

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

November 13, 2019

Legislative File	
File ID Number:	19-2207
Introduction Date:	11/13/2019
Enactment Number:	19-1696
1Enactment Date:	11/13/19 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2019-2020

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1920-0144 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Rhonda Hart, 12th Grade English, Castlemont High School;
2. Rufas Wallo, 9th – 12th Grade Moderate/Severe, Castlemont High School;
3. Oddessy Tapia, 9th – 12th Grade, Physical Education, Oakland High School;
4. Shaylah Ellis, 9th – 12th Grade, Mild/Moderate, Skyline High School;
5. Keenan Foster, 9th – 12th Grade Moderate/Severe, Castlemont High School;
6. Jessica Alvarez, 9th – 12th Grade, Moderate/Severe, Colliseum College Prep Academy; and
7. Carlisa Johnson, Assistant Principal, Skyline High School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in

the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2019-2020 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Rhona Hart is requesting a Variable Term CBEST Waiver. She graduated from University of Pittsburgh with a Bachelors in Speech & English Literature. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
2. Rufus Wallo is requesting a Variable Term CBEST Waiver. He graduated from University of California, Santa Barbara with a Bachelors in Sociology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
3. Oddesy Tapia is requesting a Variable Term CBEST Waiver. He graduated from California State University, East Bay with a Bachelors in Kinesiology. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
4. Shaylah Ellis is requesting a Variable Term CBEST Waiver. She graduated from Holy Names University with a Bachelors in Communication Studies. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
5. Keenan Foster is requesting a Variable Term CBEST Waiver. He graduated from Langston University with a Bachelors in Business Administration. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.
6. Jessica Alvarez is requesting a Variable Term CBEST Waiver. She graduated from University of California, Los Angeles with a Bachelors in Spanish and Community and Culture. This waiver will allow candidate time to complete CBEST, CSET, and enroll in the Intern Program.

7. Carlisa Johnson is requesting an Administrative Waiver. This waiver will allow her to complete her program requirements for a Preliminary Administrative Services Credential in July 2020 with Reach Institute for School Leadership Instructional Leadership Academy (ILA)

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1920-0144 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020:

1. Rhonda Hart, 12th Grade English, Castlemont High School;
2. Rufas Wallo, 9th – 12th Grade Moderate/Severe, Castlemont High School;
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5. Keenan Foster, 9th – 12th Grade Moderate/Severe, Castlemont High School;
6. Jessica Alvarez, 9th – 12th Grade, Moderate/Severe, Colliseum College Prep Academy; and
7. Carlisa Johnson, Assistant Principal, Skyline High School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1920-0144**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2019-2020 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2019-2020:

1. Rhonda Hart, 12th Grade English, Castlemont High School;
2. Rufas Wallo, 9th – 12th Grade Moderate/Severe, Castlemont High School;
3. Oddessy Tapia, 9th – 12th Grade, Physical Education, Oakland High School;
4. Shaylah Ellis, 9th – 12th Grade, Mild/Moderate, Skyline High School;
5. Keenan Foster, 9th – 12th Grade Moderate/Severe, Castlemont High School;
6. Jessica Alvarez, 9th – 12th Grade, Moderate/Severe, Colliseum College Prep Academy; and
7. Carlisa Johnson, Assistant Principal, Skyline High School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Jumoke Hinton Hodge, Gary Yee, Roseann Torres, Shanthi Gonzales, James Harris, Acting President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Directors Mica Smith-Dahl and Denilson Garibo and President Aimee Eng

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on November 13, 2019.

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Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education