



ASPIRE
PUBLIC
SCHOOLS
BAY AREA



Aspire College Triumph Academy Merger Material Revision Phase II

September 2025



Material Revision Request

We launched this school year located on one campus at Aspire College Academy.

We are now before you to request approval of Phase II in this process with a complete merger of the two schools into one, Aspire College Triumph Academy.



Proposed Model

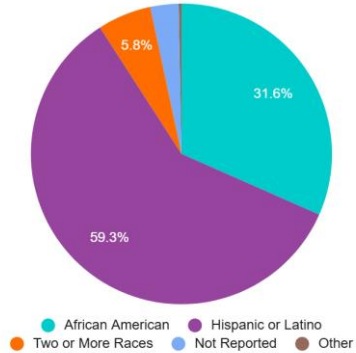
Transitional Kinder through Fifth grade with a total of approximately 400 students.

Supports teacher co-planning, collaboration, fiscal sustainability, and allows for more more robust opportunities for students.

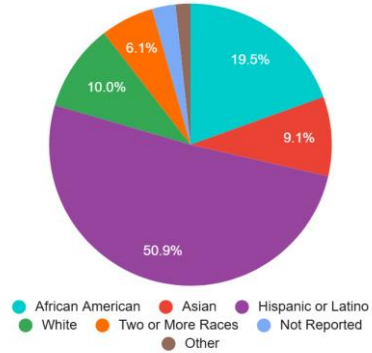


Student Demographics

ACA/ATTA Student Race & Ethnicity



2425 OUSD Student Race & Ethnicity

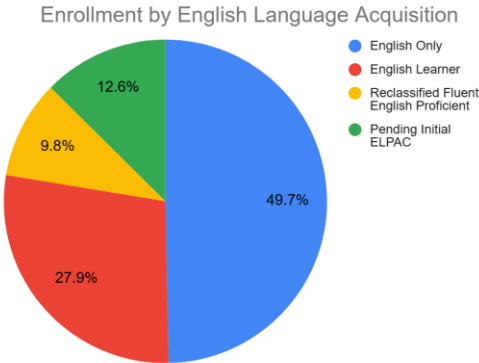
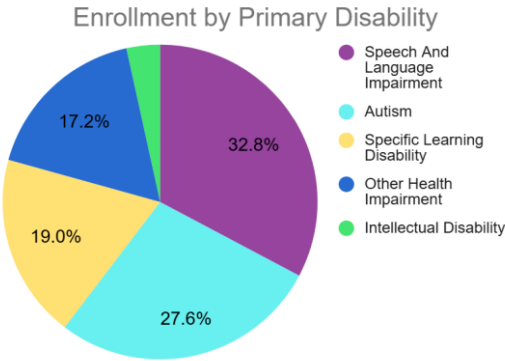
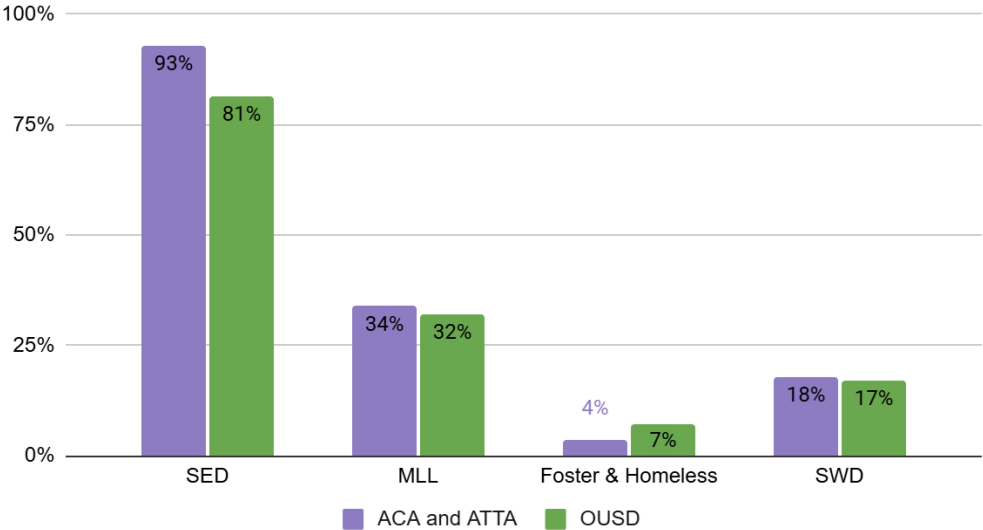


*2425 Data CDE Dataquest

*ACA/ATTA as of 8/25/25

Special Populations in Our Community

Student Subgroups



Benefits

Provide long-term stability to Aspire staff and students

Organize charter management supports for continuity and refinement

Address declining enrollment and rising costs that our city is experiencing

Build on existing strengths and more robust support for student subgroups



Merger: Fiscal Sustainability

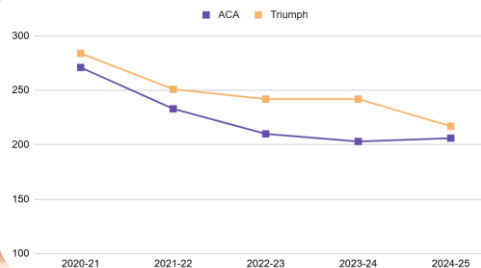
Moving to phase 2 with a merger allows for economies of scale:

- streamline operations & services
- creates long term sustainability

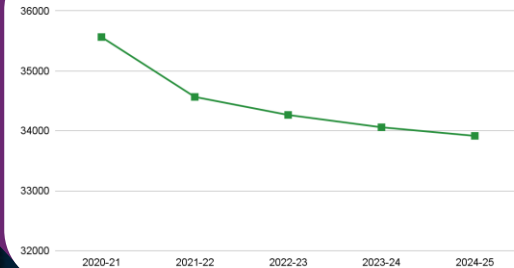
Doing our part as responsible partners to
OUSD: 1 less campus in Oakland

Best for students and families

ACA and Triumph: YTY Student Population



OUSD: YTY Student Population





Facilities Plan

Short term:

- Outdoor improvements

Long term:

- Newer, larger playground!
- 3 additional classroom portable spaces:
 - Special Education
 - Intervention
 - Enrichment

Academic Benefits

- Teacher planning partnerships and collaboration
- More opportunities for cross classroom intervention and support
- Shared professional development between schools, leveraging each site's strengths



LESSONS LEARNED

- Provide daytime and after-school tours and visits for families
- Call all families for individual conversations after mass messaging to answer questions (create a committee for calls)
- Bring staffs together to meet in informal and formal settings
- Create Director of School roles with 1 campus Director that can ensure alignment of program and culture (this will mitigate othering of students)



LESSONS LEARNED

- Be creative in the name given to the campus. Aspire College Triumph Academy honors both school communities
- Build circle structures early so that teams can fall back on relationships and structures if conflict arises
- Be okay with under-enrolling to ensure a strong cultural acclimation for students





QUESTIONS?

**Javier Cabra, Aspire Bay Area
Executive Director**

javier.cabra@aspirepublicschools.org

Thank you!

