



OAKLAND UNIFIED  
SCHOOL DISTRICT

**DRAFT**

**expect Success**

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# **STAFFING PROJECTIONS**

## **2009-2010 vs. 2010-2011**

**Board of Education Meeting**  
**Wednesday, April 28, 2010**

every student. every classroom. every day.

# Oakland Unified School District 2009-2010 vs. 2010-2011 Executive Summary

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## Full-Time Equivalent (FTE) Reductions

- District-wide net Reduction in FTE's – 461 (9%)
- Total General Fund net FTE Reductions – 368 (8%)
- Total K-12 School Site FTE Reductions – 229 (9%)

## Salary and Benefit Reductions

- District-wide net Reduction in Salaries & Benefits Reductions – \$33.7M (8.8%)
- Total General Fund net Salaries & Benefits Reductions – \$27.9M (9.5%)
- Total K-12 School Site Salaries & Benefits Reductions – \$16.2M (8.9%)

## Staffing for K-12 Site Attendance

- All schools have been staffed with personnel (*administrative assistant or attendance clerk or attendance clerk assistant*) to take attendance at the sites.

# Oakland Unified School District 2009-2010 vs. 2010-2011 Full Time Equivalent (FTE) Summary

<b>GENERAL FUND</b>					
<b>Schools</b>	<b>2009-10</b>	<b>2010-11</b>	<b>Diff</b>	<b>%</b>	
1 SCHOOL ADMINISTRATION	146.7	131.5	(15.2)	-10%	
2 TEACHERS	1,866.6	1,752.0	(114.6)	-6%	
3 CLASSROOM SUPPORT STAFF	90.0	73.8	(16.2)	-18%	
4 OFFICE STAFF	207.4	182.1	(25.3)	-12%	
5 OTHER SUPPORT STAFF	182.8	156.4	(26.4)	-14%	
7 SCHOOL SAFETY STAFF	31.2	-	(31.2)	-100%	
<b>Total School</b>	<b>2,524.7</b>	<b>2,295.8</b>	<b>(228.9)</b>	<b>-9%</b>	
<b>Central Office</b>					
1 EXECUTIVE MANAGEMENT	19.0	14.0	(5.0)	-26%	
2 OPERATIONAL SUPERVISOR	79.9	72.8	(7.1)	-9%	
3 OPERATIONAL SUPPORT	199.2	170.0	(29.2)	-15%	
4 OFFICE STAFF	46.4	45.3	(1.1)	-2%	
5 CREDENTIALLED STAFF	172.2	105.0	(67.2)	-39%	
6 OTHER CENTRAL STAFF	19.8	20.0	0.2	1%	
7 SCHOOL SAFETY STAFF	89.9	93.7	3.8	4%	
<b>Total Central Office</b>	<b>626.3</b>	<b>520.8</b>	<b>(105.6)</b>	<b>-17%</b>	
<b>Special Education</b>	<b>853.1</b>	<b>848.0</b>	<b>(5.1)</b>	<b>-1%</b>	
<b>Facilities</b>					
B&G	112.0	98.0	(14.0)	-13%	
CUSTODIAL	255.0	241.0	(14.0)	-5%	
<b>Total Facilities</b>	<b>367.0</b>	<b>339.0</b>	<b>(28.0)</b>	<b>-8%</b>	
<b>TOTAL GENERAL FUND</b>	<b>4,371.1</b>	<b>4,003.5</b>	<b>(367.6)</b>	<b>-8%</b>	
<b>FACILITIES FUND</b>	<b>23.3</b>	<b>23.0</b>	<b>(0.3)</b>	<b>-1%</b>	
<b>ADULT EDUCATION FUND</b>	<b>121.0</b>	<b>90.0</b>	<b>(30.9)</b>	<b>-26%</b>	
<b>CHILD DEVELOPMENT FUND</b>	<b>264.5</b>	<b>212.4</b>	<b>(52.1)</b>	<b>-20%</b>	
<b>FOOD SERVICE FUND</b>	<b>170.7</b>	<b>160.6</b>	<b>(10.1)</b>	<b>-6%</b>	
<b>TOTAL DISTRICT</b>	<b>4,950.6</b>	<b>4,489.6</b>	<b>(461.0)</b>	<b>-9%</b>	

