

# Oakland Unified School District

Board of Education  
1011 Union Street, #940  
Oakland, CA 94607-2236  
(510) 879-1940  
510 627-9440 eFax  
711 TTY/TDD  
[boe@ousd.org](mailto:boe@ousd.org) E-Mail



## ACCESSIBILITY OF AGENDA AND AGENDA MATERIALS

Agenda and agenda materials are accessible at <http://www.ousd.org> or from any computer terminal in the Offices of the Board of Education and Superintendent, 1000 Broadway, Suite 300, Oakland, CA 94607-4099

## AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510)879-8199(VM); or [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); or (510) 879-2300 (eTTY/TDD); or (510) 879-2299 (eFax).

## **Meeting Minutes Long - Final**

**Tuesday, October 28, 2025**

**6:15 PM**

## **Special Meeting**

**Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314  
East 10th Street, Oakland, CA 94606-2291, Internet - Zoom & Granicus;  
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

## **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission**

*Terrence Riley, Chairperson,  
Tiffany Chan, Vice Chairperson  
Frederick Mesa, Secretary  
Members: Vacancy, Vacancy*

## LEY CUMPLIMIENTO PARA AMERICANOS CON DISCAPACIDADES Y SERVICIO DE IDIOMAS

Personas que requieran servicios de traducción o interpretación o facilidades razonables para participar en juntas deberán notificar a la Oficina de la Mesa Directiva de Educación setenta y dos (72) horas antes de la junta ya sea al [\(510\)879-8199](tel:5108798199)(VM); o [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); o [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); o [\(510\) 879-2299](tel:5108792299) (eFax).

### 美國殘障人士法案條例遵守及語言服務

個別人士需要傳譯及翻譯服務或有合理安排去參與會議的應該在舉行會議之前的七十二 (72) 小時通知教育委員會。請致電[\(510\)879-8199](tel:5108798199) (留言) ; 或 [boe@ousd.org](mailto:boe@ousd.org) (電郵) ; 或[\(510\) 879-2300](tel:5108792300) (電子文字電話/聽障專用電信設備 (eTTY/TDD)) ; 或[\(510\) 879-2299](tel:5108792299) (電子圖文傳真 (eFax)) 。

## TUẦN HÀNH ĐẠO LUẬT NGƯỜI MỸ KHUYẾT TẬT VÀ DỊCH THUẬT

Những người nào cần thông ngôn hay phiên dịch hay một sắp xếp hợp lý nào để tham gia các buổi họp phải thông báo Văn phòng của Hội đồng Giáo dục bảy mươi hai (72) tiếng đồng hồ trước buổi họp, số điện thoại [\(510\)879-8199](tel:5108798199) (VM); hay là [boe@ousd.org](mailto:boe@ousd.org) (E-Mail); hay là [\(510\) 879-2300](tel:5108792300) (eTTY/TDD); hay là số [\(510\) 879-2299](tel:5108792299) (eFax).

## សេវាបកប្រែភាសា និងការអនុលោមតាមច្បាប់ជនជាតិអាមេរិកាំងពិការ

អ្នកណាដែលត្រូវការសេវាបកប្រែភាសាដោយផ្ទាល់មាត់ ឬជាលាយលក្ខណ៍អក្សរ ឬត្រូវការការជួយសម្រួលសម្រាប់ការចូលរួមក្នុងកិច្ចប្រជុំណាមួយ ត្រូវផ្តល់ដំណឹងទៅកាន់អគ្គនាយកដ្ឋានអប់រំ និងប្រាសាទសិបពី (72) ម៉ោងមុនកិច្ចប្រជុំ តាមរយៈទូរស័ព្ទលេខ [\(510\) 879-8199](tel:5108798199) ឬតាមរយៈអ៊ីម៉ែល [boe@ousd.org](mailto:boe@ousd.org) ឬទូរស័ព្ទ eTTY/TDD លេខ [\(510\) 879-2300](tel:5108792300) ឬទូរសារលេខ [\(510\) 879-2299](tel:5108792299)។

## الامتثال لقانون الأمريكيين ذوي الإعاقات (ADA) وتوفير الخدمات اللغوية

من يحتاج إلى خدمات الترجمة المكتوبة أو خدمات الترجمة الفورية أو الترتيبات التيسيرية المعقولة لكي يساهم في الاجتماعات فالمرجو منه إبلاغ مكتب إدارة التعليم إثنين وسبعين (72) ساعة قبل الاجتماع بوسيلة من الوسائل التالية:

الهاتف الصوتي:	الهاتف للصم والبكم:	الفاكس الإلكتروني:	البريد الإلكتروني:
510.879.8199	510.879.2300	510.879.2299	<a href="mailto:boe@ousd.org">boe@ousd.org</a>

---

## ON-LINE SPEAKER CARD REGISTRATION

*Public Comment, at the meeting, will be taken individually on Agenda Items indicated by Microphone Icon.*

*You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.*

*On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.*

*Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.*

*For advanced pre-meeting Registration, You must establish a one-time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.*

*The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.*

*Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

*Members of the media and the public may attend and participate in the Committee meeting in-person in the Committee Room, KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street, Oakland, CA 94606-2291 or virtually as described herein.*

*The following information is for those members of the media and public interested in viewing or listening to the Commission meeting virtually.*

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/82135981714> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at: <https://support.zoom.us/hc/en-us/articles/201362193-Joining-a-Meeting>.*
- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 821 3598 1714, then press "#". If asked for a participant id or code, press #. Instructions on how to join a meeting by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663> -Joining-a-meeting-by-phone.*
- *To view the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission meeting from the District's Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the "In Progress" link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>"In Progress" link under Video.*

*Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public comment on the Agenda in the following two ways:*

## NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the "Raise Your Hand" button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to "Raise Your Hand" is available at:  
<https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.

