$	64,891.57	\$	70,933.93
MONTHLY	\$	5,734.93	\$	5,809.39	\$	5,884.92	\$	6,188.10	\$	6,489.16	\$	7,093.39
DAILY	\$	308.33	\$	312.33	\$	316.39	\$	332.69	\$	348.88	\$	381.37
HOURLY	\$	51.39	\$	52.06	\$	52.73	\$	55.45	\$	58.15	\$	63.56

Step 28

ANNUAL	\$	57,349.26	\$	58,093.91	\$	58,849.21	\$	61,881.03	\$	64,891.57	\$	70,933.93
MONTHLY	\$	5,734.93	\$	5,809.39	\$	5,884.92	\$	6,188.10	\$	6,489.16	\$	7,093.39
DAILY	\$	308.33	\$	312.33	\$	316.39	\$	332.69	\$	348.88	\$	381.37
HOURLY	\$	51.39	\$	52.06	\$	52.73	\$	55.45	\$	58.15	\$	63.56

Step 29

ANNUAL	\$	57,349.26	\$	58,093.91	\$	58,849.21	\$	61,881.03	\$	64,891.57	\$	70,933.93
MONTHLY	\$	5,734.93	\$	5,809.39	\$	5,884.92	\$	6,188.10	\$	6,489.16	\$	7,093.39
DAILY	\$	308.33	\$	312.33	\$	316.39	\$	332.69	\$	348.88	\$	381.37
HOURLY	\$	51.39	\$	52.06	\$	52.73	\$	55.45	\$	58.15	\$	63.56

Step 30

ANNUAL	\$	57,349.26	\$	58,093.91	\$	58,849.21	\$	61,881.03	\$	64,891.57	\$	70,933.93
MONTHLY	\$	5,734.93	\$	5,809.39	\$	5,884.92	\$	6,188.10	\$	6,489.16	\$	7,093.39
DAILY	\$	308.33	\$	312.33	\$	316.39	\$	332.69	\$	348.88	\$	381.37
HOURLY	\$	51.39	\$	52.06	\$	52.73	\$	55.45	\$	58.15	\$	63.56

Step 31

ANNUAL	\$	57,349.26	\$	58,093.91	\$	58,849.21	\$	61,881.03	\$	64,891.57	\$	70,933.93
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MONTHLY	\$	5,734.93	\$	5,809.39	\$	5,884.92	\$	6,188.10	\$	6,489.16	\$	7,093.39
DAILY	\$	308.33	\$	312.33	\$	316.39	\$	332.69	\$	348.88	\$	381.37
HOURLY	\$	51.39	\$	52.06	\$	52.73	\$	55.45	\$	58.15	\$	63.56

Maximum Entry Level: 12 Steps.

Salary Schedule K12T 186 Days 6 Hours/Day.

1.75% increase effective July 1, 2007

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JULY 1, 2013						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 40,245.48	\$ 40,571.01	\$ 40,885.68	\$ 41,547.57	\$ 43,099.23	\$ 47,721.66
MONTHLY	\$ 4,024.55	\$ 4,057.10	\$ 4,088.57	\$ 4,154.76	\$ 4,309.92	\$ 4,772.17
DAILY	\$ 216.37	\$ 218.12	\$ 219.82	\$ 223.37	\$ 231.72	\$ 256.57
HOURLY	\$ 36.06	\$ 36.35	\$ 36.64	\$ 37.23	\$ 38.62	\$ 42.76
Step 02						
ANNUAL	\$ 40,885.68	\$ 41,222.05	\$ 41,547.57	\$ 43,099.23	\$ 44,640.04	\$ 49,262.47
MONTHLY	\$ 4,088.57	\$ 4,122.21	\$ 4,154.76	\$ 4,309.92	\$ 4,464.00	\$ 4,926.25
DAILY	\$ 219.82	\$ 221.62	\$ 223.37	\$ 231.72	\$ 240.00	\$ 264.85
HOURLY	\$ 36.64	\$ 36.94	\$ 37.23	\$ 38.62	\$ 40.00	\$ 44.14
Step 03						
ANNUAL	\$ 41,547.57	\$ 42,328.83	\$ 43,099.23	\$ 44,640.04	\$ 46,180.85	\$ 50,792.43
MONTHLY	\$ 4,154.76	\$ 4,232.88	\$ 4,309.92	\$ 4,464.00	\$ 4,618.09	\$ 5,079.24
DAILY	\$ 223.37	\$ 227.57	\$ 231.72	\$ 240.00	\$ 248.28	\$ 273.08
HOURLY	\$ 37.23	\$ 37.93	\$ 38.62	\$ 40.00	\$ 41.38	\$ 45.51
Step 04						
ANNUAL	\$ 43,099.23	\$ 43,880.49	\$ 44,640.04	\$ 46,180.85	\$ 47,721.66	\$ 52,344.08
MONTHLY	\$ 4,309.92	\$ 4,388.05	\$ 4,464.00	\$ 4,618.09	\$ 4,772.17	\$ 5,234.41
DAILY	\$ 231.72	\$ 235.92	\$ 240.00	\$ 248.28	\$ 256.57	\$ 281.42
HOURLY	\$ 38.62	\$ 39.32	\$ 40.00	\$ 41.38	\$ 42.76	\$ 46.90
Step 05						
ANNUAL	\$ 44,640.04	\$ 45,410.45	\$ 46,180.85	\$ 47,721.66	\$ 49,262.47	\$ 53,874.04
MONTHLY	\$ 4,464.00	\$ 4,541.04	\$ 4,618.09	\$ 4,772.17	\$ 4,926.25	\$ 5,387.40
DAILY	\$ 240.00	\$ 244.14	\$ 248.28	\$ 256.57	\$ 264.85	\$ 289.65
HOURLY	\$ 40.00	\$ 40.69	\$ 41.38	\$ 42.76	\$ 44.14	\$ 48.27
Step 06						
ANNUAL	\$ 46,180.85	\$ 46,951.25	\$ 47,721.66	\$ 49,262.47	\$ 50,792.43	\$ 55,414.85
MONTHLY	\$ 4,618.09	\$ 4,695.13	\$ 4,772.17	\$ 4,926.25	\$ 5,079.24	\$ 5,541.49
DAILY	\$ 248.28	\$ 252.43	\$ 256.57	\$ 264.85	\$ 273.08	\$ 297.93
HOURLY	\$ 41.38	\$ 42.07	\$ 42.76	\$ 44.14	\$ 45.51	\$ 49.65
Step 07						

ANNUAL	\$	47,721.66	\$	48,492.06	\$	49,262.47	\$	50,792.43	\$	52,344.08	\$	56,944.81
MONTHLY	\$	4,772.17	\$	4,849.21	\$	4,926.25	\$	5,079.24	\$	5,234.41	\$	5,694.48
DAILY	\$	256.57	\$	260.71	\$	264.85	\$	273.08	\$	281.42	\$	306.15
HOURLY	\$	42.76	\$	43.45	\$	44.14	\$	45.51	\$	46.90	\$	51.03
Step 08												
ANNUAL	\$	49,305.87	\$	50,032.87	\$	50,792.43	\$	52,344.08	\$	53,874.04	\$	58,496.47
MONTHLY	\$	4,930.59	\$	5,003.29	\$	5,079.24	\$	5,234.41	\$	5,387.40	\$	5,849.65
DAILY	\$	265.09	\$	268.99	\$	273.08	\$	281.42	\$	289.65	\$	314.50
HOURLY	\$	44.18	\$	44.83	\$	45.51	\$	46.90	\$	48.27	\$	52.42
Step 09												
ANNUAL	\$	50,792.43	\$	51,562.83	\$	52,344.08	\$	53,874.04	\$	55,414.85	\$	60,026.43
MONTHLY	\$	5,079.24	\$	5,156.28	\$	5,234.41	\$	5,387.40	\$	5,541.49	\$	6,002.64
DAILY	\$	273.08	\$	277.22	\$	281.42	\$	289.65	\$	297.93	\$	322.72
HOURLY	\$	45.51	\$	46.20	\$	46.90	\$	48.27	\$	49.65	\$	53.79
Step 10												
ANNUAL	\$	52,344.08	\$	53,103.64	\$	53,874.04	\$	55,414.85	\$	56,944.81	\$	61,567.23
MONTHLY	\$	5,234.41	\$	5,310.36	\$	5,387.40	\$	5,541.49	\$	5,694.48	\$	6,156.72
DAILY	\$	281.42	\$	285.50	\$	289.65	\$	297.93	\$	306.15	\$	331.01
HOURLY	\$	46.90	\$	47.58	\$	48.27	\$	49.65	\$	51.03	\$	55.17
Step 11												
ANNUAL	\$	53,874.04	\$	54,644.45	\$	55,414.85	\$	56,944.81	\$	58,496.47	\$	63,118.89
MONTHLY	\$	5,387.40	\$	5,464.44	\$	5,541.49	\$	5,694.48	\$	5,849.65	\$	6,311.89
DAILY	\$	289.65	\$	293.79	\$	297.93	\$	306.15	\$	314.50	\$	339.35
HOURLY	\$	48.27	\$	48.96	\$	49.65	\$	51.03	\$	52.42	\$	56.56
Step 12												
ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	58,496.47	\$	60,026.43	\$	64,648.85
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	5,849.65	\$	6,002.64	\$	6,464.89
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	314.50	\$	322.72	\$	347.57
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	52.42	\$	53.79	\$	57.93
Step 13												
ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	61,567.23	\$	66,189.66
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,156.72	\$	6,618.97
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	331.01	\$	355.86
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	55.17	\$	59.31
Step 14												
ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	67,730.47
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,773.05

DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	364.14
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	60.69

Step 15

ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	69,271.28
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,927.13
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	372.43
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	62.07

Step 16

ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	69,271.28
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,927.13
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	372.43
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	62.07

Step 17

ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	69,271.28
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,927.13
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	372.43
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	62.07

Step 18

ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	69,271.28
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,927.13
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	372.43
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	62.07

Step 19

ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	69,271.28
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,927.13
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	372.43
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	62.07

Step 20

ANNUAL	\$	55,414.85	\$	56,174.40	\$	56,944.81	\$	60,026.43	\$	63,118.89	\$	69,271.28
MONTHLY	\$	5,541.49	\$	5,617.44	\$	5,694.48	\$	6,002.64	\$	6,311.89	\$	6,927.13
DAILY	\$	297.93	\$	302.01	\$	306.15	\$	322.72	\$	339.35	\$	372.43
HOURLY	\$	49.65	\$	50.34	\$	51.03	\$	53.79	\$	56.56	\$	62.07

Step 21

ANNUAL	\$	56,944.81	\$	57,726.06	\$	58,496.47	\$	61,567.23	\$	64,648.85	\$	70,801.23
MONTHLY	\$	5,694.48	\$	5,772.61	\$	5,849.65	\$	6,156.72	\$	6,464.89	\$	7,080.12
DAILY	\$	306.15	\$	310.36	\$	314.50	\$	331.01	\$	347.57	\$	380.65
HOURLY	\$	51.03	\$	51.73	\$	52.42	\$	55.17	\$	57.93	\$	63.44

Step 22												
ANNUAL	\$	56,944.81	\$	57,726.06	\$	58,496.47	\$	61,567.23	\$	64,648.85	\$	70,801.23
MONTHLY	\$	5,694.48	\$	5,772.61	\$	5,849.65	\$	6,156.72	\$	6,464.89	\$	7,080.12
DAILY	\$	306.15	\$	310.36	\$	314.50	\$	331.01	\$	347.57	\$	380.65
HOURLY	\$	51.03	\$	51.73	\$	52.42	\$	55.17	\$	57.93	\$	63.44
Step 23												
ANNUAL	\$	56,944.81	\$	57,726.06	\$	58,496.47	\$	61,567.23	\$	64,648.85	\$	70,801.23
MONTHLY	\$	5,694.48	\$	5,772.61	\$	5,849.65	\$	6,156.72	\$	6,464.89	\$	7,080.12
DAILY	\$	306.15	\$	310.36	\$	314.50	\$	331.01	\$	347.57	\$	380.65
HOURLY	\$	51.03	\$	51.73	\$	52.42	\$	55.17	\$	57.93	\$	63.44
Step 24												
ANNUAL	\$	56,944.81	\$	57,726.06	\$	58,496.47	\$	61,567.23	\$	64,648.85	\$	70,801.23
MONTHLY	\$	5,694.48	\$	5,772.61	\$	5,849.65	\$	6,156.72	\$	6,464.89	\$	7,080.12
DAILY	\$	306.15	\$	310.36	\$	314.50	\$	331.01	\$	347.57	\$	380.65
HOURLY	\$	51.03	\$	51.73	\$	52.42	\$	55.17	\$	57.93	\$	63.44
Step 25												
ANNUAL	\$	56,944.81	\$	57,726.06	\$	58,496.47	\$	61,567.23	\$	64,648.85	\$	70,801.23
MONTHLY	\$	5,694.48	\$	5,772.61	\$	5,849.65	\$	6,156.72	\$	6,464.89	\$	7,080.12
DAILY	\$	306.15	\$	310.36	\$	314.50	\$	331.01	\$	347.57	\$	380.65
HOURLY	\$	51.03	\$	51.73	\$	52.42	\$	55.17	\$	57.93	\$	63.44
Step 26												
ANNUAL	\$	58,496.47	\$	59,256.02	\$	60,026.43	\$	63,118.89	\$	66,189.66	\$	72,352.89
MONTHLY	\$	5,849.65	\$	5,925.60	\$	6,002.64	\$	6,311.89	\$	6,618.97	\$	7,235.29
DAILY	\$	314.50	\$	318.58	\$	322.72	\$	339.35	\$	355.86	\$	388.99
HOURLY	\$	52.42	\$	53.10	\$	53.79	\$	56.56	\$	59.31	\$	64.83
Step 27												
ANNUAL	\$	58,496.47	\$	59,256.02	\$	60,026.43	\$	63,118.89	\$	66,189.66	\$	72,352.89
MONTHLY	\$	5,849.65	\$	5,925.60	\$	6,002.64	\$	6,311.89	\$	6,618.97	\$	7,235.29
DAILY	\$	314.50	\$	318.58	\$	322.72	\$	339.35	\$	355.86	\$	388.99
HOURLY	\$	52.42	\$	53.10	\$	53.79	\$	56.56	\$	59.31	\$	64.83
Step 28												
ANNUAL	\$	58,496.47	\$	59,256.02	\$	60,026.43	\$	63,118.89	\$	66,189.66	\$	72,352.89
MONTHLY	\$	5,849.65	\$	5,925.60	\$	6,002.64	\$	6,311.89	\$	6,618.97	\$	7,235.29
DAILY	\$	314.50	\$	318.58	\$	322.72	\$	339.35	\$	355.86	\$	388.99
HOURLY	\$	52.42	\$	53.10	\$	53.79	\$	56.56	\$	59.31	\$	64.83
Step 29												
ANNUAL	\$	58,496.47	\$	59,256.02	\$	60,026.43	\$	63,118.89	\$	66,189.66	\$	72,352.89

MONTHLY	\$	5,849.65	\$	5,925.60	\$	6,002.64	\$	6,311.89	\$	6,618.97	\$	7,235.29
DAILY	\$	314.50	\$	318.58	\$	322.72	\$	339.35	\$	355.86	\$	388.99
HOURLY	\$	52.42	\$	53.10	\$	53.79	\$	56.56	\$	59.31	\$	64.83
Step 30												
ANNUAL	\$	58,496.47	\$	59,256.02	\$	60,026.43	\$	63,118.89	\$	66,189.66	\$	72,352.89
MONTHLY	\$	5,849.65	\$	5,925.60	\$	6,002.64	\$	6,311.89	\$	6,618.97	\$	7,235.29
DAILY	\$	314.50	\$	318.58	\$	322.72	\$	339.35	\$	355.86	\$	388.99
HOURLY	\$	52.42	\$	53.10	\$	53.79	\$	56.56	\$	59.31	\$	64.83
Step 31												
ANNUAL	\$	58,496.47	\$	59,256.02	\$	60,026.43	\$	63,118.89	\$	66,189.66	\$	72,352.89
MONTHLY	\$	5,849.65	\$	5,925.60	\$	6,002.64	\$	6,311.89	\$	6,618.97	\$	7,235.29
DAILY	\$	314.50	\$	318.58	\$	322.72	\$	339.35	\$	355.86	\$	388.99
HOURLY	\$	52.42	\$	53.10	\$	53.79	\$	56.56	\$	59.31	\$	64.83

Maximum Entry Level: 12 Steps.
Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 2% on 06/26/2013 effective 7/1/2013

