

Oakland Unified School District

Board of Education
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ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

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Meeting Minutes Long - Final

Wednesday, November 19, 2025

6:00 PM

Special Meeting

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314
East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Board of Education

President Jennifer Brouhard

Vice President Valarie Bachelor

***Directors: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford
Thompson***

Student Directors: Maximus Simmons, Marianna Smith

Staff: Denise Gail Saddler, Ed.D., Interim Superintendent & Secretary

LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:5108798199)(VM); o boe@ousd.org (E-Mail); o [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); o [\(510\) 879-2299](tel:5108792299) (eFax).

美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:5108798199) (留言) ; 或 boe@ousd.org (電郵) ; 或[\(510\) 879-2300](tel:5108792300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:5108792299) (電子圖文傳真 (eFax)) 。

TUẦN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:5108798199) (VM); hay là boe@ousd.org (E-Mail); hay là [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:5108792299) (eFax).

សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រួលសម្រាប់ការចូលរួមក្នុងកិច្ចប្រជុំណាមួយ ត្រូវផ្តល់ដំណឹងទៅកាន់ទីការិយាល័យនៃក្រុមប្រឹក្សាអប់រំ ឱ្យបានច្បាស់លាស់ពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:5108798199) ឬតាមរយៈអ៊ីម៉ែល boe@ousd.org ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:5108792300) ឬទូរសារលេខ [\(510\) 879-2299](tel:5108792299)។

الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
510.879.8199	510.879.2300	510.879.2299	boe@ousd.org

ON-LINE SPEAKER CARD REGISTRATION

Public Comment, at the meeting, will be taken individually on Agenda Items indicated by microphone icon.

You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.

On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.

Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.

For advanced pre-meeting Registration, You must establish a one time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.

The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.

Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the media and the public may attend and participate in the Board meeting in-person in The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291 (entrance located at or near 286 East 10th St.) or other noticed location or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/84803036878> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 848 0303 6878, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Board meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>"In Progress" link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the "Raise Your Hand" button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*

- *To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press "*9" to "Raise Your Hand." You will be unmuted and allowed to make public comment. You will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joinin-g-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment*
- *If day of Meeting, click Calendar Tab>Today>Board of Education>eComment*

Or "eComment" in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

- 8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.*
- 9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.*
- 10. The Superintendent is to communicate all significant administrative actions to the Board.*
- 11. Legal and personnel matters will be confidential.*

MEETING RULES OF ENGAGEMENT

- * Up to Three (3) minute speaking limit for Board Members*
- * No mingling with the audience*
- * Address comments to other Board Members*
- * Focus on agenda items*
- * Don't repeat what's been said*
- * Always be respectful*
- * No interruptions*
- * Enforce norms*
- * Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

A. Call To Order

President Jennifer Brouhard called the Special Meeting to order at 6:06 P.M.

B. Roll Call

President Brouhard stated that the Board will discussed Budget Scenarios - OUSD Structural Deficit - Fiscal Years 2025-2026; 2026-2027 first, before going into Closed Session.

- Present** 7 - Student Director Maximus Simmons
Student Director Marianna Smith
Director Rachel Latta
Director VanCedric Williams
Director Clifford Thompson
Vice President Valarie Bachelor
President Jennifer Brouhard
- Absent** 2 - Director Mike Hutchinson
Director Patrice Berry

Roll Call (Secretary's Observation)

Director Hutchinson present at 6:07 P.M.

- Present** 8 - Student Director Maximus Simmons
Student Director Marianna Smith
Director Rachel Latta
Director VanCedric Williams
Director Mike Hutchinson
Director Clifford Thompson
Vice President Valarie Bachelor
President Jennifer Brouhard
- Absent** 1 - Director Patrice Berry

C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session

The items are listed pursuant to law.

President Brouhard stated what is to be discuss in Closed Session is printed on the Agenda.

C1. Public Comment on Closed Session Items

This section for 10 minutes provides an opportunity for members of the Public to address the Board on any Closed Session Item on the Agenda prior to the Board's recess to Closed Session for possible consideration of such Item.

C1.-1 [25-2807](#)**Public Comment On Closed Session Items - November 19, 2025**

Public Comment On Closed Session Items - November 19, 2025.

*Public Speakers:**Carol Delton**Jack Nelson***Presentation/Acknowledgment Made****Roll Call (Secretary's Observation)***Director Hutchinson absent at 9:30 P.M.*

Present 7 - Student Director Maximus Simmons
 Student Director Marianna Smith
 Director Rachel Latta
 Director VanCedric Williams
 Director Clifford Thompson
 Vice President Valarie Bachelor
 President Jennifer Brouhard

Absent 2 - Director Mike Hutchinson
 Director Patrice Berry

D. Recess to Closed Session*President Brouhard recessed the Special Meeting to Closed Session at 9:39 P.M.***Closed Session Item(s):****Labor Matter(s)**



D.-1

25-1864

Conference With Labor Negotiators

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees- Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).

Principal District Representative(s): Jenine Lindsey, General Counsel

E. Reconvene to Public Session

President Brouhard reconvened the Special Meeting to Public Session at 10:28 P.M.

F. Second Roll Call

Present 5 - Director Rachel Latta
Director VanCedric Williams
Director Clifford Thompson
Vice President Valarie Bachelor
President Jennifer Brouhard

Absent 4 - Student Director Maximus Simmons
Student Director Marianna Smith
Director Mike Hutchinson
Director Patrice Berry

G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any

President Brouhard made a Statement of Reportable Action Taken in Closed Session for D.-2: Board gave direction.

H. Unfinished Business

Presentation of each item shall be limited to ten (10) minutes each, except when additional time is granted by the President in 10-minute increments not more than twice or as specified by a vote of the Board. There shall be public comment on each item, with no public comment period exceeding 10 minutes per item.

Roll Call (Secretary's Observation)

Student Director Simmons and Smith absent at 9:08 P.M.

Present 6 - Director Rachel Latta
Director VanCedric Williams
Director Mike Hutchinson
Director Clifford Thompson
Vice President Valarie Bachelor
President Jennifer Brouhard
Absent 3 - Student Director Maximus Simmons
Student Director Marianna Smith
Director Patrice Berry



H.-1

[25-2351F](#)**Budget Scenarios - OUSD Structural Deficit - Fiscal Years 2025-2026; 2026-2027**

Adoption by the Board of Education of Resolution No. 2526-0177A - Directing the Preparation of Budget Scenarios to Address OUSD's Structural Deficit (As Amended).

Attachments: [25-2531E Budget Scenarios - OUSD Structural Deficit - Fiscal Years 2025-2026; 2026-2027 \(11/19/2025\)](#)
[25-2531E Resolution No. 2526-0177 Directing the Preparation of Budget Scenarios to Address OUSD's Structural Deficit \(Adopted As Amended, Enactment No. 25-1686, 10/8/2025\)](#)
[25-2531E Amendment, Resolution No. 2526-0177 Directing the Preparation of Additional Budget Scenarios to Address OUSD's Structural Deficit - Fiscal Years 2025-2026; 2026-2027 \(Adopted 11/19/2025\)](#)

Denise Saddler, Interim Superintendent and Senior Leadership Team (SLT) presented and discussed with the Board regarding:

- I. Draft Scenarios Summary*
- II. The Approach to Implement Resolution 2526-0177*
- III. Unpacking the 2025-26 LCFF Base Fund & Investments*
- IV. Draft Scenarios as of November 14*
- V. Next Steps*

Public Speakers:

*Shelia Haynes
Carol Delton
Jack Nelson
David Kakishiba
Ma. Elena Perez
Kim Ayers
Emily Wasserman
Kathryn Camp
Oliver Brennen
Gary Yee
JD Woloshyn
Kampala Taiz Rancifer
Danielle Otlin
Misty Cross
Megan Triev
Simone-Elize Landry
Violet Valenzuela*

A motion was made by Vice President Bachelor, seconded by President Brouhard, that Resolution No. 2526-0177A be adopted. The motion carried by the following vote:

Ayes: 4 - Rachel Latta
VanCedric Williams
Valarie Bachelor
Jennifer Brouhard

Nays: 2 - Mike Hutchinson
Clifford Thompson

Absent: 3 - Maximus Simmons
Marianna Smith
Patrice Berry

Enactment No: 25-1960

I. Adjournment

President Brouhard adjourned the Special Meeting at 10:29 P.M. in Memory of John Beam.

Prepared By: _____

Approved By: _____