

Board Office Use: <b>Legislative File Info.</b>	
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Enactment Number	
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**OAKLAND UNIFIED  
SCHOOL DISTRICT**  
Community Schools, Thriving Students

### Board Cover Memorandum

**To** Board of Education  
**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief Talent Officer, HR/Talent Division  
**Meeting Date** May 8, 2024  
**Subject** Tribute – Ji-Yun Kim, Fremont High School, District's National Board for Professional Teaching Standards Certified Teacher(s), School Year 2023-2024 Year

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**Ask of the Board** Adoption by the Board of Education of Resolution No. 2324-0182- Tribute to Ji-Yun Kim, Fremont High School, District's National Board for Professional Teaching Standards -Certified Teacher - School Year 2023-2024.

**Background** The National Board for Professional Teaching Standards (NBPTS) was established in 1987 as an outgrowth of the 1983 report from the National Commission on Excellence in Education entitled *A Nation at Risk*, which detailed a “rising tide of mediocrity” in educational performance that threatened America’s economic future and imperiled its standing in the world. *A Nation at Risk* focused public attention on the need for a fundamental restructuring of the country’s education system.

**Discussion** The mission of the National Board is to advance student learning and achievement by establishing the definitive standards and systems for certifying accomplished educators, providing programs and advocating policies that support excellence in teaching and leading and engaging National Board-Certified Teachers (NBCTs) and leaders in that process.

The National Board seeks to elevate the status, voice and role of accomplished teachers in shaping a true profession. This includes 1) raising public awareness with respect to the cognitively complex, collaborative and expertise-driven nature of teachers' work; 2) setting higher standards for entry and advancement into the profession; and 3) recognizing accomplished teaching through a rigorous professional certification process comparable to those found in other premier professions, such as medicine, engineering and law.

The National Board developed standards for accomplished teaching in sixteen different subject areas with students at various developmental

levels. These standards were developed and validated by representative committees comprised of master teachers, disciplinary organizations, and other education experts. Certification based on these standards began being awarded in the mid-1990s. Today, National Board Certification is considered the most rigorous, coveted and respected professional certification available in education.

**Fiscal  
Impact**

N/A

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2324-0182**

**Tribute – Ji-Yun Kim, Fremont High School, District’s National Board  
for Professional Teaching Standards Certified Teacher(s), School Year 2023-2024**

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**WHEREAS** – Ji-Yun Kim, Life Science Teacher, Fremont High School, has earned the distinction of National Board-Certified Teacher in the area of Science/Adolescence and Young Adulthood; and,

**WHEREAS** – National Board-Certified Teachers commit approximately 600 hours to earning their designation, one of the highest honors in the education profession and an indication of superior competency and dedication with mastery over the subjects they teach as well as a deep understanding of the history and real-world applications of the subject; and

**WHEREAS** – National Board-Certified Teachers make knowledge accessible to all students and recognize individual differences that distinguish students and take into account for these differences in their practice, delivering effective instruction and moving fluently through a range of instructional techniques while keeping students motivated, engaged and focused; and

**WHEREAS** – National Board-Certified Teachers respect the cultural and family differences students bring to their classrooms and are concerned with their students' self-concept, motivation and the effects of learning on peer relationships; and

**WHEREAS** – National Board-Certified Teachers are leaders and actively know how to seek and build partnerships with community groups and businesses; and

**WHEREAS** – National Board-Certified Teachers know how to assess the progress of individual students as well as classes as a whole, can explain student performance to parents, and work with parents to engage them productively in the work of the school; and

**WHEREAS** – National Board-Certified Teachers are concerned with the development of character and civic responsibility and model what it means to be an educated leader; and

**WHEREAS** – National Board-Certified Teachers are familiar with learning theories and instructional strategies, critically examining their practice on a regular basis, expanding their repertoire of skills and incorporating new findings into their practice as they work with other professionals on instructional policy, curriculum development and staff development;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education and Superintendent of the Oakland Unified School District honor – Ji-Yun Kim, Life Science Teacher, Fremont High School, for exhibiting professional excellence on a national level and for achieving the distinguished rank of National Board-Certified Teacher in the 2023-2024 school year.

**PASSED AND ADOPTED** by the Governing Board of Oakland Unified School District on this 8<sup>th</sup> day of May, 2024.

Given under our hand and the District’s seal this 8<sup>th</sup> day of May, 2024, in Oakland, California.

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**Benjamin Davis**  
President, Board of Education  
Oakland Unified School District

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**Kyla Johnson-Trammell**  
Superintendent  
Oakland Unified School District

Passed by the following vote:

PREFERENTIAL AYE:

PREFERENTIAL NOE:

PREFERENTIAL ABSTENTION:

PREFERENTIAL RECUSE:

AYES:

NOES:

ABSTAINED:

RECUSED:

ABSENT:

**CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on May 8, 2024.

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By:	

**OAKLAND UNIFIED SCHOOL DISTRICT**

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Benjamin Davis  
President, Board of Education

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Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education