# Oakland Unified School District 2009-2010 vs. 2010-2011 Salary and Benefits Summary

<b>GENERAL FUND</b>	<b>2009-10</b>	<b>2010-11</b>	<b>Diff</b>	<b>%</b>
<b>Schools</b>	<b>Personnel \$\$\$</b>	<b>Personnel \$\$\$</b>	<b>Personnel \$\$\$</b>	
1 SCHOOL ADMINISTRATION	\$ 16,948,369	\$ 15,335,332	\$ (1,613,037)	-9.5%
2 TEACHERS	\$ 139,691,061	\$ 131,144,933	\$ (8,546,129)	-6.1%
3 CLASSROOM SUPPORT STAFF	\$ 3,414,715	\$ 2,874,172	\$ (540,543)	-15.8%
4 OFFICE STAFF	\$ 10,987,742	\$ 9,625,908	\$ (1,361,834)	-12.4%
5 OTHER SUPPORT STAFF	\$ 10,566,884	\$ 7,785,343	\$ (2,781,540)	-26.3%
7 SCHOOL SAFETY STAFF	\$ 1,384,526	\$ -	\$ (1,384,526)	-100.0%
<b>Total School</b>	<b>\$ 182,993,296</b>	<b>\$ 166,765,687</b>	<b>\$ (16,227,609)</b>	<b>-8.9%</b>
<b>Central Office</b>				
1 EXECUTIVE MANAGEMENT	\$ 3,630,097	\$ 2,787,059	\$ (843,037)	-23.2%
2 OPERATIONAL SUPERVISOR	\$ 9,862,751	\$ 8,893,508	\$ (969,243)	-9.8%
3 OPERATIONAL SUPPORT	\$ 17,755,687	\$ 15,349,403	\$ (2,406,284)	-13.6%
4 OFFICE STAFF	\$ 3,696,091	\$ 3,559,659	\$ (136,432)	-3.7%
5 CREDENTIALLED STAFF	\$ 14,629,665	\$ 9,801,626	\$ (4,828,039)	-33.0%
6 OTHER CENTRAL STAFF	\$ 1,967,196	\$ 1,798,724	\$ (168,473)	-8.6%
7 SCHOOL SAFETY STAFF	\$ 5,070,145	\$ 5,450,675	\$ 380,529	7.5%
<b>Total Central Office</b>	<b>\$ 56,611,633</b>	<b>\$ 47,640,654</b>	<b>\$ (8,970,978)</b>	<b>-15.8%</b>
<b>Special Education</b>	<b>\$ 54,337,529</b>	<b>\$ 53,590,214</b>	<b>\$ (747,316)</b>	<b>-1.4%</b>
<b>Facilities</b>				
B&G	\$ 10,218,322	\$ 8,948,128	\$ (1,270,193)	-12.4%
CUSTODIAL	\$ 13,767,632	\$ 13,077,604	\$ (690,029)	-5.0%
<b>Total Facilities</b>	<b>\$ 23,985,954</b>	<b>\$ 22,025,732</b>	<b>\$ (1,960,222)</b>	<b>-8.2%</b>
<b>TOTAL GENERAL FUND</b>	<b>\$ 317,928,412</b>	<b>\$ 290,022,287</b>	<b>\$ (27,906,125)</b>	<b>-8.8%</b>
<b>FACILITIES FUND</b>	<b>\$ 2,626,240</b>	<b>\$ 2,591,360</b>	<b>\$ (34,881)</b>	<b>-1.3%</b>
<b>ADULT EDUCATION FUND</b>	<b>\$ 9,376,195</b>	<b>\$ 7,323,674</b>	<b>\$ (2,052,521)</b>	<b>-21.9%</b>
<b>CHILD DEVELOPMENT FUND</b>	<b>\$ 16,955,536</b>	<b>\$ 13,668,724</b>	<b>\$ (3,286,812)</b>	<b>-19.4%</b>
<b>FOOD SERVICE FUND</b>	<b>\$ 6,681,474</b>	<b>\$ 6,284,286</b>	<b>\$ (397,189)</b>	<b>-5.9%</b>
<b>TOTAL DISTRICT</b>	<b>\$ 353,567,857</b>	<b>\$ 319,890,331</b>	<b>\$ (33,677,527)</b>	<b>-9.5%</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Site Staffing Summary

1 of 2

	SITE NAME	2009-10 FTE	2010-11 FTE	Change	%
1	Accounting	9.9	9.9	-	0%
2	ACCOUNTS PAYABLE	5.5	5.5	-	0%
3	ALTERNATIVE EDUCATION	10.9	9.3	(1.6)	-15%
4	BOARD OF EDUCATION	3.0	3.0	-	0%
5	Budget	9.9	9.9	-	0%
6	CHARTER SCHOOL OFFICE	3.8	3.8	(0.0)	-1%
7	CHIEF COMMUNITY ACCOUNTABILITY	2.0	2.0	-	0%
8	CHIEF OF STAFF	2.6	1.0	(1.6)	-62%
9	CHIEF SERVICES OFFICER	3.0	2.5	(0.5)	-17%
10	College Affairs	2.5	2.5	-	0%
11	COMMUNICATIONS	6.0	5.0	(1.0)	-17%
12	Complementary Learning	22.9	23.5	0.6	3%
13	DISTRICTWIDE EXPENSE	3.0	2.4	(0.6)	-20%
14	Family Community Office/Attend & Achieve	51.5	46.5	(5.0)	-10%
15	GENERAL COUNSEL	7.0	6.0	(1.0)	-14%
16	HEALTH SERVICES	13.9	10.5	(3.4)	-24%
17	HUMAN RESOURCES	31.5	30.0	(1.5)	-5%
18	Instructional Services	107.9	62.6	(45.3)	-42%
19	Internal Audit	1.0	1.0	-	0%
20	LABOR RELATIONS	5.0	5.5	0.5	10%
21	NETWK & Regional Admin Offices	17.2	15.8	(1.4)	-8%
22	New School Development	3.0	3.5	0.5	17%
23	OAKLAND ATHLETIC LEAGUE	1.5	1.5	-	0%

