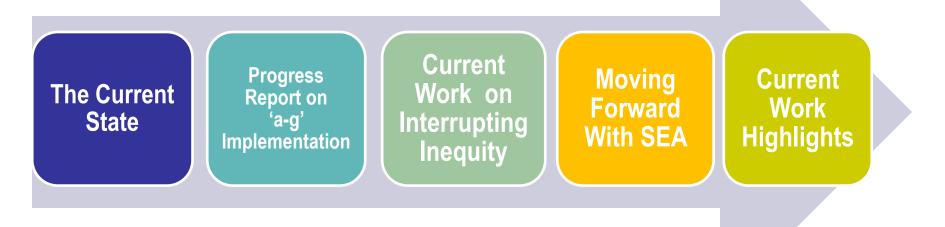


OUSD Secondary Experience and Achievement

OUSD Board of Education High School Study Session February 14, 2011

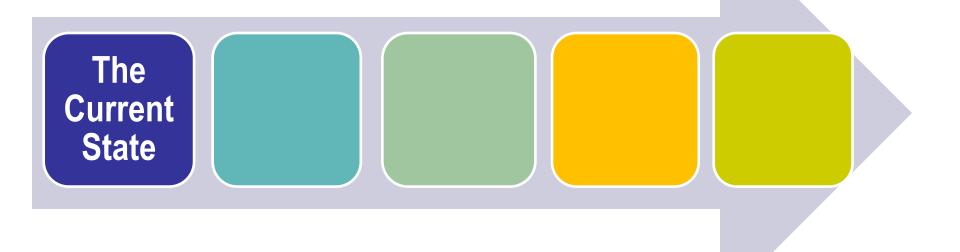


Where We Are, Where We Are Going











California High School Exit Exam Data

- CAHSEE Pass Rates:
 - As of November 2010:

12th grade—69% (Nov '09 70% to June '10 80%)

11th grade—56% (Nov '09 57% to June '10 65%)

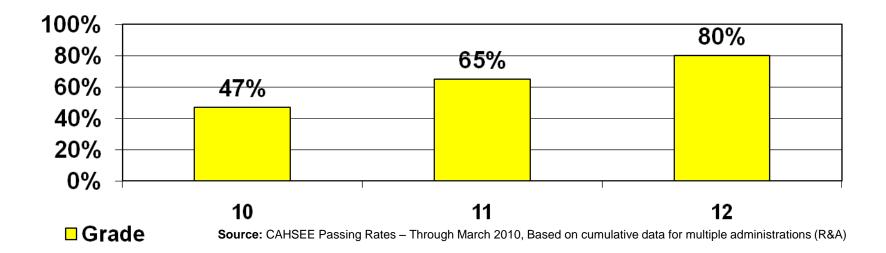
10th grade—students take the test Feb 2011

- CAHSEE 10th Grade Proficiency Rates: (2009-2010 vs. 2008-2009)
 - ELA: 33% (vs. 32%) Math: 34% (vs. 33%)
 - Annual Yearly Progress (AYP) Target 56% (vs. 46%) AYP Target 56% (vs. 45%)



CAHSEE Pass Rates Through March 2010

- The majority of OUSD students still in school pass the CAHSEE by 12th grade.
- Less than 50% of 10th graders passed both sections of CAHSEE.



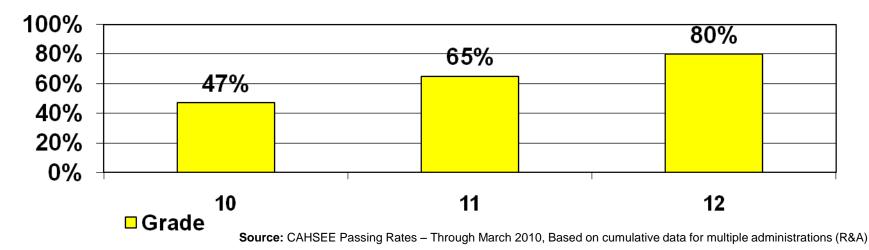


CAHSEE Pass Rates Through March 2010

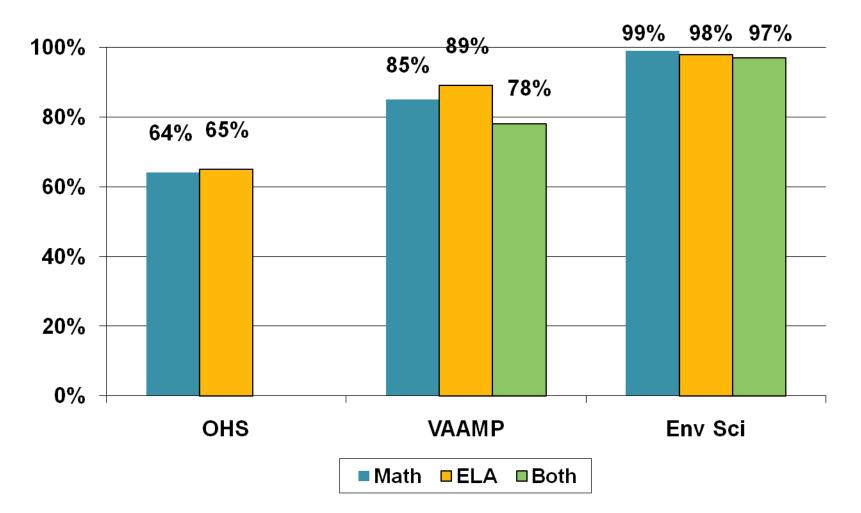
The schools with the highest % accumulated passing rate for CAHSEE are:

- •MetWest (97%),
- •Media College Prep (90%)
- •Far West (90%)
- •Life Academy (89%),