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JULY 1, 2015						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 42,497.62	\$ 42,841.36	\$ 43,173.64	\$ 43,872.58	\$ 45,511.07	\$ 50,392.16
MONTHLY	\$ 4,249.76	\$ 4,284.14	\$ 4,317.36	\$ 4,387.26	\$ 4,551.11	\$ 5,039.22
DAILY	\$ 228.48	\$ 230.33	\$ 232.12	\$ 235.87	\$ 244.68	\$ 270.93
HOURLY	\$ 38.08	\$ 38.39	\$ 38.69	\$ 39.31	\$ 40.78	\$ 45.15
Step 02						
ANNUAL	\$ 43,173.64	\$ 43,528.84	\$ 43,872.58	\$ 45,511.07	\$ 47,138.10	\$ 52,019.20
MONTHLY	\$ 4,317.36	\$ 4,352.88	\$ 4,387.26	\$ 4,551.11	\$ 4,713.81	\$ 5,201.92
DAILY	\$ 232.12	\$ 234.03	\$ 235.87	\$ 244.68	\$ 253.43	\$ 279.67
HOURLY	\$ 38.69	\$ 39.00	\$ 39.31	\$ 40.78	\$ 42.24	\$ 46.61
Step 03						
ANNUAL	\$ 43,872.58	\$ 44,697.55	\$ 45,511.07	\$ 47,138.10	\$ 48,765.13	\$ 53,634.77
MONTHLY	\$ 4,387.26	\$ 4,469.76	\$ 4,551.11	\$ 4,713.81	\$ 4,876.51	\$ 5,363.48
DAILY	\$ 235.87	\$ 240.31	\$ 244.68	\$ 253.43	\$ 262.18	\$ 288.36
HOURLY	\$ 39.31	\$ 40.05	\$ 40.78	\$ 42.24	\$ 43.70	\$ 48.06
Step 04						
ANNUAL	\$ 45,511.07	\$ 46,336.04	\$ 47,138.10	\$ 48,765.13	\$ 50,392.16	\$ 55,273.26
MONTHLY	\$ 4,551.11	\$ 4,633.60	\$ 4,713.81	\$ 4,876.51	\$ 5,039.22	\$ 5,527.33
DAILY	\$ 244.68	\$ 249.12	\$ 253.43	\$ 262.18	\$ 270.93	\$ 297.17
HOURLY	\$ 40.78	\$ 41.52	\$ 42.24	\$ 43.70	\$ 45.15	\$ 49.53
Step 05						
ANNUAL	\$ 47,138.10	\$ 47,951.61	\$ 48,765.13	\$ 50,392.16	\$ 52,019.20	\$ 56,888.83
MONTHLY	\$ 4,713.81	\$ 4,795.16	\$ 4,876.51	\$ 5,039.22	\$ 5,201.92	\$ 5,688.88
DAILY	\$ 253.43	\$ 257.80	\$ 262.18	\$ 270.93	\$ 279.67	\$ 305.85
HOURLY	\$ 42.24	\$ 42.97	\$ 43.70	\$ 45.15	\$ 46.61	\$ 50.98
Step 06						
ANNUAL	\$ 48,765.13	\$ 49,578.65	\$ 50,392.16	\$ 52,019.20	\$ 53,634.77	\$ 58,515.87
MONTHLY	\$ 4,876.51	\$ 4,957.86	\$ 5,039.22	\$ 5,201.92	\$ 5,363.48	\$ 5,851.59
DAILY	\$ 262.18	\$ 266.55	\$ 270.93	\$ 279.67	\$ 288.36	\$ 314.60
HOURLY	\$ 43.70	\$ 44.43	\$ 45.15	\$ 46.61	\$ 48.06	\$ 52.43
Step 07						

ANNUAL	\$	50,392.16	\$	51,205.68	\$	52,019.20	\$	53,634.77	\$	55,273.26	\$	60,131.44
MONTHLY	\$	5,039.22	\$	5,120.57	\$	5,201.92	\$	5,363.48	\$	5,527.33	\$	6,013.14
DAILY	\$	270.93	\$	275.30	\$	279.67	\$	288.36	\$	297.17	\$	323.29
HOURLY	\$	45.15	\$	45.88	\$	46.61	\$	48.06	\$	49.53	\$	53.88
Step 08												
ANNUAL	\$	52,065.03	\$	52,832.71	\$	53,634.77	\$	55,273.26	\$	56,888.83	\$	61,769.93
MONTHLY	\$	5,206.50	\$	5,283.27	\$	5,363.48	\$	5,527.33	\$	5,688.88	\$	6,176.99
DAILY	\$	279.92	\$	284.05	\$	288.36	\$	297.17	\$	305.85	\$	332.10
HOURLY	\$	46.65	\$	47.34	\$	48.06	\$	49.53	\$	50.98	\$	55.35
Step 09												
ANNUAL	\$	53,634.77	\$	54,448.29	\$	55,273.26	\$	56,888.83	\$	58,515.87	\$	63,385.50
MONTHLY	\$	5,363.48	\$	5,444.83	\$	5,527.33	\$	5,688.88	\$	5,851.59	\$	6,338.55
DAILY	\$	288.36	\$	292.73	\$	297.17	\$	305.85	\$	314.60	\$	340.78
HOURLY	\$	48.06	\$	48.79	\$	49.53	\$	50.98	\$	52.43	\$	56.80
Step 10												
ANNUAL	\$	55,273.26	\$	56,075.32	\$	56,888.83	\$	58,515.87	\$	60,131.44	\$	65,012.54
MONTHLY	\$	5,527.33	\$	5,607.53	\$	5,688.88	\$	5,851.59	\$	6,013.14	\$	6,501.25
DAILY	\$	297.17	\$	301.48	\$	305.85	\$	314.60	\$	323.29	\$	349.53
HOURLY	\$	49.53	\$	50.25	\$	50.98	\$	52.43	\$	53.88	\$	58.25
Step 11												
ANNUAL	\$	56,888.83	\$	57,702.35	\$	58,515.87	\$	60,131.44	\$	61,769.93	\$	66,651.03
MONTHLY	\$	5,688.88	\$	5,770.23	\$	5,851.59	\$	6,013.14	\$	6,176.99	\$	6,665.10
DAILY	\$	305.85	\$	310.23	\$	314.60	\$	323.29	\$	332.10	\$	358.34
HOURLY	\$	50.98	\$	51.70	\$	52.43	\$	53.88	\$	55.35	\$	59.72
Step 12												
ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	61,769.93	\$	63,385.50	\$	68,266.60
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,176.99	\$	6,338.55	\$	6,826.66
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	332.10	\$	340.78	\$	367.02
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	55.35	\$	56.80	\$	61.17
Step 13												
ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	65,012.54	\$	69,893.63
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,501.25	\$	6,989.36
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	349.53	\$	375.77
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	58.25	\$	62.63
Step 14												
ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	71,520.66
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,152.07

DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	384.52
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	64.09

Step 15

ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	73,147.70
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,314.77
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	393.27
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	65.54

Step 16

ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	73,147.70
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,314.77
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	393.27
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	65.54

Step 17

ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	73,147.70
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,314.77
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	393.27
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	65.54

Step 18

ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	73,147.70
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,314.77
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	393.27
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	65.54

Step 19

ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	73,147.70
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,314.77
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	393.27
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	65.54

Step 20

ANNUAL	\$	58,515.87	\$	59,317.92	\$	60,131.44	\$	63,385.50	\$	66,651.03	\$	73,147.70
MONTHLY	\$	5,851.59	\$	5,931.79	\$	6,013.14	\$	6,338.55	\$	6,665.10	\$	7,314.77
DAILY	\$	314.60	\$	318.91	\$	323.29	\$	340.78	\$	358.34	\$	393.27
HOURLY	\$	52.43	\$	53.15	\$	53.88	\$	56.80	\$	59.72	\$	65.54

Step 21

ANNUAL	\$	60,131.44	\$	60,956.41	\$	61,769.93	\$	65,012.54	\$	68,266.60	\$	74,763.27
MONTHLY	\$	6,013.14	\$	6,095.64	\$	6,176.99	\$	6,501.25	\$	6,826.66	\$	7,476.33
DAILY	\$	323.29	\$	327.72	\$	332.10	\$	349.53	\$	367.02	\$	401.95
HOURLY	\$	53.88	\$	54.62	\$	55.35	\$	58.25	\$	61.17	\$	66.99

Step 22												
ANNUAL	\$	60,131.44	\$	60,956.41	\$	61,769.93	\$	65,012.54	\$	68,266.60	\$	74,763.27
MONTHLY	\$	6,013.14	\$	6,095.64	\$	6,176.99	\$	6,501.25	\$	6,826.66	\$	7,476.33
DAILY	\$	323.29	\$	327.72	\$	332.10	\$	349.53	\$	367.02	\$	401.95
HOURLY	\$	53.88	\$	54.62	\$	55.35	\$	58.25	\$	61.17	\$	66.99
Step 23												
ANNUAL	\$	60,131.44	\$	60,956.41	\$	61,769.93	\$	65,012.54	\$	68,266.60	\$	74,763.27
MONTHLY	\$	6,013.14	\$	6,095.64	\$	6,176.99	\$	6,501.25	\$	6,826.66	\$	7,476.33
DAILY	\$	323.29	\$	327.72	\$	332.10	\$	349.53	\$	367.02	\$	401.95
HOURLY	\$	53.88	\$	54.62	\$	55.35	\$	58.25	\$	61.17	\$	66.99
Step 24												
ANNUAL	\$	60,131.44	\$	60,956.41	\$	61,769.93	\$	65,012.54	\$	68,266.60	\$	74,763.27
MONTHLY	\$	6,013.14	\$	6,095.64	\$	6,176.99	\$	6,501.25	\$	6,826.66	\$	7,476.33
DAILY	\$	323.29	\$	327.72	\$	332.10	\$	349.53	\$	367.02	\$	401.95
HOURLY	\$	53.88	\$	54.62	\$	55.35	\$	58.25	\$	61.17	\$	66.99
Step 25												
ANNUAL	\$	60,131.44	\$	60,956.41	\$	61,769.93	\$	65,012.54	\$	68,266.60	\$	74,763.27
MONTHLY	\$	6,013.14	\$	6,095.64	\$	6,176.99	\$	6,501.25	\$	6,826.66	\$	7,476.33
DAILY	\$	323.29	\$	327.72	\$	332.10	\$	349.53	\$	367.02	\$	401.95
HOURLY	\$	53.88	\$	54.62	\$	55.35	\$	58.25	\$	61.17	\$	66.99
Step 26												
ANNUAL	\$	61,769.93	\$	62,571.99	\$	63,385.50	\$	66,651.03	\$	69,893.63	\$	76,401.76
MONTHLY	\$	6,176.99	\$	6,257.20	\$	6,338.55	\$	6,665.10	\$	6,989.36	\$	7,640.18
DAILY	\$	332.10	\$	336.41	\$	340.78	\$	358.34	\$	375.77	\$	410.76
HOURLY	\$	55.35	\$	56.07	\$	56.80	\$	59.72	\$	62.63	\$	68.46
Step 27												
ANNUAL	\$	61,769.93	\$	62,571.99	\$	63,385.50	\$	66,651.03	\$	69,893.63	\$	76,401.76
MONTHLY	\$	6,176.99	\$	6,257.20	\$	6,338.55	\$	6,665.10	\$	6,989.36	\$	7,640.18
DAILY	\$	332.10	\$	336.41	\$	340.78	\$	358.34	\$	375.77	\$	410.76
HOURLY	\$	55.35	\$	56.07	\$	56.80	\$	59.72	\$	62.63	\$	68.46
Step 28												
ANNUAL	\$	61,769.93	\$	62,571.99	\$	63,385.50	\$	66,651.03	\$	69,893.63	\$	76,401.76
MONTHLY	\$	6,176.99	\$	6,257.20	\$	6,338.55	\$	6,665.10	\$	6,989.36	\$	7,640.18
DAILY	\$	332.10	\$	336.41	\$	340.78	\$	358.34	\$	375.77	\$	410.76
HOURLY	\$	55.35	\$	56.07	\$	56.80	\$	59.72	\$	62.63	\$	68.46
Step 29												
ANNUAL	\$	61,769.93	\$	62,571.99	\$	63,385.50	\$	66,651.03	\$	69,893.63	\$	76,401.76

MONTHLY	\$ 6,176.99	\$ 6,257.20	\$ 6,338.55	\$ 6,665.10	\$ 6,989.36	\$ 7,640.18
DAILY	\$ 332.10	\$ 336.41	\$ 340.78	\$ 358.34	\$ 375.77	\$ 410.76
HOURLY	\$ 55.35	\$ 56.07	\$ 56.80	\$ 59.72	\$ 62.63	\$ 68.46
Step 30						
ANNUAL	\$ 61,769.93	\$ 62,571.99	\$ 63,385.50	\$ 66,651.03	\$ 69,893.63	\$ 76,401.76
MONTHLY	\$ 6,176.99	\$ 6,257.20	\$ 6,338.55	\$ 6,665.10	\$ 6,989.36	\$ 7,640.18
DAILY	\$ 332.10	\$ 336.41	\$ 340.78	\$ 358.34	\$ 375.77	\$ 410.76
HOURLY	\$ 55.35	\$ 56.07	\$ 56.80	\$ 59.72	\$ 62.63	\$ 68.46
Step 31						
ANNUAL	\$ 61,769.93	\$ 62,571.99	\$ 63,385.50	\$ 66,651.03	\$ 69,893.63	\$ 76,401.76
MONTHLY	\$ 6,176.99	\$ 6,257.20	\$ 6,338.55	\$ 6,665.10	\$ 6,989.36	\$ 7,640.18
DAILY	\$ 332.10	\$ 336.41	\$ 340.78	\$ 358.34	\$ 375.77	\$ 410.76
HOURLY	\$ 55.35	\$ 56.07	\$ 56.80	\$ 59.72	\$ 62.63	\$ 68.46

Maximum Entry Level: 12 Steps.
Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 5.596% on 11/18/2015 effective 7/1/2015

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JULY 1, 2015						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 43,662.05	\$ 44,015.21	\$ 44,356.60	\$ 45,074.69	\$ 46,758.07	\$ 51,772.91
MONTHLY	\$ 4,366.21	\$ 4,401.52	\$ 4,435.66	\$ 4,507.47	\$ 4,675.81	\$ 5,177.29
DAILY	\$ 234.74	\$ 236.64	\$ 238.48	\$ 242.34	\$ 251.39	\$ 278.35
HOURLY	\$ 39.12	\$ 39.44	\$ 39.75	\$ 40.39	\$ 41.90	\$ 46.39
Step 02						
ANNUAL	\$ 44,356.60	\$ 44,721.53	\$ 45,074.69	\$ 46,758.07	\$ 48,429.68	\$ 53,444.52
MONTHLY	\$ 4,435.66	\$ 4,472.15	\$ 4,507.47	\$ 4,675.81	\$ 4,842.97	\$ 5,344.45
DAILY	\$ 238.48	\$ 240.44	\$ 242.34	\$ 251.39	\$ 260.37	\$ 287.34
HOURLY	\$ 39.75	\$ 40.07	\$ 40.39	\$ 41.90	\$ 43.40	\$ 47.89
Step 03						
ANNUAL	\$ 45,074.69	\$ 45,922.26	\$ 46,758.07	\$ 48,429.68	\$ 50,101.30	\$ 55,104.36
MONTHLY	\$ 4,507.47	\$ 4,592.23	\$ 4,675.81	\$ 4,842.97	\$ 5,010.13	\$ 5,510.44
DAILY	\$ 242.34	\$ 246.89	\$ 251.39	\$ 260.37	\$ 269.36	\$ 296.26
HOURLY	\$ 40.39	\$ 41.15	\$ 41.90	\$ 43.40	\$ 44.89	\$ 49.38
Step 04						
ANNUAL	\$ 46,758.07	\$ 47,605.65	\$ 48,429.68	\$ 50,101.30	\$ 51,772.91	\$ 56,787.75
MONTHLY	\$ 4,675.81	\$ 4,760.56	\$ 4,842.97	\$ 5,010.13	\$ 5,177.29	\$ 5,678.77
DAILY	\$ 251.39	\$ 255.94	\$ 260.37	\$ 269.36	\$ 278.35	\$ 305.31
HOURLY	\$ 41.90	\$ 42.66	\$ 43.40	\$ 44.89	\$ 46.39	\$ 50.89
Step 05						
ANNUAL	\$ 48,429.68	\$ 49,265.49	\$ 50,101.30	\$ 51,772.91	\$ 53,444.52	\$ 58,447.59
MONTHLY	\$ 4,842.97	\$ 4,926.55	\$ 5,010.13	\$ 5,177.29	\$ 5,344.45	\$ 5,844.76
DAILY	\$ 260.37	\$ 264.87	\$ 269.36	\$ 278.35	\$ 287.34	\$ 314.23
HOURLY	\$ 43.40	\$ 44.14	\$ 44.89	\$ 46.39	\$ 47.89	\$ 52.37
Step 06						
ANNUAL	\$ 50,101.30	\$ 50,937.10	\$ 51,772.91	\$ 53,444.52	\$ 55,104.36	\$ 60,119.20
MONTHLY	\$ 5,010.13	\$ 5,093.71	\$ 5,177.29	\$ 5,344.45	\$ 5,510.44	\$ 6,011.92
DAILY	\$ 269.36	\$ 273.86	\$ 278.35	\$ 287.34	\$ 296.26	\$ 323.22
HOURLY	\$ 44.89	\$ 45.64	\$ 46.39	\$ 47.89	\$ 49.38	\$ 53.87
Step 07						