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Site Staffing Summary

2 of 2

	SITE NAME	2009-10 FTE	2010-11 FTE	Change	%
24	OFFICE OF CFO	2.0	2.0	-	0%
25	OFFICE OF THE CAO	2.0	2.0	-	0%
26	PAYROLL OFFICE	11.8	8.0	(3.8)	-32%
27	PEER ASSISTANCE & REVIEW OFFICE	2.0	1.0	(1.0)	-50%
28	Police Services & School Security Officers	90.9	99.7	8.8	10%
29	PRINTING/MAIL SERVICES	6.0	4.0	(2.0)	-33%
30	PRIVATE SCHOOLS OFFICE	2.2	2.2	-	0%
31	PURCHASING DEPARTMENT	14.2	9.2	(5.0)	-35%
32	Research & Assessment	21.0	13.0	(8.0)	-38%
33	RISK MANAGEMENT	11.0	12.0	1.0	9%
34	ROTC	7.0	6.0	(1.0)	-14%
35	SCHOOL PORTFOLIO MANAGEMENT	3.0	3.0	-	0%
36	School Support Services	8.0	5.5	(2.5)	-31%
37	SELPA	0.5	0.5	-	0%
38	SITE SUPPORT - CENTRALLY PAID	42.0	26.0	(16.0)	-38%
39	STATE ADMINISTRATOR	1.0	1.0	-	0%
40	STATE AND FEDERAL PROGRAMS	5.8	5.8	-	0%
41	Summer Hourly Program	1.7	1.7	-	0%
42	SUPERINTENDENT	2.0	2.0	-	0%
43	TECHNOLOGY SERVICES	44.5	37.5	(7.0)	-16%
44	VOCATIONAL EDUCATION	23.4	15.6	(7.8)	-33%
	<b>TOTAL</b>	<b>626.3</b>	<b>520.8</b>	<b>(105.6)</b>	<b>-17%</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 K-12 School Staffing Summary

Elementary Schools	2009-10	2010-11	Diff	%
	FTE's	FTE's	FTE's	
1 SCHOOL ADMINISTRATION	74.25	68.00	(6.25)	-8%
2 TEACHERS	1,072.82	1,019.95	(52.86)	-5%
3 CLASSROOM SUPPORT STAFF	65.40	51.23	(14.17)	-22%
4 OFFICE STAFF	104.50	93.53	(10.97)	-10%
5 OTHER SUPPORT STAFF	98.10	98.13	0.03	0%
7 SCHOOL SAFETY STAFF	11.80	-	(11.80)	-100%
<b>Total Elementary Schools</b>	<b>1,426.87</b>	<b>1,330.85</b>	<b>(96.02)</b>	<b>-7%</b>
<b>Middle Schools</b>				
1 SCHOOL ADMINISTRATION	37.00	33.50	(3.50)	-9%
2 TEACHERS	338.65	323.65	(15.00)	-4%
3 CLASSROOM SUPPORT STAFF	17.40	13.60	(3.80)	-22%
4 OFFICE STAFF	41.35	37.85	(3.50)	-8%
5 OTHER SUPPORT STAFF	29.40	20.55	(8.85)	-30%
7 SCHOOL SAFETY STAFF	6.41	-	(6.41)	-100%
<b>Total Middle Schools</b>	<b>470.21</b>	<b>429.15</b>	<b>(41.06)</b>	<b>-9%</b>
<b>High Schools</b>				
1 SCHOOL ADMINISTRATION	35.40	30.00	(5.40)	-15%
2 TEACHERS	455.15	408.40	(46.75)	-10%
3 CLASSROOM SUPPORT STAFF	7.20	9.00	1.80	25%
4 OFFICE STAFF	61.57	50.70	(10.87)	-18%
5 OTHER SUPPORT STAFF	55.25	37.69	(17.56)	-32%
7 SCHOOL SAFETY STAFF	13.00	-	(13.00)	-100%
<b>Total High Schools</b>	<b>627.57</b>	<b>535.79</b>	<b>(91.78)</b>	<b>-15%</b>
<b>Total Schools</b>				
1 SCHOOL ADMINISTRATION	146.65	131.50	(15.15)	-10%
2 TEACHERS	1,866.62	1,752.00	(114.61)	-6%
3 CLASSROOM SUPPORT STAFF	90.00	73.83	(16.17)	-18%
4 OFFICE STAFF	207.42	182.08	(25.34)	-12%
5 OTHER SUPPORT STAFF	182.75	156.37	(26.38)	-14%
7 SCHOOL SAFETY STAFF	31.21	-	(31.21)	-100%
<b>Total School</b>	<b>2,524.65</b>	<b>2,295.79</b>	<b>(228.87)</b>	<b>-9%</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Staffing and Program Impact for Certain Services

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- Central Office – Instructional Services
- Central Office & Schools - Police Services & School Security Officers
- Central Office – Family & Community Office
- Central Office – Research & Assessment Office
- Central Office – Network Offices
- Facilities Office – Building & Grounds Office



# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Instructional Services Summary

POSITION CLASS	2009-10 FTE	2010-11 FTE	Changes
1 -EXECUTIVE MANAGEMENT	1.00	-	(1.00)
2 -OPERATIONAL SUPERVISOR	14.00	11.00	(3.00)
3 -OPERATIONAL SUPPORT	14.00	10.40	(3.60)
4 -OFFICE STAFF	3.00	4.00	1.00
5 -CREDENTIALLED STAFF	74.65	36.00	(38.65)
6 -OTHER CENTRAL STAFF	1.20	1.20	-
	<b>107.85</b>	<b>62.60</b>	<b>(45.25)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Program Impact – Instructional Services

1 of 2

## Service Impact

### Discontinue/Eliminate...

#### New Teacher Support and Development

- Eight full-time release coaches, Professional Development (PD) for coaches and mentors, monthly phone check-ins with new teachers, credential requirement support, and weekly intern 1:1 coaching support
- Eliminate publications for new teachers
- Reduce mentor/coach stipend amount, contracts to universities for intern programs

#### History/Social Studies

- Writing assessment development in 6th, 7th and related PD

#### Advanced Placement

- Funding for refresher courses, vertical team training for middle and high schools, and curriculum development PD

