Board Office Use: Legislative File Info.		
File ID Number	18-0968	
Introduction Date	6/6/2018	
<b>Enactment Number</b>	18-0912	
Enactment Date	6/6/18 er	



## Memo

MEIIIO	
То	The Board of Education
From	Kyla Johnson-Trammell, Superintendent
Board Meeting Date (To be completed by Procurement)	
Subject	Memorandum of Understanding Amendment - 1  East Bay Asian Youth Center Oakland CA (contractor, City State)  922/Community Schools Student Services Dept (site/department)
Action Requested	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and East Bay Asian Youth Center  Services to be primarily provided to 922/Community Schools Student Services Dept for the period of July 1, 2017 through August 17, 2018
Background A one paragraph explanation of why an amendment is needed.	OUSD's 21st Century Community Learning Center (21st CCLC) grants include Supplemental funding to support summer learning programs, operated in partnership between schools and community organizations. In order to fulfill the grant requirements, OUSD is contracting with community partners to provide six hours daily of summer academic, enrichment, and physical activity services to OUSD students for 2 – 6 weeks over the summer. Summer services will be delivered at OUSD school sites. Summer providers will work in partnership with OUSD's After School and Summer Learning units to align summer program goals with district priorities for student achievement, health and wellness, and social-emotional learning. Summer Program Hub: Urban Promise Academy. This amendment is contingent upon receipt of 21st Century grant funds for the 18-19 school year from the California Department of Education (CDE).
Discussion One paragraph summary of the amended scope of work.	Approval by the Board of Education of Amendment No. 1 to the Memorandum of Understanding between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school site to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program; program activities will be based on youth development quality standards; work collaboratively with the OUSD Summer and After School Programs Office; conduct outreach for summer student recruitment, will communicate with families regularly over the summer, will fulfill OUSD grant reporting requirements including submission of summer attendance records, and will maintain communication with the OUSD Summer and After School units to review progress on summer program goals for the Summer Learning Program at Urban Promise Academy, for the period of July 1, 2017 through August 17, 2018, in the amount of \$14,820.00, increasing the MOU not to exceed amount from \$115,777.00 to \$130,597.00. All other terms and conditions of the MOU remain in full force and effect.
Recommendation	Approval of the Amendment to the Memorandum of Understanding between Oakland Unified School District and East Bay Asian Youth Center  Services to be primarily provided to 922/Community Schools Student Services Dept  for the period of July 1, 2017 through August 17, 2018
Fiscal Impact	Funding resource name (please spell out) 4124/21st Century Community Learning Centers Grant_not to exceed \$ 130,597.00
Attachments	<ul> <li>MOU Amendment</li> <li>Copy of original MOU</li> </ul>



# CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 18-0968
Department: 922-Community Schools & Student Services
Vendor Name: East Bay Asian Youth Center
Contract Term: Start Date: 7/1/2018 End Date: 8/17/2018
Annual Cost: \$ 130,597.00
Approved by: Julie McCalmont
Is Vendor a local Oakland business? Yes No No
Why was this Vendor selected?
Worked with vendor previously at OUSD.
Summarize the services this Vendor will be providing.
To work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program, at Urban Promise Academy.
Was this contract competitively bid? Yes No ✓
If No, answer the following:
How did you determine the price is competitive?
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the agency is approved by the school site administrator and the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.

Legal 1/12/16

2) Please check the competitive bid exception relied upon:
Educational Materials
Special Services contracts for financial, economic, accounting, legal or administrative services
CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
Professional Service Agreements of less than \$87,800 (increases a small amount on January 1 of each year)
Construction related Professional Services such as Architects, DSA Inspectors Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
Emergency contracts [requires Board resolution declaring an emergency]
Technology contracts
electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
Western States Contracting Alliance Contracts (WSCA)
California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
Piggyback" Contracts with other governmental entities
Perishable Food
Sole Source
Change Order for Material and Supplies if the cost agreed upon in writing does not exceed ten percent of the original contract price
Other, please provide specific exception

Legal 1/12/16 2

Board Office Use: Legislative File Info.		
File ID Number	18-0968	
Introduction Date	6/6/2018	
Enactment Number	18-0912	
Enactment Date	6/6/18 er	



## AMENDMENT NO. 1 TO MEMORANDUM OF UNDERSTANDING

Th	ne Oakland Unified School Distric	t (OUSD) and East Bay Asi	an Youth Center	(Agency) enter	red into a Memorandum
	of Understanding (MOU) on_	August 23, 2017	. The parties agree to	amend that Agre	eement as follows:
1.	Services: The Funding Sol				•
	materials, additional sites to receiv				
	Agency agrees to provide the fo	llowing amended services	5:		
	Agency will work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school site to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program; program activities will be based on youth development quality standards; work collaboratively with the OUSD Summer and After School Programs Office; conduct outreach for summer student recruitment, will communicate with families regularly over the summer, will fulfill OUSD grant reporting requirements including submission of summer attendance records, and will maintain communication with the OUSD Summer and After School units to review progress on summer program goals for the Summer Learning Program at Urban Promise Academy, for the period of July 1, 2017 through August 17, 2018, in the amount of \$14,820.00, increasing the MOU not to exceed amount from \$115,777.00 to \$130,597.00. This amendment is contingent upon receipt of 21st Century grant funds for the 18-19 school year from the California Department of Education (CDE).				
2.	Terms (duration):	m of the MOU is unchanged	. The term of t	he MOU has <u>chang</u>	ed.
	If term is changed: The term o amended expiration date is			(days/	weeks/months), and the
3.	Compensation:	npensation is <u>unchanged</u> .	The compens	ation has <u>changed</u> .	
	If the compensation is changed	•	•		
	Increase of \$ 14,820.00 to original MOU amount – Funding Source: 4124/21st Century Community Learning Centers Grant				
	☐ Decrease of \$to original MOU amount– Funding Source:				
	The New Cumulative Amount of ISA(s)is not to exceed:  One Hundred Thirty Thousand Five Hundred Ninety-Seven dollars (\$_130.597.00).				
4.	Remaining Provisions: All of and in full force and effect as of		IOU, and prior Amen	dment(s) if any, s	shall remain unchanged
5.	Amendment History:   The	re are no prior amendments	to this MOU. This i	MOU has previously	been amended as follows:
	No. Date	General Descriptio	n of Reason for Amend	ment	Amount of Increase (Decrease)
					\$
					\$
					\$
6.	Approval: This MOU is not eff signature by the Board of Education  OAKLAND UNIFIED SCHOOL DIS  Across Eng.  President, Board of Education  Superintendent	cation, and/or the Superi		gnee.  ture  Executive Director	Oved. Approval requires  Oliving Date
,	Jij Farak	6/7/28	_		
	Secretary, Board of Education	Date			

### **EXHIBIT "A" SCOPE OF WORK**

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED  $\underline{\text{WITHOUT}}$  ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

Agency will work in partnership with the regular summer school program to expand and enhance summer enrichment and support services for students; collaborate with the summer school site to provide afternoon enrichment, physical activity, and support services, enabling students to participate in a full six hour, daily summer learning program; program activities will be based on youth development quality standards; work collaboratively with the OUSD Summer and After School Programs Office; conduct outreach for summer student recruitment, will communicate with maintain communication with the OUSD Summer and After School units to review progress on summer program goals. Providers will comply with 21st Century Community Learning Center grant requirements.

	Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will) and measurable outcomes (Participants will be able to). NOT THE GOALS OF THE SITE OR DEPARTMENT.
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Summer learning programs are critical in countering summer learning loss in students. Students will greatly benefit from the opportunity to participate in a full 6-hour summer learning program. The summer learning program will provide students with a safe and supportive place to spend their summer. Students' physical and social-emotional health and well-being will be supported through the summer program's academic, enrichment, and support services. As a result of the summer learning program, students will return to school in the fall feeling more engaged in learning, more connected to the school community, and less affected by summer learning loss. As a result, students will be more prepared to engage in a new school year of learning and more ready to attend school on a daily basis.

3.		Ens Dev Cre	nent with District Strategic Plan: Indicate the goals an all that apply.) sure a high quality instructional core relop social, emotional and physical health ate equitable opportunities for learning th quality and effective instruction	and visions supported by the services of this contract:  Prepare students for success in college and careers Safe, healthy and supportive schools Accountable for quality Full service community district
<ul> <li>Alignment with Community School Strategic Site Plan – CSSSP (required if using Please select:</li> <li>Action Item included in Board Approved CSSSP (no additional documentation required) –</li> </ul>				
<ul> <li>Action Item added as modification to Board Approved CSSSP – Submit the following documents to the Reseither electronically via email of scanned documents, fax or drop off.</li> <li>Relevant page of CSSSP with action item highlighted. Page must include header with the word "Modified", redate, school site name, both principal and school site council chair initials and date.</li> </ul>			tion Item added as modification to Board Approved CSS	SSD Cubmit the fellowing at
			ge must include header with the word "Modified", modification	
	Meeting announcement for meeting in which the CSSSP modification was approved.			
<ol> <li>Minutes for meeting in which the CSSSP modification was approved indicating approval of the modification.</li> <li>Sign-in sheet for meeting in which the CSSSP modification was approved.</li> </ol>			approved indicating approval of the modification	



6/18/18 - 7/13/18 (No program on Program Dates: (note any program closure dates during this period) Wednesday, 7/4/18) Grades Served: 10 mm Attendance (ADA) Number: 60 Target Summer Average Daily Please review and initial each Item and sign below. Summer Hub Site: SECTION 2: Lead Agondy Assurances Lead Agency Name:

I understand that my program's goal is to achieve at least 85% of the above attendance target this summer. I understand that if my summer site falls below 85% of this attendance target by the end of the 1<sup>st</sup> week of the summer program, I will be required to submit an aggressive student recruitment and retention plan to the OUSD Expanded Learning Office, detailing my program's efforts to raise attendance numbers for the remainder of the summer.

fM. I understand that my agency's contracted summer funds are based on the above average daily attendance target number. My program will over-enroll appropriately to ensure that we reach this attendance target. I understand that if my program falls short of 85% of this attendance target by the end of the first week of program, I will submit a revised summer budget plan to the OUSD Expanded Learning Office detailing how I will reallocate contracted funds appropriately to reflect actual attendance numbers, and to support my student recruitment and retention plan for the remainder of the summer.

cross check signatures on my daily sign in/out sheets with numbers inputted into Cityspan to ensure that the numbers match up and that Cityspan accurately FM I understand that I am required to input my actual attendance numbers into the Cityspan attendance system daily during the summer program. I will reports my summer attendance data. I understand that the OUSD Expanded Learning Office will carefully review my daily attendance numbers over the

FM I understand that I am required to submit electronic copies of my summer attendance records (including copies of daily student sign in/out sheets and the OUSD summer internal audit log) to the OUSD Expanded Learning Office twice during summer programming. I will submit my attendance through June 30th by the first week of July, and I will submit the rest of my attendance within one week of the last day of my program. I will also submit attendance data during the course of my summer program, as requested, for OUSD's attendance reporting to the California Department of Education.

compliance requirements as outlined by the OUSD Expanded Learning Office. I will maintain my summer program records for 5 years for auditing purposes, understand that OUSD's 21st Century federal grant funds are funding my summer program. I understand that I am required to follow all grant

1 understand that if I am running an A+B summer program model, these are requirements regarding my program hours of operation. Morning summer school will operate from approximately 8:15 - 12:15 daily. My afternoon summer program will operate from approximately 12:15 - 3:15 daily. All students must be off-site by 3:30pm and staff must be off site by 3:40 as the building will be promptly locked at 4pm daily.

If I am a stand-alone 6 hour program, I understand that OUSD will only cover custodial costs for four to six weeks of my summer program until 3:15 pm. My agency will be responsible for covering any extra custodial costs if my program runs beyond four to six weeks, and beyond the hours of 3:15 μm I understand OUSD Summer Programs are intended to be free programs. If program fees are charged, a sliding scale must be offered and students qualified for program participation cannot be tumed away due to inability to pay

Name and Signature of Summer Lead Agency Director:

SECTION 3: Summer Calendar and Daily Schedule

Please turn in a copy of your summer calendar showing all program days of operation, field trips, and any other notable special events and activities ie. your summer end family celebration) by May 18th. ल

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- Please turn in a copy of your daily schedule detailing your full 6 hour program (Note: sites that are using the A+B model must include the morning academic program in the daily schedule you submit) by May 18th 百
- Please note that all programs under the A+B model will be expected to provide daily hands-on academics (ie. STEM), enrichment, physical activity, community building activities, and daily afternoon snack (provided by OUSD), between the hours of 12:15 – 3:15.
- Please include staff prep and meeting times, and clean up/debrief times on your daily schedule.

SECTION 5: Summer Program Recruitment and Retention Strategies and Timeline Briefly describe your anticipated summer program student recruitment and retention activities and time

to offer a parent orientation below program begins. Collaborate with your princi a) Al summer hubs will be required

		ork opporanties for talcrited yearth develop sotiool workers besome the surfamer progra ummer program staff. (Auti allottional rows
Vednesday. August 23rd,		If Information (if-known at this time) USD after school and swimer programs, and to provide year round work opportunities for talented yearly particularly interested in securing current. Ingirty qualified Oakland after school workers become the summer for securing the staff whom you intend to hire as part of your summer program staff. (Auct adding inmer program staff. (Auct adding inmer program must have a maximum 1.20 adult to student ratio.
The date of my parent orientation is: Wednesday, August 23rd,	C2018.	SECTION 6: Summer Line staff into 40 promote continuity between OUSD professionals in Oakland, we are paint our OUSD Summer littus. Please list needed.) Please note that the summer

r pass the Instructional Afric exam administered by later in the year. Please 161 out the pable below with

	List any OUSD after school learning communities this staff member has	Summer Learning PLC, ELL PLC, STEM
こうしき ない	# of yrs working in surrmer programs	ις.
1	# of yrs in working in after school	82
A STATE OF THE STA	Summer teaching assignment(s) (grade & subject, if known)	B Portion - STEM, Enrichments, Physical Activity - Grades 6.8
	Current After School Site where he/she works	Urban Promise Academy
	Site where he/she assignment(s) (grade & vorks subject, if known)	Freddy@ebayc.org
Sito Coordinator Name		Frederick Mesa

Signature of Summer Lead Agency Director 7 14 11/10

Signature of Hub Site Principal:

Kito Na	of Belong Plants and		MEN SHEUME
	Urban Promise Academy		
	236		
Lead Agency of summer	EBAYC		
udents (ADA)	60		
t of summer rogram days	19		DE ELECTION 1
otal 21st CCLC Grant Funds		21st CCLC Grant Funds for Lead	Lead Agency In-
	TOTAL CONTRACTED FUNDS	Anency	Contribut
CKS AND SUP	PLIES THAT IS NOT THE TOTAL THE TOTA	\$14,820	\$0
4310	Supplies (can be purchased by lead agency for summer supplemental programming).		
4310	Curriculum	\$260	
5829	Field Trips (fees, supplies)		
	Bus tickets for students		
	Rental bus for field trips		
	Snacks	<del> </del>	
	Incentives	<del> </del>	
	Family Night supplies	<del> </del>	
or the supplemental and the	Total books and supplies	\$280	
TRACTED SER		TO METERS LEVILLE	A STATE OF THE PARTY OF THE PAR
5825	Site Coordinator (list here if CBO starr)	\$5,125	
0020	Academic Instructors (3 steff X 125 hours X\$17.50 hourly rate, including prep and training time)		
i.	Intichment Facilitators (# of staff Y lotal bours Y becarts and	\$6,563	
5025	TEM Instructors (# of staff X total hours X hourly cate, including		
	repard training time)		
5825	Contracted QUSD Summer Teachers		
5825 S	Subcontractors (please list each specific subcontracting agency)		
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5825	All and any part of the second		The state of the s
SOUTH PROPERTY AND ADDRESS OF	Otal services	\$13.890	
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	Yalkis of In-kind direct services		
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	ibtotals DIRECT SERVICE	\$14,250	
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t S		\$570	- Company
To	fall budgeted per column		
es al de B	LANCE remarking to Mocate	\$14,820	000000000000000000000000000000000000000
	SIDWAN TO THE THE TANK THE TAN	80	
Signatum (-	By Oget Approved:		The state of the s

Lead agencies will be required to submit a summer-end expenditure report on these budget expenditures.

<sup>2)</sup> These contracted summer funds are based on anticipated summer program average daily attendance. Sites that fall short of 85% of the summer attendance target in the first week will be required to submit an aggressive student recruitment and retention plan for the remainder of the summer and reallocate budget funds appropriately to reflect actual attendance numbers.

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THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THE BELOW. THIS CERTIFICATE OF INSTRUMENT OF INSTRUMENT, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE DOLLOR.										
REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER IMPORTANT: If the certificate holder is an additional insurance, the policyles) must be endorsed. If Subrocation is waived, subject to the certificate holder is an additional insurance of the policy, certain policies may require an endomentary. A statement of the policy, certain policies may require an endomentary. A statement of the policy.										
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If yes, describe under DESCRIPTION OF OPERATIONS below								s 1,000,		
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COMMERCIAL GENERAL LIABILITY CG 20 26 07 04

## THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

## ADDITIONAL INSURED - DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART						
SCHEDULE						
Name of Additional Insured Person(s) Or Organization(s)						
OAKLAND UNIFIED SCHOOL DISTRICT, BOARD OF DIRECTORS, OFFICERS, AGENTS, EMPLOYEES AND VOLUNTEERS						
***						
Information required to complete this Schedule, if not she	own above, will be shown in the Declarations.					
Section II - Who is An insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to listifily for "bodily injury", "property demage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of these acting on your behalf.  A. In the performance of your ongoing operations; or						
B. In connection with your premises owned by or rented to you.	Hart .					