ANNUAL	\$	51,772.91	\$	52,608.71	\$	53,444.52	\$	55,104.36	\$	56,787.75	\$	61,779.04
MONTHLY	\$	5,177.29	\$	5,260.87	\$	5,344.45	\$	5,510.44	\$	5,678.77	\$	6,177.90
DAILY	\$	278.35	\$	282.84	\$	287.34	\$	296.26	\$	305.31	\$	332.15
HOURLY	\$	46.39	\$	47.14	\$	47.89	\$	49.38	\$	50.89	\$	55.36
Step 08												
ANNUAL	\$	53,491.61	\$	54,280.33	\$	55,104.36	\$	56,787.75	\$	58,447.59	\$	63,462.43
MONTHLY	\$	5,349.16	\$	5,428.03	\$	5,510.44	\$	5,678.77	\$	5,844.76	\$	6,346.24
DAILY	\$	287.59	\$	291.83	\$	296.26	\$	305.31	\$	314.23	\$	341.20
HOURLY	\$	47.93	\$	48.64	\$	49.38	\$	50.89	\$	52.37	\$	56.87
Step 09												
ANNUAL	\$	55,104.36	\$	55,940.17	\$	56,787.75	\$	58,447.59	\$	60,119.20	\$	65,122.27
MONTHLY	\$	5,510.44	\$	5,594.02	\$	5,678.77	\$	5,844.76	\$	6,011.92	\$	6,512.23
DAILY	\$	296.26	\$	300.75	\$	305.31	\$	314.23	\$	323.22	\$	350.12
HOURLY	\$	49.38	\$	50.13	\$	50.89	\$	52.37	\$	53.87	\$	58.35
Step 10												
ANNUAL	\$	56,787.75	\$	57,611.78	\$	58,447.59	\$	60,119.20	\$	61,779.04	\$	66,793.88
MONTHLY	\$	5,678.77	\$	5,761.18	\$	5,844.76	\$	6,011.92	\$	6,177.90	\$	6,679.39
DAILY	\$	305.31	\$	309.74	\$	314.23	\$	323.22	\$	332.15	\$	359.11
HOURLY	\$	50.89	\$	51.62	\$	52.37	\$	53.87	\$	55.36	\$	59.85
Step 11												
ANNUAL	\$	58,447.59	\$	59,283.39	\$	60,119.20	\$	61,779.04	\$	63,462.43	\$	68,477.26
MONTHLY	\$	5,844.76	\$	5,928.34	\$	6,011.92	\$	6,177.90	\$	6,346.24	\$	6,847.73
DAILY	\$	314.23	\$	318.73	\$	323.22	\$	332.15	\$	341.20	\$	368.16
HOURLY	\$	52.37	\$	53.12	\$	53.87	\$	55.36	\$	56.87	\$	61.36
Step 12												
ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	63,462.43	\$	65,122.27	\$	70,137.11
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,346.24	\$	6,512.23	\$	7,013.71
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	341.20	\$	350.12	\$	377.08
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	56.87	\$	58.35	\$	62.85
Step 13												
ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	66,793.88	\$	71,808.72
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,679.39	\$	7,180.87
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	359.11	\$	386.07
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	59.85	\$	64.34
Step 14												
ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	73,480.33
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,348.03

DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	395.06
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	65.84

Step 15

ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	75,151.94
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,515.19
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	404.04
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	67.34

Step 16

ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	75,151.94
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,515.19
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	404.04
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	67.34

Step 17

ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	75,151.94
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,515.19
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	404.04
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	67.34

Step 18

ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	75,151.94
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,515.19
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	404.04
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	67.34

Step 19

ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	75,151.94
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,515.19
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	404.04
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	67.34

Step 20

ANNUAL	\$	60,119.20	\$	60,943.23	\$	61,779.04	\$	65,122.27	\$	68,477.26	\$	75,151.94
MONTHLY	\$	6,011.92	\$	6,094.32	\$	6,177.90	\$	6,512.23	\$	6,847.73	\$	7,515.19
DAILY	\$	323.22	\$	327.65	\$	332.15	\$	350.12	\$	368.16	\$	404.04
HOURLY	\$	53.87	\$	54.61	\$	55.36	\$	58.35	\$	61.36	\$	67.34

Step 21

ANNUAL	\$	61,779.04	\$	62,626.62	\$	63,462.43	\$	66,793.88	\$	70,137.11	\$	76,811.78
MONTHLY	\$	6,177.90	\$	6,262.66	\$	6,346.24	\$	6,679.39	\$	7,013.71	\$	7,681.18
DAILY	\$	332.15	\$	336.70	\$	341.20	\$	359.11	\$	377.08	\$	412.97
HOURLY	\$	55.36	\$	56.12	\$	56.87	\$	59.85	\$	62.85	\$	68.83

Step 22												
ANNUAL	\$	61,779.04	\$	62,626.62	\$	63,462.43	\$	66,793.88	\$	70,137.11	\$	76,811.78
MONTHLY	\$	6,177.90	\$	6,262.66	\$	6,346.24	\$	6,679.39	\$	7,013.71	\$	7,681.18
DAILY	\$	332.15	\$	336.70	\$	341.20	\$	359.11	\$	377.08	\$	412.97
HOURLY	\$	55.36	\$	56.12	\$	56.87	\$	59.85	\$	62.85	\$	68.83
Step 23												
ANNUAL	\$	61,779.04	\$	62,626.62	\$	63,462.43	\$	66,793.88	\$	70,137.11	\$	76,811.78
MONTHLY	\$	6,177.90	\$	6,262.66	\$	6,346.24	\$	6,679.39	\$	7,013.71	\$	7,681.18
DAILY	\$	332.15	\$	336.70	\$	341.20	\$	359.11	\$	377.08	\$	412.97
HOURLY	\$	55.36	\$	56.12	\$	56.87	\$	59.85	\$	62.85	\$	68.83
Step 24												
ANNUAL	\$	61,779.04	\$	62,626.62	\$	63,462.43	\$	66,793.88	\$	70,137.11	\$	76,811.78
MONTHLY	\$	6,177.90	\$	6,262.66	\$	6,346.24	\$	6,679.39	\$	7,013.71	\$	7,681.18
DAILY	\$	332.15	\$	336.70	\$	341.20	\$	359.11	\$	377.08	\$	412.97
HOURLY	\$	55.36	\$	56.12	\$	56.87	\$	59.85	\$	62.85	\$	68.83
Step 25												
ANNUAL	\$	61,779.04	\$	62,626.62	\$	63,462.43	\$	66,793.88	\$	70,137.11	\$	76,811.78
MONTHLY	\$	6,177.90	\$	6,262.66	\$	6,346.24	\$	6,679.39	\$	7,013.71	\$	7,681.18
DAILY	\$	332.15	\$	336.70	\$	341.20	\$	359.11	\$	377.08	\$	412.97
HOURLY	\$	55.36	\$	56.12	\$	56.87	\$	59.85	\$	62.85	\$	68.83
Step 26												
ANNUAL	\$	63,462.43	\$	64,286.46	\$	65,122.27	\$	68,477.26	\$	71,808.72	\$	78,495.17
MONTHLY	\$	6,346.24	\$	6,428.65	\$	6,512.23	\$	6,847.73	\$	7,180.87	\$	7,849.52
DAILY	\$	341.20	\$	345.63	\$	350.12	\$	368.16	\$	386.07	\$	422.02
HOURLY	\$	56.87	\$	57.60	\$	58.35	\$	61.36	\$	64.34	\$	70.34
Step 27												
ANNUAL	\$	63,462.43	\$	64,286.46	\$	65,122.27	\$	68,477.26	\$	71,808.72	\$	78,495.17
MONTHLY	\$	6,346.24	\$	6,428.65	\$	6,512.23	\$	6,847.73	\$	7,180.87	\$	7,849.52
DAILY	\$	341.20	\$	345.63	\$	350.12	\$	368.16	\$	386.07	\$	422.02
HOURLY	\$	56.87	\$	57.60	\$	58.35	\$	61.36	\$	64.34	\$	70.34
Step 28												
ANNUAL	\$	63,462.43	\$	64,286.46	\$	65,122.27	\$	68,477.26	\$	71,808.72	\$	78,495.17
MONTHLY	\$	6,346.24	\$	6,428.65	\$	6,512.23	\$	6,847.73	\$	7,180.87	\$	7,849.52
DAILY	\$	341.20	\$	345.63	\$	350.12	\$	368.16	\$	386.07	\$	422.02
HOURLY	\$	56.87	\$	57.60	\$	58.35	\$	61.36	\$	64.34	\$	70.34
Step 29												
ANNUAL	\$	63,462.43	\$	64,286.46	\$	65,122.27	\$	68,477.26	\$	71,808.72	\$	78,495.17

MONTHLY	\$ 6,346.24	\$ 6,428.65	\$ 6,512.23	\$ 6,847.73	\$ 7,180.87	\$ 7,849.52
DAILY	\$ 341.20	\$ 345.63	\$ 350.12	\$ 368.16	\$ 386.07	\$ 422.02
HOURLY	\$ 56.87	\$ 57.60	\$ 58.35	\$ 61.36	\$ 64.34	\$ 70.34
Step 30						
ANNUAL	\$ 63,462.43	\$ 64,286.46	\$ 65,122.27	\$ 68,477.26	\$ 71,808.72	\$ 78,495.17
MONTHLY	\$ 6,346.24	\$ 6,428.65	\$ 6,512.23	\$ 6,847.73	\$ 7,180.87	\$ 7,849.52
DAILY	\$ 341.20	\$ 345.63	\$ 350.12	\$ 368.16	\$ 386.07	\$ 422.02
HOURLY	\$ 56.87	\$ 57.60	\$ 58.35	\$ 61.36	\$ 64.34	\$ 70.34
Step 31						
ANNUAL	\$ 63,462.43	\$ 64,286.46	\$ 65,122.27	\$ 68,477.26	\$ 71,808.72	\$ 78,495.17
MONTHLY	\$ 6,346.24	\$ 6,428.65	\$ 6,512.23	\$ 6,847.73	\$ 7,180.87	\$ 7,849.52
DAILY	\$ 341.20	\$ 345.63	\$ 350.12	\$ 368.16	\$ 386.07	\$ 422.02
HOURLY	\$ 56.87	\$ 57.60	\$ 58.35	\$ 61.36	\$ 64.34	\$ 70.34

Maximum Entry Level: 12 Steps.
Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 2.74% on 05/13/2015 effective 7/1/2015

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JANUARY 1, 2016						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 44,880.23	\$ 45,243.24	\$ 45,594.15	\$ 46,332.27	\$ 48,062.62	\$ 53,217.37
MONTHLY	\$ 4,488.02	\$ 4,524.32	\$ 4,559.41	\$ 4,633.23	\$ 4,806.26	\$ 5,321.74
DAILY	\$ 241.29	\$ 243.24	\$ 245.13	\$ 249.10	\$ 258.40	\$ 286.11
HOURLY	\$ 40.22	\$ 40.54	\$ 40.85	\$ 41.52	\$ 43.07	\$ 47.69
Step 02						
ANNUAL	\$ 45,594.15	\$ 45,969.26	\$ 46,332.27	\$ 48,062.62	\$ 49,780.87	\$ 54,935.62
MONTHLY	\$ 4,559.41	\$ 4,596.93	\$ 4,633.23	\$ 4,806.26	\$ 4,978.09	\$ 5,493.56
DAILY	\$ 245.13	\$ 247.15	\$ 249.10	\$ 258.40	\$ 267.64	\$ 295.35
HOURLY	\$ 40.85	\$ 41.19	\$ 41.52	\$ 43.07	\$ 44.61	\$ 49.23
Step 03						
ANNUAL	\$ 46,332.27	\$ 47,203.49	\$ 48,062.62	\$ 49,780.87	\$ 51,499.12	\$ 56,641.77
MONTHLY	\$ 4,633.23	\$ 4,720.35	\$ 4,806.26	\$ 4,978.09	\$ 5,149.91	\$ 5,664.18
DAILY	\$ 249.10	\$ 253.78	\$ 258.40	\$ 267.64	\$ 276.88	\$ 304.53
HOURLY	\$ 41.52	\$ 42.30	\$ 43.07	\$ 44.61	\$ 46.15	\$ 50.75
Step 04						
ANNUAL	\$ 48,062.62	\$ 48,933.85	\$ 49,780.87	\$ 51,499.12	\$ 53,217.37	\$ 58,372.12
MONTHLY	\$ 4,806.26	\$ 4,893.38	\$ 4,978.09	\$ 5,149.91	\$ 5,321.74	\$ 5,837.21
DAILY	\$ 258.40	\$ 263.09	\$ 267.64	\$ 276.88	\$ 286.11	\$ 313.83
HOURLY	\$ 43.07	\$ 43.85	\$ 44.61	\$ 46.15	\$ 47.69	\$ 52.30

Step 05												
ANNUAL	\$	49,780.87	\$	50,640.00	\$	51,499.12	\$	53,217.37	\$	54,935.62	\$	60,078.28
MONTHLY	\$	4,978.09	\$	5,064.00	\$	5,149.91	\$	5,321.74	\$	5,493.56	\$	6,007.83
DAILY	\$	267.64	\$	272.26	\$	276.88	\$	286.11	\$	295.35	\$	323.00
HOURLY	\$	44.61	\$	45.38	\$	46.15	\$	47.69	\$	49.23	\$	53.83
Step 06												
ANNUAL	\$	51,499.12	\$	52,358.25	\$	53,217.37	\$	54,935.62	\$	56,641.77	\$	61,796.53
MONTHLY	\$	5,149.91	\$	5,235.82	\$	5,321.74	\$	5,493.56	\$	5,664.18	\$	6,179.65
DAILY	\$	276.88	\$	281.50	\$	286.11	\$	295.35	\$	304.53	\$	332.24
HOURLY	\$	46.15	\$	46.92	\$	47.69	\$	49.23	\$	50.75	\$	55.37
Step 07												
ANNUAL	\$	53,217.37	\$	54,076.50	\$	54,935.62	\$	56,641.77	\$	58,372.12	\$	63,502.68
MONTHLY	\$	5,321.74	\$	5,407.65	\$	5,493.56	\$	5,664.18	\$	5,837.21	\$	6,350.27
DAILY	\$	286.11	\$	290.73	\$	295.35	\$	304.53	\$	313.83	\$	341.41
HOURLY	\$	47.69	\$	48.46	\$	49.23	\$	50.75	\$	52.30	\$	56.90
Step 08												
ANNUAL	\$	54,984.02	\$	55,794.75	\$	56,641.77	\$	58,372.12	\$	60,078.28	\$	65,233.03
MONTHLY	\$	5,498.40	\$	5,579.47	\$	5,664.18	\$	5,837.21	\$	6,007.83	\$	6,523.30
DAILY	\$	295.61	\$	299.97	\$	304.53	\$	313.83	\$	323.00	\$	350.72
HOURLY	\$	49.27	\$	50.00	\$	50.75	\$	52.30	\$	53.83	\$	58.45
Step 09												
ANNUAL	\$	56,641.77	\$	57,500.90	\$	58,372.12	\$	60,078.28	\$	61,796.53	\$	66,939.18
MONTHLY	\$	5,664.18	\$	5,750.09	\$	5,837.21	\$	6,007.83	\$	6,179.65	\$	6,693.92
DAILY	\$	304.53	\$	309.14	\$	313.83	\$	323.00	\$	332.24	\$	359.89
HOURLY	\$	50.75	\$	51.52	\$	52.30	\$	53.83	\$	55.37	\$	59.98
Step 10												

ANNUAL	\$ 58,372.12	\$ 59,219.15	\$ 60,078.28	\$ 61,796.53	\$ 63,502.68	\$ 68,657.43
MONTHLY	\$ 5,837.21	\$ 5,921.91	\$ 6,007.83	\$ 6,179.65	\$ 6,350.27	\$ 6,865.74
DAILY	\$ 313.83	\$ 318.38	\$ 323.00	\$ 332.24	\$ 341.41	\$ 369.13
HOURLY	\$ 52.30	\$ 53.06	\$ 53.83	\$ 55.37	\$ 56.90	\$ 61.52

Step 11

ANNUAL	\$ 60,078.28	\$ 60,937.40	\$ 61,796.53	\$ 63,502.68	\$ 65,233.03	\$ 70,387.78
MONTHLY	\$ 6,007.83	\$ 6,093.74	\$ 6,179.65	\$ 6,350.27	\$ 6,523.30	\$ 7,038.78
DAILY	\$ 323.00	\$ 327.62	\$ 332.24	\$ 341.41	\$ 350.72	\$ 378.43
HOURLY	\$ 53.83	\$ 54.60	\$ 55.37	\$ 56.90	\$ 58.45	\$ 63.07

