

Board Office Use: <b>Legislative File Info.</b>	
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Introduction Date	5/22/13
Enactment Number	13-0909
Enactment Date	5-22-13 <i>lf</i>



OAKLAND UNIFIED  
SCHOOL DISTRICT

Community Schools, Thriving Students

# Memo

**To** Board of Education

**From** Dr. Tony Smith, Superintendent

**Board Meeting Date** May 22, 2013

**Subject** AMENDMENT TO EMPLOYMENT AGREEMENT WITH KYLA JOHNSON TRAMMELL

**Action Requested** Approval of Amendment to Employment Agreement with Kyla Johnson Trammell

**Background** The amendment will change the salary to \$138,000 per year for the Associate Superintendent LCI. The term does not change.

**Discussion** The amendment will increase the annual base salary to \$138,000 per year.

**Recommendation** Approval of the Amendment to the Employment Agreement with Kyla Johnson Trammell

**Fiscal Impact** Funding resource: General Purpose, \$138,000 per year

**Attachment**

- Amendment to Employment Agreement
- Employment Agreement

**AMENDMENT TO EMPLOYMENT AGREEMENT – ASSOCIATE SUPERINTENDENT- LCI**

**OAKLAND UNIFIED SCHOOL DISTRICT**

The Board of Education agrees to amend the Agreement as follows:


Effective July 1, 2013, the Associate Superintendent, LCI salary is increased to a total base salary of \$138,000 per year. The term of the Agreement is not changed and expires on June 30, 2014.

Except as expressly provided above, the Agreement is unchanged and is incorporated by reference into this Amendment. This Amendment to the Employment Agreement constitutes the entire understanding and agreement between the Parties. All understandings, agreements, covenants, representations and warranties, express or implied, oral or written between are contained and merged herein. No other agreements, covenants, representations or warranties, express or implied, oral or written, have been made by or between the Parties concerning the subject matter hereof. This is an integrated agreement. It may not be altered, modified or otherwise changed in any respect except in a writing signed by each party.


**Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:** The District certifies to the best of its knowledge and belief, that it and its officials: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this Employee does not appear on the Excluded Parties List. <https://www.sam.gov/portal/public/SAM>


This Employment Agreement shall be effective upon execution by Employee and the President and Secretary of the Board of Education.

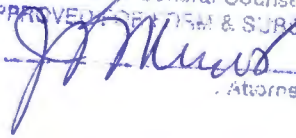
**By Employee:**

  
\_\_\_\_\_  
Kyla Johnson Trammell

**By District:**

By:  5/23/13  
\_\_\_\_\_  
President, Board of Education  
Oakland Unified School District

By:  5/23/13  
\_\_\_\_\_  
Edgar Rakestraw, Jr.  
Secretary, Board of Education

OAKLAND UNIFIED SCHOOL DISTRICT  
Office of General Counsel  
APPROVED AS TO FORM & SUBSTANCE  
By:   
\_\_\_\_\_  
Attorney at Law