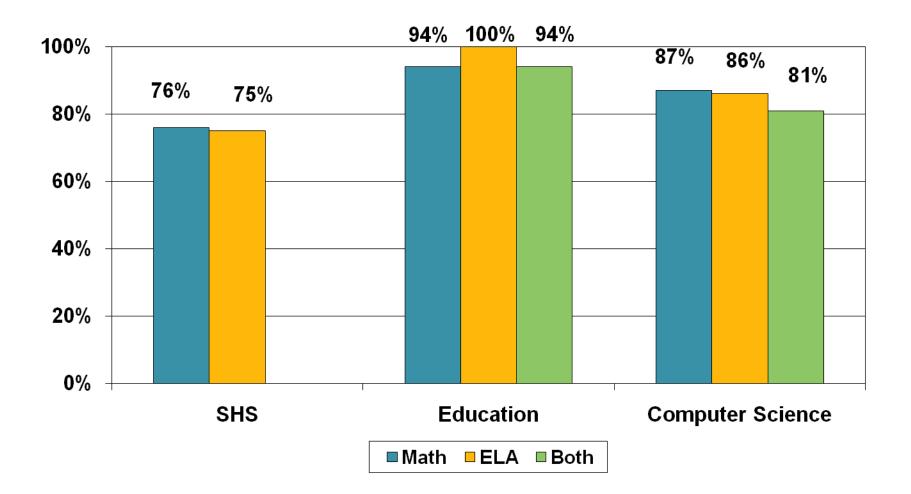
- Mandela (89%)
- EXCEL (89%)
- YES (87%), and
- Oakland High (85%)



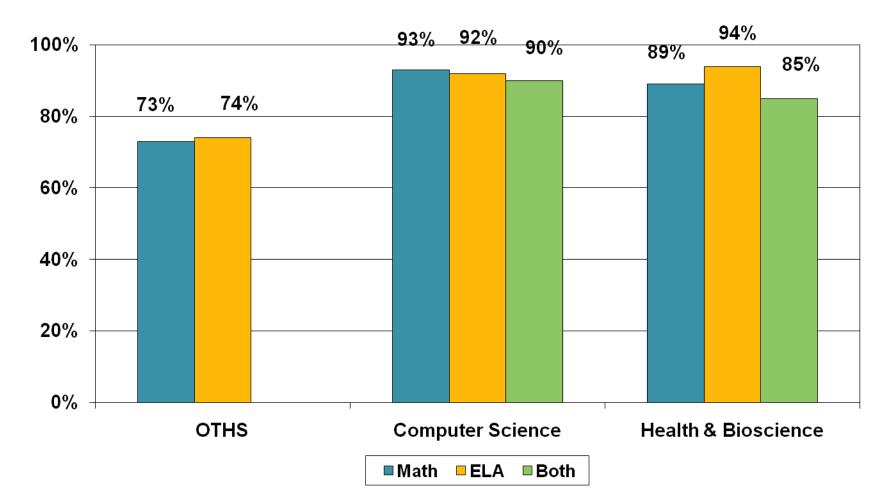
2009-10 CAHSEE Pass Rates of Students Participating in Academies at Oakland High School as Compared to Oakland High School Overall



2009-10 CAHSEE Pass Rates of Students Participating in Academies at Skyline High School as Compared to Skyline High School Overall



2009-10 CAHSEE Pass Rates of Students Participating in Academies at Oakland Technical High School as Compared to Oakland Technical High School Overall



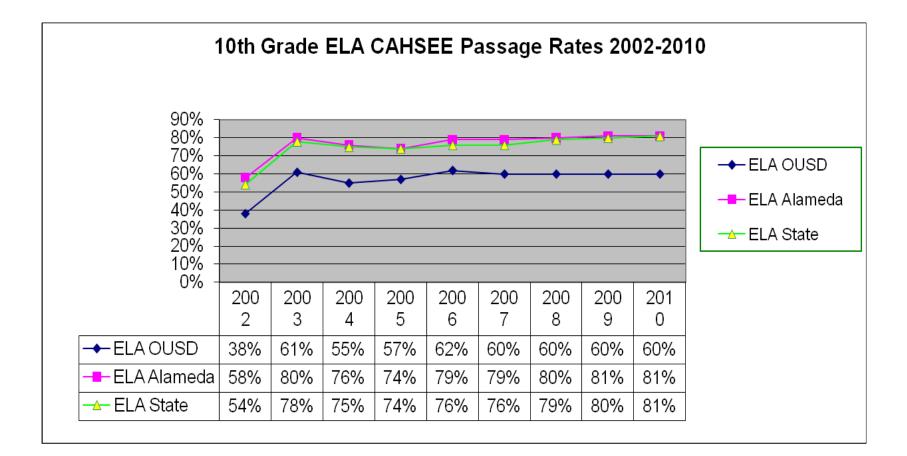


2009-2010 CAHSEE 10th Grade Subgroup Proficiency Rates

	<u>ELA</u>	<u>Math</u>
 African-American 	25.4%	18.4%
Latino	27.6%	27.6%
 Asian 	53.7%	67.1%
White	84.1%	78.9%
 Socio-Economic 	29.5%	30.2%
 English Learners 	3.9%	15.1%

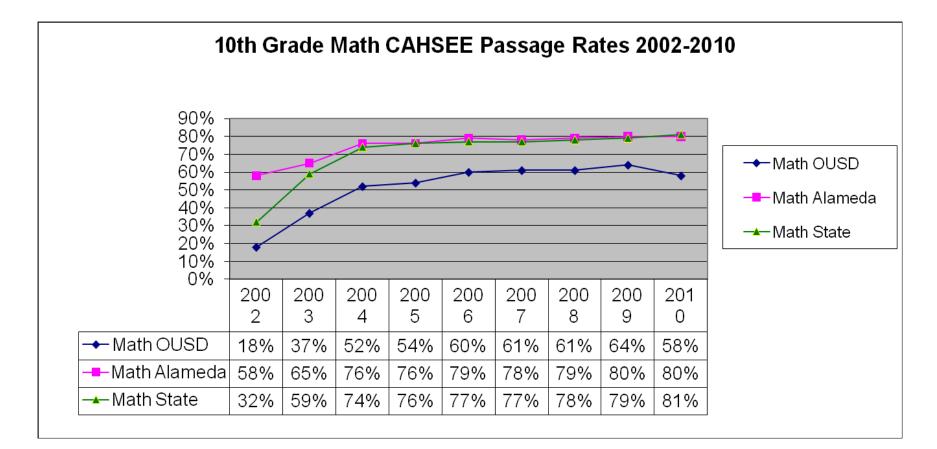


California High School Exit Exam Comparison of 10th Grade ELA Passage Rates District, County, State (2002 – 2010)





California High School Exit Exam Comparison of 10th Grade Mathematics Passage Rates District, County, State (2002 – 2010)





California Standards Test—Spring 2010

		out of FBB	into Prof/Adv
•	ELA 9 th Grade	-6.9%	+6.4%
•	ELA 10 th Grade	-0.6%	+1.2%
•	ELA 11 th Grade	-8.5%	+4.1%
•	Algebra	-6.4%	+2.1%
•	Geometry	-3.5%	+2.5%
•	Algebra 2	-1.9%	+0.5%



Advanced Placement

OUSD Students Enrolled in at Least One AP Class		
2009-2010	2010-2011	
1300	1462	

The number of high school students enrolled in at least one AP class increased by 12.5% from 2009-2010 to 2010-2011.