Step 12

ANNUAL	\$ 61,796.53	\$ 62,643.55	\$ 63,502.68	\$ 65,233.03	\$ 66,939.18	\$ 72,093.93
MONTHLY	\$ 6,179.65	\$ 6,264.36	\$ 6,350.27	\$ 6,523.30	\$ 6,693.92	\$ 7,209.39
DAILY	\$ 332.24	\$ 336.79	\$ 341.41	\$ 350.72	\$ 359.89	\$ 387.60
HOURLY	\$ 55.37	\$ 56.13	\$ 56.90	\$ 58.45	\$ 59.98	\$ 64.60

Step 13

ANNUAL	\$ 61,796.53	\$ 62,643.55	\$ 63,502.68	\$ 66,939.18	\$ 68,657.43	\$ 73,812.18
MONTHLY	\$ 6,179.65	\$ 6,264.36	\$ 6,350.27	\$ 6,693.92	\$ 6,865.74	\$ 7,381.22
DAILY	\$ 332.24	\$ 336.79	\$ 341.41	\$ 359.89	\$ 369.13	\$ 396.84
HOURLY	\$ 55.37	\$ 56.13	\$ 56.90	\$ 59.98	\$ 61.52	\$ 66.14

Step 14

ANNUAL	\$ 61,796.53	\$ 62,643.55	\$ 63,502.68	\$ 66,939.18	\$ 70,387.78	\$ 75,530.43
MONTHLY	\$ 6,179.65	\$ 6,264.36	\$ 6,350.27	\$ 6,693.92	\$ 7,038.78	\$ 7,553.04
DAILY	\$ 332.24	\$ 336.79	\$ 341.41	\$ 359.89	\$ 378.43	\$ 406.08
HOURLY	\$ 55.37	\$ 56.13	\$ 56.90	\$ 59.98	\$ 63.07	\$ 67.68

Step 15

ANNUAL	\$ 61,796.53	\$ 62,643.55	\$ 63,502.68	\$ 66,939.18	\$ 70,387.78	\$ 77,248.68
MONTHLY	\$ 6,179.65	\$ 6,264.36	\$ 6,350.27	\$ 6,693.92	\$ 7,038.78	\$ 7,724.87

DAILY	\$	332.24	\$	336.79	\$	341.41	\$	359.89	\$	378.43	\$	415.32
HOURLY	\$	55.37	\$	56.13	\$	56.90	\$	59.98	\$	63.07	\$	69.22

Step 16

ANNUAL	\$	61,796.53	\$	62,643.55	\$	63,502.68	\$	66,939.18	\$	70,387.78	\$	77,248.68
MONTHLY	\$	6,179.65	\$	6,264.36	\$	6,350.27	\$	6,693.92	\$	7,038.78	\$	7,724.87
DAILY	\$	332.24	\$	336.79	\$	341.41	\$	359.89	\$	378.43	\$	415.32
HOURLY	\$	55.37	\$	56.13	\$	56.90	\$	59.98	\$	63.07	\$	69.22

Step 17

ANNUAL	\$	61,796.53	\$	62,643.55	\$	63,502.68	\$	66,939.18	\$	70,387.78	\$	77,248.68
MONTHLY	\$	6,179.65	\$	6,264.36	\$	6,350.27	\$	6,693.92	\$	7,038.78	\$	7,724.87
DAILY	\$	332.24	\$	336.79	\$	341.41	\$	359.89	\$	378.43	\$	415.32
HOURLY	\$	55.37	\$	56.13	\$	56.90	\$	59.98	\$	63.07	\$	69.22

Step 18

ANNUAL	\$	61,796.53	\$	62,643.55	\$	63,502.68	\$	66,939.18	\$	70,387.78	\$	77,248.68
MONTHLY	\$	6,179.65	\$	6,264.36	\$	6,350.27	\$	6,693.92	\$	7,038.78	\$	7,724.87
DAILY	\$	332.24	\$	336.79	\$	341.41	\$	359.89	\$	378.43	\$	415.32
HOURLY	\$	55.37	\$	56.13	\$	56.90	\$	59.98	\$	63.07	\$	69.22

Step 19

ANNUAL	\$	61,796.53	\$	62,643.55	\$	63,502.68	\$	66,939.18	\$	70,387.78	\$	77,248.68
MONTHLY	\$	6,179.65	\$	6,264.36	\$	6,350.27	\$	6,693.92	\$	7,038.78	\$	7,724.87
DAILY	\$	332.24	\$	336.79	\$	341.41	\$	359.89	\$	378.43	\$	415.32
HOURLY	\$	55.37	\$	56.13	\$	56.90	\$	59.98	\$	63.07	\$	69.22

Step 20

ANNUAL	\$	61,796.53	\$	62,643.55	\$	63,502.68	\$	66,939.18	\$	70,387.78	\$	77,248.68
MONTHLY	\$	6,179.65	\$	6,264.36	\$	6,350.27	\$	6,693.92	\$	7,038.78	\$	7,724.87
DAILY	\$	332.24	\$	336.79	\$	341.41	\$	359.89	\$	378.43	\$	415.32
HOURLY	\$	55.37	\$	56.13	\$	56.90	\$	59.98	\$	63.07	\$	69.22

Step 21

ANNUAL	\$	63,502.68	\$	64,373.90	\$	65,233.03	\$	68,657.43	\$	72,093.93	\$	78,954.83
MONTHLY	\$	6,350.27	\$	6,437.39	\$	6,523.30	\$	6,865.74	\$	7,209.39	\$	7,895.48
DAILY	\$	341.41	\$	346.10	\$	350.72	\$	369.13	\$	387.60	\$	424.49
HOURLY	\$	56.90	\$	57.68	\$	58.45	\$	61.52	\$	64.60	\$	70.75

Step 22

ANNUAL	\$	63,502.68	\$	64,373.90	\$	65,233.03	\$	68,657.43	\$	72,093.93	\$	78,954.83
MONTHLY	\$	6,350.27	\$	6,437.39	\$	6,523.30	\$	6,865.74	\$	7,209.39	\$	7,895.48
DAILY	\$	341.41	\$	346.10	\$	350.72	\$	369.13	\$	387.60	\$	424.49
HOURLY	\$	56.90	\$	57.68	\$	58.45	\$	61.52	\$	64.60	\$	70.75

Step 23

ANNUAL	\$	63,502.68	\$	64,373.90	\$	65,233.03	\$	68,657.43	\$	72,093.93	\$	78,954.83
MONTHLY	\$	6,350.27	\$	6,437.39	\$	6,523.30	\$	6,865.74	\$	7,209.39	\$	7,895.48
DAILY	\$	341.41	\$	346.10	\$	350.72	\$	369.13	\$	387.60	\$	424.49
HOURLY	\$	56.90	\$	57.68	\$	58.45	\$	61.52	\$	64.60	\$	70.75

Step 24

ANNUAL	\$	63,502.68	\$	64,373.90	\$	65,233.03	\$	68,657.43	\$	72,093.93	\$	78,954.83
MONTHLY	\$	6,350.27	\$	6,437.39	\$	6,523.30	\$	6,865.74	\$	7,209.39	\$	7,895.48
DAILY	\$	341.41	\$	346.10	\$	350.72	\$	369.13	\$	387.60	\$	424.49
HOURLY	\$	56.90	\$	57.68	\$	58.45	\$	61.52	\$	64.60	\$	70.75

Step 25

ANNUAL	\$	63,502.68	\$	64,373.90	\$	65,233.03	\$	68,657.43	\$	72,093.93	\$	78,954.83
MONTHLY	\$	6,350.27	\$	6,437.39	\$	6,523.30	\$	6,865.74	\$	7,209.39	\$	7,895.48
DAILY	\$	341.41	\$	346.10	\$	350.72	\$	369.13	\$	387.60	\$	424.49
HOURLY	\$	56.90	\$	57.68	\$	58.45	\$	61.52	\$	64.60	\$	70.75

Step 26

ANNUAL	\$	65,233.03	\$	66,080.05	\$	66,939.18	\$	70,387.78	\$	73,812.18	\$	80,685.18
MONTHLY	\$	6,523.30	\$	6,608.01	\$	6,693.92	\$	7,038.78	\$	7,381.22	\$	8,068.52
DAILY	\$	350.72	\$	355.27	\$	359.89	\$	378.43	\$	396.84	\$	433.79
HOURLY	\$	58.45	\$	59.21	\$	59.98	\$	63.07	\$	66.14	\$	72.30

Step 27

ANNUAL	\$	65,233.03	\$	66,080.05	\$	66,939.18	\$	70,387.78	\$	73,812.18	\$	80,685.18
MONTHLY	\$	6,523.30	\$	6,608.01	\$	6,693.92	\$	7,038.78	\$	7,381.22	\$	8,068.52
DAILY	\$	350.72	\$	355.27	\$	359.89	\$	378.43	\$	396.84	\$	433.79
HOURLY	\$	58.45	\$	59.21	\$	59.98	\$	63.07	\$	66.14	\$	72.30

Step 28

ANNUAL	\$	65,233.03	\$	66,080.05	\$	66,939.18	\$	70,387.78	\$	73,812.18	\$	80,685.18
MONTHLY	\$	6,523.30	\$	6,608.01	\$	6,693.92	\$	7,038.78	\$	7,381.22	\$	8,068.52
DAILY	\$	350.72	\$	355.27	\$	359.89	\$	378.43	\$	396.84	\$	433.79
HOURLY	\$	58.45	\$	59.21	\$	59.98	\$	63.07	\$	66.14	\$	72.30

Step 29

ANNUAL	\$	65,233.03	\$	66,080.05	\$	66,939.18	\$	70,387.78	\$	73,812.18	\$	80,685.18
MONTHLY	\$	6,523.30	\$	6,608.01	\$	6,693.92	\$	7,038.78	\$	7,381.22	\$	8,068.52
DAILY	\$	350.72	\$	355.27	\$	359.89	\$	378.43	\$	396.84	\$	433.79
HOURLY	\$	58.45	\$	59.21	\$	59.98	\$	63.07	\$	66.14	\$	72.30

Step 30

ANNUAL	\$	65,233.03	\$	66,080.05	\$	66,939.18	\$	70,387.78	\$	73,812.18	\$	80,685.18
MONTHLY	\$	6,523.30	\$	6,608.01	\$	6,693.92	\$	7,038.78	\$	7,381.22	\$	8,068.52
DAILY	\$	350.72	\$	355.27	\$	359.89	\$	378.43	\$	396.84	\$	433.79
HOURLY	\$	58.45	\$	59.21	\$	59.98	\$	63.07	\$	66.14	\$	72.30

Step 31

ANNUAL	\$	65,233.03	\$	66,080.05	\$	66,939.18	\$	70,387.78	\$	73,812.18	\$	80,685.18
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MONTHLY	\$	6,523.30	\$	6,608.01	\$	6,693.92	\$	7,038.78	\$	7,381.22	\$	8,068.52
DAILY	\$	350.72	\$	355.27	\$	359.89	\$	378.43	\$	396.84	\$	433.79
HOURLY	\$	58.45	\$	59.21	\$	59.98	\$	63.07	\$	66.14	\$	72.30

Maximum Entry Level: 12 Steps.

Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 2.79% on 11/18/2015 effective 01/01/2016

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JULY 1, 2016						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 46,258.05	\$ 46,632.20	\$ 46,993.89	\$ 47,754.67	\$ 49,538.14	\$ 54,851.15
MONTHLY	\$ 4,625.80	\$ 4,663.22	\$ 4,699.39	\$ 4,775.47	\$ 4,953.81	\$ 5,485.11
DAILY	\$ 248.70	\$ 250.71	\$ 252.66	\$ 256.75	\$ 266.33	\$ 294.90
HOURLY	\$ 41.45	\$ 41.79	\$ 42.11	\$ 42.79	\$ 44.39	\$ 49.15
Step 02						
ANNUAL	\$ 46,993.89	\$ 47,380.51	\$ 47,754.67	\$ 49,538.14	\$ 51,309.14	\$ 56,622.15
MONTHLY	\$ 4,699.39	\$ 4,738.05	\$ 4,775.47	\$ 4,953.81	\$ 5,130.91	\$ 5,662.21
DAILY	\$ 252.66	\$ 254.73	\$ 256.75	\$ 266.33	\$ 275.86	\$ 304.42
HOURLY	\$ 42.11	\$ 42.46	\$ 42.79	\$ 44.39	\$ 45.98	\$ 50.74
Step 03						
ANNUAL	\$ 47,754.67	\$ 48,652.64	\$ 49,538.14	\$ 51,309.14	\$ 53,080.14	\$ 58,380.68
MONTHLY	\$ 4,775.47	\$ 4,865.26	\$ 4,953.81	\$ 5,130.91	\$ 5,308.01	\$ 5,838.07
DAILY	\$ 256.75	\$ 261.57	\$ 266.33	\$ 275.86	\$ 285.38	\$ 313.87
HOURLY	\$ 42.79	\$ 43.60	\$ 44.39	\$ 45.98	\$ 47.56	\$ 52.31
Step 04						
ANNUAL	\$ 49,538.14	\$ 50,436.12	\$ 51,309.14	\$ 53,080.14	\$ 54,851.15	\$ 60,164.15
MONTHLY	\$ 4,953.81	\$ 5,043.61	\$ 5,130.91	\$ 5,308.01	\$ 5,485.11	\$ 6,016.41
DAILY	\$ 266.33	\$ 271.16	\$ 275.86	\$ 285.38	\$ 294.90	\$ 323.46
HOURLY	\$ 44.39	\$ 45.19	\$ 45.98	\$ 47.56	\$ 49.15	\$ 53.91
Step 05						
ANNUAL	\$ 51,309.14	\$ 52,194.64	\$ 53,080.14	\$ 54,851.15	\$ 56,622.15	\$ 61,922.68
MONTHLY	\$ 5,130.91	\$ 5,219.46	\$ 5,308.01	\$ 5,485.11	\$ 5,662.21	\$ 6,192.27
DAILY	\$ 275.86	\$ 280.62	\$ 285.38	\$ 294.90	\$ 304.42	\$ 332.92
HOURLY	\$ 45.98	\$ 46.77	\$ 47.56	\$ 49.15	\$ 50.74	\$ 55.49
Step 06						
ANNUAL	\$ 53,080.14	\$ 53,965.65	\$ 54,851.15	\$ 56,622.15	\$ 58,380.68	\$ 63,693.68
MONTHLY	\$ 5,308.01	\$ 5,396.56	\$ 5,485.11	\$ 5,662.21	\$ 5,838.07	\$ 6,369.37
DAILY	\$ 285.38	\$ 290.14	\$ 294.90	\$ 304.42	\$ 313.87	\$ 342.44
HOURLY	\$ 47.56	\$ 48.36	\$ 49.15	\$ 50.74	\$ 52.31	\$ 57.07
Step 07						

ANNUAL	\$	54,851.15	\$	55,736.65	\$	56,622.15	\$	58,380.68	\$	60,164.15	\$	65,452.21
MONTHLY	\$	5,485.11	\$	5,573.66	\$	5,662.21	\$	5,838.07	\$	6,016.41	\$	6,545.22
DAILY	\$	294.90	\$	299.66	\$	304.42	\$	313.87	\$	323.46	\$	351.89
HOURLY	\$	49.15	\$	49.94	\$	50.74	\$	52.31	\$	53.91	\$	58.65
Step 08												
ANNUAL	\$	56,672.03	\$	57,507.65	\$	58,380.68	\$	60,164.15	\$	61,922.68	\$	67,235.68
MONTHLY	\$	5,667.20	\$	5,750.76	\$	5,838.07	\$	6,016.41	\$	6,192.27	\$	6,723.57
DAILY	\$	304.69	\$	309.18	\$	313.87	\$	323.46	\$	332.92	\$	361.48
HOURLY	\$	50.78	\$	51.53	\$	52.31	\$	53.91	\$	55.49	\$	60.25
Step 09												
ANNUAL	\$	58,380.68	\$	59,266.18	\$	60,164.15	\$	61,922.68	\$	63,693.68	\$	68,994.21
MONTHLY	\$	5,838.07	\$	5,926.62	\$	6,016.41	\$	6,192.27	\$	6,369.37	\$	6,899.42
DAILY	\$	313.87	\$	318.64	\$	323.46	\$	332.92	\$	342.44	\$	370.94
HOURLY	\$	52.31	\$	53.11	\$	53.91	\$	55.49	\$	57.07	\$	61.82
Step 10												
ANNUAL	\$	60,164.15	\$	61,037.18	\$	61,922.68	\$	63,693.68	\$	65,452.21	\$	70,765.21
MONTHLY	\$	6,016.41	\$	6,103.72	\$	6,192.27	\$	6,369.37	\$	6,545.22	\$	7,076.52
DAILY	\$	323.46	\$	328.16	\$	332.92	\$	342.44	\$	351.89	\$	380.46
HOURLY	\$	53.91	\$	54.69	\$	55.49	\$	57.07	\$	58.65	\$	63.41
Step 11												
ANNUAL	\$	61,922.68	\$	62,808.18	\$	63,693.68	\$	65,452.21	\$	67,235.68	\$	72,548.68
MONTHLY	\$	6,192.27	\$	6,280.82	\$	6,369.37	\$	6,545.22	\$	6,723.57	\$	7,254.87
DAILY	\$	332.92	\$	337.68	\$	342.44	\$	351.89	\$	361.48	\$	390.05
HOURLY	\$	55.49	\$	56.28	\$	57.07	\$	58.65	\$	60.25	\$	65.01
Step 12												
ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	67,235.68	\$	68,994.21	\$	74,307.21
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,723.57	\$	6,899.42	\$	7,430.72
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	361.48	\$	370.94	\$	399.50
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	60.25	\$	61.82	\$	66.58
Step 13												
ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	70,765.21	\$	76,078.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,076.52	\$	7,607.82
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	380.46	\$	409.02
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	63.41	\$	68.17
Step 14												
ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	77,849.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,784.92

DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	418.54
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	69.76

Step 15

ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	79,620.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,962.02
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	428.07
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	71.34

Step 16

ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	79,620.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,962.02
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	428.07
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	71.34

Step 17

ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	79,620.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,962.02
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	428.07
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	71.34

Step 18

ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	79,620.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,962.02
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	428.07
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	71.34

Step 19

ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	79,620.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,962.02
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	428.07
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	71.34

Step 20

ANNUAL	\$	63,693.68	\$	64,566.71	\$	65,452.21	\$	68,994.21	\$	72,548.68	\$	79,620.22
MONTHLY	\$	6,369.37	\$	6,456.67	\$	6,545.22	\$	6,899.42	\$	7,254.87	\$	7,962.02
DAILY	\$	342.44	\$	347.13	\$	351.89	\$	370.94	\$	390.05	\$	428.07
HOURLY	\$	57.07	\$	57.86	\$	58.65	\$	61.82	\$	65.01	\$	71.34

Step 21

ANNUAL	\$	65,452.21	\$	66,350.18	\$	67,235.68	\$	70,765.21	\$	74,307.21	\$	81,378.75
MONTHLY	\$	6,545.22	\$	6,635.02	\$	6,723.57	\$	7,076.52	\$	7,430.72	\$	8,137.87
DAILY	\$	351.89	\$	356.72	\$	361.48	\$	380.46	\$	399.50	\$	437.52
HOURLY	\$	58.65	\$	59.45	\$	60.25	\$	63.41	\$	66.58	\$	72.92

Step 22												
ANNUAL	\$	65,452.21	\$	66,350.18	\$	67,235.68	\$	70,765.21	\$	74,307.21	\$	81,378.75
MONTHLY	\$	6,545.22	\$	6,635.02	\$	6,723.57	\$	7,076.52	\$	7,430.72	\$	8,137.87
DAILY	\$	351.89	\$	356.72	\$	361.48	\$	380.46	\$	399.50	\$	437.52
HOURLY	\$	58.65	\$	59.45	\$	60.25	\$	63.41	\$	66.58	\$	72.92
Step 23												
ANNUAL	\$	65,452.21	\$	66,350.18	\$	67,235.68	\$	70,765.21	\$	74,307.21	\$	81,378.75
MONTHLY	\$	6,545.22	\$	6,635.02	\$	6,723.57	\$	7,076.52	\$	7,430.72	\$	8,137.87
DAILY	\$	351.89	\$	356.72	\$	361.48	\$	380.46	\$	399.50	\$	437.52
HOURLY	\$	58.65	\$	59.45	\$	60.25	\$	63.41	\$	66.58	\$	72.92
Step 24												
ANNUAL	\$	65,452.21	\$	66,350.18	\$	67,235.68	\$	70,765.21	\$	74,307.21	\$	81,378.75
MONTHLY	\$	6,545.22	\$	6,635.02	\$	6,723.57	\$	7,076.52	\$	7,430.72	\$	8,137.87
DAILY	\$	351.89	\$	356.72	\$	361.48	\$	380.46	\$	399.50	\$	437.52
HOURLY	\$	58.65	\$	59.45	\$	60.25	\$	63.41	\$	66.58	\$	72.92
Step 25												
ANNUAL	\$	65,452.21	\$	66,350.18	\$	67,235.68	\$	70,765.21	\$	74,307.21	\$	81,378.75
MONTHLY	\$	6,545.22	\$	6,635.02	\$	6,723.57	\$	7,076.52	\$	7,430.72	\$	8,137.87
DAILY	\$	351.89	\$	356.72	\$	361.48	\$	380.46	\$	399.50	\$	437.52
HOURLY	\$	58.65	\$	59.45	\$	60.25	\$	63.41	\$	66.58	\$	72.92
Step 26												
ANNUAL	\$	67,235.68	\$	68,108.71	\$	68,994.21	\$	72,548.68	\$	76,078.22	\$	83,162.22
MONTHLY	\$	6,723.57	\$	6,810.87	\$	6,899.42	\$	7,254.87	\$	7,607.82	\$	8,316.22
DAILY	\$	361.48	\$	366.18	\$	370.94	\$	390.05	\$	409.02	\$	447.11
HOURLY	\$	60.25	\$	61.03	\$	61.82	\$	65.01	\$	68.17	\$	74.52
Step 27												
ANNUAL	\$	67,235.68	\$	68,108.71	\$	68,994.21	\$	72,548.68	\$	76,078.22	\$	83,162.22
MONTHLY	\$	6,723.57	\$	6,810.87	\$	6,899.42	\$	7,254.87	\$	7,607.82	\$	8,316.22
DAILY	\$	361.48	\$	366.18	\$	370.94	\$	390.05	\$	409.02	\$	447.11
HOURLY	\$	60.25	\$	61.03	\$	61.82	\$	65.01	\$	68.17	\$	74.52
Step 28												
ANNUAL	\$	67,235.68	\$	68,108.71	\$	68,994.21	\$	72,548.68	\$	76,078.22	\$	83,162.22
MONTHLY	\$	6,723.57	\$	6,810.87	\$	6,899.42	\$	7,254.87	\$	7,607.82	\$	8,316.22
DAILY	\$	361.48	\$	366.18	\$	370.94	\$	390.05	\$	409.02	\$	447.11
HOURLY	\$	60.25	\$	61.03	\$	61.82	\$	65.01	\$	68.17	\$	74.52
Step 29												
ANNUAL	\$	67,235.68	\$	68,108.71	\$	68,994.21	\$	72,548.68	\$	76,078.22	\$	83,162.22

MONTHLY	\$ 6,723.57	\$ 6,810.87	\$ 6,899.42	\$ 7,254.87	\$ 7,607.82	\$ 8,316.22
DAILY	\$ 361.48	\$ 366.18	\$ 370.94	\$ 390.05	\$ 409.02	\$ 447.11
HOURLY	\$ 60.25	\$ 61.03	\$ 61.82	\$ 65.01	\$ 68.17	\$ 74.52
Step 30						
ANNUAL	\$ 67,235.68	\$ 68,108.71	\$ 68,994.21	\$ 72,548.68	\$ 76,078.22	\$ 83,162.22
MONTHLY	\$ 6,723.57	\$ 6,810.87	\$ 6,899.42	\$ 7,254.87	\$ 7,607.82	\$ 8,316.22
DAILY	\$ 361.48	\$ 366.18	\$ 370.94	\$ 390.05	\$ 409.02	\$ 447.11
HOURLY	\$ 60.25	\$ 61.03	\$ 61.82	\$ 65.01	\$ 68.17	\$ 74.52
Step 31						
ANNUAL	\$ 67,235.68	\$ 68,108.71	\$ 68,994.21	\$ 72,548.68	\$ 76,078.22	\$ 83,162.22
MONTHLY	\$ 6,723.57	\$ 6,810.87	\$ 6,899.42	\$ 7,254.87	\$ 7,607.82	\$ 8,316.22
DAILY	\$ 361.48	\$ 366.18	\$ 370.94	\$ 390.05	\$ 409.02	\$ 447.11
HOURLY	\$ 60.25	\$ 61.03	\$ 61.82	\$ 65.01	\$ 68.17	\$ 74.52

Maximum Entry Level: 12 Steps.
Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 3.07% on 11/18/2015 effective 7/1/2016

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JANUARY 1, 2017						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 46,412.45	\$ 46,787.86	\$ 47,150.75	\$ 47,914.07	\$ 49,703.50	\$ 55,034.23
MONTHLY	\$ 4,641.25	\$ 4,678.79	\$ 4,715.07	\$ 4,791.41	\$ 4,970.35	\$ 5,503.42
DAILY	\$ 249.53	\$ 251.55	\$ 253.50	\$ 257.60	\$ 267.22	\$ 295.88
HOURLY	\$ 41.59	\$ 41.92	\$ 42.25	\$ 42.93	\$ 44.54	\$ 49.31
Step 02						
ANNUAL	\$ 47,150.75	\$ 47,538.67	\$ 47,914.07	\$ 49,703.50	\$ 51,480.41	\$ 56,811.15
MONTHLY	\$ 4,715.07	\$ 4,753.87	\$ 4,791.41	\$ 4,970.35	\$ 5,148.04	\$ 5,681.11
DAILY	\$ 253.50	\$ 255.58	\$ 257.60	\$ 267.22	\$ 276.78	\$ 305.44
HOURLY	\$ 42.25	\$ 42.60	\$ 42.93	\$ 44.54	\$ 46.13	\$ 50.91
Step 03						
ANNUAL	\$ 47,914.07	\$ 48,815.04	\$ 49,703.50	\$ 51,480.41	\$ 53,257.32	\$ 58,575.55
MONTHLY	\$ 4,791.41	\$ 4,881.50	\$ 4,970.35	\$ 5,148.04	\$ 5,325.73	\$ 5,857.55
DAILY	\$ 257.60	\$ 262.45	\$ 267.22	\$ 276.78	\$ 286.33	\$ 314.92
HOURLY	\$ 42.93	\$ 43.74	\$ 44.54	\$ 46.13	\$ 47.72	\$ 52.49
Step 04						
ANNUAL	\$ 49,703.50	\$ 50,604.47	\$ 51,480.41	\$ 53,257.32	\$ 55,034.23	\$ 60,364.97
MONTHLY	\$ 4,970.35	\$ 5,060.45	\$ 5,148.04	\$ 5,325.73	\$ 5,503.42	\$ 6,036.50
DAILY	\$ 267.22	\$ 272.07	\$ 276.78	\$ 286.33	\$ 295.88	\$ 324.54
HOURLY	\$ 44.54	\$ 45.34	\$ 46.13	\$ 47.72	\$ 49.31	\$ 54.09
Step 05						
ANNUAL	\$ 51,480.41	\$ 52,368.87	\$ 53,257.32	\$ 55,034.23	\$ 56,811.15	\$ 62,129.37
MONTHLY	\$ 5,148.04	\$ 5,236.89	\$ 5,325.73	\$ 5,503.42	\$ 5,681.11	\$ 6,212.94
DAILY	\$ 276.78	\$ 281.55	\$ 286.33	\$ 295.88	\$ 305.44	\$ 334.03
HOURLY	\$ 46.13	\$ 46.93	\$ 47.72	\$ 49.31	\$ 50.91	\$ 55.67
Step 06						
ANNUAL	\$ 53,257.32	\$ 54,145.78	\$ 55,034.23	\$ 56,811.15	\$ 58,575.55	\$ 63,906.28
MONTHLY	\$ 5,325.73	\$ 5,414.58	\$ 5,503.42	\$ 5,681.11	\$ 5,857.55	\$ 6,390.63
DAILY	\$ 286.33	\$ 291.11	\$ 295.88	\$ 305.44	\$ 314.92	\$ 343.58
HOURLY	\$ 47.72	\$ 48.52	\$ 49.31	\$ 50.91	\$ 52.49	\$ 57.26
Step 07						

ANNUAL	\$	55,034.23	\$	55,922.69	\$	56,811.15	\$	58,575.55	\$	60,364.97	\$	65,670.68
MONTHLY	\$	5,503.42	\$	5,592.27	\$	5,681.11	\$	5,857.55	\$	6,036.50	\$	6,567.07
DAILY	\$	295.88	\$	300.66	\$	305.44	\$	314.92	\$	324.54	\$	353.07
HOURLY	\$	49.31	\$	50.11	\$	50.91	\$	52.49	\$	54.09	\$	58.84
Step 08												
ANNUAL	\$	56,861.20	\$	57,699.60	\$	58,575.55	\$	60,364.97	\$	62,129.37	\$	67,460.11
MONTHLY	\$	5,686.12	\$	5,769.96	\$	5,857.55	\$	6,036.50	\$	6,212.94	\$	6,746.01
DAILY	\$	305.71	\$	310.21	\$	314.92	\$	324.54	\$	334.03	\$	362.69
HOURLY	\$	50.95	\$	51.70	\$	52.49	\$	54.09	\$	55.67	\$	60.45
Step 09												
ANNUAL	\$	58,575.55	\$	59,464.00	\$	60,364.97	\$	62,129.37	\$	63,906.28	\$	69,224.51
MONTHLY	\$	5,857.55	\$	5,946.40	\$	6,036.50	\$	6,212.94	\$	6,390.63	\$	6,922.45
DAILY	\$	314.92	\$	319.70	\$	324.54	\$	334.03	\$	343.58	\$	372.17
HOURLY	\$	52.49	\$	53.28	\$	54.09	\$	55.67	\$	57.26	\$	62.03
Step 10												
ANNUAL	\$	60,364.97	\$	61,240.92	\$	62,129.37	\$	63,906.28	\$	65,670.68	\$	71,001.42
MONTHLY	\$	6,036.50	\$	6,124.09	\$	6,212.94	\$	6,390.63	\$	6,567.07	\$	7,100.14
DAILY	\$	324.54	\$	329.25	\$	334.03	\$	343.58	\$	353.07	\$	381.73
HOURLY	\$	54.09	\$	54.88	\$	55.67	\$	57.26	\$	58.84	\$	63.62
Step 11												
ANNUAL	\$	62,129.37	\$	63,017.83	\$	63,906.28	\$	65,670.68	\$	67,460.11	\$	72,790.85
MONTHLY	\$	6,212.94	\$	6,301.78	\$	6,390.63	\$	6,567.07	\$	6,746.01	\$	7,279.08
DAILY	\$	334.03	\$	338.81	\$	343.58	\$	353.07	\$	362.69	\$	391.35
HOURLY	\$	55.67	\$	56.47	\$	57.26	\$	58.84	\$	60.45	\$	65.22
Step 12												
ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	67,460.11	\$	69,224.51	\$	74,555.25
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,746.01	\$	6,922.45	\$	7,455.52
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	362.69	\$	372.17	\$	400.83
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	60.45	\$	62.03	\$	66.81
Step 13												
ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	71,001.42	\$	76,332.16
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,100.14	\$	7,633.22
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	381.73	\$	410.39
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	63.62	\$	68.40
Step 14												
ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	78,109.07
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,810.91

DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	419.94
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	69.99

Step 15

ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	79,885.98
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,988.60
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	429.49
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	71.58

Step 16

ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	79,885.98
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,988.60
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	429.49
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	71.58

Step 17

ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	79,885.98
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,988.60
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	429.49
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	71.58

Step 18

ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	79,885.98
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,988.60
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	429.49
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	71.58

Step 19

ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	79,885.98
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,988.60
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	429.49
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	71.58

Step 20

ANNUAL	\$	63,906.28	\$	64,782.23	\$	65,670.68	\$	69,224.51	\$	72,790.85	\$	79,885.98
MONTHLY	\$	6,390.63	\$	6,478.22	\$	6,567.07	\$	6,922.45	\$	7,279.08	\$	7,988.60
DAILY	\$	343.58	\$	348.29	\$	353.07	\$	372.17	\$	391.35	\$	429.49
HOURLY	\$	57.26	\$	58.05	\$	58.84	\$	62.03	\$	65.22	\$	71.58

Step 21

ANNUAL	\$	65,670.68	\$	66,571.65	\$	67,460.11	\$	71,001.42	\$	74,555.25	\$	81,650.38
MONTHLY	\$	6,567.07	\$	6,657.17	\$	6,746.01	\$	7,100.14	\$	7,455.52	\$	8,165.04
DAILY	\$	353.07	\$	357.91	\$	362.69	\$	381.73	\$	400.83	\$	438.98
HOURLY	\$	58.84	\$	59.65	\$	60.45	\$	63.62	\$	66.81	\$	73.16