## WORKERS COMPENSATION AND EMPLOYERS LIABILITY INSURANCE POLICY

WC 99 04 10A (Ed 07-07)

### WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT-CALIFORNIA BLANKET BASIS

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

The additional premium for this endorsement shall be 2.00 % of the total policy premium otherwise due on audit remuneration.

The minimum premium for this endorsement is \$ 350.00

Schedule

Person or Organization

Job Dascription

ALL ORGANIZATIONS FOR WHOM THE WAIVER OF SUBROGATION IS ISSUED

**ALL CALIFORNIA OPERATIONS** 

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective 6/1/2017

Policy No. EAWC806496

Endorsement No.

instred

EAST BAY ASIAN YOUTH CENTER (NON-PROFIT)

Countersigned by

Insurance Company

Oak River insurance Company

WC 99 84 10A (Ed 07-07)



April 16th 2018

Martha Pena Coordinator, After School Programs Oakland Unified School District 1000 Broadway Oakland, CA 94610

Dear Ms. Pena,

This letter explains the East Bay Asian Youth Center (EBAYC) policy for tuberculosis testing, fingerprinting and child abuse and neglect reporting.

EBAYC employees are not permitted to come into contact with students at any OUSD school sites until EBAYC receives their negative TB test results, fingerprint clearance and re-arrest records from the State of California - Department of Justice, and from the Federal Bureau of Investigation pursuant to Section 11105.3 of the California Penal Code and Section 15660 of the California Welfare and Institutions Code. No EBAYC employees who have been convicted of a violent or serious felony may come into contact with students.

EBAYC employees fully comply with the California Child Abuse and Neglect Reporting Act guidelines to report suspicions of possible child abuse and neglect to the appropriate reporting agencies.

Sincerely,

Gianna Tran, MSW

Deputy Executive Director

grandfar

East Bay Asian Youth Center



EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. EBAYC provides a continuum of integrated services to a diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatown neighborhoods. Our services – Juvenile Justice, Expanded Learning, and Community Development result in higher school attendance rates, lower school suspension rates, and lower incarceration rates.

## **EBAYC Service Strategies**

## Juvenile Justice

EBAYC helps juvenile probationers build a healthy and productive life pathway by keeping them safe, and supporting them with their terms and conditions. Our services include intensive mentoring, case management, and transitional employment services. **Expanded Learning** 

EBAYC partners with 17 Oakland public schools to provide summer and after school education, work-based learning, case management, and medical and mental health services. We support students to graduate from high school and pursue higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

## Community Development

EBAYC works with residents and merchants to increase public safety, improve neighborhood conditions, and



#### MEMORANDUM OF UNDERSTANDING 2017-2018 Community Schools, Thriving Students AMENDMENT ROUTING FORM

#### **Basic Directions**

Services beyond the original MOU cannot be provided until the amendment has been fully approved and the Purchase Order amount, if applicable, has been increased by Procurement.

3. If ti	he MOU total JSD contract	amount has i originator sub	increased, mits amen	each agreemer omplete an MC OUSD contract dment packet t	)U amendme t originator c for approval v	ent togeth reates ne within two	ier. Ew requisiti D w <del>ee</del> ks of	on. creating the requi	sition.		
When the MOU amendment is approved, Procurement will add additional funds to the original Purchase Order											
The Legal D	epartment mi	ust review an	d approve :	all amendment	's that do not	use the	OUSD tem	plate MOU Amen	dment form		
				Agenc	y Informati	on				المراكية	
Agency Name											
City Oakland State Oakland Executive Director											
Zip Code	94606	OUSD	State Vendor N		Telephon			510-533-1092			
<u></u>								junji@ebayc.org	junji@ebayc.org		
Attachments  MOU amendment – (Includes Routing Form and Board Memo)  Amended Scope of work (Not Required if Amendment is only for a change in the funding source)  If additional consultants will be working on site, attach agency letter verifying additional consultants have met the Fingerprinting/Background Investigation and have a negative tuberculosis status.  Compensation – Must be within OUSD Billing Guidelines											
Original MOU	I Amount			n – Wust be			~	ines			
Amended Mo		\$ 115,77			Original PC			P1804994			
New Total M		\$ 14,820			New Requi	sition Nu	mber				
THOM FORGINA	OO AIRIOURIL	\$ 130,59	17.00		Thousand and the						
Resource #	Resource	e Name		- Indiamental	t Informatio	n		· · · · · · · · · · · · · · · · · · ·	100	10 to 10	
4124				Org Key#				Object Code	Ame	ount	
4124	21st C	CLC						5825	\$ 14,8	320.00	
								5825			
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							5825				
			OU	SD Contract	Originator Ir	iformatic	on	10 to	1000	#= T	
Name of OUS	SD Contact	Julie McC	almont			Email	julie.mccal	mont		ousd.org	
Telephone		510-879-2	2709	Fax 510-879-4							
Site/Dept. Na	me	922/Comr	nunity School	pols Student Services Dept							
			Approval	and Routing	(in order of	approva	(steps)	W. C. C.			
			ount cannot l ocument affi	be provided beforms that to your ar	ore the amendr knowledge ado proved.	ment is full ditional se	ly approved rvices were	and the Purchase O not provided before at https://www.sam.	the amendm	nas been ent was	
Please sign und	der the appropri	iate column.			pproved	/			<del></del>		
1. Site Administrator							Date				
2. Resource Manager, if applicable							1141/8				
3. Network or Regional Executive Officer											
	4. Cabinet (Chief / Deputy Chief)										
5. Superintendent or Board of Education											
Legal - Required if not standard MOU Amendment											
Procurement	Date Rece								_		

### SAM Search Results List of records matching your search for:

Search Term: east\* bay\* asian\* youth\* center\* Record Status: Active

No Search Results

Board Office Use: Le	gislative File Info.
File ID Number	17-1621
Introduction Date	8/23/17
Enactment Number	17-1249
Enactment Date	8123 11 00
	01-11-



## Memo

To

Board of Education

From

Kyla Johnson-Trammell, Superintendent

**Board Meeting Date** 

<u>August 23, 2017</u>

Subject

Memorandum of Understanding - East Bay Asian Youth Center (Contractor) - 236/Urban Promise Academy (site)

**Action Requested** 

Approval of a Memorandum of Understanding (MOU) between District and East Bay Asian Youth Center, for services to be provided primarily to Urban Promise Academy.

Background

A one paragraph
explanation of why the
consultant's services are
needed.

The After School Education and Safety (ASES) Program is the result of the 2002 voter approved initiative, Proposition 49. This proposition amended California Education Code 8482 to expand and rename the former Before and After School Learning and Safe Neighborhood Partnerships Program. The ASES Program funds the establishment of local after school education and enrichment programs. These programs are created through partnerships between schools and local community resources to provide literacy, academic enrichment and safe, constructive alternatives for students in kindergarten through ninth grade. The ASES program is defined within the language of SB 638 and Education Code (EC) sections 8482 through 8484.6.

Discussion
One paragraph summary
of the scope of work.

Approval by the Board of Education of a Memorandum of Understanding 2017-2018 between the District and East Say Asian Youth Center, Oakland, CA, for the latter to serve as lead agency for program coordination, math intervention, homework support, student supervision and a variety of enrichment services for Urban Promise Academy's comprehensive After School Program for the period of July 1, 2017 through August 17, 2018, in the amount of \$115,777.00.

Recommendation

Approval by the Board of Education of a Memorandum of Understanding (MOU) between the District and East Bay Asian Youth Center for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Urban Promise Academy for the period July 1, 2017 through August 17, 2018.

Fiscal Impact

Funding Resource: 6010/After School Education and Safety (ASES) Grant in an amount not to exceed \$115,777.00.

**Attachments** 

- Memorandum of Understanding
- Certificate of insurance
- Program Plan and Budget
- Statement of Qualifications



# CONTRACT JUSTIFICATION FORM This Form Shall Be Submitted to the Board Office With Every Consent Agenda Contract.

Legislative File ID No. 17-1621
Department: After School Program, Urban Promise Academy
Vendor Name: East Bay Asian Youth Center, Oakland, CA
Contract Term: Start Date: 7/1/2017
Annual Cost: \$ 115,777.00
Approved by: Julia Ma/Julia McCalmont
Is Vendor a local Oakland business? Yes ✓ No
Why was this Vendor selected?
This organization has demonstrated experience and capacity serving in the after school lead agency role. This organization successfully met ail requirements of OUSD's Lead Agency Request for Qualifications process and has been approved as a qualified lead agency partner by the OUSD Expanded Learning Office.
Summarize the services this Vendor will be providing.
This organization will provide comprehensive after school services for Oakland students, following the requirements set forth by OUSD and by the California Department of Education's ASES and/or 21st Century Community Learning Center grant programs. Daily after school services will include academic support, enrichment, and physical activity for students, as well as family engagement activities. This organization will work in close partnership with the host school site to align after school programming with the goals and priorities of the school's SPSA. This organization will also work in close pertnership with the OUSD Expanded Learning Office to ensure the program meets attendance targets, fulfills compliance requirements, and achieves youth development quality standards.
Was this contract competitively bid? Yes No No
If No, answer the following:
1) How did you determine the price is competitive?
The California Department of Education allocates site-specific grant funding to OUSD schools. The lead agency partner works in collaboration with the school site administrator to complete an after school budget plan specifying the requested after school services and agreed upon cost of services. The final contract amount for the agency is approved by the school site administrator and by the OUSD Expanded Learning Office, once budget plans are approved for compliance and program plans meet CDE requirements. The lead agency leverages additional funding and in-kind resources to augment the contracted amount from OUSD to support high quality program implementation.

Legal 1/12/16

2)	Pleas	e check the competitive bid exception relied upon:
	님	Educational Materials
	Ш	Special Services contracts for financial, economic, accounting, legal or administrative services
	$\sqcup$	CUPCCAA exception (Uniform Public Construction Cost Accounting Act)
		Professional Service Agreements of less than \$87,800 (Increases a small amount on January 1 of each year)
		<b>Construction related Professional Services</b> such as Architects, DSA Inspectors, Environmental Consultants and Construction Managers (require a "fair, competitive selection process)
		Energy conservation and alternative energy supply (e.g., solar, energy conservation, co-generation and alternate energy supply sources)
	닏	Emergency contracts [requires Board resolution declaring an emergency]
	<u> </u>	Technology contracts
	•	electronic data-processing systems, supporting software and/or services (including copiers/printers) over the \$87,800 bid limit, must be competitively advertised, but any one of the three lowest responsible bidders may be selected
		contracts for computers, software, telecommunications equipment, microwave equipment, and other related electronic equipment and apparatus, including E-Rate solicitations, may be procured through an RFP process instead of a competitive, lowest price bid process
	-	Western States Contracting Alliance Contracts (WSCA)
	'	California Multiple Award Schedule Contracts (CMAS) [contracts are often used for the purchase of information technology and software]
-	片	Piggyback" Contracts with other governmental entities
-	╬┪	Perishable Food
_	╚	Sole Source
]		Change Order for Material and Supplies If the cost agreed upon in writing does not exceed ten percent of the original contract price
		Other, please provide specific exception

## After School Template for Elementary and Middle Schools Memorandum of Understanding 2017-2018 Between Oakland Unified School District and

East Bay Asian Youth Center

- 1. Intent. This Memorandum of Understanding ("MOU") establishes the Oakland Unified School District's ("OUSD") intent, contingent upon OUSD's receipt of California Department of Education and/or U.S. Department of Education after school grant funds, to contract with East Bay Asian Youth Center ("AGENCY") to serve as the lead agency to provide after-school and/or summer educational programs and to serve a sufficient number of students and run services for a sufficient number of days to earn the core grant allocation of funding at 236/Urban Promise Academy under the following grants:
  - After School Education and Safety Program ("ASESP")
  - California Department of Education ("CDE") 21st Century Community Learning Center (21st CCLC)
  - Oakland Fund for Children and Youth This MOU will also outline services provided on OUSD school grounds through the Oakland Fund for Children and Youth ("OFCY") After-School Initiative funds that shall be utilized as matching funds to CDE ASESP and 21st CCLC funds. Private grants
- 2. Term of MOU. The term of this MOU shall be July 1, 2017 through June 30, 2018 if AGENCY services do not include summer educational programs, and July 1, 2017 through August 17, 2018 if AGENCY services include providing summer educational programs. The term may be extended by written agreement of both
- 3. Termination by OUSD. OUSD may at any time terminate this MOU for any or no reason upon not less than five (5) days written notice to AGENCY. OUSD shall compensate AGENCY for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this MOU for cause should AGENCY fail to perform any part of this MOU. In the event of termination for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, AGENCY shall pay the additional cost.
  - a) No Premature Termination by AGENCY AGENCY hereby certifies that it is willing and able to provide required services for the full term of the MOU. AGENCY will not be permitted to unliaterally terminate the MOU or cease providing required services prior to completing the full term unless OUSD approves any change and/or unless OUSD deems immediate removal of AGENCY is necessary for cause. In the event AGENCY ceases to provide required services prior to the end of the MOU term, or is terminated for cause, OUSD may secure the required services from another contractor. If OUSD's cost of procuring services from another contractor exceeds the cost of providing the services pursuant to this MOU, or OUSD is unable to secure required services from another contractor, AGENCY shall pay any additional cost. If OUSD suffers any loss of funding or other program consequences attributable to AGENCY's premature termination, AGENCY shall pay any additional cost in addition to any damages otherwise due under this
  - b) Advance Notice by AGENCY for Coming School Year. AGENCY must provide advance notice to Principal and OUSD After School Programs Office by the end of the first semester if AGENCY cannot continue providing after school lead agency services for the succeeding school year. This date allows the school site to have sufficient time to find a new lead agency partner, and enables OUSD to work to preserve after school grant funding (including OFCY city funding) for the school.
- 4. Compensation. The ASESP and 21st CCLC grant award amount for East Bay Asian Youth Center is \$115,777.00. AGENCY shall be entitled to compensation from these funds in accordance with the following terms and conditions:

- 4.1. Total Compensation. Subject to the provisions of 4.2 Positive Attendance and the provisions of 4.3 Administrative Fee and subject to AGENCY compliance with MOU requirements, AGENCY shall receive the amount of the grant award less OUSD's administrative fees and other site costs agreed to by the Site Administrator and AGENCY. Penalties may be assessed or payments withheld for non-compliance, including but not limited to MOU requirements, attendance reporting, fiscal invoicing, full participation at OUSD required meetings and trainings and in continuous quality improvement efforts.
- 4.2. Positive Attendance. Payment for services rendered related to the ASESP and 21st CCLC grants shall be based on actual student attendance rates (\$7.50 a day per student), not estimates, as those programs are "positive attendance based." OUSD reserves the right to modify the annual core allocation based on reported attendance. In the event that payments made to AGENCY exceed the reported attendance for the Core grant, the AGENCY will return payments to OUSD at the rate of \$7.50 a day per student. Documentation of attendance must be submitted through the OUSD/OFCY attendance systems in order for invoices for payment of services for the ASESP and 21st CCLC grants to be processed. Exhibit A (Attendance Reporting Schedule 2017-2018")
  - 4.2.1. Reconciliation Process for Positive Attendance Based Grant Funds. OUSD will adjust the payment of the "positive attendance based" grants based on quarterly review of monthly invoices and attendance for services rendered related to the ASESP, 21ST CCLC (Core Grant) for any adjustments resulting from the reconciliation of the attendance reports for that quarter's months. The attendance reconciliation process will assess the program's performance with respect to the required compliance with the grant mandated attendance rates. Based on the review, financial adjustments of additional payment or additional withholding will be made. Any remaining balance(s) will be forwarded to AGENCY or OUSD. Any adjustment required in excess of the withholding will necessitate additional adjustments to future invoices and payments.
  - 4.2.2. Administrative Charges and Reconciliation. Reconciliation process for positive attendance based grants must factor in the subtraction of administrative and other OUSD central charges, as outlined in section 4.3, from any grant amounts earned through attendance (OUSD indirect, custodial, evaluation, and After School Programs Office administrative and training/technical assistance fees).
- 4.3. OUSD Administrative Fees. OUSD shall charge and withhold up to 14% from the overall ASESP and 21st Century grant awards for central indirect, administrative, custodial, evaluation, and direct service training and technical assistance.
- 4.4. AGENCY Administrative Fees. AGENCY understands and agrees that it may not charge more than 4% of the total contract amount as administrative fees and that its administrative fees must be set at an appropriate dollar amount to keep the ASESP and 21st Century grants within the grant-mandated allowable 15% for total indirect/administrative costs. The agency administrative fees charged to the ASESP and 21st CCLC grants must be used for direct administrative costs and cannot be used for agency indirect costs. Direct administrative costs consist of expenditures for administrative activities that provide a direct benefit to the ASESP and 21st CCLC programs. Indirect costs consist of expenditures for administrative activities that are necessary for the general operation of the agency, but that cannot be tied to the ASESP and 21st CCLC programs.
- 4.5. **Program Budget.** The grant will remain as part of the site budget. Funds will be encumbered from the site budget on behalf of AGENCY for the school year 2017-2018 and will not exceed \$115,777.00 in accordance with Exhibit B. Exhibit B ("ASESP/21st CCLC Planning Tool/Comprehensive After School Program Budget for AGENCY 2017-2018").
- 4.6. Modifications to Budget. Any modifications to the approved grant budget must be approved by OUSD, AGENCY, and CDE before expenditures of funds for modified line items are authorized. Except as expressly set forth herein, OUSD shall not be liable to AGENCY for any costs or expenses paid or incurred by AGENCY in performing services for OUSD. The granting of any payment by OUSD, or the receipt thereof by AGENCY, shall in no way lessen the liability of AGENCY to correct

unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by OUSD and in that case must be replaced by AGENCY without