- To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press "\*9" to "Raise Your Hand." You will be unmuted and allowed to make public comment. You will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.

In addition, members of the public may submit written comments for a posted Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Meeting Agenda Item, before a meeting or while a meeting is "In Progress," from the District's Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda "eComment" or from the Legislative Information Center, as follows:

- If before Sunday, click Calendar Tab>Next Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment
- If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment
- If day of Meeting, click Calendar Tab>Today>Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission>eComment

Or by clicking the "eComment" in bold link on the cover page of this Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

### A. Call to Order

Chairperson Terrence Riley called the October 28, 2025, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight (Measure G1) Commission Special Meeting to order at 6:15 P.M.

## B. Roll Call

**Present** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley  
**Absent** 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

## C. Adoption of the Commission General Consent Report

*"Adoption of the Commission General Consent Report" means that all items appearing under this topic are approved in one motion unless a Member of the Commission requests that an item be removed and voted on separately or otherwise acted upon. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine legislative items on the Agenda.*

*Chairperson Riley pulled C.-3 from the General Consent Report.*

*Public Comment - None*



C.-1

[25-2470](#)

### **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Ascend (K-8) Academy Measure G1 Carryover Funding Request - School Year 2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Ascend (K-8) Academy 2024-2025 Measure G1 Carryover Funding Request Justification Long Form in an amount not to exceed \$25,368.93.

**Attachments:** [25-2470 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Ascend \(K-8\) Academy Measure G1 Carryover Funding Request - School Year 2024 -2025](#)

**A motion was made by Secretary Mesa, seconded by Chairperson Riley, to Approve the General Consent Report. The motion carried by the following vote**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley  
**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

Enactment No: 25-1841



C.-2

[25-2471](#)

**Measure G1 - Districtwide Teacher Retention and Middle School  
Improvement Act Oversight Commission – Aspire Lionel Wilson  
College Preparatory (6-12) Academy Measure G1 Carryover  
Funding Request - School Year 2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission of Aspire Lionel  
Wilson College Preparatory (6-12) Academy 2024-2025 Measure G1  
Carryover Funding Request Justification Long Form in an amount not to  
exceed \$23,125.42.

**Attachments:** [25-2471 Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission –  
Aspire Lionel Wilson College Preparatory \(6-12\) Academy  
Measure G1 Carryover Funding Request - School Year 2024  
-2025](#)

**A motion was made by Secretary Mesa, seconded by Chairperson  
Riley, to Approve the General Consent Report. The motion carried by  
the following vote**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)

Enactment No: 25-1842



C.-3

[25-2484](#)

**Measure G1 - Districtwide Teacher Retention and Middle School  
Improvement Act Oversight Commission – Elmhurst United Middle  
School Measure G1 Carryover Funding Request - School Year  
2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission of Elmhurst  
United Middle School 2024-2025 Measure G1 Carryover Funding  
Request Justification Long Form in an amount not to exceed \$121,667.34.

**Attachments:** [25-2484 Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission –  
Elmhurst United Middle School Measure G1 Carryover  
Funding Request - School Year 2024 -2025](#)

*Chairperson Riley opened the floor for discussion and possible adoption of  
Elmhurst United Middle School 2024-2025 Measure G1 Carryover Funding  
Request.*

*Discussion - Chairperson Riley*

*Chairperson Riley asked if the teacher's salary [Summary of Proposed Use of  
Carryover for 2024-24: 1. Salary Increases Obj 4394] is in compliance with  
the Measure G1 proposed uses of funding.*

*Middle School Superintendent Clifford Hong affirmed it is in compliance with  
Measure G1 proposed uses of funding.*

*Public Comment - None*

**A motion was made by Secretary Mesa, seconded by Chairperson  
Riley, that Elmhurst United Middle School Measure G1 Carryover  
Funding Request, School Year 2024 -2025, be Adopted. The motion  
carried by the following vote:**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

Enactment No: 25-1846



C.-4

[25-2486](#)

**Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Greenleaf (TK-8) School Measure G1 Carryover Funding Request - School Year 2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Greenleaf (TK - 8) 2024-2025 Measure G1 Carryover Funding Request Justification Long Form in an amount not to exceed \$30,028.54.