Step 22												
ANNUAL	\$	65,670.68	\$	66,571.65	\$	67,460.11	\$	71,001.42	\$	74,555.25	\$	81,650.38
MONTHLY	\$	6,567.07	\$	6,657.17	\$	6,746.01	\$	7,100.14	\$	7,455.52	\$	8,165.04
DAILY	\$	353.07	\$	357.91	\$	362.69	\$	381.73	\$	400.83	\$	438.98
HOURLY	\$	58.84	\$	59.65	\$	60.45	\$	63.62	\$	66.81	\$	73.16
Step 23												
ANNUAL	\$	65,670.68	\$	66,571.65	\$	67,460.11	\$	71,001.42	\$	74,555.25	\$	81,650.38
MONTHLY	\$	6,567.07	\$	6,657.17	\$	6,746.01	\$	7,100.14	\$	7,455.52	\$	8,165.04
DAILY	\$	353.07	\$	357.91	\$	362.69	\$	381.73	\$	400.83	\$	438.98
HOURLY	\$	58.84	\$	59.65	\$	60.45	\$	63.62	\$	66.81	\$	73.16
Step 24												
ANNUAL	\$	65,670.68	\$	66,571.65	\$	67,460.11	\$	71,001.42	\$	74,555.25	\$	81,650.38
MONTHLY	\$	6,567.07	\$	6,657.17	\$	6,746.01	\$	7,100.14	\$	7,455.52	\$	8,165.04
DAILY	\$	353.07	\$	357.91	\$	362.69	\$	381.73	\$	400.83	\$	438.98
HOURLY	\$	58.84	\$	59.65	\$	60.45	\$	63.62	\$	66.81	\$	73.16
Step 25												
ANNUAL	\$	65,670.68	\$	66,571.65	\$	67,460.11	\$	71,001.42	\$	74,555.25	\$	81,650.38
MONTHLY	\$	6,567.07	\$	6,657.17	\$	6,746.01	\$	7,100.14	\$	7,455.52	\$	8,165.04
DAILY	\$	353.07	\$	357.91	\$	362.69	\$	381.73	\$	400.83	\$	438.98
HOURLY	\$	58.84	\$	59.65	\$	60.45	\$	63.62	\$	66.81	\$	73.16
Step 26												
ANNUAL	\$	67,460.11	\$	68,336.05	\$	69,224.51	\$	72,790.85	\$	76,332.16	\$	83,439.81
MONTHLY	\$	6,746.01	\$	6,833.61	\$	6,922.45	\$	7,279.08	\$	7,633.22	\$	8,343.98
DAILY	\$	362.69	\$	367.40	\$	372.17	\$	391.35	\$	410.39	\$	448.60
HOURLY	\$	60.45	\$	61.23	\$	62.03	\$	65.22	\$	68.40	\$	74.77
Step 27												
ANNUAL	\$	67,460.11	\$	68,336.05	\$	69,224.51	\$	72,790.85	\$	76,332.16	\$	83,439.81
MONTHLY	\$	6,746.01	\$	6,833.61	\$	6,922.45	\$	7,279.08	\$	7,633.22	\$	8,343.98
DAILY	\$	362.69	\$	367.40	\$	372.17	\$	391.35	\$	410.39	\$	448.60
HOURLY	\$	60.45	\$	61.23	\$	62.03	\$	65.22	\$	68.40	\$	74.77
Step 28												
ANNUAL	\$	67,460.11	\$	68,336.05	\$	69,224.51	\$	72,790.85	\$	76,332.16	\$	83,439.81
MONTHLY	\$	6,746.01	\$	6,833.61	\$	6,922.45	\$	7,279.08	\$	7,633.22	\$	8,343.98
DAILY	\$	362.69	\$	367.40	\$	372.17	\$	391.35	\$	410.39	\$	448.60
HOURLY	\$	60.45	\$	61.23	\$	62.03	\$	65.22	\$	68.40	\$	74.77
Step 29												
ANNUAL	\$	67,460.11	\$	68,336.05	\$	69,224.51	\$	72,790.85	\$	76,332.16	\$	83,439.81

MONTHLY	\$	6,746.01	\$	6,833.61	\$	6,922.45	\$	7,279.08	\$	7,633.22	\$	8,343.98
DAILY	\$	362.69	\$	367.40	\$	372.17	\$	391.35	\$	410.39	\$	448.60
HOURLY	\$	60.45	\$	61.23	\$	62.03	\$	65.22	\$	68.40	\$	74.77
Step 30												
ANNUAL	\$	67,460.11	\$	68,336.05	\$	69,224.51	\$	72,790.85	\$	76,332.16	\$	83,439.81
MONTHLY	\$	6,746.01	\$	6,833.61	\$	6,922.45	\$	7,279.08	\$	7,633.22	\$	8,343.98
DAILY	\$	362.69	\$	367.40	\$	372.17	\$	391.35	\$	410.39	\$	448.60
HOURLY	\$	60.45	\$	61.23	\$	62.03	\$	65.22	\$	68.40	\$	74.77
Step 31												
ANNUAL	\$	67,460.11	\$	68,336.05	\$	69,224.51	\$	72,790.85	\$	76,332.16	\$	83,439.81
MONTHLY	\$	6,746.01	\$	6,833.61	\$	6,922.45	\$	7,279.08	\$	7,633.22	\$	8,343.98
DAILY	\$	362.69	\$	367.40	\$	372.17	\$	391.35	\$	410.39	\$	448.60
HOURLY	\$	60.45	\$	61.23	\$	62.03	\$	65.22	\$	68.40	\$	74.77

Maximum Entry Level: 12 Steps.
Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of .33377% on 11/18/2015 effective 01/01/2017

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JULY 1, 2017						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 46,570.26	\$ 46,946.94	\$ 47,311.06	\$ 48,076.98	\$ 49,872.49	\$ 55,221.35
MONTHLY	\$ 4,657.03	\$ 4,694.69	\$ 4,731.11	\$ 4,807.70	\$ 4,987.25	\$ 5,522.14
DAILY	\$ 250.38	\$ 252.40	\$ 254.36	\$ 258.48	\$ 268.13	\$ 296.89
HOURLY	\$ 41.73	\$ 42.07	\$ 42.39	\$ 43.08	\$ 44.69	\$ 49.48
Step 02						
ANNUAL	\$ 47,311.06	\$ 47,700.30	\$ 48,076.98	\$ 49,872.49	\$ 51,655.44	\$ 57,004.31
MONTHLY	\$ 4,731.11	\$ 4,770.03	\$ 4,807.70	\$ 4,987.25	\$ 5,165.54	\$ 5,700.43
DAILY	\$ 254.36	\$ 256.45	\$ 258.48	\$ 268.13	\$ 277.72	\$ 306.47
HOURLY	\$ 42.39	\$ 42.74	\$ 43.08	\$ 44.69	\$ 46.29	\$ 51.08
Step 03						
ANNUAL	\$ 48,076.98	\$ 48,981.01	\$ 49,872.49	\$ 51,655.44	\$ 53,438.40	\$ 58,774.70
MONTHLY	\$ 4,807.70	\$ 4,898.10	\$ 4,987.25	\$ 5,165.54	\$ 5,343.84	\$ 5,877.47
DAILY	\$ 258.48	\$ 263.34	\$ 268.13	\$ 277.72	\$ 287.30	\$ 315.99
HOURLY	\$ 43.08	\$ 43.89	\$ 44.69	\$ 46.29	\$ 47.88	\$ 52.67
Step 04						
ANNUAL	\$ 49,872.49	\$ 50,776.52	\$ 51,655.44	\$ 53,438.40	\$ 55,221.35	\$ 60,570.21
MONTHLY	\$ 4,987.25	\$ 5,077.65	\$ 5,165.54	\$ 5,343.84	\$ 5,522.14	\$ 6,057.02
DAILY	\$ 268.13	\$ 272.99	\$ 277.72	\$ 287.30	\$ 296.89	\$ 325.65
HOURLY	\$ 44.69	\$ 45.50	\$ 46.29	\$ 47.88	\$ 49.48	\$ 54.27
Step 05						
ANNUAL	\$ 51,655.44	\$ 52,546.92	\$ 53,438.40	\$ 55,221.35	\$ 57,004.31	\$ 62,340.61
MONTHLY	\$ 5,165.54	\$ 5,254.69	\$ 5,343.84	\$ 5,522.14	\$ 5,700.43	\$ 6,234.06
DAILY	\$ 277.72	\$ 282.51	\$ 287.30	\$ 296.89	\$ 306.47	\$ 335.16
HOURLY	\$ 46.29	\$ 47.09	\$ 47.88	\$ 49.48	\$ 51.08	\$ 55.86
Step 06						
ANNUAL	\$ 53,438.40	\$ 54,329.87	\$ 55,221.35	\$ 57,004.31	\$ 58,774.70	\$ 64,123.57
MONTHLY	\$ 5,343.84	\$ 5,432.99	\$ 5,522.14	\$ 5,700.43	\$ 5,877.47	\$ 6,412.36
DAILY	\$ 287.30	\$ 292.10	\$ 296.89	\$ 306.47	\$ 315.99	\$ 344.75
HOURLY	\$ 47.88	\$ 48.68	\$ 49.48	\$ 51.08	\$ 52.67	\$ 57.46
Step 07						
ANNUAL	\$ 55,221.35	\$ 56,112.83	\$ 57,004.31	\$ 58,774.70	\$ 60,570.21	\$ 65,893.96
MONTHLY	\$ 5,522.14	\$ 5,611.28	\$ 5,700.43	\$ 5,877.47	\$ 6,057.02	\$ 6,589.40
DAILY	\$ 296.89	\$ 301.68	\$ 306.47	\$ 315.99	\$ 325.65	\$ 354.27
HOURLY	\$ 49.48	\$ 50.28	\$ 51.08	\$ 52.67	\$ 54.27	\$ 59.04
Step 08						

ANNUAL	\$ 57,054.53	\$ 57,895.78	\$ 58,774.70	\$ 60,570.21	\$ 62,340.61	\$ 67,689.47
MONTHLY	\$ 5,705.45	\$ 5,789.58	\$ 5,877.47	\$ 6,057.02	\$ 6,234.06	\$ 6,768.95
DAILY	\$ 306.74	\$ 311.27	\$ 315.99	\$ 325.65	\$ 335.16	\$ 363.92
HOURLY	\$ 51.12	\$ 51.88	\$ 52.67	\$ 54.27	\$ 55.86	\$ 60.65

Step 09

ANNUAL	\$ 58,774.70	\$ 59,666.18	\$ 60,570.21	\$ 62,340.61	\$ 64,123.57	\$ 69,459.87
MONTHLY	\$ 5,877.47	\$ 5,966.62	\$ 6,057.02	\$ 6,234.06	\$ 6,412.36	\$ 6,945.99
DAILY	\$ 315.99	\$ 320.79	\$ 325.65	\$ 335.16	\$ 344.75	\$ 373.44
HOURLY	\$ 52.67	\$ 53.46	\$ 54.27	\$ 55.86	\$ 57.46	\$ 62.24

Step 10

ANNUAL	\$ 60,570.21	\$ 61,449.13	\$ 62,340.61	\$ 64,123.57	\$ 65,893.96	\$ 71,242.83
MONTHLY	\$ 6,057.02	\$ 6,144.91	\$ 6,234.06	\$ 6,412.36	\$ 6,589.40	\$ 7,124.28
DAILY	\$ 325.65	\$ 330.37	\$ 335.16	\$ 344.75	\$ 354.27	\$ 383.03
HOURLY	\$ 54.27	\$ 55.06	\$ 55.86	\$ 57.46	\$ 59.04	\$ 63.84

Step 11

ANNUAL	\$ 62,340.61	\$ 63,232.09	\$ 64,123.57	\$ 65,893.96	\$ 67,689.47	\$ 73,038.34
MONTHLY	\$ 6,234.06	\$ 6,323.21	\$ 6,412.36	\$ 6,589.40	\$ 6,768.95	\$ 7,303.83
DAILY	\$ 335.16	\$ 339.96	\$ 344.75	\$ 354.27	\$ 363.92	\$ 392.68
HOURLY	\$ 55.86	\$ 56.66	\$ 57.46	\$ 59.04	\$ 60.65	\$ 65.45

Step 12

ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 67,689.47	\$ 69,459.87	\$ 74,808.73
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,768.95	\$ 6,945.99	\$ 7,480.87
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 363.92	\$ 373.44	\$ 402.20
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 60.65	\$ 62.24	\$ 67.03

Step 13

ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 71,242.83	\$ 76,591.69
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,124.28	\$ 7,659.17
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 383.03	\$ 411.78
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 63.84	\$ 68.63

Step 14

ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 78,374.64
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 7,837.46
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 421.37
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 70.23

Step 15

ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83

Step 16

ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83

Step 17							
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60	
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76	
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95	
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83	
Step 18							
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60	
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76	
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95	
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83	
Step 19							
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60	
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76	
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95	
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83	
Step 20							
ANNUAL	\$ 64,123.57	\$ 65,002.49	\$ 65,893.96	\$ 69,459.87	\$ 73,038.34	\$ 80,157.60	
MONTHLY	\$ 6,412.36	\$ 6,500.25	\$ 6,589.40	\$ 6,945.99	\$ 7,303.83	\$ 8,015.76	
DAILY	\$ 344.75	\$ 349.48	\$ 354.27	\$ 373.44	\$ 392.68	\$ 430.95	
HOURLY	\$ 57.46	\$ 58.25	\$ 59.04	\$ 62.24	\$ 65.45	\$ 71.83	
Step 21							
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99	
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80	
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47	
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41	
Step 22							
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99	
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80	
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47	
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41	
Step 23							
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99	
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80	
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47	
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41	
Step 24							
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99	
MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80	
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47	
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41	
Step 25							
ANNUAL	\$ 65,893.96	\$ 66,798.00	\$ 67,689.47	\$ 71,242.83	\$ 74,808.73	\$ 81,927.99	

MONTHLY	\$ 6,589.40	\$ 6,679.80	\$ 6,768.95	\$ 7,124.28	\$ 7,480.87	\$ 8,192.80
DAILY	\$ 354.27	\$ 359.13	\$ 363.92	\$ 383.03	\$ 402.20	\$ 440.47
HOURLY	\$ 59.04	\$ 59.85	\$ 60.65	\$ 63.84	\$ 67.03	\$ 73.41
Step 26						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
Step 27						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
Step 28						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
Step 29						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
Step 30						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02
Step 31						
ANNUAL	\$ 67,689.47	\$ 68,568.39	\$ 69,459.87	\$ 73,038.34	\$ 76,591.69	\$ 83,723.50
MONTHLY	\$ 6,768.95	\$ 6,856.84	\$ 6,945.99	\$ 7,303.83	\$ 7,659.17	\$ 8,372.35
DAILY	\$ 363.92	\$ 368.65	\$ 373.44	\$ 392.68	\$ 411.78	\$ 450.13
HOURLY	\$ 60.65	\$ 61.44	\$ 62.24	\$ 65.45	\$ 68.63	\$ 75.02

Maximum Entry Level: 12 Steps.
Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of .34% on 05/13/2015 Effective 07/01/2017

Revision

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JANUARY 1, 2019						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 47,967.37	\$ 48,355.35	\$ 48,730.39	\$ 49,519.29	\$ 51,368.66	\$ 56,877.99
MONTHLY	\$ 4,796.74	\$ 4,835.53	\$ 4,873.04	\$ 4,951.93	\$ 5,136.87	\$ 5,687.80
DAILY	\$ 257.89	\$ 259.97	\$ 261.99	\$ 266.23	\$ 276.18	\$ 305.80
HOURLY	\$ 42.98	\$ 43.33	\$ 43.67	\$ 44.37	\$ 46.03	\$ 50.97
Step 02						
ANNUAL	\$ 48,730.39	\$ 49,131.31	\$ 49,519.29	\$ 51,368.66	\$ 53,205.11	\$ 58,714.43
MONTHLY	\$ 4,873.04	\$ 4,913.13	\$ 4,951.93	\$ 5,136.87	\$ 5,320.51	\$ 5,871.44
DAILY	\$ 261.99	\$ 264.15	\$ 266.23	\$ 276.18	\$ 286.05	\$ 315.67
HOURLY	\$ 43.67	\$ 44.02	\$ 44.37	\$ 46.03	\$ 47.67	\$ 52.61
Step 03						
ANNUAL	\$ 49,519.29	\$ 50,450.44	\$ 51,368.66	\$ 53,205.11	\$ 55,041.55	\$ 60,537.94
MONTHLY	\$ 4,951.93	\$ 5,045.04	\$ 5,136.87	\$ 5,320.51	\$ 5,504.15	\$ 6,053.79
DAILY	\$ 266.23	\$ 271.24	\$ 276.18	\$ 286.05	\$ 295.92	\$ 325.47
HOURLY	\$ 44.37	\$ 45.21	\$ 46.03	\$ 47.67	\$ 49.32	\$ 54.25
Step 04						
ANNUAL	\$ 51,368.66	\$ 52,299.82	\$ 53,205.11	\$ 55,041.55	\$ 56,877.99	\$ 62,387.32
MONTHLY	\$ 5,136.87	\$ 5,229.98	\$ 5,320.51	\$ 5,504.15	\$ 5,687.80	\$ 6,238.73
DAILY	\$ 276.18	\$ 281.18	\$ 286.05	\$ 295.92	\$ 305.80	\$ 335.42
HOURLY	\$ 46.03	\$ 46.86	\$ 47.67	\$ 49.32	\$ 50.97	\$ 55.90
Step 05						
ANNUAL	\$ 53,205.11	\$ 54,123.33	\$ 55,041.55	\$ 56,877.99	\$ 58,714.43	\$ 64,210.83
MONTHLY	\$ 5,320.51	\$ 5,412.33	\$ 5,504.15	\$ 5,687.80	\$ 5,871.44	\$ 6,421.08
DAILY	\$ 286.05	\$ 290.99	\$ 295.92	\$ 305.80	\$ 315.67	\$ 345.22
HOURLY	\$ 47.67	\$ 48.50	\$ 49.32	\$ 50.97	\$ 52.61	\$ 57.54
Step 06						
ANNUAL	\$ 55,041.55	\$ 55,959.77	\$ 56,877.99	\$ 58,714.43	\$ 60,537.94	\$ 66,047.27
MONTHLY	\$ 5,504.15	\$ 5,595.98	\$ 5,687.80	\$ 5,871.44	\$ 6,053.79	\$ 6,604.73
DAILY	\$ 295.92	\$ 300.86	\$ 305.80	\$ 315.67	\$ 325.47	\$ 355.09
HOURLY	\$ 49.32	\$ 50.14	\$ 50.97	\$ 52.61	\$ 54.25	\$ 59.18
Step 07						
ANNUAL	\$ 56,877.99	\$ 57,796.21	\$ 58,714.43	\$ 60,537.94	\$ 62,387.32	\$ 67,870.78
MONTHLY	\$ 5,687.80	\$ 5,779.62	\$ 5,871.44	\$ 6,053.79	\$ 6,238.73	\$ 6,787.08