Advanced Placement – Grades 11 & 12 2010-2011

Grade	Total OUSD	Total AP	% AP
11	2239	539	24.1%
12	2197	596	27.1%
Total 11 and 12	4436	1135	25.6%

One-fourth of all grade 11 and 12 students are enrolled in at least one AP course.



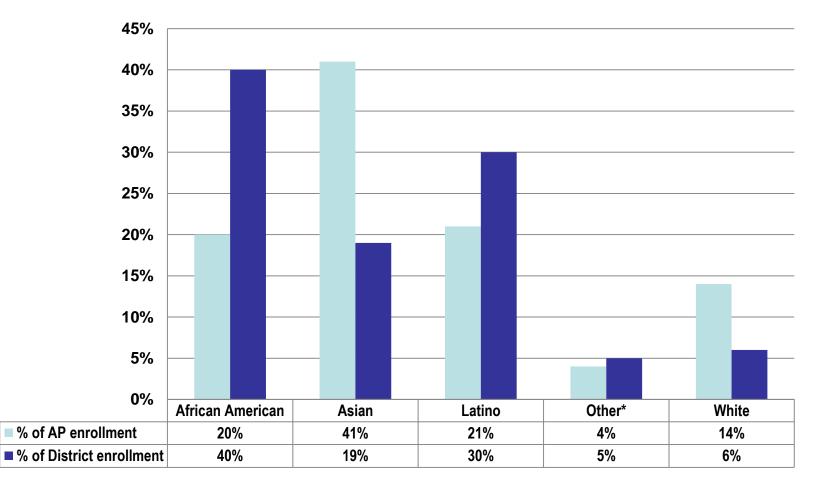
Advanced Placement Passage Rates 2009-2010 Grade of C or Better

Students Enrolled in	Total	•	% Passing with
at least 1 AP Course	AP Enrollments		C or better
1300	2058	1805	87.7%

• For total AP enrollments, the % of passing grades with a C or better is 87.7%



2010-2011 Student Demographics Advanced Placement vs. OUSD Overall



*Other= combined categories Filipino, Multiple Ethnicity, Pacific Islander, Native American



Graduation Rates from Annual Yearly Progress Reports

Rate for 2007, Class of 2005-06: 64.4

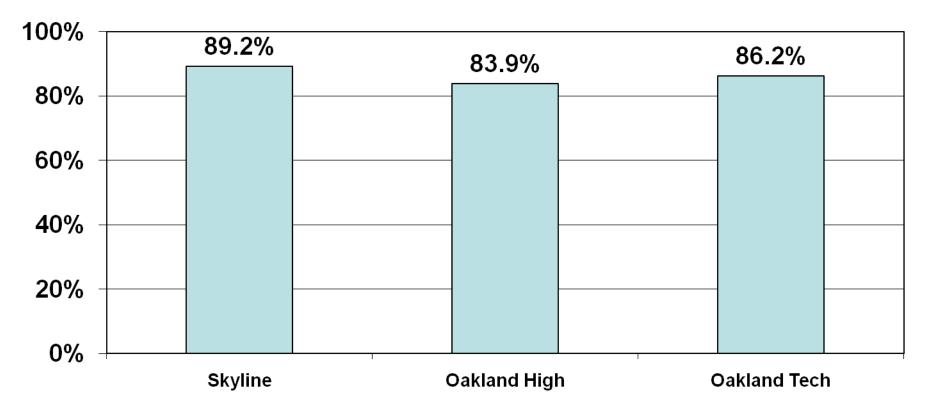
Rate for 2008, Class of 2006-07: 66.0

Rate for 2009, Class of 2007-08: 67.6

Rate for 2010, Class of 2008-09: 59.2



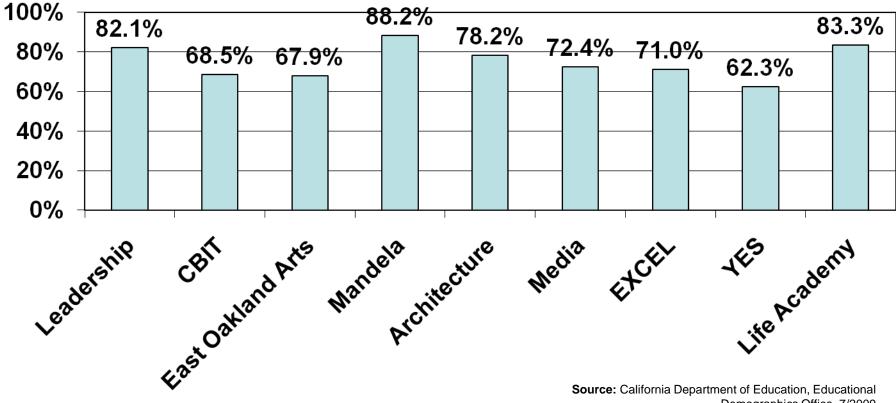
The large high schools had some of the highest graduation rates in the district. July 2009



Source: California Department of Education, Educational Demographics Office, 7/2009



Life Academy, Leadership and Mandela's graduation rates were comparable to those of the large high schools. July 2009

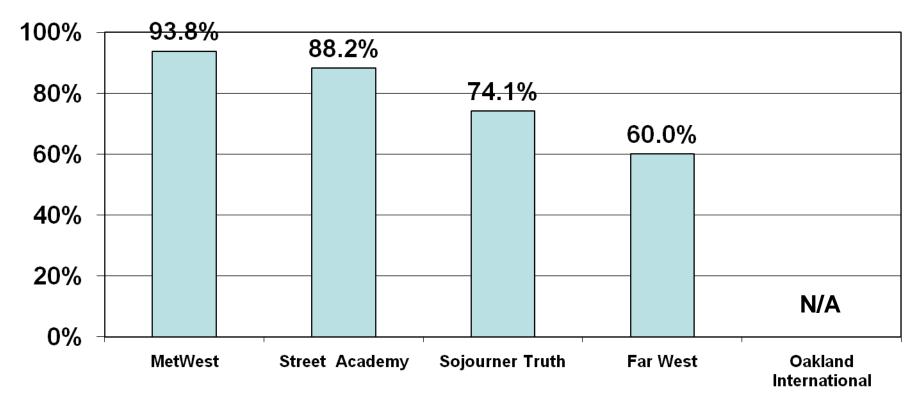


Demographics Office, 7/2009



Alternative Schools—Graduation Rates

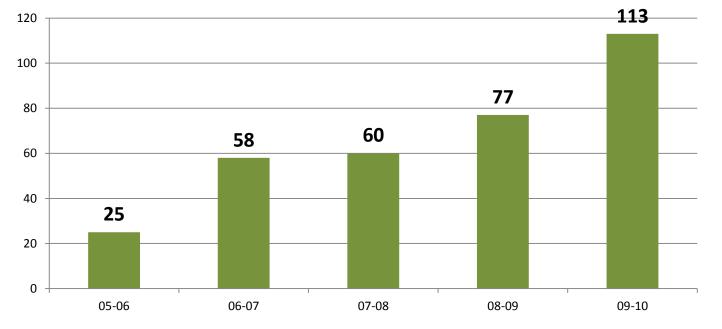
July 2009



Source: California Department of Education, Educational Demographics Office, 7/2009

GED Completion Rates

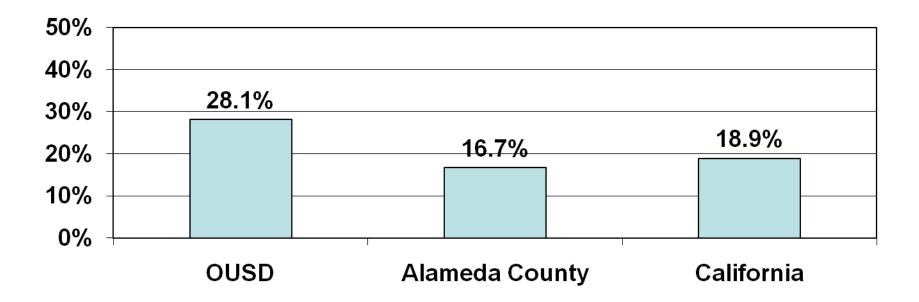
- GED completion rate for OACE students continues to improve.
- In 09-10, program cuts led to 30% reduction in GED enrollment; however, successful completions increased by 47%.
- Additional cuts in 10-11 have further reduced GED programming



GED Completions



More than one-fourth of OUSD high school students dropout prior to completing 12th grade. *July 2009*



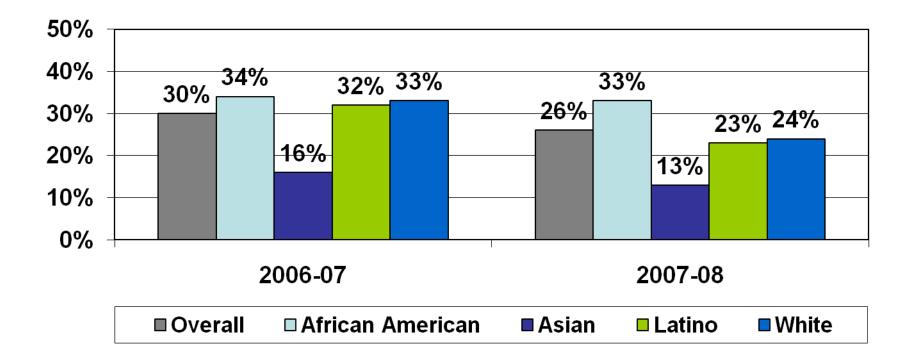


Drop-Out Information

- Potential Dropouts for 9-10: 696
- Drop-out information at the state is being calculated using pre-CSIS data, <u>California Student Information System</u> (CSIS) data and <u>California Longitudinal Pupil Achievement Data</u> (CALPADS) data. This has created a lack of clarity around the data being used by the <u>California Department of Education</u>. (CDE)
- The 4-year derived dropout rate is an estimate of the percent of students who would drop out in a four year period based on data collected for a single year. (EdSource puts it this way) (<u>http://www.edsource.org/1141.html</u>):
- One way you could interpret this is to say that CDE uses one year of data to compute what they believe is the likelihood that a present 9th grader will graduate in this district.



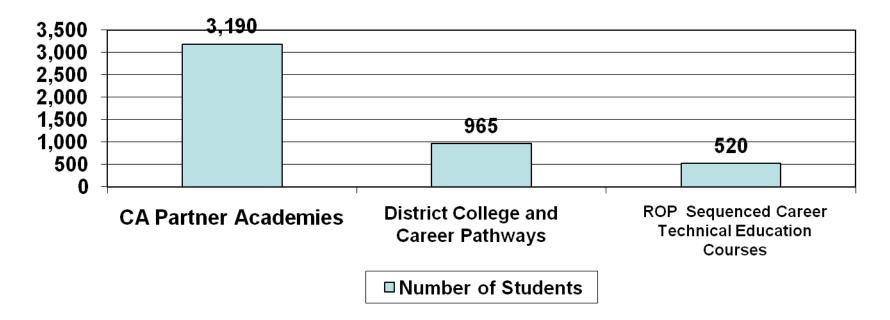
Grade 9-12 Four-Year Dropout Rate by Race





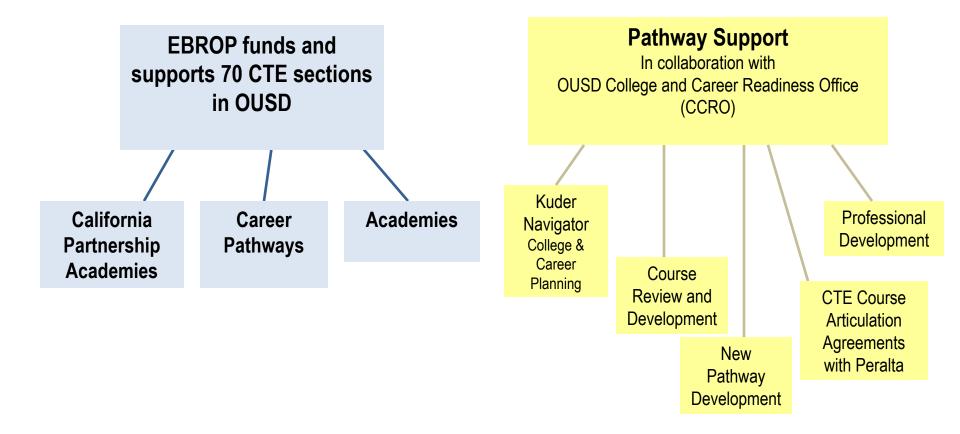
Pathway Designation by Number of Students and by Industry Sector

- Of the 10,734 high school students, 30% were enrolled in California Partnership Academies.
- 9% were enrolled in District College and Career Pathway Programs.
- 5% were participating in ROP funded Career Technical Education.





Career Technical Education Service Delivery System Serving Oakland and Alameda USDs



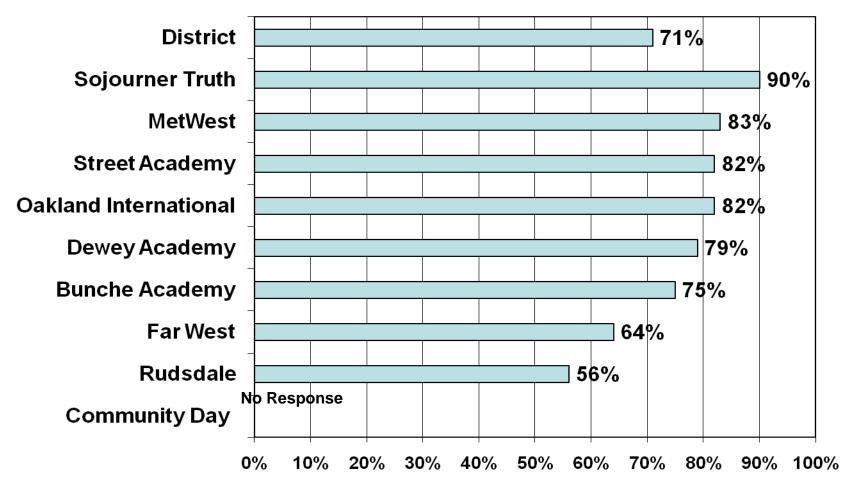


Incoming 9th Grade Student Profile: Enrollment and Achievement Trends

9th Grade	2007-2008	2008-2009	2009-2010	2010-2011
Total Enrollment	2777	2810	2551	2332
Students Not From OUSD Middle Schools	669	638	516	431
Students w/o 8th ELA CST Scores	116	113	175	211
Students at FBB Level in ELA CST	443	450	292	242
Students at BB Level in ELA CST	478	464	393	302
Students at Basic Level in ELA CST	601	585	657	529
Students at Prof Level in ELA CST	323	366	316	349
Students at Adv Level in ELA CST	147	194	202	268
% of Students Not From OUSD Middle Schools	24%	23%	20%	18%
% of Students w/o 8th ELA CST Scores	4%	4%	7%	9%
% of Students at FBB Level in ELA CST	16%	16%	11%	10%
% of Students at BB Level in ELA CST	17%	17%	15%	13%
% of Students at Basic Level in ELA CST	22%	21%	26%	23%
% of Students at Prof Level in ELA CST	12%	13%	12%	15%
% of Students at Adv Level in ELA CST	5%	7%	8%	11%



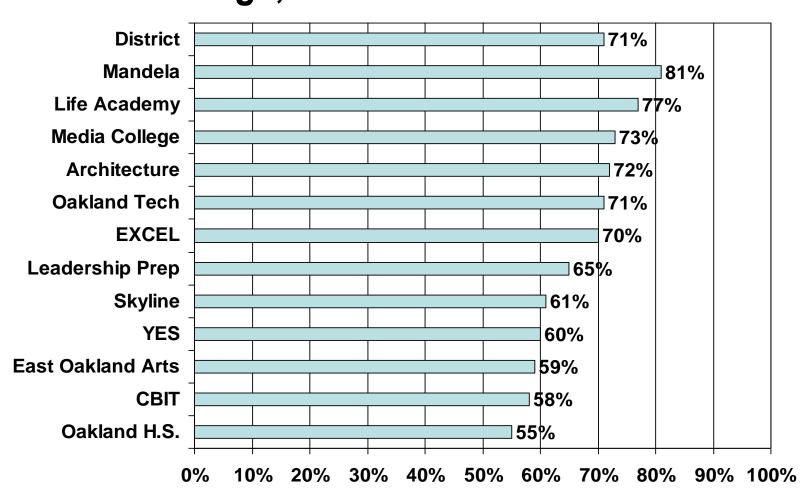
Student Satisfaction with Schools-Large, Small and Alternative



Source: 2009-2010 Annual School Scorecard - Note: Community Day had no responses on the UYV survey.



Student Satisfaction with Schools-Large, Small and Alternative





Making "a-g" Real Survey: Student Support Systems 2009-10 Collaborative Action Research

Research Methodology



<u>Student Support Research Question:</u> "What do students need from school staff, peers, family and community members to feel supported to reach their goals?"



Focus Areas of Research:

- Teacher Support
- Counseling Support
- Administrator Support
- Emotional Support & School Climate
- Community Support



Combined tools and methodology were used to gather student data:

- o 710 Student Surveys
- \circ 16 Focus Groups / Fishbowls
- \circ 455 Student Teacher Evaluations
- 12 Youth Programs Evaluated
- 7 School Sites Evaluated
- 16 Interviews with Students, Parents, Teachers, Administrators, Counselors & Youth Program Staff



"Making 'a-g' Real" Survey Highlights

Students respond on perceptions of:

- **Teacher Support -** Need for stronger teacher-student relationships and sense of caring and trust. Desire to be listened to by administrators when concerns about teachers surface.
- **Counseling Support**: Inadequate support and information available for college strategizing, particularly for students of color
- Administrator Support: Perception of administrators "not caring" about students' lives, being overly-focused on discipline
- **Community support**: (Students) do not feel like their broader Oakland community supports them in reaching their goals, and feel isolated from their communities, but many report feeling supported by youth and community programs inside and outside of school.
- **Emotional support:** Overall, feeling that more emotional support is needed in schools for students to reach their goals, although they report youth organizations and families are supportive.



Part II

Progress Report on 'a-g' Implementation



Key 'a-g' Strategies

- Systematically increase the number of students meeting University of California and California State University eligibility requirements
- Increase access to Career Technical Education courses in sequenced pathways
- Support all students with the interventions, counseling and programs they need in order to be successful





- 32 "a-g" courses submitted to University of California in fall 2009;
 31 were approved
- 8 new Career Technical Education courses approved by University of California in 2010 (including one art and one science)
- Eliminated non-college prep, outdated or inactive courses
- In collaboration with East Bay Regional Occupational Programs, developed more sequenced, high quality, high demand Career Technical Education programming
- Master schedules will reflect 2 years of world language

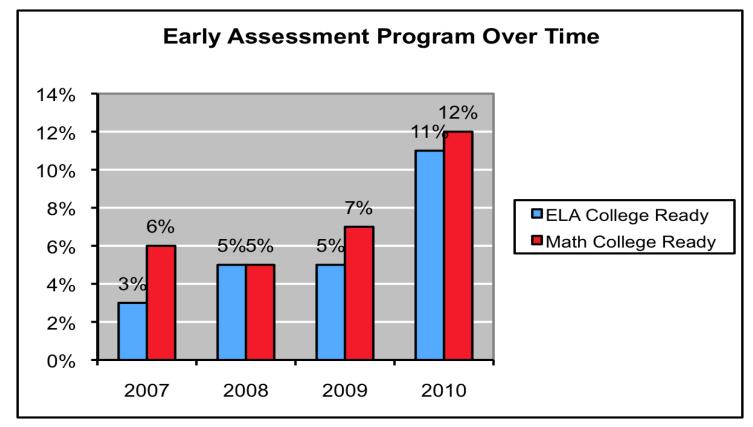




- Completed analysis of master schedules
- Created districtwide course catalog
- University of California approval process is now districtwide
- Expository Reading and Writing professional development for high school English teachers
- Coordinated professional development in core content areas



College Readiness Indicators



The **Early Assessment Program (EAP)** is a collaborative effort among the State Board of Education (SBE), the California Department of Education (CDE) and the California State University (CSU). The program was established to provide opportunities for students to measure their readiness for college-level English and mathematics in their junior year of high school, and to facilitate opportunities for them to improve their skills during their senior year.



Counseling

- How we are currently addressing student counseling
 - $\circ~$ Currently 19 OUSD counselors for all middle and high schools
 - OUSD Peer Advisors programs
 - \circ Advisories
- OUSD counseling standards
 - High School Counseling Responsibility and Accountability Plan
 - "Early warning" data system for use by school personnel to identify students needing interventions
 - Academic conferences in 9th grade with follow up twice per year
 - System for tracking student conferences and progress
 - Tool for students to track progress
 - Accurate scheduling and recording of repeated courses



Part III

Current Work on Interrupting Inequity



Interrupting Inequity

- Early warning rosters to identify at-risk 9th graders distributed to high schools to provide support structure
- Focus on chronic absenteeism
- Working to revise structure of summer school
- Focal 15 initiative

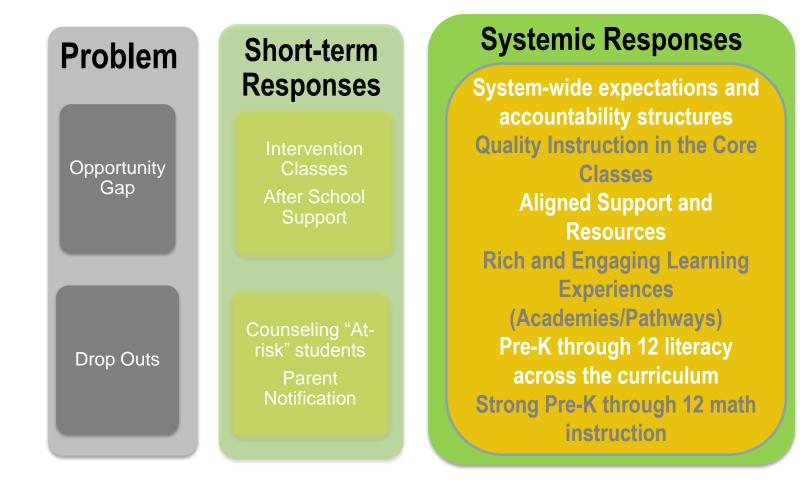


Interrupting Inequity

- African American Male Achievement classes
- Equal Opportunity program to increase African American and Latino participation in Advanced Placement courses
- Transcript review for all Seniors in the Fall
- Increased credit recovery
- High school completion plans in cooperation with Adult Education for all credit deficient seniors



Systemic Problem Solving





Part IV



Secondary Experience and Achievement Task Force

	Every OUSD S	tudent Gradı	uates	
	4. Toward Succes			
	Development of to school-ba	ools and resourd ased implement	• •	
3. Developme	ent of a Focused Plan of A	Action by Desi	gn and Develop	ment Teams
2/2011 Current stag	geFORMATION OF DE	SIGN & DEVE	LOPME <mark>NT TEA</mark>	MS
	Identification of highest le within which design and develop specific reco	d development	teams will work	to
0_0	2. Knowledge Base – a	a Solid Founda	tion for	
	Evidence-Based Current State Analys	_	Promising Pract earch Base Ana	\
Ider	ntify Significant Facto	15.	c force member co c force member su	
Pi	reliminary Research:	Driving Force	s/Background	Context
1. Listen study and learn	ty Engagement	al Engagement Events Jan 22 Feb 12 March 12	Leadership Action Network LEAD Parent Survey	Teen Action Summit Feb 17 th Youth Truth Student Survey - Feb
			February	Focus Groups

The Secondary Experience & Achievement Task Force

OUSD Vision/ Mission	All students will graduate. As a result, they are caring, competent, and critical thinkers, fully-informed, engaged, and contributing citizens, and prepared to succeed in college and career.
SEA Task Force Purpose	The purpose of the Secondary Experience and Achievement Task Force is to identify the highest leverage priority practices, systems and conditions necessary to support a sharp increase in the high school graduation rate. Task Force recommendations will chart a five year course of aligned action that will result in the creation of a secondary experience in which all students successfully complete "a-g" approved courses and master the skills they need to be successful in college and career.
SEA Proposed Goals	Create an Effective High School Office Effective Academic Interventions Opportunities Opportunities

Grounding Principle

Create an Effective High School Office Ensure Rigorous Academic Core and Effective Academic Interventions Provide Demanding Technical Core & Effective Work-Based Learning Opportunities Ensure Effective Student Support, School Culture & Climate Provide Powerful Family Engagement

All our work will maintain a relentless prioritization focus on those students who have been historically least well served (including English Language learners, high need, special need and at-risk students)



Cross-Cutting Work

Create an Effective High School Office Ensure Rigorous Academic Core and Effective Academic Interventions Provide Demanding Technical Core & Effective Work-Based Learning Opportunities Ensure Effective Student Support, School Culture & Climate Provide Powerful Family Engagement

Teacher Effectiveness and Professional Growth

- Strengthen all teachers' content knowledge, pedagogical and classroom management skills to meet the needs of all students
- · Grow teachers' facility with data analysis, interpretation and use for instructional decisions and adjustments
- Establish multiple job embedded learning and collaboration opportunities at the district, school and classroom level throughout the year
- Support Teachers to develop the skills they need to promote student mastery of college and career literacies and 21st century skills

Assessment and Accountability

- Employ multiple assessment strategies to identify student needs, monitor progress, and inform instruction
- Measure higher order learning skills aligned to college and career readiness
- Use multiple data sets for decision making by leaders, teachers, parents and students
- Use data systems to:
 - Track collective and individual teacher and student data to inform high school improvement strategies and initiatives
 - Implement a quality schools evaluation system that includes accountability provisions at the school and district levels

Create an Effective High School Office: Define Structure, Organization and Role

- Ensure coherence and alignment of improvement efforts
- Support cross-functional planning
- Adopt systems focus to ensure integrated support
- Provide "Stewardship" of school improvement efforts to ensure integrated, reinforcing strategies
- Operationalize reform efforts
- Provide support to ensure strong and sustained leadership at every high school
- Support effective distributed leadership
- Ensure coherence and alignment of improvement efforts
- Provide support to sustain and ensure strong leadership for each high school
- Review relevant data regularly to make decisions
- Engage the interest, skills and resources of multiple stakeholders in high school improvement strategies and initiatives

Ensure Rigorous Academic Core and Effective Academic Interventions

- Establish consistently high standards, high expectations, rigorous instruction for **all** students
- Develop and deliver intensive instructional programs to increase academic achievement and opportunities for **all** students
- Ensure consistent academic counseling practices and grading policies
- Support effective and rapid diagnosis of student needs
- Ensure that a comprehensive system of academic supports (extended day, summer bridge, strategic literacy sessions) is implemented in every high school
- Provide sustained and effective accelerated learning opportunities for students who need credit and/or skill recovery
- Incorporate across all content areas multiple research and evidence-based instructional strategies for all students

Provide Demanding Technical Core and Effective Work-Based Learning

- Develop and support:
 - Engaging school programs,
 - Connections to the real world,
 - Applied/contextualized learning,
 - Integrated instruction and
 - Work-based learning opportunities

...for ALL students

- Integrate college and career readiness skills across all content areas
- Embed in all content areas academic and work force literacies

Ensure Effective Student Support, Culture and Climate

- Maximize personalization
- Foster safe and positive school climate, including restorative justice practices and respectful environments
- Develop organizational practices to ensure that every student is known and "wrapped around"
- Develop comprehensive student outreach
- Provide comprehensive and effective social and emotional support
- Strengthen connections between high schools and colleges and employers
- Develop and enhance collaborations with external organizations to maximize support services for students

Provide Powerful Family Engagement

- Develop partnerships with outside support organizations
- Ensure effective and consistent inclusion of student voice
- Support development of partnerships in every school focused on integrating services
- Support effective parent involvement strategies with multiple participation opportunities
- Provide formal and informal guidance programs for students and families
- Provide opportunities for student leadership in the classroom, school and community
- Respect and acknowledge the strengths and resources of students' families and communities
- Design tools for the school to measure and maintain the practice of engagement of families



Part IV





Current Work Highlights

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

- Professional Development
- Linked Learning
- Small Learning Communities
- Pre-K-12 Pathways



Professional Development

Academic Language & Literacy:

- 5 full days of learning and sharing for principals, Small Learning Community, and Academy teachers in the spring
- 5 days of learning and sharing for subject area teachers during the summer

Focal 15 Initiative:

 Ongoing and sustained professional development for principals and facilitators

Math/Science

- Oakland Math Teacher Leaders Network focuses on Assessment for Learning in the spring
- Algebra & Geometry teacher planning sessions
- Team Science new teacher mentoring

High School Office

Academic Rigor & Interventions

```
Technical Core
Work-Based
Learning
```

Student Support, School Culture & Climate



Professional Development

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

Powerful Family Engagement

English Language Arts / Social Studies:

•5 full days Expository Reading and Writing Course Training•6-12 Grade Reading Diagnostics training

- •Process Writing Assessment support
- Teaching American History sessions for 11th grade teachers
 Project-based Learning for Social Studies Teachers & Lesson Study

English Language Development:

•Constructing Meaning Institute for 9th grade ELA teachers & Coliseum College Preparatory Academy teachers

School Improvement Coaching:

•School Improvement coaching support for new principals, leadership teams, and Small Learning Communities



What is Linked Learning?

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

Powerful Family Engagement A way of creating a secondary experience that ensures all students finish high school ready for success in college and career.

- Pillars
 - Strong academic core (a-g)
 - Strong technical core (career-technical education course)
 - Student support (counseling, intervention, personalization)
 - Work based learning (internships, job shadows, etc.)
- Go to: linkedlearningousd.org



James Irvine Linked Learning

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

Powerful Family Engagement 2010 ConnectEd James Irvine Foundation award to develop and implement master plans for increasing linked learning in high schools.