**Attachments:** [25-2486 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Greenleaf \(TK-8\) School Measure G1 Carryover Funding Request - School Year 2024 -2025](#)

**A motion was made by Secretary Mesa, seconded by Chairperson Riley, to Approve the General Consent Report. The motion carried by the following vote**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_(Vacancy) (Vacancy)

Enactment No: 25-1843



C.-5

[25-2487](#)

**Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Lodestar: A Lighthouse Community Charter (K-12) School Measure G1 Carryover Funding Request - School Year 2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Lodestar: A Lighthouse Community Charter (K-12) School 2024-2025 Measure G1 Carryover Funding Request Justification Long Form in an amount not to exceed \$28,820.49.

**Attachments:** [25-2487 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Lodestar: A Lighthouse Community Charter \(K-12\) School Measure G1 Carryover Funding Request - School Year 2024 -2025](#)

**A motion was made by Secretary Mesa, seconded by Chairperson Riley, to Approve the General Consent Report. The motion carried by the following vote**

- Aye: 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley
- Non-voting: 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)
- Enactment No: 25-1844



C.-6

[25-2598](#)

**Measure G1 - Districtwide Teacher Retention and Middle School  
Improvement Act Oversight Commission  
– Frick United Middle Academy of Language Measure G1  
Carryover Funding Request - School Year 2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission of Frick United  
Middle Academy of Language 2024-2025 Measure G1 Carryover  
Funding Request Justification Long Form in an amount not to exceed  
\$65,579.56.

**Attachments:** [25-2598 Measure G1 - Districtwide Teacher Retention and  
Middle School Improvement Act Oversight Commission  
– Frick United Middle Academy of Language Measure G1  
Carryover Funding Request - School Year 2024 -2025](#)

**A motion was made by Secretary Mesa, seconded by Chairperson  
Riley, to Approve the General Consent Report. The motion carried by  
the following vote**

- Aye: 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley
- Non-voting: 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)
- Enactment No: 25-1845

## Approval of the Consent Agenda

**A motion was made by Secretary Mesa, seconded by Chairperson  
Riley, to Approve the General Consent Report. The motion carried by  
the following vote**

- Aye: 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley
- Non-voting: 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)

## D. Unfinished Business



D.-1

[25-1311](#)

### **Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Use of Measure G1 Surplus (Unallocated) Funds - Teacher Retention**

A continued discussion by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission and the Chief Business Officer, of the vote by the Board of Education to use Measure G1 Surplus (Unallocated) Fund for Teacher Retention, a permissible purpose under the Measure.

**Attachments:** [25-1311 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - Use of Measure G1 Surplus \(Unallocated\) Funds - Teacher Retention \(2/10/2026\)](#)

*Middle School Network Superintendent Clifford Hong gave a summary of the vote by the Board of Education to use Measure G1 Surplus (Unallocated) Fund for Teacher Retention, a permissible purpose under the Measure, and responded to comments and questions from the Commission.*

*Discussion - Secretary Mesa, Chairperson Riley*

*Public Comment - None*

**Discussed**

## E. New Business



E.-1

[25-2489](#)

**Measure G1 - Districtwide Teacher Retention and Middle School  
Improvement Act Oversight Commission - 2025 - 2026 Schedule of  
School Site Visits**

A discussion and possible Adoption by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of its proposed 2025 - 2026 Schedule of Individual Members' School Site Visits.

**Attachments:** [25-2489 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission - 2025 - 2026 Schedule of School Site Visits](#)

*Chairperson Riley opened the floor for discussion and possible adoption of the 2025 - 2026 Schedule of School Site Visits.*

*Discussion - None*

*Public Comment - None*

**A motion was made by Secretary Mesa, seconded by Vice Chairperson Chan, that the 2025 - 2026 Schedule of Individual Members' School Site Visits, be Adopted. The motion carried by the following vote:**

**Aye:** 3 - Secretary Frederick Mesa  
Vice Chairperson Tiffany Chan  
Chairperson Terrence Riley

**Non-voting:** 2 - Member (Vacancy) (Vacancy)  
Member 2\_ (Vacancy) (Vacancy)

Enactment No: 25-1847



E.-2

[25-2593](#)

**Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Urban Promise Middle Academy Measure G1 Carryover Funding Request - School Year 2024 -2025**

Approval by the Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission of Urban Promise Middle Academy 2024-2025 Measure G1 Carryover Funding Request Justification Long Form in an amount not to exceed \$65,579.56.

**Attachments:** [25-2593 Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission – Urban Promise Middle Academy Measure G1 Carryover Funding Request - School Year 2024 -2025 \(2/10/2026\)](#)

*Chairperson Riley opened the floor for discussion of Urban Promise Middle Academy Measure G1 Carryover Funding Request.*

*Corey Hollis, Administrative Coordinator, stated that due to Secretary Mesa's need to recuse himself, and if recused the Commission will lose quorum, the Urban Promise Middle Academy Measure G1 Carryover Funding Request can not be considered for approval at this Meeting.*

*The Commission discussion this Matter:*

*Discussion - Secretary Mesa, Chairperson Riley*

*Public Comment - None*

**Discussed**

## **F. Adjournment**

*Chairperson Riley adjourned the Meeting at 6:48 P.M.*

Prepared By: \_\_\_\_\_

Approved By: \_\_\_\_\_