DAILY	\$	305.80	\$	310.73	\$	315.67	\$	325.47	\$	335.42	\$	364.90
HOURLY	\$	50.97	\$	51.79	\$	52.61	\$	54.25	\$	55.90	\$	60.82
Step 08												
ANNUAL	\$	58,766.17	\$	59,632.66	\$	60,537.94	\$	62,387.32	\$	64,210.83	\$	69,720.16
MONTHLY	\$	5,876.62	\$	5,963.27	\$	6,053.79	\$	6,238.73	\$	6,421.08	\$	6,972.02
DAILY	\$	315.95	\$	320.61	\$	325.47	\$	335.42	\$	345.22	\$	374.84
HOURLY	\$	52.66	\$	53.43	\$	54.25	\$	55.90	\$	57.54	\$	62.47
Step 09												
ANNUAL	\$	60,537.94	\$	61,456.17	\$	62,387.32	\$	64,210.83	\$	66,047.27	\$	71,543.67
MONTHLY	\$	6,053.79	\$	6,145.62	\$	6,238.73	\$	6,421.08	\$	6,604.73	\$	7,154.37
DAILY	\$	325.47	\$	330.41	\$	335.42	\$	345.22	\$	355.09	\$	384.64
HOURLY	\$	54.25	\$	55.07	\$	55.90	\$	57.54	\$	59.18	\$	64.11
Step 10												
ANNUAL	\$	62,387.32	\$	63,292.61	\$	64,210.83	\$	66,047.27	\$	67,870.78	\$	73,380.11
MONTHLY	\$	6,238.73	\$	6,329.26	\$	6,421.08	\$	6,604.73	\$	6,787.08	\$	7,338.01
DAILY	\$	335.42	\$	340.28	\$	345.22	\$	355.09	\$	364.90	\$	394.52
HOURLY	\$	55.90	\$	56.71	\$	57.54	\$	59.18	\$	60.82	\$	65.75
Step 11												
ANNUAL	\$	64,210.83	\$	65,129.05	\$	66,047.27	\$	67,870.78	\$	69,720.16	\$	75,229.49
MONTHLY	\$	6,421.08	\$	6,512.91	\$	6,604.73	\$	6,787.08	\$	6,972.02	\$	7,522.95
DAILY	\$	345.22	\$	350.16	\$	355.09	\$	364.90	\$	374.84	\$	404.46
HOURLY	\$	57.54	\$	58.36	\$	59.18	\$	60.82	\$	62.47	\$	67.41
Step 12												
ANNUAL	\$	66,047.27	\$	66,952.56	\$	67,870.78	\$	69,720.16	\$	71,543.67	\$	77,053.00
MONTHLY	\$	6,604.73	\$	6,695.26	\$	6,787.08	\$	6,972.02	\$	7,154.37	\$	7,705.30
DAILY	\$	355.09	\$	359.96	\$	364.90	\$	374.84	\$	384.64	\$	414.26
HOURLY	\$	59.18	\$	59.99	\$	60.82	\$	62.47	\$	64.11	\$	69.04
Step 13												
ANNUAL	\$	66,047.27	\$	66,952.56	\$	67,870.78	\$	71,543.67	\$	73,380.11	\$	78,889.44
MONTHLY	\$	6,604.73	\$	6,695.26	\$	6,787.08	\$	7,154.37	\$	7,338.01	\$	7,888.94
DAILY	\$	355.09	\$	359.96	\$	364.90	\$	384.64	\$	394.52	\$	424.14
HOURLY	\$	59.18	\$	59.99	\$	60.82	\$	64.11	\$	65.75	\$	70.69
Step 14												
ANNUAL	\$	66,047.27	\$	66,952.56	\$	67,870.78	\$	71,543.67	\$	75,229.49	\$	80,725.88
MONTHLY	\$	6,604.73	\$	6,695.26	\$	6,787.08	\$	7,154.37	\$	7,522.95	\$	8,072.59
DAILY	\$	355.09	\$	359.96	\$	364.90	\$	384.64	\$	404.46	\$	434.01
HOURLY	\$	59.18	\$	59.99	\$	60.82	\$	64.11	\$	67.41	\$	72.34
Step 15												
ANNUAL	\$	66,047.27	\$	66,952.56	\$	67,870.78	\$	71,543.67	\$	75,229.49	\$	82,562.32

MONTHLY	\$ 6,604.73	\$ 6,695.26	\$ 6,787.08	\$ 7,154.37	\$ 7,522.95	\$ 8,256.23
DAILY	\$ 355.09	\$ 359.96	\$ 364.90	\$ 384.64	\$ 404.46	\$ 443.88
HOURLY	\$ 59.18	\$ 59.99	\$ 60.82	\$ 64.11	\$ 67.41	\$ 73.98

Step 16

ANNUAL	\$ 66,047.27	\$ 66,952.56	\$ 67,870.78	\$ 71,543.67	\$ 75,229.49	\$ 82,562.32
MONTHLY	\$ 6,604.73	\$ 6,695.26	\$ 6,787.08	\$ 7,154.37	\$ 7,522.95	\$ 8,256.23
DAILY	\$ 355.09	\$ 359.96	\$ 364.90	\$ 384.64	\$ 404.46	\$ 443.88
HOURLY	\$ 59.18	\$ 59.99	\$ 60.82	\$ 64.11	\$ 67.41	\$ 73.98

Step 17

ANNUAL	\$ 66,047.27	\$ 66,952.56	\$ 67,870.78	\$ 71,543.67	\$ 75,229.49	\$ 82,562.32
MONTHLY	\$ 6,604.73	\$ 6,695.26	\$ 6,787.08	\$ 7,154.37	\$ 7,522.95	\$ 8,256.23
DAILY	\$ 355.09	\$ 359.96	\$ 364.90	\$ 384.64	\$ 404.46	\$ 443.88
HOURLY	\$ 59.18	\$ 59.99	\$ 60.82	\$ 64.11	\$ 67.41	\$ 73.98

Step 18

ANNUAL	\$ 66,047.27	\$ 66,952.56	\$ 67,870.78	\$ 71,543.67	\$ 75,229.49	\$ 82,562.32
MONTHLY	\$ 6,604.73	\$ 6,695.26	\$ 6,787.08	\$ 7,154.37	\$ 7,522.95	\$ 8,256.23
DAILY	\$ 355.09	\$ 359.96	\$ 364.90	\$ 384.64	\$ 404.46	\$ 443.88
HOURLY	\$ 59.18	\$ 59.99	\$ 60.82	\$ 64.11	\$ 67.41	\$ 73.98

Step 19

ANNUAL	\$ 66,047.27	\$ 66,952.56	\$ 67,870.78	\$ 71,543.67	\$ 75,229.49	\$ 82,562.32
MONTHLY	\$ 6,604.73	\$ 6,695.26	\$ 6,787.08	\$ 7,154.37	\$ 7,522.95	\$ 8,256.23
DAILY	\$ 355.09	\$ 359.96	\$ 364.90	\$ 384.64	\$ 404.46	\$ 443.88
HOURLY	\$ 59.18	\$ 59.99	\$ 60.82	\$ 64.11	\$ 67.41	\$ 73.98

Step 20

ANNUAL	\$ 66,047.27	\$ 66,952.56	\$ 67,870.78	\$ 71,543.67	\$ 75,229.49	\$ 82,562.32
MONTHLY	\$ 6,604.73	\$ 6,695.26	\$ 6,787.08	\$ 7,154.37	\$ 7,522.95	\$ 8,256.23
DAILY	\$ 355.09	\$ 359.96	\$ 364.90	\$ 384.64	\$ 404.46	\$ 443.88
HOURLY	\$ 59.18	\$ 59.99	\$ 60.82	\$ 64.11	\$ 67.41	\$ 73.98

Step 21

ANNUAL	\$ 67,870.78	\$ 68,801.94	\$ 69,720.16	\$ 73,380.11	\$ 77,053.00	\$ 84,385.83
MONTHLY	\$ 6,787.08	\$ 6,880.19	\$ 6,972.02	\$ 7,338.01	\$ 7,705.30	\$ 8,438.58
DAILY	\$ 364.90	\$ 369.90	\$ 374.84	\$ 394.52	\$ 414.26	\$ 453.69
HOURLY	\$ 60.82	\$ 61.65	\$ 62.47	\$ 65.75	\$ 69.04	\$ 75.61

Step 22

ANNUAL	\$ 67,870.78	\$ 68,801.94	\$ 69,720.16	\$ 73,380.11	\$ 77,053.00	\$ 84,385.83
MONTHLY	\$ 6,787.08	\$ 6,880.19	\$ 6,972.02	\$ 7,338.01	\$ 7,705.30	\$ 8,438.58
DAILY	\$ 364.90	\$ 369.90	\$ 374.84	\$ 394.52	\$ 414.26	\$ 453.69
HOURLY	\$ 60.82	\$ 61.65	\$ 62.47	\$ 65.75	\$ 69.04	\$ 75.61

Step 23

ANNUAL	\$ 67,870.78	\$ 68,801.94	\$ 69,720.16	\$ 73,380.11	\$ 77,053.00	\$ 84,385.83
MONTHLY	\$ 6,787.08	\$ 6,880.19	\$ 6,972.02	\$ 7,338.01	\$ 7,705.30	\$ 8,438.58
DAILY	\$ 364.90	\$ 369.90	\$ 374.84	\$ 394.52	\$ 414.26	\$ 453.69
HOURLY	\$ 60.82	\$ 61.65	\$ 62.47	\$ 65.75	\$ 69.04	\$ 75.61

Step 24

ANNUAL	\$ 67,870.78	\$ 68,801.94	\$ 69,720.16	\$ 73,380.11	\$ 77,053.00	\$ 84,385.83
MONTHLY	\$ 6,787.08	\$ 6,880.19	\$ 6,972.02	\$ 7,338.01	\$ 7,705.30	\$ 8,438.58
DAILY	\$ 364.90	\$ 369.90	\$ 374.84	\$ 394.52	\$ 414.26	\$ 453.69
HOURLY	\$ 60.82	\$ 61.65	\$ 62.47	\$ 65.75	\$ 69.04	\$ 75.61

Step 25

ANNUAL	\$ 67,870.78	\$ 68,801.94	\$ 69,720.16	\$ 73,380.11	\$ 77,053.00	\$ 84,385.83
MONTHLY	\$ 6,787.08	\$ 6,880.19	\$ 6,972.02	\$ 7,338.01	\$ 7,705.30	\$ 8,438.58
DAILY	\$ 364.90	\$ 369.90	\$ 374.84	\$ 394.52	\$ 414.26	\$ 453.69
HOURLY	\$ 60.82	\$ 61.65	\$ 62.47	\$ 65.75	\$ 69.04	\$ 75.61

Step 26

ANNUAL	\$ 69,720.16	\$ 70,625.45	\$ 71,543.67	\$ 75,229.49	\$ 78,889.44	\$ 86,235.21
MONTHLY	\$ 6,972.02	\$ 7,062.54	\$ 7,154.37	\$ 7,522.95	\$ 7,888.94	\$ 8,623.52
DAILY	\$ 374.84	\$ 379.71	\$ 384.64	\$ 404.46	\$ 424.14	\$ 463.63
HOURLY	\$ 62.47	\$ 63.28	\$ 64.11	\$ 67.41	\$ 70.69	\$ 77.27

Step 27

ANNUAL	\$ 69,720.16	\$ 70,625.45	\$ 71,543.67	\$ 75,229.49	\$ 78,889.44	\$ 86,235.21
MONTHLY	\$ 6,972.02	\$ 7,062.54	\$ 7,154.37	\$ 7,522.95	\$ 7,888.94	\$ 8,623.52
DAILY	\$ 374.84	\$ 379.71	\$ 384.64	\$ 404.46	\$ 424.14	\$ 463.63
HOURLY	\$ 62.47	\$ 63.28	\$ 64.11	\$ 67.41	\$ 70.69	\$ 77.27

Step 28

ANNUAL	\$ 69,720.16	\$ 70,625.45	\$ 71,543.67	\$ 75,229.49	\$ 78,889.44	\$ 86,235.21
MONTHLY	\$ 6,972.02	\$ 7,062.54	\$ 7,154.37	\$ 7,522.95	\$ 7,888.94	\$ 8,623.52
DAILY	\$ 374.84	\$ 379.71	\$ 384.64	\$ 404.46	\$ 424.14	\$ 463.63
HOURLY	\$ 62.47	\$ 63.28	\$ 64.11	\$ 67.41	\$ 70.69	\$ 77.27

Step 29

ANNUAL	\$ 69,720.16	\$ 70,625.45	\$ 71,543.67	\$ 75,229.49	\$ 78,889.44	\$ 86,235.21
MONTHLY	\$ 6,972.02	\$ 7,062.54	\$ 7,154.37	\$ 7,522.95	\$ 7,888.94	\$ 8,623.52
DAILY	\$ 374.84	\$ 379.71	\$ 384.64	\$ 404.46	\$ 424.14	\$ 463.63
HOURLY	\$ 62.47	\$ 63.28	\$ 64.11	\$ 67.41	\$ 70.69	\$ 77.27

Step 30

ANNUAL	\$ 69,720.16	\$ 70,625.45	\$ 71,543.67	\$ 75,229.49	\$ 78,889.44	\$ 86,235.21
MONTHLY	\$ 6,972.02	\$ 7,062.54	\$ 7,154.37	\$ 7,522.95	\$ 7,888.94	\$ 8,623.52
DAILY	\$ 374.84	\$ 379.71	\$ 384.64	\$ 404.46	\$ 424.14	\$ 463.63
HOURLY	\$ 62.47	\$ 63.28	\$ 64.11	\$ 67.41	\$ 70.69	\$ 77.27

Step 31

ANNUAL	\$ 69,720.16	\$ 70,625.45	\$ 71,543.67	\$ 75,229.49	\$ 78,889.44	\$ 86,235.21
MONTHLY	\$ 6,972.02	\$ 7,062.54	\$ 7,154.37	\$ 7,522.95	\$ 7,888.94	\$ 8,623.52
DAILY	\$ 374.84	\$ 379.71	\$ 384.64	\$ 404.46	\$ 424.14	\$ 463.63
HOURLY	\$ 62.47	\$ 63.28	\$ 64.11	\$ 67.41	\$ 70.69	\$ 77.27

Maximum Entry Level: 12 Steps.

Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 3.0% on 04/24/2019 eff. 01/01/2019

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE K12 TEACHERS						
EFFECTIVE JANUARY 1, 2020						
Periods: 10, Days/Year: 186, Hours/Day: 6						
K12T	Col. 1	Col. 2	Col. 3	Col. 4	Col. 5	Col. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
Step 01						
ANNUAL	\$ 48,926.71	\$ 49,322.45	\$ 49,705.00	\$ 50,509.67	\$ 52,396.04	\$ 58,015.55
MONTHLY	\$ 4,892.67	\$ 4,932.25	\$ 4,970.50	\$ 5,050.97	\$ 5,239.60	\$ 5,801.56
DAILY	\$ 263.05	\$ 265.17	\$ 267.23	\$ 271.56	\$ 281.70	\$ 311.91
HOURLY	\$ 43.84	\$ 44.20	\$ 44.54	\$ 45.26	\$ 46.95	\$ 51.99
Step 02						
ANNUAL	\$ 49,705.00	\$ 50,113.93	\$ 50,509.67	\$ 52,396.04	\$ 54,269.21	\$ 59,888.72
MONTHLY	\$ 4,970.50	\$ 5,011.39	\$ 5,050.97	\$ 5,239.60	\$ 5,426.92	\$ 5,988.87
DAILY	\$ 267.23	\$ 269.43	\$ 271.56	\$ 281.70	\$ 291.77	\$ 321.98
HOURLY	\$ 44.54	\$ 44.90	\$ 45.26	\$ 46.95	\$ 48.63	\$ 53.66
Step 03						
ANNUAL	\$ 50,509.67	\$ 51,459.45	\$ 52,396.04	\$ 54,269.21	\$ 56,142.38	\$ 61,748.70
MONTHLY	\$ 5,050.97	\$ 5,145.95	\$ 5,239.60	\$ 5,426.92	\$ 5,614.24	\$ 6,174.87
DAILY	\$ 271.56	\$ 276.66	\$ 281.70	\$ 291.77	\$ 301.84	\$ 331.98
HOURLY	\$ 45.26	\$ 46.11	\$ 46.95	\$ 48.63	\$ 50.31	\$ 55.33
Step 04						
ANNUAL	\$ 52,396.04	\$ 53,345.81	\$ 54,269.21	\$ 56,142.38	\$ 58,015.55	\$ 63,635.07
MONTHLY	\$ 5,239.60	\$ 5,334.58	\$ 5,426.92	\$ 5,614.24	\$ 5,801.56	\$ 6,363.51
DAILY	\$ 281.70	\$ 286.81	\$ 291.77	\$ 301.84	\$ 311.91	\$ 342.12
HOURLY	\$ 46.95	\$ 47.80	\$ 48.63	\$ 50.31	\$ 51.99	\$ 57.02
Step 05						
ANNUAL	\$ 54,269.21	\$ 55,205.79	\$ 56,142.38	\$ 58,015.55	\$ 59,888.72	\$ 65,495.05
MONTHLY	\$ 5,426.92	\$ 5,520.58	\$ 5,614.24	\$ 5,801.56	\$ 5,988.87	\$ 6,549.50
DAILY	\$ 291.77	\$ 296.81	\$ 301.84	\$ 311.91	\$ 321.98	\$ 352.12
HOURLY	\$ 48.63	\$ 49.47	\$ 50.31	\$ 51.99	\$ 53.66	\$ 58.69
Step 06						
ANNUAL	\$ 56,142.38	\$ 57,078.97	\$ 58,015.55	\$ 59,888.72	\$ 61,748.70	\$ 67,368.22
MONTHLY	\$ 5,614.24	\$ 5,707.90	\$ 5,801.56	\$ 5,988.87	\$ 6,174.87	\$ 6,736.82
DAILY	\$ 301.84	\$ 306.88	\$ 311.91	\$ 321.98	\$ 331.98	\$ 362.19
HOURLY	\$ 50.31	\$ 51.15	\$ 51.99	\$ 53.66	\$ 55.33	\$ 60.37
Step 07						
ANNUAL	\$ 58,015.55	\$ 58,952.14	\$ 59,888.72	\$ 61,748.70	\$ 63,635.07	\$ 69,228.20
MONTHLY	\$ 5,801.56	\$ 5,895.21	\$ 5,988.87	\$ 6,174.87	\$ 6,363.51	\$ 6,922.82

DAILY	\$	311.91	\$	316.95	\$	321.98	\$	331.98	\$	342.12	\$	372.19
HOURLY	\$	51.99	\$	52.82	\$	53.66	\$	55.33	\$	57.02	\$	62.03
Step 08												
ANNUAL	\$	59,941.49	\$	60,825.31	\$	61,748.70	\$	63,635.07	\$	65,495.05	\$	71,114.56
MONTHLY	\$	5,994.15	\$	6,082.53	\$	6,174.87	\$	6,363.51	\$	6,549.50	\$	7,111.46
DAILY	\$	322.27	\$	327.02	\$	331.98	\$	342.12	\$	352.12	\$	382.34
HOURLY	\$	53.71	\$	54.50	\$	55.33	\$	57.02	\$	58.69	\$	63.72
Step 09												
ANNUAL	\$	61,748.70	\$	62,685.29	\$	63,635.07	\$	65,495.05	\$	67,368.22	\$	72,974.54
MONTHLY	\$	6,174.87	\$	6,268.53	\$	6,363.51	\$	6,549.50	\$	6,736.82	\$	7,297.45
DAILY	\$	331.98	\$	337.02	\$	342.12	\$	352.12	\$	362.19	\$	392.34
HOURLY	\$	55.33	\$	56.17	\$	57.02	\$	58.69	\$	60.37	\$	65.39
Step 10												
ANNUAL	\$	63,635.07	\$	64,558.46	\$	65,495.05	\$	67,368.22	\$	69,228.20	\$	74,847.71
MONTHLY	\$	6,363.51	\$	6,455.85	\$	6,549.50	\$	6,736.82	\$	6,922.82	\$	7,484.77
DAILY	\$	342.12	\$	347.09	\$	352.12	\$	362.19	\$	372.19	\$	402.41
HOURLY	\$	57.02	\$	57.85	\$	58.69	\$	60.37	\$	62.03	\$	67.07
Step 11												
ANNUAL	\$	65,495.05	\$	66,431.63	\$	67,368.22	\$	69,228.20	\$	71,114.56	\$	76,734.08
MONTHLY	\$	6,549.50	\$	6,643.16	\$	6,736.82	\$	6,922.82	\$	7,111.46	\$	7,673.41
DAILY	\$	352.12	\$	357.16	\$	362.19	\$	372.19	\$	382.34	\$	412.55
HOURLY	\$	58.69	\$	59.53	\$	60.37	\$	62.03	\$	63.72	\$	68.76
Step 12												
ANNUAL	\$	67,368.22	\$	68,291.61	\$	69,228.20	\$	71,114.56	\$	72,974.54	\$	78,594.06
MONTHLY	\$	6,736.82	\$	6,829.16	\$	6,922.82	\$	7,111.46	\$	7,297.45	\$	7,859.41
DAILY	\$	362.19	\$	367.16	\$	372.19	\$	382.34	\$	392.34	\$	422.55
HOURLY	\$	60.37	\$	61.19	\$	62.03	\$	63.72	\$	65.39	\$	70.42
Step 13												
ANNUAL	\$	67,368.22	\$	68,291.61	\$	69,228.20	\$	72,974.54	\$	74,847.71	\$	80,467.23
MONTHLY	\$	6,736.82	\$	6,829.16	\$	6,922.82	\$	7,297.45	\$	7,484.77	\$	8,046.72
DAILY	\$	362.19	\$	367.16	\$	372.19	\$	392.34	\$	402.41	\$	432.62
HOURLY	\$	60.37	\$	61.19	\$	62.03	\$	65.39	\$	67.07	\$	72.10
Step 14												
ANNUAL	\$	67,368.22	\$	68,291.61	\$	69,228.20	\$	72,974.54	\$	76,734.08	\$	82,340.40
MONTHLY	\$	6,736.82	\$	6,829.16	\$	6,922.82	\$	7,297.45	\$	7,673.41	\$	8,234.04
DAILY	\$	362.19	\$	367.16	\$	372.19	\$	392.34	\$	412.55	\$	442.69
HOURLY	\$	60.37	\$	61.19	\$	62.03	\$	65.39	\$	68.76	\$	73.78
Step 15												
ANNUAL	\$	67,368.22	\$	68,291.61	\$	69,228.20	\$	72,974.54	\$	76,734.08	\$	84,213.57

MONTHLY	\$ 6,736.82	\$ 6,829.16	\$ 6,922.82	\$ 7,297.45	\$ 7,673.41	\$ 8,421.36
DAILY	\$ 362.19	\$ 367.16	\$ 372.19	\$ 392.34	\$ 412.55	\$ 452.76
HOURLY	\$ 60.37	\$ 61.19	\$ 62.03	\$ 65.39	\$ 68.76	\$ 75.46

Step 16

ANNUAL	\$ 67,368.22	\$ 68,291.61	\$ 69,228.20	\$ 72,974.54	\$ 76,734.08	\$ 84,213.57
MONTHLY	\$ 6,736.82	\$ 6,829.16	\$ 6,922.82	\$ 7,297.45	\$ 7,673.41	\$ 8,421.36
DAILY	\$ 362.19	\$ 367.16	\$ 372.19	\$ 392.34	\$ 412.55	\$ 452.76
HOURLY	\$ 60.37	\$ 61.19	\$ 62.03	\$ 65.39	\$ 68.76	\$ 75.46

Step 17

ANNUAL	\$ 67,368.22	\$ 68,291.61	\$ 69,228.20	\$ 72,974.54	\$ 76,734.08	\$ 84,213.57
MONTHLY	\$ 6,736.82	\$ 6,829.16	\$ 6,922.82	\$ 7,297.45	\$ 7,673.41	\$ 8,421.36
DAILY	\$ 362.19	\$ 367.16	\$ 372.19	\$ 392.34	\$ 412.55	\$ 452.76
HOURLY	\$ 60.37	\$ 61.19	\$ 62.03	\$ 65.39	\$ 68.76	\$ 75.46

Step 18

ANNUAL	\$ 67,368.22	\$ 68,291.61	\$ 69,228.20	\$ 72,974.54	\$ 76,734.08	\$ 84,213.57
MONTHLY	\$ 6,736.82	\$ 6,829.16	\$ 6,922.82	\$ 7,297.45	\$ 7,673.41	\$ 8,421.36
DAILY	\$ 362.19	\$ 367.16	\$ 372.19	\$ 392.34	\$ 412.55	\$ 452.76
HOURLY	\$ 60.37	\$ 61.19	\$ 62.03	\$ 65.39	\$ 68.76	\$ 75.46

Step 19

ANNUAL	\$ 67,368.22	\$ 68,291.61	\$ 69,228.20	\$ 72,974.54	\$ 76,734.08	\$ 84,213.57
MONTHLY	\$ 6,736.82	\$ 6,829.16	\$ 6,922.82	\$ 7,297.45	\$ 7,673.41	\$ 8,421.36
DAILY	\$ 362.19	\$ 367.16	\$ 372.19	\$ 392.34	\$ 412.55	\$ 452.76
HOURLY	\$ 60.37	\$ 61.19	\$ 62.03	\$ 65.39	\$ 68.76	\$ 75.46

Step 20

ANNUAL	\$ 67,368.22	\$ 68,291.61	\$ 69,228.20	\$ 72,974.54	\$ 76,734.08	\$ 84,213.57
MONTHLY	\$ 6,736.82	\$ 6,829.16	\$ 6,922.82	\$ 7,297.45	\$ 7,673.41	\$ 8,421.36
DAILY	\$ 362.19	\$ 367.16	\$ 372.19	\$ 392.34	\$ 412.55	\$ 452.76
HOURLY	\$ 60.37	\$ 61.19	\$ 62.03	\$ 65.39	\$ 68.76	\$ 75.46

Step 21

ANNUAL	\$ 69,228.20	\$ 70,177.98	\$ 71,114.56	\$ 74,847.71	\$ 78,594.06	\$ 86,073.55
MONTHLY	\$ 6,922.82	\$ 7,017.80	\$ 7,111.46	\$ 7,484.77	\$ 7,859.41	\$ 8,607.36
DAILY	\$ 372.19	\$ 377.30	\$ 382.34	\$ 402.41	\$ 422.55	\$ 462.76
HOURLY	\$ 62.03	\$ 62.88	\$ 63.72	\$ 67.07	\$ 70.42	\$ 77.13

Step 22

ANNUAL	\$ 69,228.20	\$ 70,177.98	\$ 71,114.56	\$ 74,847.71	\$ 78,594.06	\$ 86,073.55
MONTHLY	\$ 6,922.82	\$ 7,017.80	\$ 7,111.46	\$ 7,484.77	\$ 7,859.41	\$ 8,607.36
DAILY	\$ 372.19	\$ 377.30	\$ 382.34	\$ 402.41	\$ 422.55	\$ 462.76
HOURLY	\$ 62.03	\$ 62.88	\$ 63.72	\$ 67.07	\$ 70.42	\$ 77.13

Step 23

ANNUAL	\$ 69,228.20	\$ 70,177.98	\$ 71,114.56	\$ 74,847.71	\$ 78,594.06	\$ 86,073.55
MONTHLY	\$ 6,922.82	\$ 7,017.80	\$ 7,111.46	\$ 7,484.77	\$ 7,859.41	\$ 8,607.36
DAILY	\$ 372.19	\$ 377.30	\$ 382.34	\$ 402.41	\$ 422.55	\$ 462.76
HOURLY	\$ 62.03	\$ 62.88	\$ 63.72	\$ 67.07	\$ 70.42	\$ 77.13

Step 24

ANNUAL	\$ 69,228.20	\$ 70,177.98	\$ 71,114.56	\$ 74,847.71	\$ 78,594.06	\$ 86,073.55
MONTHLY	\$ 6,922.82	\$ 7,017.80	\$ 7,111.46	\$ 7,484.77	\$ 7,859.41	\$ 8,607.36
DAILY	\$ 372.19	\$ 377.30	\$ 382.34	\$ 402.41	\$ 422.55	\$ 462.76
HOURLY	\$ 62.03	\$ 62.88	\$ 63.72	\$ 67.07	\$ 70.42	\$ 77.13

Step 25

ANNUAL	\$ 69,228.20	\$ 70,177.98	\$ 71,114.56	\$ 74,847.71	\$ 78,594.06	\$ 86,073.55
MONTHLY	\$ 6,922.82	\$ 7,017.80	\$ 7,111.46	\$ 7,484.77	\$ 7,859.41	\$ 8,607.36
DAILY	\$ 372.19	\$ 377.30	\$ 382.34	\$ 402.41	\$ 422.55	\$ 462.76
HOURLY	\$ 62.03	\$ 62.88	\$ 63.72	\$ 67.07	\$ 70.42	\$ 77.13

Step 26

ANNUAL	\$ 71,114.56	\$ 72,037.96	\$ 72,974.54	\$ 76,734.08	\$ 80,467.23	\$ 87,959.91
MONTHLY	\$ 7,111.46	\$ 7,203.80	\$ 7,297.45	\$ 7,673.41	\$ 8,046.72	\$ 8,795.99
DAILY	\$ 382.34	\$ 387.30	\$ 392.34	\$ 412.55	\$ 432.62	\$ 472.90
HOURLY	\$ 63.72	\$ 64.55	\$ 65.39	\$ 68.76	\$ 72.10	\$ 78.82

Step 27

ANNUAL	\$ 71,114.56	\$ 72,037.96	\$ 72,974.54	\$ 76,734.08	\$ 80,467.23	\$ 87,959.91
MONTHLY	\$ 7,111.46	\$ 7,203.80	\$ 7,297.45	\$ 7,673.41	\$ 8,046.72	\$ 8,795.99
DAILY	\$ 382.34	\$ 387.30	\$ 392.34	\$ 412.55	\$ 432.62	\$ 472.90
HOURLY	\$ 63.72	\$ 64.55	\$ 65.39	\$ 68.76	\$ 72.10	\$ 78.82

Step 28

ANNUAL	\$ 71,114.56	\$ 72,037.96	\$ 72,974.54	\$ 76,734.08	\$ 80,467.23	\$ 87,959.91
MONTHLY	\$ 7,111.46	\$ 7,203.80	\$ 7,297.45	\$ 7,673.41	\$ 8,046.72	\$ 8,795.99
DAILY	\$ 382.34	\$ 387.30	\$ 392.34	\$ 412.55	\$ 432.62	\$ 472.90
HOURLY	\$ 63.72	\$ 64.55	\$ 65.39	\$ 68.76	\$ 72.10	\$ 78.82

Step 29

ANNUAL	\$ 71,114.56	\$ 72,037.96	\$ 72,974.54	\$ 76,734.08	\$ 80,467.23	\$ 87,959.91
MONTHLY	\$ 7,111.46	\$ 7,203.80	\$ 7,297.45	\$ 7,673.41	\$ 8,046.72	\$ 8,795.99
DAILY	\$ 382.34	\$ 387.30	\$ 392.34	\$ 412.55	\$ 432.62	\$ 472.90
HOURLY	\$ 63.72	\$ 64.55	\$ 65.39	\$ 68.76	\$ 72.10	\$ 78.82

Step 30

ANNUAL	\$ 71,114.56	\$ 72,037.96	\$ 72,974.54	\$ 76,734.08	\$ 80,467.23	\$ 87,959.91
MONTHLY	\$ 7,111.46	\$ 7,203.80	\$ 7,297.45	\$ 7,673.41	\$ 8,046.72	\$ 8,795.99
DAILY	\$ 382.34	\$ 387.30	\$ 392.34	\$ 412.55	\$ 432.62	\$ 472.90
HOURLY	\$ 63.72	\$ 64.55	\$ 65.39	\$ 68.76	\$ 72.10	\$ 78.82

Step 31

ANNUAL	\$ 71,114.56	\$ 72,037.96	\$ 72,974.54	\$ 76,734.08	\$ 80,467.23	\$ 87,959.91
MONTHLY	\$ 7,111.46	\$ 7,203.80	\$ 7,297.45	\$ 7,673.41	\$ 8,046.72	\$ 8,795.99
DAILY	\$ 382.34	\$ 387.30	\$ 392.34	\$ 412.55	\$ 432.62	\$ 472.90
HOURLY	\$ 63.72	\$ 64.55	\$ 65.39	\$ 68.76	\$ 72.10	\$ 78.82

Maximum Entry Level: 12 Steps.

Salary Schedule K12T 186 Days 6 Hours/Day.

Board approved increase of 2.0% on 04/24/2019 eff. 01/01/2020

Revision: