

Oakland Unified School District

Board of Education
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ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

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Meeting Minutes Long - Final

Wednesday, June 1, 2022

5:00 PM

Special Meeting

125 Chadbourne Way, Oakland, CA 94619

**Great Room, LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA
(entrance at or near 286 East 10th St.); Internet Streamed - Zoom & Granicus;**

Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99);

Board of Education

President Gary Yee

Vice President Benjamin "Sam" Davis

*Directors: Aimee Eng, VanCedric Williams, Mike Hutchinson, (Vacancy), Clifford
Thompson*

Student Directors: Samantha Pal, Natalie Gallegos Chavez

Staff: Kyla Johnson-Trammell, Superintendent & Secretary

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個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:(510)879-8199) (留言) ; 或 boe@ousd.org (電郵) ; 或[\(510\) 879-2300](tel:(510)879-2300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:(510)879-2299) (電子圖文傳真 (eFax)) 。

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Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:(510)879-8199) (VM); hay là boe@ousd.org (E-Mail); hay là [\(510\) 879-2300](tel:(510)879-2300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:(510)879-2299) (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រេចសម្រួលយ៉ាងសមរម្យ មួយ ដើម្បីចូលរួមក្នុងកិច្ចប្រជុំសាធារណៈ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានចិតសិចពី (72) ម៉ោង មុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:(510)879-8199) ឬតាមរយៈអ៊ីមែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:(510)879-2300) ឬទូរសារលេខ [\(510\) 879-2299](tel:(510)879-2299)។

الامتثال لفانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

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NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the media and the public may attend and participate in the Board meeting in-person in The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291 (entrance located at or near 286 East 10th St.) or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/82611031934> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 826 1103 1934, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Board meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment by Zoom, click the "Raise Your Hand" button to request to speak when Public Comment is being taken on the eligible Agenda item. You will be called on (by the name you logged in with), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*
- *To comment by phone (via Zoom), press "*9" to "Raise Your Hand" to request to speak when Public Comment is being taken on the eligible Agenda Item. You will be called on (by the Area Code and the last three digits of your phone number), unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a

posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment
- If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment
- If day of Meeting, click Calendar Tab>Today>Board of Education>eComment

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

NOTICE - RESUME MEETING ENTIRELY VIRTUALLY IF THERE ARE PUBLIC HEALTH VIOLATIONS

If there are any violations of any state, local, or District health and safety protocols or other unsafe behavior in light of COVID-19 by one or more attendees that "would present imminent risks to the health or safety of attendees," then the Board President may recess the meeting. If the violation is serious, if there are more violations, or if the violations repeat (after resuming the meeting in person) or persist, then the meeting may resume entirely virtually pursuant to Assembly Bill No. 361 and Resolution No. 2122-0014H (Making Certain Findings Necessary To Permit Virtual Meetings In Specified Circumstances). Prior to resuming entirely virtually, members of the Board attending in-person will leave the premises (The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291) and rejoin the Board meeting via phone/video conference. No teleconference locations need be posted pursuant to Assembly Bill No. 361 and Resolution No. 2122-0014H. All staff members, members of the public, and members of the media will need to join the Resumed Meeting virtually using the link provided in the Agenda. If the Board meeting is recessed and then resumed entirely virtually, it will resume as soon as practicable but no earlier than sixty (60) minutes after the in-person Board meeting is recessed.

MEETING RULES OF ENGAGEMENT

- Five (5) minute speaking limit for Board Members
- No mingling with the audience
- Address comments to other Board Members
- Focus on agenda items
- Don't repeat what's been said
- Always be respectful
- No interruptions
- Enforce norms

Model desired behavior

MEETING PROCEDURES

All Governing Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board Bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

A. Call To Order

President Yee called the June 1, 2022, Board of Education Special Meeting to order at 5:13 P.M.

B. Roll Call

- Present** 5 - Director Aimee Eng
 Director VanCedric Williams
 Director Clifford Thompson
 Vice President Benjamin "Sam" Davis
 President Gary Yee
- Absent** 4 - Student Director Samantha Pal
 Student Director Natalie Gallegos Chavez
 Director Mike Hutchinson
 Member (Vacancy) (Vacancy)

C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session Today (Listed Pursuant To Law)

Closed Session Item(s):

Public Employee Performance Evaluation

 C.-1 21-1843 **Public Employee Performance Evaluation**
 Superintendent of Schools

 C.-2 21-1844 **Public Employee Performance Evaluation**
 Chief Governance Officer

C.-3 22-1441 **Public Employee Performance Evaluation**
 Chief Business Officer

C.-4 22-1442 **Public Employee Performance Evaluation**
 Chief Systems and Services Officer

C1. Public Comments On Closed Session Items

This section of the Agenda provides an opportunity for members of the Public to address the Board on any Closed Session Item on today's Agenda prior to the Board's recess to Closed Session for possible consideration of such Item.

C1.-1 [22-1456](#) **Public Comment On Closed Session Items**
 Public Comment On Closed Session Items - June 1, 2022.

None

No Comments

D. Recess To Closed Session

President Yee recessed theSpecial Meeting to Closed session at 5:15 P.M.

Roll Call (Secretary's Observation)

Director Hutchinson is present at 5:47 P.M.

- Present** 6 - Director Aimee Eng
 Director VanCedric Williams
 Director Mike Hutchinson
 Director Clifford Thompson
 Vice President Benjamin "Sam" Davis
 President Gary Yee
- Excused** 2 - Student Director Samantha Pal
 Student Director Natalie Gallegos Chavez
- Absent** 1 - Member (Vacancy) (Vacancy)

E. Reconvene To Public Session

President Yee reconvened the Special Meeting to Public Session at 7:07 P.M.

Second Roll Call

Present 6 - Director Aimee Eng
 Director VanCedric Williams
 Director Mike Hutchinson
 Director Clifford Thompson
 Vice President Benjamin "Sam" Davis
 President Gary Yee

Absent 3 - Student Director Samantha Pal
 Student Director Natalie Gallegos Chavez
 Member (Vacancy) (Vacancy)

G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any

*C.-1 Took up this matter
 C.-2 Took up this matter
 C.-3 Took up this matter
 C.-4 Took up this matter*

H. New Business



H.-1

[22-1276](#)

Third Interim Financial Report - As of April 30, 2022 - Fiscal Year 2021-2022 - Chief Business Officer

Adoption by the Board of Education of Resolution No. 2122-0044 - District's Third Interim Financial Report for Fiscal Year 2021-2022, as of April 30, 2022, as a Result of the District's Second Interim Financial Report Adoption, Certification Being "Qualified".

Attachments: [22-1276 Presentation - Third Interim Financial Report - As of April 30, 2022 - Fiscal Year 2021-2022 - Chief Business Officer \(6.1.2022\)](#)
[22-1276 Board Memorandum, Resolution, SACS Report - Third Interim Financial Report - As of April 30, 2022 - Fiscal Year 2021-2022 - Chief Business Officer \(6.1.2022\)](#)

Lisa Grant-Dawson presented District's Third Interim Financial Report for Fiscal Year 2021 - 2022 and responded to comments and questions from the Board.

Discussion: Directors Hutchinson, Eng, Thompson, Williams, Vice President Davis, President Yee

Public Comment: 1. Ilene Fortune, 2. Phyllis Copes, 3. Carol Delton, 4. Leticia Araujo Perez

A motion was made by Vice President Davis, seconded by Director Thompson, that this Resolution be Adopted. The motion carried by the following vote:

Ayes: 6 - Aimee Eng
VanCedric Williams
Mike Hutchinson
Clifford Thompson
Benjamin "Sam" Davis
Gary Yee

Absent: 2 - Samantha Pal
Natalie Gallegos Chavez

Non-voting: 1 - (Vacancy) (Vacancy)

Enactment No: 22-1077



H.-2

[22-1477](#)

Report - Part 2 - District Staffing Levels and Compensation - Chief Business Officer

Presentation to the Board of Education by the Superintendent of Schools or designee, Chief Business Officer, of a Report - Part 2* - District Staffing Levels and Compensation compared with districts of similar size, location, and student populations.

*Part 1 - December 15, 2022 - 21-3064 Report - School Services of California, Inc. - Oakland Unified School District Comparative Organization Structure and Staffing Review - Chief Business Officer

Attachments: [22-1477 Presentation - Report - Part 2 - District Staffing Levels and Compensation - Chief Business Officer](#)
[22-1477 Board Memorandum - Report - Part 2 - District Staffing Levels and Compensation - Chief Business Officer](#)

Troy Christmas presented the analysis of District Staffing and Compensation Levels and responded to comments and questions from the Board.

Discussion: Directors Hutchinson, Thompson, Eng, Williams, Superintendent Johnson-Trammell, Vice President Davis, President Yee

Public Comment on Zoom: 1. Carol Delton, 2. Phyllis Copes, 3. Leticia Araujo Perez, 4. Trish Belenson

Public Comment in Person: Kim Davis

Discussed



H.-3

[22-1475](#)

Amendment, Classified Employees Reduction in Force - Lack of Funds and/or Lack of Work - 2022-2023 Fiscal Year - Talent/Human Resources Department

Adoption by the Board of Education of Resolution No. 2122-0122C - Amendment of Classified Employees Reduction in Force Due to Lack of Funds and/or Lack of Work (2022/23 Fiscal Year) which provides for the reduction in force, reinstatement, increase, or creation of authorized classified positions based on lack of funds and/or lack of work as reflected through the Budget Development process for 2022-2023 Fiscal Year.

Attachments: [22-1475 Amendment, Classified Employees Reduction in Force - Lack of Funds and/or Lack of Work - 2022-2023 Fiscal Year - Talent/Human Resources Department](#)

President Yee announced that this item is withdrawn from tonight's Agenda.

Withdrawn

I. Adjournment

President Yee adjourned the Special Meeting at 9:38 P.M.

Prepared By: _____

Approved By: _____