#### GATE (Gifted and Talented)

- Funding for GATE materials, parent attendance at CA Association for the Gifted conference and site GATE funding

#### World Languages

- Development of assessment for Chinese and Spanish for Spanish speakers

#### Instructional Technology

- Support for wiki and web page creation, support for Strategic Literacy and Read 180 and PD for site purchased programs

#### Science

- One coach, teacher coaching, centralized science PD, Team Science – new teacher support

# Oakland Unified School District 2009-2010 vs. 2010-2011 Program Impact – Instructional Services

2 of 2

## Service Impact

### Discontinue/Eliminate...

#### English Learner Program

- Seven coaches providing on-site coaching, monitoring of English Language Development (ELD) implementation – compliance risk, PD for a variety of ELD strategies and programs

#### Academic English Development

- Demonstration lessons for pilot schools, support for elementary principal inquiry.

#### Elementary English Language Arts

- State provided (Open Court) PD for all new elementary teachers

#### Secondary English Language Arts

- Six coaches, Writing Proficiency Project, support for Read 180, & Lead teacher PD

#### Math Program

- Nine coaches, algebra pilots, summer support for Swun math and algebra, math textbook training

#### Physical Education

- One coach, support for Physical Education (PE) teachers, & curriculum development

#### Violence Prevention (VP), Tobacco Use Prevention Education (TUPE), Safe and Drug Free Schools

- Second Step, Too Good For Drugs, Consultant Contracts for Second Step, operating budget for VP program, funding for Caring School Communities Initiative, 8 elementary VP Curriculum Coaches, 3 Pre-School VP Curriculum Coaches, and 3 VP Curriculum Parent Educators. (Not in compliance with City of Oakland-Measure Y funding or pending Oakland Fund for Children and Youth contract)
- Bully prevention services, site coordinator stipends and positions for VP site programs, conflict resolution program, Tobacco/ Marijuana Prevention/Education Interventions, the California Healthy Kids Survey (CHKS), PD and parent education, support for middle school interventions

# Oakland Unified School District 2009-2010 vs. 2010-2011 Police Services & School Security Officers Summary

SITE #	SITE TYPE	POSITION CLASS	POSITION	09-10 FTE	10-11 FTE	Changes
1xx	1 ELEMENTARY	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	11.80	-	(11.80)
2xx	2 MIDDLE	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	6.41	-	(6.43)
3xx	3 HIGH	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	13.00	-	(13.00)
<b>School Sites</b>				<b>31.21</b>	<b>-</b>	<b>(31.23)</b>
994	6 CENTRAL OFFICE	4 OFFICE STAFF	ADMINISTRATIVE ASSISTANT II	1.00	-	(1.00)
994	6 CENTRAL OFFICE	6 OTHER CENTRAL STAFF	INTERVENTION SPECIALIST	-	6.00	6.00
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	CHIEF-DEPT OF POLICE SERVICES	1.00	1.00	-
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	POLICE LIEUTEANT	1.00	1.00	-
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	PRGM MGR EMERGENCY PREPAREDNESS	1.00	1.00	-
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	PROGRAM MANAGER CLASSIFIED	0.50	0.50	-
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	SCHOOL POLICE OFFICER II	10.00	12.00	2.00
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	64.60	67.20	2.60
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER II	9.79	8.00	(1.79)
994	6 CENTRAL OFFICE	7 SCHOOL SAFETY STAFF	SERGEANT POLICE	2.00	3.00	1.00
<b>Police Services</b>				<b>90.89</b>	<b>99.70</b>	<b>8.81</b>
<b>Total</b>				<b>122.10</b>	<b>99.70</b>	<b>(22.42)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011

## Program Impact - Police Services & School Security Officers

### Budget Cuts

- Reduction of 30 School Security Officers (SSO's).
- Middle Schools campuses will have 1 SSO with the exception of Roots International which will have 4 SSO's due to security concerns. Five of the Middle Schools provided funding for a total of 6.71 additional FTE's located in Police Services site.
- All large High School campuses will have 5 SSO's, except for Oakland High which maintained and provided school funding for 3 additional SSO's (8 in total) also located in Police Services site.

### Service Impact

We will attempt to mitigate safety concerns through:

- Remote monitoring of dangerous situations through new camera system.
- Enhanced focus on Safety Plans & Team
- School collaboration with Neighborhood Crime Prevention Council and Problem Solving Officers.

**Oakland Unified School District**  
**2009-2010 vs. 2010-2011**  
**Central Office – Family & Community Office Summary**

<b>Positions Class</b>	<b>2009-10 FTE</b>	<b>2010-11 FTE</b>	<b>Changes</b>
2 OPERATIONAL SUPERVISOR	6.00	6.00	-
3 OPERATIONAL SUPPORT	31.50	29.50	(2.00)
4 OFFICE STAFF	7.00	8.00	1.00
5 CREDENTIALLED STAFF	4.00	3.00	(1.00)
6 OTHER CENTRAL STAFF	3.00	-	(3.00)
	<b>51.50</b>	<b>46.50</b>	<b>(5.00)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Program Impact – Family & Community Office

## Budget Cuts/Changes

- A total of 11 positions were eliminated and 6 positions were added with an overall total reduction of 5 FTE.
- The 6 positions added into the site were to replace higher graded positions with lower graded positions to enhance overall salary savings in the department and to reflect a re-organization of some of the work units.