- 4.7. Program Fees. The intent of the ASESP and 21st CCLC programs is to establish local programs that offer academic assistance and enrichment for students in need of such services regardless of their ability to pay. Though it is not against the rules to charge fees for participation in programs, the CA Department of Education discourages it because it could exclude students in need from attending and taking advantage of the after school program. Fees should not create a barrier to participation in the after school program. After school services must be equally accessible to all students targeted for services regardless of their ability to pay. Programs that propose to charge fees may not prohibit any family from participating based on their inability to pay and must offer a sliding scale of fees and scholarships for those who could not otherwise afford to participate. Any income collected from fees must be used to fund program activities specified in the grant application. AGENCY shall do full accounting of fees collected, and documentation shall be kept for 5 years for auditing purposes. If AGENCY decides to charge fees, this decision shall be made collaboratively with the Site Administrator, and AGENCY shall work collaboratively with the Site Administrator and parent leaders to develop an appropriate program fee structure for the school community. AGENCY shall provide the OUSD After School Programs Office with written documentation of the program fee structure prior to charging any program fees, and shall provide OUSD with additional documentation upon request, to ensure grant compliance.
- 5. Scope of Work. AGENCY will serve as lead agency at 236/Urban Promise Academy, will be responsible for operations and management of the ASESP, 21st CCLC, OFCY, and private grants contracted to AGENCY by OUSD for fiscal year 2017-2018. This shall include the following required activities:
  - Student Outcomes. AGENCY shall achieve the student outcomes as described in the grant application narrative and articulated in documents from the program evaluation team. AGENCY agrees to develop school specific outcomes, as defined in partnership with the principal. AGENCY recognizes that the principal is the chief decision maker for after school and summer programs, and ensures that school site objectives are met.
    - 5.1.1. Alignment with Single Plan for Student Achlevement ("Site Plan"). AGENCY will ensure the after school program aligns with OUSD and 236/Urban Promise Academy and objectives to ensure the success of students as articulated in the Site Plan. AGENCY will work in partnership with the school principal to ensure that the program components are aligned with and complement OUSD standards and school site curriculum.
    - 5.1.2. Continuous Quality Improvement (CQI). AGENCY must fully engage in continuous quality improvement (CQI) processes and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the After School Programs Office on a timely basis:
      - beginning of year self-assessment using YPQA/SAPQA tool
      - planning with data (using self assessment and external assessment PQA data, and other program data as available)
      - development of quality action plan (QAP) with SMART goals for program improvement
      - year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Agency staff are also required to participate in corresponding CQI trainings provided by the OUSD After School Programs Office.

- 5.2. Oversight. AGENCY will provide oversight, fiscal management, payroll services, technical assistance, and facilitation of collaboration with other service providers. Agency must ensure compliance with ASESP and 21st CCLC funding guideline requirements and follow OUSD after school policies and procedures. This includes compliance with OUSD staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.3. Enrollment, AGENCY will enroll 6th through 8th grade students at 236/Urban Promise Academy to serve sufficient number of students and run services for a sufficient number of days to earn the full core grant allocation of funding.

#### 5.4. Program Requirements

- 5.4.1. Program Hours. The program shall be offered Monday through Friday, every regular school day annually, commencing immediately upon the conclusion of the regular school day, operating a minimum of 15 hours/week, and until 6:00 pm daily. Instructional activities must include a balance of both academic and enrichment/recreation components.
- 5.4.2. Program Days. The program shall be offered a minimum of 177 180 days during the 2017 2018 school year. AGENCY will close the ASESP and 21st CCLC program no more than a maximum of 3 days in the 2017-2018 school year for staff professional development, as permitted by Education Code. Programs that receive 21st CCLC Supplemental grant funds or private funding for summer shall additionally operate a sufficient number of days and hours in the summer, on weekends, and during intercession in the manner prescribed by the grant legislation and/or funder, in order to meet attendance goals required by the CA Department of Education and/or the funder.
- 5.4.3. Program Components. AGENCY agrees to provide programming that supports the guidelines as outlined in the ASESP and 21st CCLC grants for students at <u>236/Urban Promise Academy</u>. AGENCY acknowledges and agrees to provide programming consistent with grant guidelines including, but not limited to:
  - Educational and Literacy. An educational and literacy element that must provide tutoring and/or homework assistance designed to help students meet state standards in one or more of the following core academic subjects: reading/language arts, mathematics, history and social studies, or science. A broad range of activities may be implemented based on local student needs and interests.
  - Enrichment. The enrichment element must offer an array of additional services, programs and
    activities that reinforce and complement the school's academic program. Enrichment may
    include but is not limited to arts, youth development, leadership, recreation, sports, music,
    career awareness, college interest, service learning and other youth development activities
    based upon student needs and interests. All programs must offer both enrichment and
    recreation/physical fitness activities as core components of the after school program and
    summer program.
  - Family Literacy Services. In all programs receiving 21st CCLC grant funds, AGENCY shall assess the need for family literacy services among adult family members of the students to be served by the program. All programs will, at a minimum, either refer families to existing services or coordinate with local service providers to deliver literacy and educational development services.
  - Equitable Access Programming. AGENCY shall include a component for students at 236/Urban Promise Academy to support full access to program components.
  - Supplemental and Summer Services. In all programs receiving 21st CCLC Supplemental grant funds or private funding for summer, AGENCY will provide educational and enrichment programming in the summer, on weekends, and/or during intercessions. A broad range of activities may be implemented based on local student needs and interests, and district guidelines for summer programming.
  - Middle School Sports League Activities.

- All programs participating in the Middle School Sports League must include those activities in their Program Planning tool and Program Schedule. Middle School Sports League activities, including but not limited to on and off site practices and games, are subject to the field trip policy high risk field trip activities requirements provided in this agreement. All sports participants and volunteers must have on file a completed Middle School Sports Release of Liability and Assumption of Risk prior to participation (attached hereto as Exhibit E (1)).
- 5.4.3.1. Snacks/Supper/Beverages: AGENCY shall meet Federal and State meal and snack requirements and all meals and snacks must be provided by OUSD Nutrition Services department. Nutrition Services shall:
  - 5.4.3.1.1. Provide meals and beverages that meet State and Federal standards;
  - 5.4.3.1.2. Provide the number of meals and beverages requested by AGENCY unless/until Nutrition Services determines that AGENCY's participation is lower than the snack/meal/beverage count provided by the AGENCY, in which case, the number will be adjusted;
  - 5.4.3.1.3. Provide all supplies including utensils, napkins, forks, required;
  - 5.4.3.1.4. Support compliance by AGENCY with required State and Federal administrative requirements;
  - 5.4.3.1.5. Provide annual training to AGENCY.
- 5.4.3.2. Each AGENCY participating in the Nutrition Services snack/meal/beverage program shall:
  - 5.4.3.2.1. Attend annual training. In the event that the person responsible for snack distribution changes, AGENCY will make arrangements with Nutrition Services for training of new employees or representative of the AGENCY;
  - 5.4.3.2.2. Complete After School Snack and Supper Menu Production Worksheets (MPW) on a daily basis;
  - 5.4.3.2.3. Ensure meal count is accurate;
  - 5.4.3.2.4. Submit completed MPW to cafeteria staff by the next business day;
  - 5.4.3.2.5. Return leftovers to cafeteria;
  - 5.4.3.2.6. Ensure that only students are served and receive food from the program;
  - 5.4.3.2.7. Ensure that meals are not removed from campus
  - 5.4.3.2.8. Immediately report to OUSD Site Coordinator and Nutrition Services any concerns related to food safety or food contamination
- 5.4.3.3. AGENCY will be billed at the rates immediately below, for meals by Nutrition Services under the following conditions.
  - 5.4.3.3.1. MPW not completed and submitted by the next business day;
  - 5.4.3.3.2. Snacks are ordered and not picked up
- 5.4.3.4. In addition to any applicable liability associated with audit findings. AGENCY will be charged the following for each meal that OUSD is unable to claim due to AGENCY's failure to comply with program requirements:
  - 5.4.3.4.1. Snack: \$1.00

- 5.4.3.5. AGENCY will be liable for audit findings and/or assessments (See Section 12 below) that are attributable to AGENCY's failure to comply with the rules and regulations of the Nutrition Services program, including liability if reimbursement is denied Nutrition Services because of AGENCY's failure to comply with program requirements.
- 5.4.4. Staff Ratio. The staff to youth ratio shall not exceed 1:20, with no more than 20 youth for each qualified, adult staff supervisor.
- 5.5. Data Collection. AGENCY will work with OUSD to collect and analyze data on student enrollment, student attendance, student academic performance, student satisfaction, and parent satisfaction. This includes, but is not limited to:
  - 5.5.1. Accountability Reports. AGENCY will provide OUSD with the following set of program accountability reports:
    - Financial reports
    - Activity reports
    - Outcomes reports: behavioral and academic
  - 5.5.2. Attendance Reports. AGENCY will provide OUSD with attendance reports using the OUSD/OFCY attendance systems and maintaining required attendance records utilizing the OUSD/OFCY attendance systems, including completion of mandatory monthly reports. Original written documentation of all daily attendance records, including all daily sign in/out sheets, will be maintained by Agency for 5 years for auditing purposes.
  - 5.5.3. **Use of Enrollment Packet.** AGENCY will use OUSD After School Program Parent Permission and Student Information enrollment packet, including early release waiver, for all after school participants. (Exhibit C) AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD enrollment packet, in advance of distribution.
  - 5.5.4. Maintain Clean, Safe and Secure Environment. AGENCY shall maintaining clean, safe, and secure program environments for staff and students in conjunction with OUSD guidelines. AGENCY, as they view necessary, will initiate and establish additional cleanliness, safety, supervision, training and security policies and protocols sufficient to ensure staff, student and family member safety.
- 5.6. Alignment of After School Safety Plan with School Site Comprehensive Safety Plan. AGENCY will use the OUSD After School Program Emergency Plan template and work collaboratively with school site administrator to complete and/or update and submit an annual after school safety plan by mid October which aligns with and is part of the school site's comprehensive safety plan. AGENCY will seek approval from the OUSD After School Programs Office for any modifications to the OUSD template, in advance of distribution.
- 5.7. Incident and Injury Reporting, Crisis Response and Training; Accident Insurance
  - 5.7.1. AGENCY will train staff and agents in required Incident and Injury Reporting and Crisis Response Protocols. All accidents or injuries to after school program participants, visitors or staff must be reported via email to ousdincidents@ccmsl.com by AGENCY staff within one business day of occurrence. OUSD will secure at its own expense limited OUSD student accident insurance coverage to assist in payment of eligible student medical expenses incurred by parent/guardians due to OUSD student accidents during the after school program. This coverage will be secondary to any primary medical insurance for which student participants are eligible. After School Program staff will immediately refer parent/guardians seeking payment of medical expenses under student accident coverage to OUSD's designated accident insurance representative.

- 5.8. Meeting Participation. AGENCY will participate in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by OUSD and collaborative partners in conducting program planning, implementation, and evaluation. These include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. AGENCY staff will participate in meetings facilitated by the OUSD After School Programs Office to address program quality, program improvement and general troubleshooting.
- 5.9. **Relationships.** AGENCY will maintain six essential collaborative relationships to ensure partnerships towards effective program implementation:
  - Administration, faculty, and staff of <u>236/Urban Promise Academy</u>
  - OUSD After School Programs Office
  - OUSD central administration departments
  - Parents/Guardians
  - Youth
  - Community organizations and public agencies
- 5.10. Licenses. AGENCY shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 5.11. Loss of Standing as Qualified Organization: AGENCY shall insure MOU requirements are met. Failure to do so may result in loss of standing as a qualified organization and/or termination of partnership.
- 6. Field Trip Policy. FIELD TRIPS, OFF SITE EVENTS AND OFF SITE ACTIVITIES:
  - AGENCY shall provide each Site Administrator and the OUSD After School Programs Office
    with a schedule of all after school program field trips and/or off site events and/or off site
    activities by the first day of each semester, and a schedule of all summer field trips and/or off
    site events and activities by the first day of the summer program, if AGENCY is providing
    summer services (Exhlbit D)
  - AGENCY hereby certifies that after school and summer program staff and/or subcontractors will
    comply with the following procedures for all field trips, off site events and off site activities:
  - 6.1. Licenses Permission Slips/Acknowledgement. Field trip/excursion permission slip must be signed by parent(s)/guardian(s) of all student participants and an acknowledgement must be signed by all adult chaperones both of which shall include the following information:
    - 6.1.1. a full description of the trip and scheduled activities
    - 6.1.2. student/adult participant health information
    - 6.1.3. "Notice of Walver of All Claims: Education Code § 35330 provides that all persons making a field trip or excursion shall be deemed to have waived all claims against any school district, charter school, or the State of California for injury, accident, illness or death occurring during or by reason of the field trip or excursion, regardless of who holds the claims. If the field trip or excursion to which this permission slip applies is out-of-state, I hereby knowingly waive all of my and my daughter's/son's/ward's claims against any school district, charter school, and/or the State of California for injury, accident, illness or death occurring during or by reason of the out-of state field trip or excursion."
  - 6.2. After school and summer program staff or subcontractors leading trip must have a written list of students attending trip.
  - 6.3. No student shall be prevented from making a trip due to lack of sufficient funds.
  - 6.4. After school and summer program staff or subcontractors leading trip shall have a sufficient first aid kit in his or her possession or immediately available. If the trip is conducted in areas known to be infested with poisonous snakes, this first aid kit shall contain medically accepted snakebite remedies.

6.5. Health Conditions/Medication: Trip participant health information will be gathered and reviewed in advance of trip and any needed revisions to supervision plan made, including making sure that chaperones understand relevant information (eg food allergies). A plan will be developed to collect, secure, and dispense prescription medications from their original containers only and consistent with physician's instructions.

#### 6.6. Supervision

- 6.6.1. AGENCY Executive Director must review and approve supervision plan.
- 6.6.2. Trip as structured is appropriate to age, grade level and course of study.
- 6.6.3. Chaperones are all AGENCY employees or subcontractors, parent(s)/guardian(s), or other authorized chaperones and are 21 or older. After School and Summer Program Coordinators and lead trip staff are satisfied that all chaperones are willing and able to perform required dultes, including understanding and implementing instructions, understanding health information for students in their group, and responding effectively in the event of an emergency. Trip attendees shall be limited to assigned school or after school program staff, students and authorized chaperones. Guests, including but not limited to friends and other family members, are strictly prohibited absent prior written approval of the after school program coordinator or AGENCY executive director. Before the trip, after school and summer program staff leading trip shall provide any adult chaperones who may accompany the students with clear information regarding their responsibilities. Chaperones shall be assigned a prescribed group of students and shall be responsible for the continuous monitoring of these students' activities. Chaperones shall not consume alcoholic beverages or be under the influence of controlled substances while
- 6.6.4. When a trip is made to a place of business or industry, staff shall arrange for an employee of the host company to serve as conductor.
- 6.6.5. Adult:Student Ratio is at least 1:10 or higher if swimming or wading or high risk trip. If the trip involves water activities, this ratio shall be revised to ensure closer supervision of elementary grade or younger students, appropriate to their ages. The ratio of adults to students on field trips and excursions shall be reasonable under the circumstances.
- 6.6.6. Safety requirements have been met (eg: current First aid/CPR training of at least one chaperone, first aid kits, emergency contact and health info, instructions for chaperones, staff and chaperones have cell phones which are charged and available for communication).
- Transportation Requirements: The after school and summer program or subcontractors shall ensure compliance with all state laws and may transport by the use of its own equipment, contract to provide transportation or arrange transportation by the use of other equipment to enrolled after school and summer participants provided that: (A) parent/guardians' written permission has been obtained In advance; (B) After School Program Coordinator and/or Summer Program Coordinator has confirmed that: transportation arrangements are safe and appropriate; (C) all drivers have valid California driver's license; (D) all drivers have received fingerprint clearance; (E) provided that such transport is covered under driver or registered owner's personal automobile insurance or AGENCY automobile liability insurance policy for at least \$100,000 per individual and \$300,000 per occurrence for liability for bodily injury; and \$50,000 per occurrence for liability for property damage; (F) all drivers and registered owners of private or rented vehicles used shall complete and sign declaration of driver forms assuring that: (i) the driver is at least 21 years of age and holds a current valid California driver's license;(ii) the driver has not been convicted of reckless driving or driving under the influence of drugs or alcohol within the past five years; and (iii) the driver provides proof of sufficient insurance; (G) if AGENCY transports by use of an Agency owned vehicle or arranges and/or contracts with a third party to provide this transportation, the AGENCY or organization or company with whom they contract must meet or exceed the standards required of OUSD's District approved bus vendors, including but not limited to: be licensed as a transportation provider, be certified to transport students (e.g., School Pupil

Activity Bus certification) and have at least \$5,000,000 Automobile liability and \$1,000,000 General Liability insurance; which has an endorsement naming OUSD and AGENCY as additional insured; (H) arrangements have been made for additional vehicle for use in event of Illness or emergency, and (I) students receive instruction in safe conduct on bus or other transport; and (J) drivers shall receive safety and emergency instructions and information which shall be kept in their vehicle, including health and emergency information for each student riding in his/her vehicle.

- 6.8. AGENCY must have reasonable confirmation that all organizations involved in the trip have demonstrated expertise and exhibit reasonably safe and reputable operating procedures and business practices appropriate to student trips.
- 6.9. Vendor is licensed to provide all proposed activities.
- 6.10. All after school program student participants on field trips, off site events or activities must be covered by medical or accident insurance. (See Incident and Injury Reporting and Accident Insurance above.)
- 6.11. ADDITIONAL REQUIREMENTS FOR HIGH RISK, OVERNIGHT, OUT OF STATE TRIPS:
  - 6.11.1. Definition of High Risk Activities
    - 6.11.1.1. Because of concerns about the risk to student safety, the after school program coordinator shall not permit the following activities on campus or during AGENCY sponsored after school or summer program trips, events and activities unless the activity is properly supervised, students wear protective gear as appropriate, and each participant has medical or accident insurance coverage:
      - Amusement Parks
      - Interscholastic Athletic Activities
      - Bicycle riding
      - Circus Arts
      - Hiking (Moderate to rigorous terrain or length) vs short nature "walks"
      - Hang gliding
      - Horseback riding
      - Ice Skating
      - In-line or Roller Skating
      - Rock climbing, climbing walls
      - Skateboarding or use of non-motorized scooters
      - Snow sports of any kind
      - Trampoline; Jumpers
      - Motorcycling
      - Rodeo
      - Target Shooting
      - Water Activities including but not limited to: swimming, snorkeling, scuba diving, sailing, boating, kayaking, river rafting, water slides, water skiing etc.
      - Outdoor active, experiential programs (Ropes course, pulley, etc.)
      - Other activities determined by the school principal to have a high risk to student safety
    - 6.11.1.2. The cost of limited OUSD student accident insurance coverage for student accidents during such activities shall be borne by OUSD.
    - 6.11.1.3. Students who operate or ride as a passenger on a bicycle, non-motorized scooter or skateboard upon a street, bikeway or any other public bicycle path or trail shall wear a properly fitted and fastened bicycle helmet that meets the standards of law. Students also shall be required to wear such helmets while wearing in-line or roller skates.

- 6.11.2. Department of Justice and FBI fingerprinting and fingerprint clearance must be obtained for all non-District employee chaperones. Chaperones who continue beyond one school year will need to get fingerprint clearance once every three years from the time they begin chaperoning on after school program trips. Chaperones shall act in accordance with district policies, regulations and school rules. A person who is required to register as a sex offender pursuant to Penal Code 290 shall not serve as a chaperone on any field trip.
- 6.11.3. No chaperone shall be assigned to provide supervision or instruction of students unless he/she has submitted evidence of an examination within the past 60 days to determine that he/she is free of active tuberculosis. Chaperones whose skin test negative shall thereafter be required to take tuberculosis test every four years or sooner if deemed necessary by AGENCY.
- 6.11.4. Letter must be sent to parent(s)/guardian(s) and if it is an overnight trip, a meeting must be held for staff, chaperones, parent(s)/guardian(s) and students in advance of trip to discuss trip and safety related procedures, itinerary and questions.
- 6.11.5. Sleeping arrangements and night supervision are safe and appropriate.
- 6.11.6. **Vendor Proof of Insurance**: After School Program Coordinator and/or Summer Program Coordinator has obtained proof of insurance from all private vendors including:
  - Facility
  - Program

## 6.12. Additional Requirements for Field Trips/Excursions Which Include Swimming or Wading

- 6.12.1. No swimming or wading shall be allowed on trips unless planned and approved in advance.
- 6.12.2. When wading in the ocean, bay, river or other body of water as part of a planned, supervised outdoor education activity, after school program staff shall provide for a number of chaperones to exceed the normal one to ten ratio and shall instruct both chaperones and students of the real and potential risks inherent in such activities and the precautions necessary for their safety.

#### 6.12.3. Swimming Activities

- 6.12.3.1. Parents/guardians must provide written permission for the student to swim and must indicate the student's swimming ability. Students whose parents do not give permission for their child to swim shall be identified in advance of trip and a tracking system designed to ensure they do not enter pool or swim area.
- 6.12.3.2. Swimming facilities, including backyard pools, must be inspected by the AGENCY Executive Director and after school program staff before the trip is scheduled.
- 6.12.3.3. Owners of private pools must provide a certificate of insurance, designating OUSD and AGENCY as an additional insured, for not less than \$2,000,000 in liability coverage.
- 6.12.3.4. Lifeguards must be designated for all swimming activities. If lifeguards are not provided by the pool owner or operator, the AGENCY Executive Director shall ensure their presence. The AGENCY Executive Director shall ensure that lifeguards are Red Cross certified or equivalent and must be at least 21 years old. A swim test must be administered before any student is permitted in the deep end of the pool or swim area. A tracking system shall be designed in advance of trip to identify those students who have and have not passed the swim test.
- 6.12.3.5. The ratio of adult chaperones to students shall be at least one to ten. In grades 4-6, this ratio shall be at least one to eight. In grades K-3, this ratio shall be at least one to four.

- 6.12.3.6. Specific supervisory responsibilities shall be determined in advance to accommodate the varying swimming abilities of students. These responsibilities shall be clarified in writing and reviewed verbally before the trip.
- 6.12.3.7. Emergency procedures shall be included with written instructions to adult chaperones and staff,
- 6.12.3.8. Staff and chaperones assigned to supervise students must wear swim suits and know how to swim and be at each side of the pool or swim area actively monitoring students at all times.
- 6.12.3.9. The After School Program Coordinator and/or Summer Program Coordinator may require students to wear flotation devices, depending upon their age and swimming ability.
- 6.12.3.10. A buddy-system or other means of surveillance shall be arranged in advance and strictly enforced during swimming activities.
- 6.13. Additional Requirements for trips to East Bay Regional Park District Bodies of Water (swimming pools, lagoons, shoreline parks and lakes) and Related Facilities
  - 6.13.1. At least 2 weeks prior to trip date, all persons attending trip, including, but not limited to, each and every student, teacher, instructor, chaperone, supervisor, parent, administrator, volunteer, or aide (hereinafter "participant") will provide to the School District Office of the General Counsel an original, properly completed, signed and dated East Bay Regional Park District Waiver (attached as Exhibit E), executed by either the participant if he or she is 18 years of age or older, or the participant's parent or legal guardian if the participant is under 18 years of age
  - 6.13.2. Should AGENCY fall to provide an original, properly completed, signed and dated East Bay Regional Park District Waiver for each trip participant as defined in Section 6.13.1 above, AGENCY agrees to hold harmless, defend and indemnify OUSD, its officers, employees, volunteers and agents from all claims and actions resulting therefrom.
- 7. Financial Records. AGENCY agrees and understands that OUSD is responsible for fiduciary and programmatic oversight for the expenditure of the ASESP and 21st CCLC grant funds contracted to AGENCY by OUSD for fiscal year 2017-2018. AGENCY will function as a sub recipient of funding and as such will follow all required fiscal guidelines and meet outlined standards as referenced in applicable Federal and State sub recipient guidelines for the federal 21st Century Community Learning Centers grant program, CFDA Number 84.287, awarded by the Office of Elementary and Secondary Education Academic Improvement and Teacher Quality Programs office. Sub recipients that receive over \$500,000 of federal funds are required to undergo an annual audit and communicate findings to OUSD, as requested. AGENCY will ensure that all contracted funds of this MOU are expended as per grant guidelines.
  - 7.1. Accounting Records. AGENCY will maintain its accounting records based upon the principles of fund accounting.
  - 7.2. Disputes. AGENCY shall make all records related to ASESP, 21ST CCLC available to OUSD for review. OUSD and AGENCY shall meet and confer regarding any disputes as to the amount of actual expenses before taking any action to collect funds.

#### 8. Invoicing

- 8.1. Billing Structure. AGENCY shall only invoice for actual expenditures incurred. Supporting documentation must be presented along with monthly invoices upon request. Billing details must be provided upon request to OUSD to ensure compliance with related sub recipient and grant guidelines.
- 8.2. Unallowable Expenses. AGENCY may not purchase computers or capital equipment using ASES, 21st Century Core Grant, 21st Century Direct Access, or 21st Century Family Literacy funds.

- 8.3. Invoice Requirements. AGENCY will submit invoices with evidence of the following staff qualifications for each AGENCY employee and AGENCY agent, including employees of subcontracting agencies and volunteers: TB Clearance, current CA Department of Justice and FBI fingerprint clearance, and Instructional Aide requirement. AGENCY will utilize the required OUSD invoicing and staff qualifications form (Exhibit F) for regular invoice submission.
- 8.4. Submission of Involces. AGENCY must submit invoices to OUSD on a timely and regular basis for services rendered. OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. AGENCY must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. (Exhibit G)
- 8.5. Submission of invoices for ASESP and 21st Century Grants. For services rendered related to the ASESP and 21st CCLC grants, OUSD shall pay AGENCY, on a monthly basis, for appropriately documented expenses related to the ASESP and 21ST CCLC grants, with a cumulative total for 2017-2018 not to exceed \$115,777,00 in accordance with the attached Exhibits to this Memorandum. Invoices for payment of services shall be submitted by the 10th of each month to the OUSD After School Programs Office, utilizing the required OUSD invoicing and staff qualifications form (Exhibit F). OUSD will strive to adhere to second Accounts Payable check run per the published schedule of monthly payments if invoices are submitted in accordance with the deadlines and requirements set forth in this section and the accompanying Exhibits.
- 9. Ownership of Documents. AGENCY agrees that, pursuant to California law, it shall maintain program and fiscal documentation for the ASESP and 21st CCLC programs for a minimum of five years. All documents created by AGENCY pursuant to this MOU, including but not limited to reports, designs, schedules, registration packets, early release waivers, and other materials prepared, or in the process of being prepared, for the services to be performed by AGENCY, are and shall be at the time of creation and thereafter the property of OUSD, with all intellectual property rights therein vested in OUSD at the time of creation. OUSD shall be entitled to access to and copies of these materials during the progress of the work. Any such materials in the hands of AGENCY or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to OUSD. If any materials are lost, damaged or destroyed before final delivery to OUSD, AGENCY shall replace them at its own expense and AGENCY hereby assumes all risks of loss, damage or destruction of or to such materials. AGENCY may retain a copy of all materials produced under this MOU for its use in its general business activities.

#### 10. Changes

- 10.1. Agency Changes. AGENCY may, at any time, by written order, make changes consistent with Section 5 Scope of Work of this MOU. If such changes cause an increase or decrease in the budgeted cost of or the time required for performance of the agreed upon work, an equitable adjustment as mutually agreed shall be made in the limit on compensation as set forth in Section 4 or in the time of required performance as set forth in Section 5.4, or both. In the event that AGENCY encounters any unanticipated conditions or contingencies that may affect the scope of work or services and result in an adjustment in the amount of compensation specified herein, AGENCY shall so advise OUSD immediately upon notice of such condition or contingency. The written notice shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given to OUSD prior to the time that AGENCY performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written amendment to this MOU and signed by OUSD prior to AGENCY's implementation of such changes.
- 10.2. Changing Legislation. AGENCY understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of AGENCY during an academic school year. This MOU may be amended during the 2017-2018 fiscal year to reflect additional changes resulting from such legislation.

#### 11. Conduct of Consultant

- 11.1. Child Abuse and Neglect Reporting Act. AGENCY will provide at its own expense sufficient Mandated Reporter training to all AGENCY staff, agents and volunteers at least annually within their first month working with OUSD students and comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 11.2. Staff Requirements. AGENCY will adhere to the following staff requirements for each AGENCY "agent", including employees, staff of subcontracting agencies, and volunteers. AGENCY will provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8.3 which include:
  - 11.2.1. **Tuberculosis Screening.** Current documentation of negative TB Test (PPD) on file for each AGENCY agent working with students.
  - 11.2.2. Fingerprinting of Agents. Current California Department of Justice (CDOJ) fingerprint clearance and FBI fingerprint clearance for each AGENCY agent working with students. AGENCY shall not permit its agents to come into contact with students until CDOJ and FBI clearance is ascertained, and AGENCY shall certify in writing to OUSD that none of its agents who may come into contact with pupils have been convicted of a violent or a serious felony. AGENCY shall further certify that it or its subcontracting agencies have received and reviewed fingerprint results for each of its agents, and Agency or its subcontracting agencies shall request and review subsequent arrest records for all agents who may come into contact with OUSD pupils in providing services to the District under this Agreement.
  - 11.2.3. Minimum Qualifications. AGENCY staff and agents who directly supervise students and are included in the 1:20 staff to student ratio must meet the following minimum qualifications for an instructional aide: a high school diploma or its equivalency and one of the following: (a) an AA degree; or completion of 48 semester units in college; or (b) successful completion of the Instructional Assistant exam, administered by the Alameda County Office of Education. In addition, AGENCY shall provide at its own expense, First Aid and CPR Training to sufficient AGENCY staff to ensure that no less than 2 AGENCY staff members with current First Aid and CPR Training are present on site during the program each day. AGENCY must provide staff and agents adequate professional development, training, coaching and preparation time to enable staff and agent performance to meet the goals of the ASES/21st Century after school grant program and provide a safe and secure program.
- 11.3. Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.
- 11.4. Conflict of Interest. AGENCY shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. OUSD shall be permitted to hire an officer or employee of AGENCY for OUSD services in connection with or unrelated to this Agreement and AGENCY shall be permitted to hire any officer or employee of OUSD to perform any service by this Agreement, provided that the agreement attached hereto as Exhibit J is fully executed prior to the performance of any services by the officer or employee. AGENCY affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between AGENCY's family, business or financial interest and the services provided under this MOU, and in the event of change in either

- private interest or services under this MOU, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.
- 11.5. Drug-Free / Smoke Free Policy. AGENCY understands that OUSD does not permit drugs, alcohol, and/or smoking at any time in any buildings and/or grounds on OUSD property. AGENCY agrees to adhere to this policy for its students, staff, visitors, employees and or subcontractors.
- 11.6. Non-Discrimination. Consistent with the policy of OUSD and California and Federal laws, AGENCY shall not engage in unlawful discrimination of students on the basis of actual or perceived physical or mental disability, medical condition, sex, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or any other characteristic that is contained in the definition of hate crimes set forth in Section 422.55 of the California Penal Code. Consistent with the policy of OUSD in connection with all work performed under Contracts, AGENCY shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. AGENCY agrees to comply with applicable Federal and California laws including, but not limited to, the Americans with Disabilities Act, Section 504 of the Rehabilitation Act, Title IX and the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, AGENCY agrees to require like compliance by all its subcontractor(s).
- 11.7. Bullying; Sexual Harassment. The District's Board of Education recognizes the harmful effects of bullying and sexual harassment on student learning, school attendance and participation in after school programs. In order to have a safe environments that protect students from physical and emotional harm, AGENCY shall establish student safety as a high priority and shall not tolerate sexual harassment or bullying of any student. AGENCY shall adopt a policy expressly against harassment, sexual harassment, intimidation, and bullying and ensure related training on prevention and response is accordingly provided for all AGENCY employees and agents.
- 11.8. Restorative Justice (RJ) and Positive Behavioral Interventions and Supports (PBIS). As a part of the District's commitment to eliminate disproportionality in discipline affecting African American male students, the District has initiated Restorative Justice and PBIS programs at many school sites. AGENCY is encouraged to learn more about these programs at school sites and work with District Staff to implement programs in the after school programs that support positive school climate.
- 12. Indemnification. AGENCY shall indemnify, hold harmless and defend OUSD and each of its officers, officials, employees, volunteers and agents from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, fort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by OUSD, AGENCY or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this MOU. AGENCY's obligations under the preceding sentence shall apply jointly and severally regardless of whether OUSD or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of OUSD. If AGENCY should subcontract all or any portion of the work or activities to be performed under this MOU, AGENCY shall require each subcontractor to indemnify, hold harmless and defend OUSD, its officers, officials, employees, volunteers or agents in accordance with the terms of the preceding paragraph.
- 13. Insurance. Throughout the life of the MOU, AGENCY shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "AVII" in Best Insurance Rating Guide, the following policies of insurance:
  - 13.1. Commercial General Liability insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury

and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.

- 13.2. Worker's Compensation Insurance, as required by the California Labor Code, with not less than the statutory limits.
- 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. Exhibit H ("Certificates of Insurance").

- Litigation. [This section is intentionally deleted by the parties].
- Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 16. Counterparts. This MOU and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 17. Certification Regarding Debarment, Suspension, ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. <a href="https://www.sam.gov/portal/public/SAM">https://www.sam.gov/portal/public/SAM</a>

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNIFIED SCHOOL DISTRICT		AGENCY				
☐ President, Board of Education Da ☐ State Administrator ☐ Superintendent	ate .	Agency Director Signature	Date			
	i	Print Name, Title	-			
Secretary, Da Board of Education	At •	tachments: Exhibit A. Attendance Reporting S Exhibit B. Planning Tool/Compr School Program Budget Exhibit C. Enrollment Packet, i Release Waiver Exhibit D. List of Anticipated Field	ehensive After			
Deputy Chief Da Community Schools and Student Services Dept.		Events and Off Site Activities	Bav Regional			

and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.

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- 13.3. Property and Fire insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of AGENCY. If any OUSD property is leased, rented or borrowed, it shall also be insured the same as real property.

The above policies of insurance shall be written on forms acceptable to the Risk Manager of OUSD and endorsed to name the OUSD, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to OUSD upon AGENCY's execution of this MOU and before work commence under this MOU. If at any time said policies of insurance lapse or become canceled, this MOU shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or AGENCY to OUSD. Exhibit H ("Certificates of Insurance").

- 14. Litigation. [This section is intentionally deleted by the parties].
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- 17. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. <a href="https://www.sam.gov/portal/public/SAM">https://www.sam.gov/portal/public/SAM</a>

On behalf of our respective institutions or organizations, we hereby execute this Memorandum of Understanding.

