

Oakland Board of Education
Strategic Priority
to Accelerate Student Learning & Achievement
proposed legislative action for the January 14, 2009 Board of Education Regular Meeting

**Our Number One Priority is to have
high-quality instruction in every classroom
that results in high-quality learning for every student.**

To have high-quality instruction in every classroom, the Oakland Unified School District must achieve the following strategic objectives:

1. have a principal at every school who is an effective and strategic instructional and organizational leader;
2. increase retention of committed, caring, and effective teachers at every school, especially in low-performing schools with high teacher turnover;
3. support every teacher with high quality professional development, mentoring, collaboration, and observation/feedback;
4. create school program designs and organizational practices that enable teachers to personalize student learning;
5. provide schools guided budget authority and opportunities for curricular flexibility;
6. provide safe and supportive conditions that foster students' physical, emotional, and social readiness to learn;
7. provide school facilities and infrastructure that facilitate the delivery of high-quality instruction.

To achieve these strategic objectives, the Oakland Board of Education will:

1. hire and retain a Superintendent who is a proven leader in strengthening and improving classroom instruction;
2. establish strategic partnerships with community, labor, business, civic, education, philanthropic, and governmental leaders that help strengthen and improve classroom instruction;
3. increase revenues, protect assets, and optimize the use of all available resources toward strengthening and improving classroom instruction;
4. continuously monitor performance quality and performance impact in every classroom, every school, and every department.

LEGISLATIVE FILE

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