- One of 11 districts
- \$1.2 million over 2 years, with possibility of renewal
- District leadership coach
- District pathway coach (for pathways working toward certification)



Linked Learning

This year's work:

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

- Increase quality of current pathways and assist with certification
- Increase quality and quantity of work-based learning experiences for students
- Increase engagement between OUSD schools and Bay Area business community
 - Hired Business to School Liaison to increase partnerships and work based learning
- $\,\circ\,$ Develop capacity of principals and teachers
 - ConnectEd professional development for pathways and district leadership



Linked Learning

Progress:

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

- Life Academy deemed "Model Academy" as a result of certification visit
- Media Academy certification visit in March
- Three certifications next year:
 - Environmental Science at Oakland High
 - Computer at Oakland Tech
 - Education at Skyline



Linked Learning Achievement Results

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

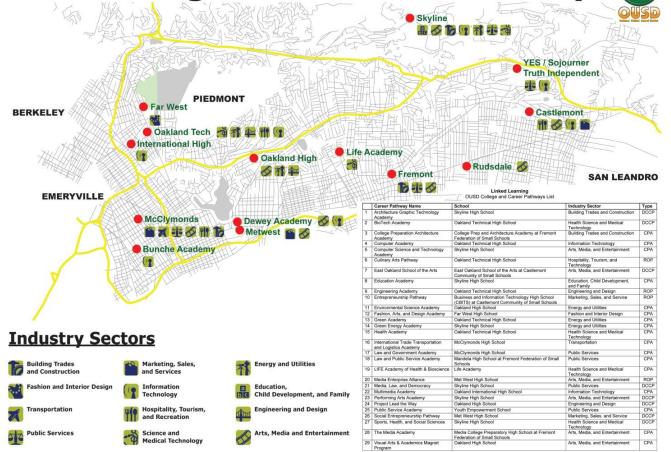
Student Support, School Culture & Climate

Powerful Family Engagement Students who participate in Pathways/Academies consistently demonstrate higher CAHSEE success rates.



Expanding Pathways

OUSD College and Career Pathways



CPA- California Partnership Academy/ DCCP- District College and Career Pathway/ ROP-Regional Occupational Program



High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

Powerful Family Engagement 2010 U.S. Department of Education grant to fund implementation of small learning communities in our three large high schools.

- \circ \$6.6 million over 5 years
- Focus initially on equitable structures & practices for successful 9th Grade Transitions
- Thereafter on developing new small learning community options for grades 10-12 – with the goal of 70% of students in a Small Learning Community or pathway.



High Priority SLC Goals:

- High expectations and rigorous instruction in every classroom (Summer Professional Development & Teacher Planning Sessions)
 - Academic supports to accelerate all students to grade level by 10th grade (Beginning with Summer Bridge for rising 9th)
 - Significantly increased time and quality of teacher collaboration during school day

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

•

•

Student Support, School Culture & Climate



Work so far this year:

High School Office

Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

- Developing effective 9th grade "houses" (groups of 150-200 students share common teachers)
- Planning for next year: Advisories and Intervention Systems for all 9th graders, and increased Common Planning time for 9th grade teachers
- \circ Summer 2011 Bridge for rising 9th graders
- Launching AAMA course for 9th graders
- Implementing program to ensure equitable participation of upper classes in Advanced Placement courses
- Coaching to build leadership and teacher capacity around effective collaboration & school improvement



Beyond 2012:

- Teams from large high schools are participating in Small Learning Communities (SLC) summits or visits to SLC "Model Schools" which will inform their school SLC plans
- SLC plans implemented so that 70% of students in grades 10 through 12 will have access to an SLC or pathway option, such as career-based academies, theme-based academies, and/or Grade 9-10 Houses.

High School Office

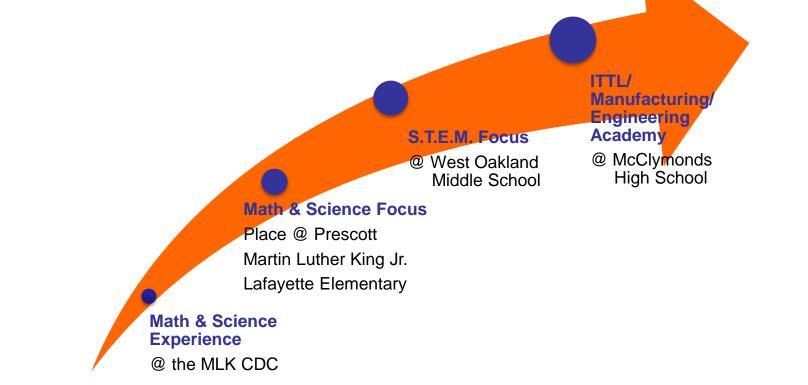
Academic Rigor & Interventions

Technical Core Work-Based Learning

Student Support, School Culture & Climate

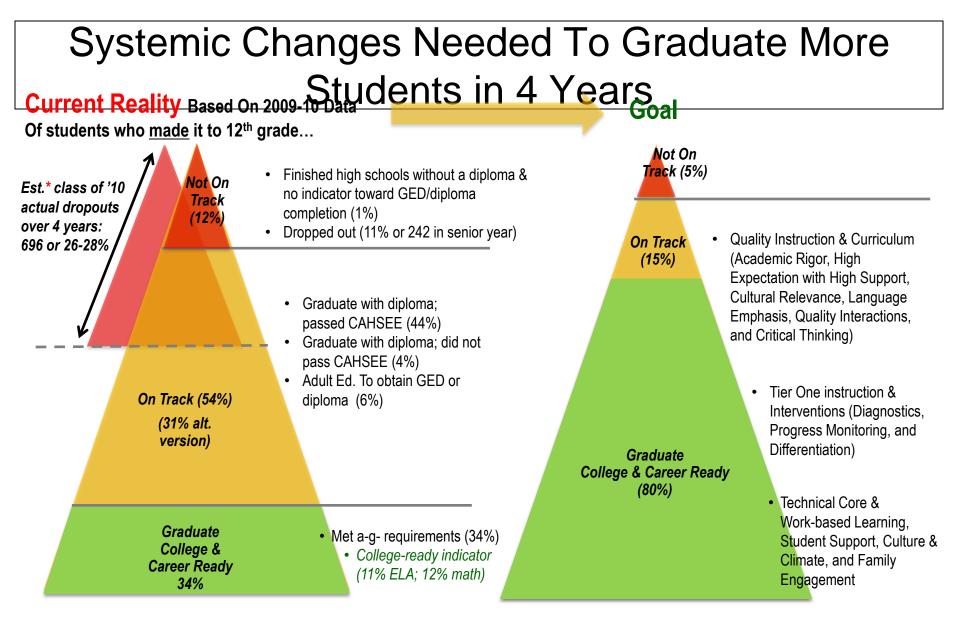


Math & Science Corridor of Schools in West Oakland





Community Schools, Thriving Students



* The 4-year derived dropout rate is an estimate of the percent of students who would drop out in a four year period based on data collected for a single year.