OAKLAND UNITIED SCHOOL DISTRICT

AGENCY

President, Board of Education

Date

State Administrator

Superintendent

Date

Date

Date

Date

Date

Date

Date

Print Name, Title

Offerfrance 8/24/17

Secretary, Board of Education

Date

Deputy Chief

Community Schools and Student Services Dept.

### Attachments:

- Exhibit A. Attendance Reporting Schedule
- Exhibit B. Planning Tool/Comprehensive After School Program Budget
- Exhibit C. Enrollment Packet, including Early Release Waiver
- **Exhibit D.** List of Anticipated Field Trips, Off Site Events and Off Site Activities
- Exhibit E. Waiver for use of East Bay Regional Park District Bodies of Water (Swimming Pools,

Principal Date

| The strain of the strain o

Lagoons, Shoreline Parks and Lakes) and Related Facilities

- Exhibit E (1) Middle School Sports Release of Liability and Assumption of Risk
- Exhibit F. Invoicing and Staff Qualifications Form
- Exhibit G. Fiscal Procedures and Policies
- Exhibit H. Certificates of Insurance
- Exhibit I. Statement of Qualifications
- Exhibit J. Agreement to Allow Distinct and Separate Employment by OUSD and AGENCY

MOU template approved by Legal May, 2017

### Exhibit A

### Attendance Reporting Schedule

After Se	fied School District Novel Progresmus Vagywriting, Stellasidiaka
Monthly Attendance Period	Deadline to Input Attendance Data Into
July 1 – July 31, 2017	August 10, 2017
August 1 - August 30, 2017	September 8, 2017
September 1-30, 2017	October 10, 2017
October 1-30, 2017	November 9, 2017
November 1-30, 2017	December 8, 2017
December 1-31, 2017	January 10, 2018
January 1-31, 2018	February 9, 2018
February 1-28, 2018	March 9, 2018
March 1-31, 2018	April 10, 2018
April 1-30, 2018	May 10, 2018
May 1-31, 2018	June 8, 2018
June 1-30, 2018	June 15, 2018

### Exhibit B

ASES and 21st CCLC After School Program Plan and After School Budget Planning Spreadsheet

(Template distributed separately)

**INSERT HERE** 

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Required Signatures for Surget Aperoval:	
Principal:	0 Date: 6/6/17
Leed Agency:	Date: 6/5/17

OUSD After School Programs ASES and 21" Century Community Learning Center (21" CCLC) After School Program Plan Middle Schools 2017 - 2018	CUSD After School Programs Inity Learning Center (21" CCLC) After 5 Middle Schools 2017 - 2018	chool Program Plan
SECTION 1: School Site information		
School Site: Urban Promise Academy	Lead Agency: EBAYC	
Principal Signature: (1)	Lead Agency Signature:	Se Sel
After School Site Coordinator Name: Frederick Mesa	Date:4/24/2017	
Name of After School Program:	EBAYC Urban Arts After School Program	hool Program
operate a minimum of 3 hours/day, and be open until at least opin on every school any for elementary and middle schools. (EC 8483) Programs are required to operate all 180 days of the school year.  * CDE allows programs to close for a maximum of 3 days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates, including training agenda and staff sign in sheets.	every school aay tof elemen hool year for professional de documentation of profession	iary and middle schools, (EC 8483) Programs velopment. Familles must be notified of these hal development activities affered on these
Projected Daily Attendance during School Year 2017-2018		103
First Day of Program Operations for the 2017-18 school year		8/21/17
Last Day of Program Operations for the 2017-18 school year		6/7/18
List the three days (if any) your program plans to close this year for PD. The program must be open every other day of the school year.	. The program must be	ТВД

ASES and 21st CCLC Middle School After School Programs 2017-2018

Minimum Days  When a school holds minimum days, the after school program is required to begin as soon as the school day ends, and run a long day until 6pm.  Minimum days have significant impact on after school staffing and budget. Thus, during the program planning process, school leadership and the lead agency partner must discuss the anticipated number of minimum days for the program year, and discuss shared resources to fund minimum day programming.	school day ends, and run a long day until 6pm. ram planning process, school leadership and ear, and discuss shared resources to fund
Projected Number of Minimum Days for School Year 2017-2018 *School should provide lead agency with a calendar of minimum days before the 1st day of school.	25
Describe funding plan to operate program on the minimum days indicated above, including additional school resources (if any).	The after school program can absorb extra staff hours for the 25 regular minimum days in the school year. However, any additional minimum days is not accounted for in the budget. We would like the school to assist us in developing a strategy to support the after school staff's increased work hours on the additional minimum days (\$105 per day for 1 team leader).
Please note that the ASES and 21st Century grant from CDE does not Increase funding for minimum days. If the school adds additional minimum days beyond the projected number above, what school funds will be utilized to fund these additional hours of program?	ТВО
SECTION 3: Program Model and Lasá Agency Selaction	
For 2017-2018, my site will operate the following program model:    Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students	rgeting certain students
<ul> <li>Extended Day Program: additional class periods offered to students after the end of the regular bell schedule, for targeted grades and/or for all students of the school (Note: extended day classes must not appear on the school bell schedule)</li> <li>X Blended/Hybrid: combination of some extended day and some traditional after school programming</li> </ul>	ir bell schedule, for targeted grades and/or for )

### Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. EBAYC provides a continuum of integrated support services to a racially and culturally diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatown neighborhoods. Our services - Expanded Learning, Case Management, and Parent Engagement - result in higher school attendance rates, lower school suspension rates, and lower incarceration rates. Our services are provided in partnership with 15 neighborhood public schools - Oakland High, Roosevelt Middle, Frick Impact Academy, Edna Brewer, Urban Promise Academy, Garfield Elementary, Franklin Elementary, Lincoln Elementary, Manzanita Community, Bella Vista Elementary, La Escuelita, Cleveland Elementary, Dewey Academy, Metwest High, Oakland International High – and the Alameda County Probation Department. EBAYC organizes families to build relationships with one another across race and culture to improve the quality of neighborhood life. We authored and co-lead the Oakland Kids First! Initiative, the landmark 1996 ballot measure requiring the City of Oakland to allocate 3% of its annual unrestricted revenue for children and youth services. We organized residents to close down the notorious National Lodge Motel on 17th All Act of 2014, California's first local parcel tax dedicated to providing high-quality career pathways for every high school student in Oakland's Avenue & International Boulevard. Most recently, we co-authored and co-led the successful campaign to pass the College & Career Readiness for district and charter-operated high schools.

neighborhood residents, and program alumni. We are Oakland's only youth development organization that has the professional capacity to EBAYC manages an annual operating budget of \$5 million and employs over 100 Individuals, of whom the vast majority are Oakland natives, effectively communicate with and serve Spanish, Cantonese, Vietnamese, Iu-Mien, Khmer, and Tagalog speaking families.

### SECTION 4: SCHOOL PRICRITIES AND GOALS IN SPSA

in collaboration with school leadership, review the school's priorities and goals listed in its 2017-18 SPSA school site plan. All after school programs are expected to support the school's goals for: 1) Conditions for Student Learning and 2) Family and Student Engagement Additionally, identify at least 1 other priority area from the list below that your afterschool program will intentionally support. For each of the priority area marked below, fill in the specific priority and multi-year goal from the school's SPSA plan.

Mutti-Year Goel (as written in SPSA)

(Select at	Priority Area	Specific Priority (as
least 1		written in SPS(A)
additional		
priority)		

Mathematics X Conditions fo (required) X Family and Sta	Mathematics Conditions for Student Learning/Culture & Climate (required)	targeted approaches.  Utilizing both Socio-emotional and restorative justice	that maximizes time for collaboration and receiving PD input.
	cs for Student Learning/Culture & Climate	Utilizing both Socio-emotional and restorative justice	
	for Student Learning/Culture & Climate	Utilizing both Socio-emotional and restorative justice	
	for Student Learning/Culture & Climate	Utilizing both Socio-emotional and restorative justice	
		Socio-emotional and restorative justice	We will lower our suspension rate to be less
		restorative justice	5% by May 2018.
		practices to continue	
		to create and cultivate	
		a positive culture and	
		climate.	
	Family and Student Engagement (required)	Increase family	75% or more of our families will show
		engagement.	evidence of monitoring student progress in
			their grades by checking or using online
			progress reports.
Arts/Music/	Arts/Music/World Languages/Electives	All students have	Increase Arts and Music classes for all
		access to electives in	students and engage % of our student
		the subjects of Art,	population in a higher level acceleration
		Music or World	programs in Language, Arts, and Music.
		Language.	
PROGRAM ACTIVITIES ALIGNED TO SPSA GOALS Fill out the following matrix for the school priority priority areas selected above	PROGRAM ACTIVITIES ALIGNED TO SPSA GOALS Fill out the following matrix for the school priority areas marked above. Describe the activities your program will offer to support the school priority areas selected above.	Describe the activities you	program will offer to support the sch
Priority Area Describe the	Describe the after arthool authorise shoe will succeed		
-	riority/goel	INTER POPULATION	Measurable Outcomes Frequency & Schodule
Language and Literacy			
Mathematics			

ASES and 21st CCLC Middle School After School Programs 2017-2018

Conditions	Christman land CT altilla ! A. 1			)
	Students learn SEL SKIIIS IN after school enrichment	All ASP students	Decrease in office refferrate	30 minutos
for Learning	classes.		and chaparetons Door	יא ווווומופי
(Culture &	Restorative Justice Practices		Conflicte Bullying and	
Climate)			Develop Minimus, and	3 days a week
(required)			ruysical violefice	
Family &	Family Literacy Nights	All ASP students	Increase in family support of	D: month.
Student	Community/Family Building & Enagagement		Stores and family support of	DI-MONTHIN
Engage-			וורבומרא מזות ומנווווא	
ment			investment in school and	
(required)			student academic goals.	
Arts/Music/	Art classes in various modalities that cultivate student	All ASP students	Students are able to identify	1 40.17
Languages/	ability to express themselves through a youth			
Elective OR	empowerment lens.		various ai tistic disciplines	o days a week
Additional			and produce art that	
Priority	ASP sponsored art and culture activities, assemblies		highlight their self expression	<u> </u>
(specify:	and field trips		Opportunities to share with	1 hour
			the larger school community	Quarterly

SECTION 5: OUSD STRATEGIC TARGETS - MIDDLE SCHOOL

be college, career, and community ready. To meet this strategic goal, middle schools must prepare their students to be high school ready by the In OUSD's Pathway to Excellence Strategic Plan, ultimately the entire OUSD school system is working toward the goal to prepare all students to time they graduate from the 8th grade.

the 8th grade: a 2.5 or better GPA; no Ds or Fs in Math or English; no suspensions; and at least a 96% attendance rate for their 8th grade year. High School Readiness: OUSD measures high school readiness by the percentage of 8th graders who meet the following criteria at the end of

Preparing for high school and being "high school ready" begins well before the 8th grade year. Starting with 6th graders, middle school after school programs can play an important role, collaboration with the school day, to support students to be high school ready.

Examples of activities middle school after school programs can do in partnership with the school day to support high school readiness may

- Host parent education nights to learn about high school requirements and discuss high school readiness indicators
- Work with students to monitor their grades on AERIES and provide targeted academic mentoring and/or tutoring to students falling behind in their classes

- Help communicate attendance or behavior concerns to parents
- Hold celebrations to acknowledge students' progress on grades, attendance, good behavior, etc.
- Hire teachers on extended contract to provide targeted intervention to students struggling in Math or English
  - Begin high school readiness discussions early with 6th and 7th graders
- efc

to indicate how your after school program will work in partnership with your school to support students to meet any of the indicators above that Discuss with your Site Administrator possible ways your after school program can support high school readiness. Complete the following matrix relate to the high school readiness target.

					_
District	Describe the ASP activities that will support this	Target Population	Messurable Outcomes	Frequency/	
Strategic	district strategic target			Schedule	
1 alger				(hrs/wk)	
High School	College and Career class as well as high school options   All students	All students	Students are able to name the		
Readiness	night inviting local high schools to highlight their		requirements to promote to high		_
	attributes to students and families.		school and the expectations in high		
			school to meet the california	•	
			requirements for graduation and		
			college acceptance		

### SECTION 6: ADDITIONAL ACADEMICS

Use this saction to list any other academic program activities not already listed in Sections 4 and 5 above that will be offered.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

Please include the following OUSD After School requirements, If not already listed above:

Recommended Middle School Academic Programming:

Teachers on extended contract to provide after school Intervention in math, language,/literacy, or English language development

Your program can offer a range of academic supports including:

- 1) Homework Support 2) Tutoring 3) Academic skill building 4) Targeted intervention or direct instruction by credentialed teacher
  - 5) Language development for English Language Learners

program/ (measurable Dutcomes Frequency (hrs/wee program) (measurable Dutcomes Frequency (hrs/wee program)
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All ASP students  All ASP students  All ASP students  Tutoring  Titoring  Titoring  Students below a 2.0 GPA  Students below a 2.0 GPA  Support to bring their  All ASP rewcords  All ASP newcomer  Students below a 2.0 GPA  Students below a 2.0 GPA  Support to bring their  All ASP rewcower support adults and youth.  Students below a 2.0 GPA  Students below a 2.0 GPA  Students below a 2.0 GPA  Titoring  Students below a 2.0 GPA  Students below a 2.0 GPA  Titoring  Titori	activity			SHEWARTER IN		
All ASP students    Determine				activity		
DELL Language develop.   Offers a coordinated   Cares and   Alfactuation by Cred. Teacher   Students below a 2.0 GPA   Alfactuation by Cred. Teacher   Care and integrated   Assessments, as well as   Instruction by Cred. Teacher   Students below a 2.0 GPA   Alfactuation by Cred. Teacher   Care and integrated   Assessments, as well as   Increasing their GPA.	Academic	All ASP students	☐ Academic Skill Bullding	A quality school	Students will improve	5 hours per week for
X Homework Support and integrated scores on their system of academic firstruction by Cred. Teacher services provided by adults and youth.  All ASP newcomer	Support		☐ ELL Language develop.	offers a coordinated	their SRI scores and	36 waak
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r/       All ASP newcomer       D Academic Skill Building       A quality school       Students will improve their         Students       X ELL Language develop.       offers a coordinated offers a coordinated offers a coordinated and integrated offers a coordinated offers a coordinated cesignation level       CELDT scores ot their ELD and integrated designation level         Students       X Targeted Intervention or instruction by Cred. Teacher will receive a study hall offer extra       A Academic Skill Building adults and youth.         Name they receive extra support to bring their grades up above 2.0       A Targeted Intervention or instruction by Cred. Teacher	į			adults and youth.		
Students  Students  Students  Mare they receive extra  Students up above 2.0  Students  Students	Newcomer/	All ASP newcomer	□ Academic Skill Building	A quality school	Students will improve their	3 hours per week for
Students below a 2.0 GPA X Academic Skill Building where they receive extra support to bring their grades up above 2.0	ELD	students	X ELL Language develop.	offers a coordinated	CELDT scores ot their ELD	36 weeks
Students below a 2.0 GPA X Academic Skill Building will receive a study hall support to bring their grades up above 2.0	intervention		☐ Homework Support	and integrated	designation level	
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Students below a 2.0 GPA will receive a study hall where they receive extra support to bring their grades up above 2.0				adults and youth.		
will receive a study hall where they receive extra support to bring their grades up above 2.0		Students below a 2.0 GPA	X Academic Skill Building			
where they receive extra support to bring their grades up above 2.0	Academic	will receive a study hall	<ul> <li>ELL Language develop.</li> </ul>			
support to bring their grades up above 2.0	Intervetion	where they receive extra	☐ Homework Support			
		support to bring their	X Targeted Intervention or			
		grades up above 2.0	Instruction by Cred. Teacher			

## SECTION 7: ENRICHMENT & PHINCH ACTIVITY RECREATION

Please list any additional enrichment activities your program will offer, that are not already listed in Sections 4, 5, and 6 above.

OUSD Middle School After School Programs will receive curriculum and professional development to implement the following new enrichment requirements, which should be included in your matrix below and in your program schedule.