## Service Impact

- Reduction of services to 3 schools who were intended to be satellite family centers
- Reduction of district wide and pilot family engagement programs
- Reduced supervision and support for various units within the department
- Increased reliance on Principals to participate in DHP Panels.

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Network Offices Summary

SITE TYPE	POSITION CLASS	2009-10 FTE	2010-11 FTE	Changes
6 CENTRAL OFFICE	1 EXECUTIVE MANAGEMENT	8.00	5.00	(3.00)
6 CENTRAL OFFICE	2 OPERATIONAL SUPERVISOR	-	1.00	1.00
6 CENTRAL OFFICE	3 OPERATIONAL SUPPORT	1.85	0.99	(0.86)
6 CENTRAL OFFICE	4 OFFICE STAFF	5.00	6.00	1.00
6 CENTRAL OFFICE	5 CREDENTIALLED STAFF	2.30	2.79	0.49
		<b>17.15</b>	<b>15.78</b>	<b>(1.37)</b>



# Oakland Unified School District 2009-2010 vs. 2010-2011 Program Impact – Network Offices

## Service Impact

- Reconfiguration of four elementary and two middle school networks to three PreK-8 networks, organized roughly into West/North Oakland, Central Oakland, and East Oakland.
- PreK services will be affiliated for 2010-11, but will still report to the Director of Early Childhood Education.
- High School networks to remain the same for 2010-11
- Increase in number of schools supervised from 14-16 (elementary) and 9-10 (middle) to 24-29 (K-8).
- Increase in number of schools will reduce the amount of time each Regional Executive Officer will be able to spend with specific schools and leaders.
- Reduction in Instructional Services coach positions will result in less support to schools in the regional networks, although funds have been diverted to create a support team for each PreK-8 and High School network leader.
- Difficult at this point to determine impact on principal professional development. Focus on leveraging peer learning as much as possible.

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Research & Assessment Office Summary

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POSITION CLASS	2009-10 FTE	2010-11 FTE	Changes
2 OPERATIONAL SUPERVISOR	5.00	4.00	(1.00)
3 OPERATIONAL SUPPORT	12.00	7.00	(5.00)
4 OFFICE STAFF	2.00	1.00	(1.00)
5 CREDENTIALLED STAFF	2.00	1.00	(1.00)
	<b>21.00</b>	<b>13.00</b>	<b>(8.00)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Program Impact – Research & Assessment Office

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## Budget Cuts

- 4 Data Coaches
- 1 Senior Researcher
- 1 Office manager
- 1 Program Manager
- 1 Administrator on Special Assignment

## Service Impact

- Reduced number of program evaluations
- Elimination of data coaching support
- Increase turnaround time for customized report requests and data extracts for external partner
- Reduced supervision

# Oakland Unified School District 2009-2010 vs. 2010-2011 Facilities Office – Building & Grounds Office Summary

POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
B&G	DIRECTOR BUILDINGS & GROUNDS	1.00	1.00	-
B&G	MANAGER	5.00	5.00	-
B&G	COORDINATOR CLASSIFIED	1.00	1.00	-
<b>MANAGEMENT</b>		<b>7.00</b>	<b>7.00</b>	<b>-</b>
B&G	ACCOUNTANT III	1.00	1.00	-
B&G	ADMINISTRATIVE ASSISTANT I	1.00	1.00	-
B&G	CLERK TYPIST SR	1.00	1.00	-
B&G	OFFICE MANAGER	1.00	1.00	-
<b>SUPPORT</b>		<b>4.00</b>	<b>4.00</b>	<b>-</b>
B&G	CARPENTER	14.00	12.00	(2.00)
B&G	ELECTRICIAN	16.00	15.00	(1.00)
B&G	EQUIPMENT OPERATOR	1.00	1.00	-
B&G	GARDENER	12.00	10.00	(2.00)
B&G	GLAZIER	2.00	2.00	-
B&G	LEAD CARPENTER	2.00	2.00	-
B&G	LEAD ELECTRICIAN	2.00	2.00	-
B&G	LEAD, GARDENER	1.00	1.00	-
B&G	LEAD, LOCKSMITH	1.00	1.00	-
B&G	LEAD, PLUMBER & IRRIGATION	1.00	1.00	-
B&G	LEAD, STEAMFITTER	1.00	1.00	-
B&G	LOCKSMITH	4.00	3.00	(1.00)
B&G	MAINTENANCE CONTROL SPEC	3.00	3.00	-
B&G	PAINTER	13.00	11.00	(2.00)
B&G	PLUMBER	8.00	7.00	(1.00)
B&G	ROOFER	4.00	2.00	(2.00)
B&G	SHEETMETAL WORKER	3.00	2.00	(1.00)
B&G	SKILLED LABORER	6.00	6.00	-
B&G	STEAMFITTER	5.00	3.00	(2.00)
B&G	VEHICLE MAINTENANCE REPAIR	2.00	2.00	-
<b>TRADES</b>		<b>101.00</b>	<b>87.00</b>	<b>(14.00)</b>
<b>TOTAL</b>		<b>112.00</b>	<b>98.00</b>	<b>(14.00)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Program Impact – Building & Grounds Office

## Budget Cuts

- 2 Carpenters
- 1 Electrician
- 2 Equipment Operators
- 1 Locksmith
- 2 Painters
- 1 Plumber
- 2 Roofers
- 1 Sheet-metal Worker
- 2 Steamfitters

## Service Impact

### Facilities Maintenance and Construction

- Reductions to the number of gardeners will prevent projects such as seasonal tree pruning and will affect the response time for emergency removal of tree branches and irrigation system repairs.
- In addition, reduced staffing in the Vehicle Maintenance Shop will mean less vehicle maintenance.
- Reductions will change response time to emergency requests from within 24 hours to 2-3 days. Non-emergency responses will take an additional 7-14 days and Level 3 requests could take up to 60 days.

