



OAKLAND UNIFIED  
SCHOOL DISTRICT

*Community Schools, Thriving Students*

**Together, We Are Building**

a full-service community school district that serves the whole child,  
eliminates inequity and provides each child with an excellent teacher, every day.

# Implementing our Strategic Plan: Launching the New Community Schools Strategic Site Plan

Teaching & Learning Committee

October 2011

# What is the Community Schools Strategic Site Plan?

- Aligned to OUSD *Community Schools, Thriving Students* Strategic Plan & Goal Areas
- Compliance function plus
- Needs/assets assessment with broader set of data
- Strategies and budget are closely aligned to needs/program
- Authentic road map becoming Full Service Community Schools
- Data integration
- Dynamic formats, on-line



# How was the Community Schools Plan Developed?

## OUSD Cross-departmental Coordination Team

- Kimi Kean, PreK-8 Region 3
- Susana Ramirez, Shey Capdeville, Marcus Silvi & Bill Nownes, State & Federal
- Elizabeth Macias, LCI
- Gloria Gamblin, Budget
- Tracey Logan, Technology
- Andrea Bustamante, Raquel Jimenez, Jason Riggs, FSCP
- David Chambliss, QCSD
- Perry Chen, Chief of Staff, Superintendent
- Chris Chatmon, AAMA
- Jean Wing, RAD
- Alison McDonald, HS Network
- Sele Nadel-Hayes, Operations Support

## Advisory

- Family Engagement, Afterschool Community Partners, DELAC & DAC
- Principals



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# Community School Site Leadership Team Retreat Days

## WHAT?

- OUSD & Community partners co-host leadership development & retreat days for robust leadership teams which include School Site Council and English Language Advisory Committee
- Support the development of more informed, collaborative site leadership teams

## WHEN?

Saturday 8:30-2:00, 11/5, 12/3 & 1/21 @ Bret Harte Middle School



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# Principal Professional Development & Support for Full Service Community Schools

## WHAT?

- Principals receive monthly Professional Development on Full Service Community Schools leadership skill development, Community Schools site planning, partnership development and budget training
- Community Schools Site Plan reviews to provide support and feedback during and after development process