- Required Middle School Enrichment components:
- MESA programming one hour/week (sites will receive support with MESA implementation)
- STEM programming one hour/week (coding and/or other STEM curriculum and professional development will be provided)
- Career exploration programming

creatively build skills that support students' success in school and in life. Enrichment activities often support school goels for health and wellness, provide students with the opportunity to apply their classroom learning in a real, hands-on way. Enrichment activities should intentionally and Enrichment activities and physical activity/recreation are required components of the ASES and 21" Century grants. Enrichment activities can positive school climate, STEM, arts learning, and student engagement.

school need & Frequency	Description of Program/ Activity	Netierale	SPSA goal(s) or	Target Population	Matternate SPSA goal(s) or Target Population Targeted Skilis Measurable Outcome	Measurable Outcome
			ool need	& Frequency		

ASES and 21st CCLC Middle School After School Programs

		ya batragona	(hrs/week; # of		
Career and College Awareness	Student Identified x School Identified x Parent Identified x Other (specify)	Andrea	ASP students will receive an hour per week for 18 weeks	☐ Academic skill develop. ☐ Arts learning X College/Career Readiness ☐ Health and Wellness ☐ Social/Emotional Learning ☐ STEM/Technology ☐ Youth Leadership	Students will particpate in 1 hour work shops per week
Physical Activity (Team or Recreational sports, Dance, Marial Arts)	x Student Identified x School Identified x Parent Identified Cother (specify)		ASP students will receive 5 hours per week for 36 weeks	☐ Academic skill develop. ☐ Arts learning ☐ College/Career Readiness ☐ Health and Wellness ☐ Social/Emotional Learning ☐ STEM/Technology ☐ Youth Leadership	
Youth Leadership	x Student Identified x School Identified D Parent Identified x Other (Lead Agency)		ASP students will receive 2 hours per week for 36 weeks	☐ Academic skill develop. ☐ Arts learning ☐ College/Career Readiness ☐ Health and Wellness X Social/Emotional Learning ☐ STEM/Technology X Youth Leadership	
ART/ STEM	☐ Student identified X School identified ☐ Parent identified X Other (Lead Agency)		ASP students will receive 2 hours per week for 36 weeks	☐ Academic skill develop.  X Arts learning ☐ College/Career Readlness ☐ Heafth and Wellness ☐ Social/Emotional Learning ☐ XSTEM/Technology ☐ Youth Leadership	
Health Education/ Nutrition	Student Identified X School Identified D Parent Identified X Other (Lead Agency)		ASP students will receive 2 hours per week for 36 weeks	☐ Academic skill develop. ☐ Arts learning ☐ College/Career Readiness X Health and Wellness X Social/Emotlonal Learning ☐ STEM/Technology	

ASES and 21st CCLC Middle School After School Programs 2017-2018

Vouth Leadership

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	SECTION 8: FAMILY ENGAGEMENT / RANGILY LITERACY
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Please list any additional family engagement activities your program will offer, that are not already listed in Sections 4 above.

information related to the regular school day programs. After school family engagement efforts should be aligned with school day efforts, and After school programs can help foster parent involvement, connect families to the larger school community, and communicate Important support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

development. For 21" Century grantees who receive Family Literacy funding: The activities listed below must align to your 21" Century Family Family literacy is a required component of all 21st Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and Literacy budget plan.

Type of Activity and Frequency	SPSA goal(s) or school need supported by activity	Describe how this activity is connected to student achievement	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
Family Literacy Night	Family and Student Engagement	Students that see their families investment in their academic success will support the student becoming apt to prioritize learning and literacy skills as important to academic	Families will become more invested in the importance of literacy skills and their connection to academic success as measured by data collected in distributed surveys.	ASP will provide opportunities for families to engage in ASP events that highlight literacy in collaboration with the school site.

### SECTION 9: PROGRAM SCHEDULE

- indicate the school name, program name, and the program year. Please note that programs will be asked to submit updated program Submit your program schedule as an attachment, using the standard program schedule template. The after school schedule must schedules at the beginning of both the Fall and Spring semesters. 7
- The Program Schedule must clearly show when all after school activities listed in the Sections 4 7 will be taking place. 9

- Make sure program schedule clearly shows when the following middle school program requirements will take place: Û
  - MESA programming one hour/week (sites will receive support with MESA implementation)
- STEM programming one hour/week (coding and/or other STEM curriculum and professional development will be provided)
  - Career exploration programming
- d) Submit a copy of the school bell schedule for the 2017-18 school year.

Important Notes: The after school schedule must commence immediately the minute the school day bell schedule ends on all program days. Before submitting, compare the school bell schedule with the after school schedule to ensure that the times are aligned. (i.e. If the school bell schedule ends at 2:55 pm, then the after school schedule must begin at 2:55 pm. The same is true on minimum days.)

Additionally, programs must operate at least until 6pm daily AND must operate at least 3 hours per day. (i.e. if the schoo) bell schedule ends at 3:10 pm, then the after school program must begin at 3:10 pm and run until 6:10 pm)

# SECTION 10: SATISFACTORY SCHOOL DAY ATTENDANCE AND CHRONIC ABSENCE ACTION PLAN

attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is 95% are considered at risk of chronic absenteeism.

celebrating good attendance, Informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like school, etc.. in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

attendance, and support students and families who are strugging with attendance. Select at least two of the following strategies below, and Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a decise die riceus of studelits will ale at risk of chronic absenteelsm.	Review students' program and school
	attendance

	77
b) Inform parents about the importance of attendance and encourage parents to help each	Monthly meeting to inform the parents of their
other get their students to class.	children's academic progress
c) Track students with poor program attendance and reach out to find out why and how	Daily above cell to follow unith the contract.
attendance could be improved.	Para Priorie car to lonow up with students
14) On the contract of the con	ansalicas.
d) Leiebrate good attendance and/or offer meaningful incentives to attract and reward	Periodic awards during program assembly to
students for attending our program.	recognize good attendance. Awards include
	incentive prizes, student of the month
	recognition.
SECTION 11: TRANSFORMAING SCHOOL CULTURE AND CLIMATE	

After school programs can play a critical role in support the school's efforts to transform school culture and climate, helping to make schools positive, supportive places for all students to stay engaged, be successful, and thrive.

The following are strategies that OUSD schools are taking to create positive school culture and climate:

- Positive Sehavioral Intervention and Supports (PSIS)
  - Restorative Justice/Restorative Practices (RJ)
- Social and Emotional Learning (SEL)

After school and school day partners can collaborate and intentionally align their efforts around these strategies, in order to create seamless, positive culture and climate from Sam - 6pm for students.

- following matrix by selecting at least one strategy that the school day and after school programs will work intentionally to align. Detail what the after school program will do to align with school day efforts for each selected strategy. This may including any of the following action steps for a) Discuss with your Site Administrator which strategies your school is using to support positive school culture and climate. Complete the alignment:
- Participate in site-level professional development (PD) together with school day staff
- Participate in district-sponsored PD, including PD offered by the Expanded Learning Office
- Participate in relevent school committees (ie. Culture and Climate Committee, COST, ILT, etc.)
  - Align with school day curriculum and practices
    - Align with school day routines and structures
- Observe school day classrooms to align expectations and practices
  - Other ways to align (please specify)

Select at least Strategy	What will the after school program do to align with school day efforts in this area?
. strategy.	

	Positive Behavioral Intervention		
×	Restorative Justice/Restorative Practices (R1)	We will continue t	We will continue to have ASP staff trained by the district in RJ practices both tier 1 and tier 2.
×	Social and Emotional Learning (SEL)	We will continue t	We will continue to provide SEL curriculum and professional development in SEL.
b) Reducing the your after school students at your professionals as	<ul> <li>b) Reducing the disproportionate suspension rates of A your after school program is taking to support the schoo students at your school (le. Manhood Development, Eth professionals as role models or mentors, etc.).</li> </ul>	frican American stu of engagement, soci inic Studies curricul	b) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (le. Manhood Development, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.).
The ASP will reir implement cultu	The ASP will reinforce restorative justice practices to address the disproportionate suspension implement culturally responsive curriculum that engages and celebrate AA culture and history.	dress the dispropor s and celebrate AA	The ASP will reinforce restorative justice practices to address the disproportionate suspension rates of African American students. We will also implement culturally responsive curriculum that engages and celebrate AA culture and history.
SECTION 12: Co In the Full Servic together, and co	SECTION 12: Coordination with Other Service Providers in the Full Service Community School model, the school becomes a hub of services where together, and coordinate their efforts to meet the holistic needs of students and families.	becomes a hub of s ic needs of student	Providers the school becomes a hub of services where various types of service providers come together, work t the holistic needs of students and families.
The after school	The after school Site Coordinator or Director will actively participate in	/ participate in	COST team (Coordination of Services Team)
which of the follo	which of the following school group(s), in order to increase alignment	ise alignment	SST (Student Study Team)
petween atter sc	between after school and school day efforts?		SSC (School Site Council)
			U ILI (Instructional Leadership Team)
		•	☐ Attendance Team/Workgroup
			C SPSA Site Planning team
			XX School Culture/Climate Committee XX School Safety Committee
			☐ Other (specify)
List key communi accomplish the go	List key community partners whom you will actively collaborate with to accomplish the goals of your program.	borate with to	La clinica de la raza/ Casa C.H.E., Eastside Arts Alliance
List all subcontrac	List all subcontractors who will be paid to deliver after school services.	hool services.	Oakland Leaf/ Love Cultivating Schoolvards

	The state of the s
I identify other service providers and support personnel at your school (ie.	
school psychologist, School Based Health Center staff, counselor, mental	
health therapist, school nurse, parent liaison, etc.) whom you will actively	
collaborate with to accomplish the goals of your program.	

# Section 13: 2017-18 After School Enrollment Policy for <u>Urban Promise Academy</u> School

these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
  - Enrollment policy will be discussed at after school parent orientation/meetings.
    - Enrollment policy will be shared with school faculty.

# Priority Enrollment and Transitions Support for High Need Populations of Students

OUSD prioritizes English language learners and Newcomers for after school services, so that the number of ELL students in after school programs According to new grant legislation, foster youth and homeless youth will receive priority enrollment in after school programs. Additionally, is reflective of their percentage in the school population.

These high need student populations are transitional youth who often enter the OUSD school system mid-year, and whose program attendance may be less consistent due to the transitional nature of their home environments.

Important note: The law states that program fees cannot be charged to homeless and foster youth participating in the program.

### Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
  - Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 – 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
  - Program must enroll adequate numbers of students to meet CDE attendance targets.
- targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations Identified The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to

above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades 1-5.)

## 13a) TARGET POPULATION FOR AFTER SCHOOL PROGRAM:

in the matrix below, describe targeted student populations in order of priority. Specify data that will inform student selection. Identify targeted recruitment strategies for each population.

## Which grade levels will you serve in this program? 6th -8th grade

Target Population(s)	Specific Data to Inform Selection of Program Participants	Targeted Recruitment Strategies
Homeless youth		COST refferral
Foster youth		COST refferral
English language learners and/or	ELD levels 1-2 and/or ELD teacher refferral or Mandatory for Newcomer stydents	Mandatory for Newcomer stydents
Newcomers	Parent request	

## 13b) MODIFICATIONS FOR HIGH NEED TRANSITIONAL STUDENTS:

How will you modify your enrollment and attendance policies to make your program accessible for foster, homeless, and Newcomer students who transition into the school mid-year? We will have priority enrollment for newcomer and transitional students. All newcomer & 8th students have mandatory ASP program M,T, TH and 6th grade newcomer students have mandatory M-F program for 2017-18 school year.

### 13c) ENROLLMENT PROCESS AND TIMELINE:

Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2017. Indicate how families will be notified of 2017-18 enrollment before the last day of school, June 9, 2017.

Timeline	After School Enrollment Steps/Process	Individual(s) responsible
April 2017	Program Enrollmment Announcement	EBAYC ASP Director
May 2017	Release of Application	EBAYC ASP Director
May 2017	Recruitment Intake	EBAYC ASP Director

EDAVC ACD Discorp-	EDATE AST DIECEOI	EBAYC ASP Director		FRAVC ACP Director	
Parent Orientation		New school year enrollment for remaining slots		First day of Program	
June 2017		August 2017	\$ 500 to 100	August 2017	

### important dates to include in your timeline:

- April June: Spring enrollment for 2017-18 programs.
- Families will be notified of 2017-18 after school enrollment before the last day of school, June 9, 2017.
  - After school programs begin on 14 Day of school, with enrollment at a minimum 75% capacity.
    - August -- September: New school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by September 30, 2017, except for slots reserved for transitional students (ie. Foster and Homeless youth; Newcomers) entering the school mid-year.
- All programs must maintain waitlists after program slots are filled.

### 13d) School Support for Program Recruitment

Describe how the school will support after school program recruitment efforts. Specify how school staff will help promote the after school program, refer students, and communicate with families about program opportunities:

The school staff will help promote the after school program by referring students, communicating with families about the program registration, making phone call to families regarding the opportunities, sending flyers home regarding the program enrollment and make announcements during parent meetings and school wide events.

Lead Agency Signature:

Principal Signature:

Sediph 14: 2017-18 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below. Please note hyperlinks for the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent and 2) Quality Support Coach Role Description.

		01
7	6.5	2) Site Administrator and Site Coordinator will meet at least once monthly to ensure program is meeting identified goals. (Bi-weekly check-ins are recommended.)
ah	8.5	3) Site will provide the after school program with appropriate facilities and resources in support of program goals, including office space with internet and phone access for the Site Coordinator, and safe storage for program records
1	8.5	4) Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.
H	8.5	5) Site Administrator and Site Coordinator understand the program must meet CDE attendance targets in order to retain grant funding. Site and program will work collaboratively to ensure strong student recruitment and retention.
R	8.5	6) School will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc). Site Coordinator will share relevant student and program data with school.
10	8.5	7) Site Administrator and lead agency partner have reviewed the Quality Support Coach key responsibilities, and understand this role is critical for strengthening staff practices and program quality. Site Administrator will identify a certificated, qualified individual to serve as the After School Quality Support Coach.
50	6.5	8) Site will invite Site Coordinator and appropriate staff to participate in faculty meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning, and positive school culture & climate.
6	8.5	9) Site will invite Site Coordinator to participate on school committees (ie. SSC, COST, SST, Culture Climate team, SPSA planning team, etc.) to ensure coordination of services.
B	3. N	10) Site Administrator is aware that CDE does not increase after school grant funding for minimum days, and that programs are required to operate until 6pm on minimum days. If additional minimum days are added to the school schedule next lear, stie will allocate resources to help offset the cost of additional hours of programming
		.9

Section 15: After School Quality Support Coach

Lead Agency Signature:

Principal Signature:

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve continuous quality improvement processes by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
  - Bridge the after school program with school day goals, curriculum, instructional strategies, data, and strategies to ensure positive school culture and climate.

- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards,
- Provide on-site coaching to after school staff implementing literacy and math curriculum.

example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality equivalent to 72 hrs/year at a Paid-In-Service contract rate of \$34.67/hour. (Note this pay rate may change if there are district pay raises next The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for Support Coach role from the OUSD After School Programs Office. The required budget allocation for this position is \$2,500 for the year, year.)

Quality Support Coaching Planning
a) Please identify who will fulfill the Quality Support Coach role for 2017-18: David Ramirez  XX A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning  A qualified professional who is part of the school staff
<ul><li>An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)</li><li>Other individual (please specify in detail):</li></ul>
If known, please specify the person who will fill the Quality Support Coach role, and identify his/her role in the school: David Ramirez Teachers on Extended Contract for Direct Service
In addition to a Quality Support Coach, some schools choose to have teachers on extended contract to provide direct service to students after school, such as math or literacy intervention and ELL instruction.
Please list specific after school classes/activities that will be facilitated by teachers paid on extended contract. Important note: Teachers on extended contract, Important note: Teachers on extended contract who are providing direct services to students after school must be paid at the peoplinted rate of \$26.64 the local contract.

Anticipated hours/week for teacher on extended contract	N/A	
List after echool classes/activities that will be facilitated by teachers on extended contract	N/A	

Quality Support Coach is primarily responsible for providing coaching and training, and is paid at the negotiated Paid-In-Service rate of \$34.67 for

After school grant funds can be utilized for this direct service work. The Quality Support Coach cannot provide direct service to students. The

their staff capacity-building services. Teachers doing direct service work after school must be paid with an extended contract. Note these pay

rates may change if there are district pay raises next year.

Lead Agency Signature:

Principal Signature:

er school and school

hool Program (ASP)

## Section 16: After School Safety and Emergency Planning for 2017-18

After School Safety and Emergency Planning	rehensive School Site Safety Plan Includes the After School Emergency Plan. The Site Administrator and After Sc	itor will update the After School Emergency Plan annually by discussing and aligning plans and procedures for after	cluding emergency preparedness and crisis response.
After School Safety an	he Comprehensive	inator will up	ay safety, including er
After Scho	A) The Co	Site Coordinator will	day safety,

Indicate all actions that will occur to ensure after school safety and alignment with school day procedures for emergency preparedness and emergency response:

- X Site Administrator and ASP Site Coordinator will meet at beginning of school year to update After School Emergency Plan collaboratively.
  - X Site will share Comprehensive School Site Safety Plan with after school partner.
- X School day and after school programs will coordinate emergency drill schedules & procedures (ie. earthquake, fire, and lockdown drills).
  - X After School staff will participate in site-level faculty safety trainings.
- School will provide after school staff with access to disaster supplies and other resources in case there is an emergency after school,
  - X Site Administrator and ASP Site Coordinator will meet regularly to review after school incidences and update safety plans as needed.
- B) Describe the training and resources the school will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.

ASP will implement similar emergency response as the school day. The school will help us with the practice drill at the beginning of each semester.

C) Principal and Site Coordinator have reviewed the QUSD After School Emergency/Crisis 1st Level Response Notification Protocol and understand expectations regarding communication and incident reporting when an issue involving after school safety occurs. **8** XX Yes

### Facility Keys

It is critical that the After School Site Coordinator has access to facility keys in order to ensure safety after school should a lockdown or lockout be needed. Will the After School Program have access to facility keys for all areas where after school programming occurs? XX Yes

If no, Indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:

### SSO Staffing: (check one)

8

- Site will utilize after school and/or school day funds to pay Extra time/Over time (ET/OT) for an after school SSO.
  - Site does not need an SSO

XX Site does not have the resqurces to full an after school SSO.

Lead Agency Signature:

ASES and 21st CCLC Middle School After School Programs

Principal Signature:

### Professional Development Expectation

Providing after school staff with meaningful professional development is a shared opportunity & responsibility for both the lead agency and host practice. Programs will utilize data, including YPQA/SAPQA program quality data, to determine the areas of focus for professional development. After school staff will receive adequate professional development, including coaching support and trainings, in order to grow and improve their

Additionally, the OUSD Expanded Learning Office will provide extensive professional development throughout the year including: mandatory improvement (CQI) trainings; monthly agency director meetings; various professional learning communities (time commitment varies); local After School August Institute (week of July 31 - Aug. 4); mandatory monthly site coordinator meetings (2 hrs/month); continuous quality conferences (ie. annual Bridging the Bay conference), and other relevant district trainings (ie. safety, PBIS, etc.).