# Oakland Unified School District 2009-2010 vs. 2010-2011 APPENDIX: Table of Contents

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# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Instructional Services Detail

POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-INSTRUCT SER	1.00	-	(1.00)
2 OPERATIONAL SUPERVISOR	COORDINATOR CERTIFICATED	3.00	3.00	-
2 OPERATIONAL SUPERVISOR	MANAGER ENGLISH LANGUAGE ARTS	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	MANAGER K-12 MATH/SCIENCE	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	MANAGER NEW TEACHER SUPPORT	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	MANAGER OF SCHOOL IMPROVEMENT	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	MGR PROGRAM FOR ENGL LEARNERS	2.00	1.00	(1.00)
2 OPERATIONAL SUPERVISOR	PRGM MGR TEACH TOMORROW	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	PROGRAM MANAGER CERTIFICATED	2.00	2.00	-
2 OPERATIONAL SUPERVISOR	PROGRAM MANAGER CLASSIFIED	1.00	-	(1.00)
2 OPERATIONAL SUPERVISOR	PROJECT MGR EXPECT SUCCESS	1.00	-	(1.00)
3 OPERATIONAL SUPPORT	DATA ANALYST	1.00	1.00	-
3 OPERATIONAL SUPPORT	FINANCIAL SERVICES ASSOCIATE I	1.00	1.00	-
3 OPERATIONAL SUPPORT	PRGM SPLST VIOLENCE PREVENTION	1.00	1.00	-
3 OPERATIONAL SUPPORT	PROGRAM SPECIALIST-HEALTH EDUC	1.00	1.00	-
3 OPERATIONAL SUPPORT	SCHOOL IMPROVEMENT COACH	2.60	3.40	0.80
3 OPERATIONAL SUPPORT	SERVICE TEAM ASSISTANT-INST SR	4.40	-	(4.40)
3 OPERATIONAL SUPPORT	SERVICE TEAM ASST II WHITE CLR	1.00	1.00	-
3 OPERATIONAL SUPPORT	STOCK CLERK	2.00	2.00	-
4 OFFICE STAFF	ADMINISTRATIVE ASSISTANT I	1.00	1.00	-
4 OFFICE STAFF	ADMINISTRATIVE ASSISTANT II	-	1.00	1.00
4 OFFICE STAFF	EXECUTIVE OFFICE ASSISTANT	1.00	1.00	-
4 OFFICE STAFF	SECRETARY	1.00	1.00	-
5 CREDENTIALLED STAFF	ADMINSTRTR ON SPCL ASSIGNMNT 6	1.00	1.00	-
5 CREDENTIALLED STAFF	CONTENT COACH-12 PAY	19.50	2.00	(17.50)
5 CREDENTIALLED STAFF	LEAD NEW TEACHER COACH-11M 12P	1.80	-	(1.80)
5 CREDENTIALLED STAFF	SCHOOL IMPROVEMENT COACH OEA	2.60	3.00	0.40
5 CREDENTIALLED STAFF	TCHR IF 11 MONTH - 12 PAY	13.75	3.00	(10.75)
5 CREDENTIALLED STAFF	TCHR INSTR FACILITATOR 12 PAY	1.00	-	(1.00)
5 CREDENTIALLED STAFF	TCHR ON SPECIAL ASSIGN 10 PAY	2.00	1.00	(1.00)
5 CREDENTIALLED STAFF	TCHR ON SPECIAL ASSIGN 12 PAY	3.00	3.00	-
5 CREDENTIALLED STAFF	TCHR TSA 11 MONTH - 12 PAY	11.00	4.00	(7.00)
5 CREDENTIALLED STAFF	TEACHER STRUCTURED ENG IMMERSN	19.00	19.00	-
6 OTHER CENTRAL STAFF	PSYCHOLOGIST	1.20	1.20	-
		<b>107.85</b>	<b>62.60</b>	<b>(45.25)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Police Services & School Security Officers Detail