The lead agency partner will provide weekly training, coaching, classroom observation & feedback, curriculum development, classroom a) What professional development, coaching, and training supports will be provided by the lead agency partner? management, and youth development.

b) What professional development opportunities will be provided by the school site?

ASP program staff are recommended to attend the Back to School retreat with school day staff and participate in any trainings and PD that would support them in their roles.

meetings (2 hrs/month), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment c) ASPO professional development will consist of the mandatory August Institute (week of Aug. 3-6), mandatory monthly site coordinator varies). Please mark:

development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staif, recommended at least 20 hours of PD/year). X Yes 🗅 I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional

### Please review and sign off on the following:

providing/accessing professional development opportunities for the after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at My lead agency and school partner understand that professional development helps ensure program quality. My program is committed to 

### Staff Weliness

Please describe ways your program will work to support staff wellness over the course of the year:

Site coordinator will meet with staff weekly to provide wellness support and performance feedback. During staff development sessions, staff will share best practices and support each other to achieve success. For specific sites, the lead agency will also provide different workshops on team building, classroom management, and youth development principles.

Social and Emotional Learning (SEL)

Developing SEL skills in students and adults who work in the Oakland school system is a key priority for OUSD. SEL includes the following skills: self-management, self-awareness, social awareness, relationship skills, and responsible decision-making.

Describe how you will work intentionally to develop SEL skills in program staff, so that they can model SEL skills to students:

ASP program staff will utilize and integrate a SEL friendly curriculum to ensure that students learn the SEL skills necessary to be successfui productive lifelong learners and community members.

Continuous Quality Improvement (CQJ)

fully engage in and complete the following steps of the CQI cycle each year, and submit corresponding CQI deliverables to the school district on a Engaging in continuous quality improvement processes is an OUSD expectation for all schools and the after school programs, and is a condition Assess-Plen-Improve CQI process utilizing national quality standards for youth development. All OUSD after school programs are expected to for ongoing efter school grant funding from the CA Dept. of Education. The OUSD Expanded Learning Office has adopted a research-based

beginning of year self-assessment using YPQA/SAPQA tool

planning with data (using self assessment and external assessment PQA data, and other program data as available)

development of quality action plan (QAP) with SMART goals for program improvement

year-end self-assessment and QAP progress check

The CQI cycle is intended to be a collaborative process involving program staff, and can include other stakeholders (ie. youth leaders, school partners, parents, other community partners).

Review and mark all commitments:

Our lead agency and school partner understand district expectations regarding the after school program's participation in the Continuous Quality Improvement (CQI) process summarized above. We agree to the following expectations:

XX Lead agency will budget adequately to ensure program staff participate collaboratively in each step of the CQI process.

Site coordinator will participate in CQI trainings to develop his/her leadership in leading continuous quality improvement processes. XX Lead agency director will provide coaching support and monitoring to Site Coordinator to ensure completion of a meaningful CQI

process, and thoughtfully completed CQI deliverables.

XX Site coordinator will share CQI data with Site Administrator and school staff.

XX Lead agency and school partner will work collaboratively to support the implementation of the program's Quality Action Plan, including providing staff with adequate training and resources to improve the quality of their practices.

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC Middle School After School Programs 2017-2018

# Section 18: Addendum for 21\* Century Community Learning Center Grantees Only 21st Century Equitable Access and Supplemental Programming

special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access Some 21" Century programs receive extra Equitable Access funding. The Intent of Equitable Access funding is to provide targeted supports for Equitable Access: (must be completed by all programs that receive 21" Century Equitable Access funding) funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
  - mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

extra support through the Equitable Access supplemental grant? Please describe your planned use of Equitable Access funds. Your plans must How will your 21th Century program support equitable access in your program? Which population(s) of students in your program will receive align with your Equitable Access budget.

N/N

21\* Century Supplemental Programming during 2017-18 School Year

Describe your planned programming on weekends, intersession breaks, and other non-school days during the 2017-18 school year. Your supplemental program plans must match your proposed supplemental program budget.

(Please do NOT include summer program plans here; there will be a separate summer planning template.) 0 Number of supplemental program days you plan to offer during the 2017-18 school year:

Dates of Service:

N/A

Hours of Operation: (note that supplemental programs must operate at least 3 hours/session)

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.)

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC Middle School After School Programs 2017-2018

## Section 19: Addendum for Middle School After School Programs Only Middle School Sports

School Site: Urban Promise Academy

Lead Agency: EBAYC

### Middle School Athletics

after school programs to participate in the OUSD middle school sports league, which consists of after school sports practices and games on the Sports are an exciting way to keep students engaged in school, and to support health & wellness and community building. OUSD encourages weekend. Lead agency staff, teachers on extended contract, and/or classified staff on extra time/overtime can serve as coaches for middle school athletics.

			-
Please identify the middle school sports activities that your after	×	XX Co-ed Flag Football	_
school program will be offering students this year in partnership with		Girls Cross Country	
the OUSD Middle School Sports League.		Boxe Cross Country	
	3		_
	Ş	GIRIS Basketball	
	×	Boys Basketball	
	×	Girls Soccer	
	×	Boys Saccer	
		Girls Track and Field	
		Boys Track and Field	
	×	Girls Volleyball	
	×	Boys Volleyball	
		Other: (Please describe)	_
			_

. I understand that my middle school sports activities will be listed on my 2017-18 program schedule.

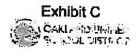
\_XX\_ I understand I will submit a Schedule of Field Trips and Off-Campus Activities form each semester, listing my program's after school athletic games and practices.

-XX\_ I understand that all students participating in middle school sports will complete an OUSD Release of Liability and Assumption of Risk form for Middle School Sports League Activitles.

\_\_\_XX\_\_! understand that ipdiviguals providing coaching for middle school sports will need to go through the OUSD coaches hiring process,

Principal Signature:

Lead Agency Signature:



### OAKLAND UNIFIED SCHOOL DISTRICT ASES AND 21<sup>ST</sup> CENTURY AFTER SCHOOL PROGRAMS

PARENT PERMISSION AND STUDENT INFORMATION - ELEMENTARY AND MIDDLE SCHOOLS

Name of School:		Parent Signa	ature:		_ Date
Student's Name				Date of Birth	
Parent/Guardian Name (Please	print)	Email Addr	ess		
Home Address	···	City	Zip		
Home Phone		Work Phone		Cell Phone	
In code of energy	MERGENC	CONTACT INFO	DRMATI	ON	
In case of emergency please co	оптаст:				
lame	Relation	ship		Phone: work/hou	me/cell
		uship Yes		Phone: work/hom	me/cell
Name Does your child have health cov Name of Medical Insurance	verage? 	•	Primar		
Does your child have health cov	verage? 	Yes	Primar	No	
Does your child have health cov	verage? Policy/:	Yes  Insurance #  Telephone  furnish and/or or	atain eme	No 'y Insured's Nam	e

person or property as a result of partici discharge the Oakland Unified School D	chool program and that participation is voluntary. I understand it is not responsible for loss, damage, illness, or injury to ipation in the after school program. I hereby release and istrict and its officers, employees, agents, and volunteers and loss or damage as a result of after school program.
Parent/Guardian Signature:	Date
STUDEN	T RELEASE/ PICK UP POLICY
As parent/guardian, I understand that school is out and will end by 6:00 p.m.	t the After School Program will begin immediately after.  Students will not be released to go home from the After by the parent/guardian or one of the individuals listed below:
<u> </u>	
Parent/Guardian/Caretaker Signature	Date
When I am unable to pick my child up, I child to:	give After School Program staff permission to release my
Name/Relationship	Phone Numbers: Home/Work/Cell
Name/Relationship	Phone Numbers: Home/Work/Cell
picked up by 0:00 p.m., After School Prod	n time. The program ends by 6:00 p.m. If students are not gram staff are required by law to report to Child Protective nstances of tardiness in picking up your child will result in
PERMISSION TO EVALUATE	E PROGRAMS AND TRACK STUDENT PROGRESS
I give permission for the After School Preview my child's school data (including b performance indices, and demographic defor the purpose of providing targeted su effectiveness of the After School Progrand any designated evaluation consultant	rogram Staff and any designated evaluation consultant to but not limited to test scores, report cards, attendance, other lata), and input my child's data into the after school database apport and academic instruction and assessing the lam. I also give permission for After School Program staff to monitor my child's progress and to require my child to lose of determining program effectiveness.
Di	dian Signature

RELEASE OF LIABILITY

PHOTO/VIDEO RELEASE
During your child's attendance in the After School Program, s/he may participate in an activity that is being photographed or videotaped; these photographs/video recordings may be used for promotional purposes.
My childmaymay not be photographed/videotaped by the After School program for promotional purposes.
I authorize the OUSD or any third party it has approved to photograph or videotape my child during After School program activities and to edit or use any photographs or recordings at the sole discretion of OUSD. I understand that I and my child shall have no legal right or interest arising from the recording, including economic interest. I also agree to release and hold harmless the OUSD and any third party it has approved from and against all claims, demands, damages, and liabilities arising out of or use of the recording.
Parent/Guardian Signature
Program Policies
I understand that my child is expected to participate fully in the after school program:  Elementary School students are expected to participate every day until 6pm, for a total of 15 hours per week.  Middle School students are expected to participate at least 3 days per week until 6pm, for a minimum total of 9 hours per week.
I understand that eligible students who can fully participate in the program have priority enrollment. If my child cannot fully participate, my child may lose his/her spot in the program.
I understand that my child (in 2 <sup>nd</sup> grade or higher) must sign in to program on a daily basis, and my child or a parent/guardian must sign out of program daily.
I understand that some OUSD after school programs may charge fees on a sliding scale in order to serve more students and provide more services. I understand that no child who is eligible for the program will be denied enrollment due to a family's inability to pay program fees.
Parent/Guardian Signature

### EARLY RELEASE WAIVER (OPTIONAL)- ELEMENTARY AND MIDDLE SCHOOL STUDENTS

Students who are able to participate fully in the after school program every day until 6pm have priority for enrollment.

Based on the OUSD Early Release Policy, families can request Early Release of their child from the after school program for any of the following reasons:

- Parallel Program
- Family Emergency
- Personal Family Circumstance
- Medical appointment
- Transportation
- Community safety
- Child accident
- Other conditions, as deemed appropriate

School Site:
Name of Program:
Name of Student:
Grade:
I request early release of my child from the After School Program at o'clock p.m. (please check reason)
I am concerned for my child's safety in returning home by him/herself after dark.
I am unavailable to pick my child up after this time.
□ Other:
As parent/guardian, I hereby release and discharge the Oakland Unified School District and its officers, employees, agents and volunteers from all claims for injury, illness, death, loss or damage arising from my child's' early release from the After School Program.
<b>Z</b>
Signature of Parent/Guardian Date

### WAIVER OF PICK UP POLICY AND PERMISSION TO RELEASE WITHOUT SUPERVISION (OPTIONAL)

FOR STUDENTS AGES AND OLDER ON	ILY
School Site:	
Name of Student:	
Grade:	
Date of Birth of Student:	
If I arrive later than the dismissal time or am u School Program:	nable to pick up my child at the end of the After
<ul> <li>I give the After School Program staff permi program without supervision.</li> </ul>	ission to release my child from the after school
otticers, employees, agents, and volunteers from	arge the Oakland Unified School District and its n all claims for injury, illness, death, loss or damage as vision if I arrive later than dismissal time or am er School Program day.
<b>Z</b>	
Signature of Parent/Guardian	Date

### OUSD After School Programs 2017-2018 Student Health Form

	Student Health Form	
School Site:		

CTINCITE THEORY	
STUDENT INFORMATION	
Student's Name	Date of Birth
	Language spoken in the home
PARENT/GUARDIAN INFORMATION	
Parent/Guardian Name (First, Last) _	
Student's Home Address	
Phone (home)	
Parent/Guardian Cell #	Parent/Guardian Work #
EMERGENCY In case of emergency, please contact:	:
Name:	Relationship to student:
Name: Phone Number:  HEALTH Please check if your child has any of to school:	
Phone Number:  HEALTH  Please check if your child has any of tool:  Severe Allergy to:	these Health Conditions and requires management
Phone Number:  HEALTH  Please check if your child has any of technol:  Severe Allergy to:  Asthma	
Phone Number:	these Health Conditions and requires management  Student has Epi-pen at school  Student has inhaler at school  Student has medication at school
Phone Number:	these Health Conditions and requires management  Student has Epi-pen at school  Student has inhaler at school  Student has medication at school  Student has medication at school
Phone Number:  HEALTH Please check if your child has any of technol:  Severe Allergy to:  Asthma Diabetes Seizures Sickle Cell Anemia	these Health Conditions and requires management
Phone Number:  HEALTH  Please check if your child has any of technol:  Severe Allergy to:  Asthma Diabetes Seizures	these Health Conditions and requires management  Student has Epi-pen at school  Student has inhaler at school  Student has medication at school  Student has medication at school

Medical Management Plan and Separate Emergency Medication during After School Program:
All students with asthma, diabetes, and severe allergies should have emergency medication available to after school program staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a medical management plan (Diabetes, Severe Allergy, or Asthma Action Plan) signed by you and your doctor. The after school program will need to have medication for your child that is separate from the medication you provide the regular school day program.

See your School Nurse/Health Services for more information.

### Authorization to treat minor:

I give permission for the after school staff to administer medication that my child may require during the after school program.

In the event that I, or other parent/guardian, cannot be contacted, I hereby give permission to the after school program staff to secure proper treatment for my daughter/son/ward.

Date:	Parent or Guardian Signature:
Print Name:	
Does your child have vision problems? _	
Have you ever been notified that your c	hild has difficulty seeing?
Is your child supposed to wear glasses?	

Please return this form immediately to the after school program.

Thank you!

#### Exhibit D

# Schedule of Field Trips, Off Site Events and Off Site Activities for After School Program

This form should be completed by the 1st day of each semester, and by the 1st day of the summer program (if applicable). Contact Information: Site Name Lead Agency Name Name of Contact Email Person Telephone Fax The following Field Trips, Off Site Events and Off Site Activities for the After School Program will occur during: ☐ Fall Semester- August 21, 2017 to January 19, 2018 ☐ Spring Semester- January 22, 2018 to June 7, 2018 ☐ Summer Program (Specify dates: \_\_\_\_\_\_ to \_ Name of Field Trip. Off Site Event. Date(s) and/or Off Site Activities Time(s) Site Coordinator Signature \_\_\_\_\_\_ Date\_\_\_\_\_ Lead Agency Director Signature \_\_\_\_\_\_ Date\_\_\_\_ Site Administrator Signature \_\_\_\_\_\_\_Date\_\_\_\_\_

#### EAST BAY REGIONAL PARK DISTRICT

### WAIVER AND RELEASE OF LIABILITY AND INDERNITY AGREEVE NT

Waiver and Release of Limbsty. In consideration of being allowed to use and participate in activities at East Bay Regional Park Districts facilities, including but not limited to its pools. Iakes, short-lines and swaming lagoons ("Recreational Activity"). If or myself and my socure my child he are, personal representatives, next of kin, and assigns voluntarily agreed release, waive, discharge, and promise not to see the East Bay Regional Park District, its efficers directors, agents, voluntarily, and employees (collectively the "District") from any and all intuitive for any accident, timess, injury, death, wrongful death or property damage/loss assing out of my participation in the Recreational Activity and/or use of District facilities and equipment (along with the use of managentarian provided, emanged or oald for by the District including such transportation for moderal treatment), whether occurring on or off District property, and whether caused by any negligence of the District on otherwise, excepting only to the extent squared by East-offs grass regispance.

Astumption of Risk. I understand that participation in the Recreational Activity and the use of District facilities, equipment, and transportation carry inherent risks that cannot be eliminated regardless of the care taken to avoid injury. These risks may result in injuries that include but are not limited to discase, cuts, eye injuries, blindness, broken bones, concussions, heart attacks, heat stroke, derivation, joint or back injuries, aligning on uneven surfaces, brain frames, drowning, parelysis, and partities well as derivativeless of personal property. I also understand that these risks might arise for a variety of respons, including but not limited to, actions making an action or negligates of other parties, participants, or the District. I further understand that there may be other risks that are not known to me or responsibly foreseasible at this time. By signing below, acknowledge that participation in the Recreational Activity and the use of District (activities, equipment, and transportation is voluntary and that I knowingly assume any and all risks, known and unknown.

Indemnity Agreement. In consideration for the District's permission to participate in the Recreational Activity. I voluntarily agree to indemnify and hold harmless the District from all claims, demands, and causes of action brought by me of an one-clear as a result of my participation in the Recreational Activity and/or use of District is silities and equipment (along with the use of transportation provided, arranged, provide for by the District including such transportation for madical insumment), whether caused by any negligence of the District or increase, and agree to remousts the District for any resulting costs, expenses and offeredge fees.

Severability. I understand and acknowledge that this Agreement is intended to be as broad and inclusive as permitted by law, if any portion of this Agreement is described invalid, it is agreed that the remaining portion of the Agreement shall continue in full legal force and effect.

theor Participants. If Participant is under 18, Participant's custodial parent or legal guardian must sign below warranting that he or she is the Participant's custodial parent or legal guardian and is agreeing to the terms and conditions of this Agracment, on both his or her and the Participant's behalf. Parent or legal guardian acknowledges by that algorithm that they are giving up the same rights for the minor as they would be giving up if they signed this Agreement on their own behalf.