SITE TYPE	SITE NAME	POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
1 ELEMENTARY	East Oakland Pride	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	2.00	-	(2.00)
1 ELEMENTARY	Greenleaf Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Franklin Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Fruitvale Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.80	-	(0.80)
1 ELEMENTARY	Garfield Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Lafayette Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Markham Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Maxwell Park Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Woodland Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.50	-	(0.50)
1 ELEMENTARY	Hoover Elementary	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
1 ELEMENTARY	Korematsu Discovery Academy	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.50	-	(0.50)
1 ELEMENTARY	Esperanza Academy	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.50	-	(0.50)
1 ELEMENTARY	EnCompass	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.50	-	(0.50)
2 MIDDLE	Frick Middle School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
2 MIDDLE	West Oakland Middle School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
2 MIDDLE	Bret Harte Middle School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
2 MIDDLE	Edna M Brewer Middle School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.20	-	(0.22)
2 MIDDLE	Roosevelt Middle School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
2 MIDDLE	Roosevelt Middle School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER II	0.21	-	(0.21)
2 MIDDLE	Elmhurst Community Prep	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.50	-	(0.50)
2 MIDDLE	Alliance Academy	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.50	-	(0.50)
2 MIDDLE	United for Success Academy	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
3 HIGH	Oakland High School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	2.00	-	(2.00)
3 HIGH	Oakland Technical High School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	3.00	-	(3.00)
3 HIGH	Skyline High School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	3.00	-	(3.00)
3 HIGH	Bunche Academy	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
3 HIGH	Architecture Academy	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.75	-	(0.75)
3 HIGH	Robeson Visual Performing Arts	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.75	-	(0.75)
3 HIGH	Mandela High School	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.75	-	(0.75)
3 HIGH	Media College Prep	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	0.75	-	(0.75)
3 HIGH	Rudsdale Continuation	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	1.00	-	(1.00)
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	CHIEF-DEPT OF POLICE SERVICES	1.00	1.00	-
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	POLICE LIEUTEANT	1.00	1.00	-
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	PRGM MGR EMERGENCY PREPARED	1.00	1.00	-
6 CENTRAL OFF	OUSD Police Services	4 OFFICE STAFF	ADMINISTRATIVE ASSISTANT II	1.00	-	(1.00)
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	PROGRAM MANAGER CLASSIFIED	0.50	0.50	-
6 CENTRAL OFF	OUSD Police Services	6 OTHER CENTRAL STAFF	INTERVENTION SPECIALIST	-	6.00	6.00
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	SCHOOL POLICE OFFICER II	10.00	12.00	2.00
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER I	64.60	67.20	2.60
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	SCHOOL SECURITY OFFICER II	9.79	8.00	(1.79)
6 CENTRAL OFF	OUSD Police Services	7 SCHOOL SAFETY STAFF	SERGEANT POLICE	2.00	3.00	1.00
				<b>122.10</b>	<b>99.70</b>	<b>(22.42)</b>



# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Family & Community Office Detail

POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
2 OPERATIONAL SUPERVISOR	COORD CMNTY ENG	1.00	-	(1.00)
2 OPERATIONAL SUPERVISOR	COORDINATOR-STUDENT PLACEMENT	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	DIRECTOR-FAMILY & COMM OFFICE	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	PRG MGR TRNS SV	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	PROG MGR JUVENILE JUSTICE CNTR	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	PROGRAM MANAGER CLASSIFIED	-	2.00	2.00
2 OPERATIONAL SUPERVISOR	COORDINATOR CERTIFICATED	1.00	-	(1.00)
3 OPERATIONAL SUPPORT	COMMNTY COORD/PROGRAM ASST	2.00	2.00	-
3 OPERATIONAL SUPPORT	SPEC TRANSITIONAL STUDENT FMLY	5.00	6.00	1.00
3 OPERATIONAL SUPPORT	SPECIALIST-DIST PARENT ADVISRY	4.00	1.00	(3.00)
3 OPERATIONAL SUPPORT	SPECIALIST-STUDENT ENGAGEMENT	2.00	2.00	-
3 OPERATIONAL SUPPORT	SPECIALIST-TESTING & PLACEMENT	12.00	12.00	-
3 OPERATIONAL SUPPORT	TRANSLATOR	5.50	5.50	-
3 OPERATIONAL SUPPORT	STUDENT ATTENDANCE COMPL OFFCR	1.00	1.00	-
4 OFFICE STAFF	ADM ASST I BIL - 24 PAY	1.00	2.00	1.00
4 OFFICE STAFF	ADMINISTRATIVE ASSISTANT I	2.00	1.00	(1.00)
4 OFFICE STAFF	CLERK TYPIST BILINGUAL (24 PAY)	-	1.00	1.00
4 OFFICE STAFF	OFFICE MANAGER	1.00	1.00	-
4 OFFICE STAFF	RECEPTIONIST	1.00	1.00	-
4 OFFICE STAFF	ADMINISTRATIVE ASSISTANT II	1.00	1.00	-
4 OFFICE STAFF	ATTENDANCE CLERK	1.00	1.00	-
5 CREDENTIALLED STAFF	ASSISTANT PRINCIPAL MIDDLE	1.00	-	(1.00)
5 CREDENTIALLED STAFF	PRINCIPAL ON SPECIAL ASSIGNMNT	1.00	-	(1.00)
5 CREDENTIALLED STAFF	RETIRED ADMINISTRATOR	2.00	2.00	-
5 CREDENTIALLED STAFF	TCHR ON SPECIAL ASSIGN 12 PAY	-	1.00	1.00
6 OTHER CENTRAL STAFF	LIASON FAMILY PARENT	3.00	-	(3.00)
		<b>51.50</b>	<b>46.50</b>	<b>(5.00)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Research & Assessment Office Detail

POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
2 OPERATIONAL SUPERVISOR	COORD DATA ANALYSIS/SCL REFORM	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	COORDINATOR CLASSIFIED	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	COORDINATOR CURR-BASED ASSESSMT	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	DIRECTOR REA	1.00	1.00	-
2 OPERATIONAL SUPERVISOR	PERFORMANCE MANAGEMENT MGR	1.00	-	(1.00)
3 OPERATIONAL SUPPORT	ASSESSMENT TOOLS MANAGER	1.00	1.00	-
3 OPERATIONAL SUPPORT	DATA ANALYST I	2.00	2.00	-
3 OPERATIONAL SUPPORT	DATA ANALYST II	2.00	2.00	-
3 OPERATIONAL SUPPORT	SCHL IMPROVEMENT COACH-CLASSIF	4.00	-	(4.00)
3 OPERATIONAL SUPPORT	SENIOR RESEARCHER	1.00	-	(1.00)
3 OPERATIONAL SUPPORT	SERVICE TEAM ASSISTANT-RAA	2.00	2.00	-
4 OFFICE STAFF	OFFICE MANAGER	2.00	1.00	(1.00)
5 CREDENTIALLED STAFF	ADMIN SPECIAL ASSIGNMENT III	1.00	-	(1.00)
5 CREDENTIALLED STAFF	TCHR ON SPECIAL ASSIGN 12 PAY	1.00	1.00	-
		<b>21.00</b>	<b>13.00</b>	<b>(8.00)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Network Offices Detail

SITE NAME	POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
Regional Administration Office	1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-SCHL NETWORK	3.00	-	(3.00)
K-8 Region 1	1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-SCHL NETWORK	1.00	1.00	-
K-8 Region 2	1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-SCHL NETWORK	1.00	1.00	-
K-8 Region 3	1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-SCHL NETWORK	1.00	1.00	-
High School Region 1	1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-SCHL NETWORK	1.00	1.00	-
High School Region 2	1 EXECUTIVE MANAGEMENT	EXECUTIVE OFFICER-SCHL NETWORK	1.00	1.00	-
Regional Administration Office	2 OPERATIONAL SUPERVISOR	DIRECTOR CERTIFICATED	-	1.00	1.00
Regional Administration Office	3 OPERATIONAL SUPPORT	COMPUTER TECH I	0.85	-	(0.85)
K-8 Region 1	3 OPERATIONAL SUPPORT	OPERATIONS SUPPORT COACH	1.00	0.33	(0.67)
K-8 Region 2	3 OPERATIONAL SUPPORT	OPERATIONS SUPPORT COACH	-	0.33	0.33
K-8 Region 3	3 OPERATIONAL SUPPORT	OPERATIONS SUPPORT COACH	-	0.33	0.33
High School Region 2	3 OPERATIONAL SUPPORT	OPERATIONS SUPPORT COACH	-	-	-
Regional Administration Office	4 OFFICE STAFF	OFFICE MGR II CONFIDENTIAL	3.00	3.00	-
Regional Administration Office	4 OFFICE STAFF	TYPIST CLERK CONFIDENTIAL	-	1.00	1.00
K-8 Region 2	4 OFFICE STAFF	OFFICE MGR II CONFIDENTIAL	-	-	-
High School Region 1	4 OFFICE STAFF	OFFICE MGR II CONFIDENTIAL	1.00	1.00	-
High School Region 2	4 OFFICE STAFF	OFFICE MGR II CONFIDENTIAL	1.00	1.00	-
K-8 Region 1	5 CREDENTIALLED STAFF	ADMIN SPECIAL ASSIGNMENT III	1.00	0.33	(0.67)
K-8 Region 2	5 CREDENTIALLED STAFF	ADMIN SPECIAL ASSIGNMENT III	-	0.33	0.33
K-8 Region 3	5 CREDENTIALLED STAFF	ADMIN SPECIAL ASSIGNMENT III	-	0.33	0.33
High School Region 1	5 CREDENTIALLED STAFF	ADMIN SPECIAL ASSIGNMENT III	-	0.50	0.50
High School Region 1	5 CREDENTIALLED STAFF	ADMIN SPECIAL ASSIGNMENT V	0.50	0.50	-
High School Region 2	5 CREDENTIALLED STAFF	CONTENT COACH-10 PAY	0.80	0.80	-
			<b>17.15</b>	<b>15.78</b>	<b>(1.37)</b>

# Oakland Unified School District 2009-2010 vs. 2010-2011 Central Office – Building & Grounds Office Detail

POSITION CLASS	POSITION	2009-10 FTE	2010-11 FTE	Changes
B&G	DIRECTOR BUILDINGS & GROUNDS	1.00	1.00	-
B&G	MANAGER	5.00	5.00	-
B&G	COORDINATOR CLASSIFIED	1.00	1.00	-
B&G	ACCOUNTANT III	1.00	1.00	-
B&G	ADMINISTRATIVE ASSISTANT I	1.00	1.00	-
B&G	CLERK TYPIST SR	1.00	1.00	-
B&G	OFFICE MANAGER	1.00	1.00	-
B&G	CARPENTER	14.00	12.00	(2.00)
B&G	ELECTRICIAN	16.00	15.00	(1.00)
B&G	EQUIPMENT OPERATOR	1.00	1.00	-
B&G	GARDENER	12.00	10.00	(2.00)
B&G	GLAZIER	2.00	2.00	-
B&G	LEAD CARPENTER	2.00	2.00	-
B&G	LEAD ELECTRICIAN	2.00	2.00	-
B&G	LEAD, GARDENER	1.00	1.00	-
B&G	LEAD, LOCKSMITH	1.00	1.00	-
B&G	LEAD, PLUMBER & IRRIGATION	1.00	1.00	-
B&G	LEAD, STEAMFITTER	1.00	1.00	-
B&G	LOCKSMITH	4.00	3.00	(1.00)
B&G	MAINTENANCE CONTROL SPEC	3.00	3.00	-
B&G	PAINTER	13.00	11.00	(2.00)
B&G	PLUMBER	8.00	7.00	(1.00)
B&G	ROOFER	4.00	2.00	(2.00)
B&G	SHEETMETAL WORKER	3.00	2.00	(1.00)
B&G	SKILLED LABORER	6.00	6.00	-
B&G	STEAMFITTER	5.00	3.00	(2.00)
B&G	VEHICLE MAINTENANCE REPAIR	2.00	2.00	-
		<b>112.00</b>	<b>98.00</b>	<b>(14.00)</b>

# Thank You

## Any Questions?

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