I have read this Agreement and understand that I am giving un substantial rights by signing it, but do so voluntarly and intend to completely release the Clatriot from the flability described above to the greatest extent allowed by law: I also understand the this Agreement is legally blanking on me and my child (if explicable), spouse, here personal representatives, assigns, and next of kin.

Participant's Name	
Name of Custodial Parent or Guardian (if Panticip	DBM IS under 18:
	(MAP)
Signature:	Detë:
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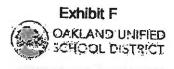
OAKLAND UNIFIED SCHOOL DISTRICT AND

20\_\_-20\_\_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES

		E SCHOOL SPORTS LEA	
	RELEASE OF LI	ABILITY AND ASSUMP	TION OF RISK
("OU:	change for being permitted to partionent and facilities, I agree to releas SD"),	ise indemnin/ and diccha	vard participate in activities and use erge Oakland Unified School District spective agents, directors and dren, heirs, assigns, and estate as
1.	or equipment carries inherent risk coaches or other care taken to av	nderstand that the recreases which cannot be eliming the control of the cannot be eliming the control of the cannot be seen at the c	ies and facility rules and agree that I atlonal activities or use of the facilities lated regardless of the presence of that OUSD and are not person or property as a result of use School Sports League activities cheduled.
2.	otherwise by a qualified medical p Sports League staff to furnish and necessary for me or my child duri	activities and that parent Person. I authorize OUSD I/or obtain emergency ma no Middle School Sports	and medically able to participate in /guardians have not been advised ,, or Middle School edical treatment which may be League activities. Participant and/or dical care and transportation for the
3.	after school and on designated wa	nitting the Middle School sekend days of each mon ble for transporting their e program and that there	iddle School Sports League activities Sports League activities generally run th as scheduled. Parent/Guardians child/children and picking up their is no OUSD or gue program ends.
4.	I agree as an adult participant, or and permission to photograph and School Sports League and to use t	I/OF FECORO ME AT MW ANII	n minor participant, to grant the right d/ward in connection with Middle cording for all purposes.
	ning this document (Release of Lial r property damaged in connection)	Dility and Assumption of F	Risk), I understand that if anyone is League activities, I may be found to ainst OUSD,, or their choosing to participate.
SIGN	ATURE		Today's Date
(Parti	cipant or Parent/Legal Guardia	n if under age of 18)	- dady a Date
Partic	ipant Name (print)	Grade	Date of Birth
Schoo	(COMPLETE INFORMATION	ON ON BOTH SIDES)	<del></del>
		,	

After School MOU for Elementary and Middle Schools, 2017-2018, page 28 of 37

### OAKLAND UNIFIED SCHOOL DISTRICT AND 20\_\_-20\_\_ MIDDLE SCHOOL SPORTS LEAGUE ACTIVITIES Participant Name (print) Grade Date of Birth School **Home Address** City Zip Home Phone Work Phone Cell Phone Email Address In case of emergency please contact: Name Relationship Phone: work/home/cell If the Participant Is A Minor (under age 18): Print name of Parent or Legal Guardian of Minor Home Address City Zip Home Phone Work Phone Cell Phone Email Address SIGNATURE Today's Date \_\_\_\_\_ (Participant or Parent/Legal Guardian if under age of 18) Student Participant Health Conditions ☐ Severe Allergy to: \_\_\_\_ 🗆 Student has an Epi-pen at school ☐ Asthma ☐ Student has an inhaler at school ☐ Diabetes ☐ Student has medication at school ☐ Seizures ☐ Student has medication at school ☐ Sickle Cell Anemia ☐ Student has medication at school □ Other condition(s): □ Student has medication at school Medications needed during the school day: Medications needed after school hours: Special Instructions: All students with asthma, diabetes, and severe allergies should have emergency medication available to school staff in the event of an asthma attack, low blood sugar, or allergic reaction along with a Severe Allergy/Asthma Action plan signed by you and your doctor. See your School Nurse/Health Services for more information. Health Insurance Plan Name: Subscriber/Policy No. \_\_\_\_\_ (COMPLETE INFORMATION ON BOTH SIDES)



### INVOICING AND STAFF QUALIFICATIONS FORM 2017-2018

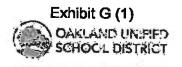
#### Basic Directions

Complete the chart below for each subcontractor and attach with Lead Agency monthly involces.

- 1. Employee, agent or subcontractor name.
- 2. ATI #. This is the fingerprint clearance number assigned by the Department of Justice.
- Current TB Clearance. Current means within the last 4 years. This documentation should be maintained in Lead Agency files.
   IA Requirement. No Child Left Behind Law requires that any staff who directly supervise students and are included in the 20:1 student-to-adult ratio meet the IA requirement. This documentation should be maintained in Lead Agency files.

NAME OF TAXABLE PARTY.	Agency Information	
Agency Name Billing Period	Agency's Contact Person Contact Phone #	

Employee, Agent, or Subcontractor Name	ATI#	Current TB Clearance Documentation on File	IA Requirement Documentation on File
		Yes No	∐Yes ∐No
		☐ Yes ☐ No	Yes No
		☐ Yes ☐ No	☐Yes ☐No
		☐ Yes ☐ No	_Yes _No
		☐ Yes ☐ No	∐Yes □No
		☐ Yes ☐ No	∐Yes □No
		☐ Yes ☐ No	∐Yes □No
		☐ Yes ☐ No	☐Yes ☐No



# PROCEDURE FOR INVOICING Oakland Unified School District Comprehensive After School Programs 2017-2018

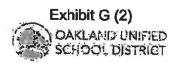
The following procedures are required in submitting invoices that utilize 21st Century and/or ASES funding:

- ◆ All 21st Century and/or ASES invoices <u>must be submitted to the OUSD After School Programs Office</u> in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- All invoices must be generated on your organization's letterhead. This applies to both agency and individual contractors.
- To maintain invoicing consistency so that all necessary information is included, please <u>use the attached invoicing format</u>. Simply cut and paste the format onto your organization's letterhead. Please utilize the sample invoice as a guide. All of the information in the top section of the invoice template MUST be completed in order to process for payment. Also, in the body of the template, a detailed breakdown of charges must be provided, including number of hours worked and hourly rate. Failure to fully complete an invoice according to these specifications may result in a delay of payment.
- All invoices should cover only one calendar month, i.e. the 1st through the 30th or 31st.
- <u>Contractor</u>, <u>Agency</u>, <u>Site Coordinator</u>, <u>and Principal signatures</u> must be secured prior to submission of invoices to the After School Programs Office. All of these signatures must be originals.
- ◆ Invoices for the month are generally <u>due in the After School Programs Office by 5:00 p.m. on the 10<sup>th</sup> of the following month. This is not a steadfast rule; for example, the invoice for November 1-30<sup>th</sup> is due in our office on the 9<sup>th</sup> of December (the 10<sup>th</sup> is a Saturday). Invoices that are submitted after the due dates listed below will be processed the following monthly invoicing period.</u>

The tentative schedule for OUSD payments is anticipated as follows:

invoices due to our office by 5:00 pm on:	Accounts Payable checks to be mailed on:
August 10, 2017	August 25, 2017
September 8, 2017	September 22, 2017
October 10, 2017	October 24, 2017
November 9, 2017	November 21, 2017
December 8, 2017	December 21, 2017
January 10, 2018	January 25, 2018
February 9, 2018	February 27, 2018
March 9, 2018	March 23, 2018
April 10, 2018	April 25, 2018
May 10, 2018	May 23, 2018
June 7, 2018 for May invoices	June 22, 2018
June 15, 2018 for Final Billing	TBD

If there are any questions regarding the invoicing process, please contact our office at (510) 879-2888.



# PROCEDURES for PAID INSERVICE/EXTENDED CONTRACTS and TIME SHEETS OUSD CERTIFICATED TEACHERS 2017-2018

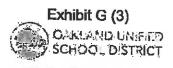
The following procedures are required in submitting fiscal forms for Paid Inservice/Extended Time for OUSD employees utilizing 21st Century and/or ASES funding:

### Paying OUSD Certificated Employees (Teachers)

- Academic Liaisons should submit a Paid Inservice form and Extended Contract teachers should submit
  a "Request for Extended Contract" IN ADVANCE to approve all projected work to be completed, using
  appropriate Budget Org Key (Object Code usually -1120 or -1122)
- ◆ The FIRST submission of the Paid Inservice/Extended Contract paperwork must be accompanied by a timesheet in order to be processed by OUSD Payroll. No payment will be rendered until timesheets are submitted to our office.
- ♦ Have Employee sign Extended Contract & ALL Time Sheets
- ♦ Have Principal approve and sign Paid Inservice/Extended Contract & ALL Time Sheets
- Please be sure to submit ORIGINALS of all documents
- ◆ Please use only ONE SIDED Time Sheets
- ◆ Deliver to OUSD After School Programs Office All 21st Century and/or ASES Paid inserivce/Extended Contracts and Time Sheets must be submitted to the OUSD After School Programs Office in order to be processed and paid. We are located at 1000 Broadway, Suite 150.
- ◆ Union Contract rate for teachers Is \$26.61/hr.
- ◆ Union Contract rate for Academic Liaisons is \$34.67/hr.
- Once the Paid In-service form or Request for Extended Contract has been submitted and approved, only timesheets are required to be submitted for subsequent payments.

Paid In-service/Extended Contract Timesheets Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates ***Please note: Allow 45 days processing time for the first submission. Future submissions take approximately 5 weeks .***
September 15, 2017	October 20, 2017
October 16, 2017	November 22, 2017
November 15, 2017	December 22, 2017
December 15, 2017	January 22, 2018
January 12, 2018	February 22, 2018
February 15, 2018	March 22, 2018
March 15, 2018	April 20, 2018
April 16, 2018	May 22, 2018
May 15, 2018	June 22, 2018
June 7, 2018	June 29, 2018

If there are any questions regarding these documents or procedures, please contact our office at (510) 879-2888.



## PROCEDURES for EXTENDED TIME and/or OVERTIME FORMS (ET/OT) for OUSD CLASSIFIED EMPLOYEES 2017-2018

The following procedures are required in submitting fiscal forms for Extended Time and/or Overtime (ET/OT) for OUSD classified employees utilizing 21st Century and/or ASES funding:

# Paying OUSD Classifled Employees (SSOs, Custodians, Instructional Aides, etc.)

- Complete "Combined ET/OT/CT and Move-Up/Acting Time Report", using appropriate Budget Org Key
- Have Employee Sign Form
- Have Site Coordinator Sign Form
- ♦ Have Principal Approve and Sign Form
- All Custodial ET/OT forms must be submitted to Custodial Services at 900 High Street.
- ◆ All SSO ET/OT forms must be submitted to the SSO Office at 1011 Union St.
- ♦ Any other ET/OT forms for 21st Century and ASES classified staff must be delivered to Oakland SUCCESS After School Programs Office in order to be processed and paid. Please see payment schedule in chart below. Forms that are submitted after the due dates listed below will be paid on the following Payroll Issue Date. We are located at 1000 Broadway, Suite 150.
- Rate varies depending on employee's hourly rate

ET/OT Forms Due to After School Programs Office on the following anticipated dates:	OUSD Anticipated Payroll Issue Dates
September 15, 2017	September 29, 2017
September 29, 2017	October 12, 2017
October 12, 2017	October 31, 2017
October 31, 2017	November 15, 2017
November 15, 2017	November 30, 2017
November 30, 2017	December 15, 2017
December 15, 2017	December 29, 2017
December 22, 2017	January 12, 2018
January 12, 2018	January 31, 2018
January 31, 2018	February 15, 2018
February 15, 2018	February 28, 2018
February 28, 2018	March 15, 2018
March 15, 2018	March 29, 2018
March 29, 2018	April 14, 2018
April 13, 2018	April 30, 2018
April 30, 2018	May 15, 2018
May 15, 2018	May 31, 2018
May 31, 2018	June 15, 2018
lune 7, 2018	June 29, 2018

If there are any questions regarding these documents and procedures, please contact our office at (510) 879-2888.

#### Exhibit H

## Certificates of Insurance and Additional Insured Endorsement

# **INSERT HERE**



## CERTIFICATE OF LIABILITY INSUBANCE

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THIS ENDORSEMENT CHANGES THE POLICY, PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED — DESIGNATED PERSON OR ORGANIZATION

This exclorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Additional leauned Person(s) Or Organization(s)	
OAKLAND UNIFIED SCHOOL DISTRICT, BOARD OF DIRECTORS, OFFICERS, AGENTS, EMPLOYEES AND VOLUNTEERS	
Information required to complete this Schedule, if not shown above, will be shown in the Decisrations.	
Section II - Who is An insured is amended to include as an additional insured the posson(a) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or ordisclore or the acts or ordiscass of those acting on your behalf.	
A. In the performance of your ongoing operations; or  B. In connection with your premises owned by or rented to your.	

### WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT-CALIFORNIA BLANKET BASIS

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

The additional premium for this enviorement shall be <u>200</u> % of the total policy premium otherwise due on such remanavation.

The minimum premium for this endorsement is \$ 350.00

Schedule

Person or Organization

Job Description

ALL ORGANIZATIONS FOR WHOM THE WAIVER OF SUBROGATION IS ISSUED

**ALL CALIFORNIA OPERATIONS** 

This endorsement changes the policy to which it is attached and in effective on the date issued unless otherwise stated.

(The information below is required only when this endorsement is issued softes quant to preparation of the policy.)

Endorsement Effective 6/1/2017

Policy No. EAWC806498

Endorsament Nn.

kermei

EAST BAY ASIAN YOUTH CENTER (NON-PROFIT)

**Insurance Company** 

Oak Fäver insurance Company

Countersigned by

WC 99 64 10A (Ed 07-07)

#### Exhibit !

## Statement of Qualifications

# **INSERT HERE**



EBAYC is non-profit community-building organization dedicated to supporting young people to be safe, smart, and socially responsible. EBAYC provides a continuum of integrated services to a diverse membership of 2,000 children, youth, and young adults in Oakland's San Antonio, Eastlake, and Chinatown neighborhoods. Our services – Juvenile Justice, Expanded Learning, and Community Development result in higher school attendance rates, lower school suspension rates, and lower incarceration rates.

#### **EBAYC Service Strategies**

#### <u>Juvenile Justice</u>

EBAYC helps juvenile probationers build a healthy and productive life pathway by keeping them safe, and supporting them with their terms and conditions. Our services include intensive mentoring, case management, and transitional employment services.

#### **Expanded Learning**

EBAYC partners with 17 Oakland public schools to provide summer and after school education, work-based learning, case management, and medical and mental health services. We support students to graduate from high school and pursue higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

#### Community Development

EBAYC works with residents and merchants to increase public safety, improve neighborhood conditions, and expand economic opportunities in the community.

# EXHIBIT J Agreement to Allow Distinct & Separate Employment by OUSD and AGENCY

As set forth in Paragraph 11.4 of the Memo	prandum of Understanding between AGENCY and Oakland
Unified School District ("OUSD"), this Agre	ement ("Agreement") allows for the employment of the
EMPLOYEE,	for distinct and separate employment roles with OUSD and
with AGENCY. These two employment po	Sitions do not overlap in duties, hours, or control by the
respective employers, OUSD or AGENCY.	As used in this Agreement, "Parties" means Employee, OUSD,
and AGENCY.	and regressions, received tribodies comployee, OOOD,

- Employment Position. OUSD shall provide Employee with a written document describing the position that Employee shall perform for OUSD. AGENCY shall provide Employee with a written document describing the position that Employee shall perform for AGENCY. None of the duties performed for either employer shall interfere or conflict with their responsibilities for the other employer.
- 2. Hours of Work. OUSD shall inform Employee of the hours of work for the OUSD employment position. AGENCY shall inform Employee of the hours of work for the AGENCY position. None of the work hours shall be overlapping. Employee shall not work any hours beyond the regular working hours for either OUSD or AGENCY unless express written approval is given by the Employer for whom the extra hours are being worked.
- 3. Control & Supervision OUSD Employment, During the employment position and working hours performed for OUSD, EMPLOYEE will devote their full services to OUSD and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to OUSD. EMPLOYEE shall be supervised by designated OUSD personnel and OUSD will provide the information, tools, and equipment necessary for such employment. OUSD shall control all aspects of the employment relationship for the work performed for OUSD. EMPLOYEE shall not use the information, tools, or equipment of OUSD in performing the work for AGENCY, without OUSD's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. AGENCY shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's OUSD work hours.
- 4. Control & Supervision AGENCY Employment. During the employment position and working hours performed for AGENCY, EMPLOYEE will devote their full services to AGENCY and shall not engage in any work that conflicts with or compromises EMPLOYEE's best efforts to AGENCY. EMPLOYEE shall be supervised by designated AGENCY personnel and AGENCY will provide the information, tools, and equipment necessary for such employment. AGENCY shall control all aspects of the employment relationship for the work performed for AGENCY. EMPLOYEE shall not use the information, tools, or equipment of AGENCY in performing the work for OUSD, without AGENCY's express permission. All work product of the EMPLOYEE shall belong to the employer for whom the services were being provided at the time the work was created. OUSD shall not have any control or supervision over EMPLOYEE during the EMPLOYEE's AGENCY work hours.
- 5. Workers Compensation Liability Insurance. As required by California and federal law, each employer shall maintain workers compensation liability insurance for Employee's behalf for the employment position for which EMPLOYEE is employed by each of them.
- 6. Wages. OUSD is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the OUSD employment position. OUSD shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position, and AGENCY agrees to indemnify, defend, and hold harmless OUSD from any such claim. Similarly, AGENCY is separately and independently liable for all wages and benefits earned by EMPLOYEE for performance of the AGENCY employment position. AGENCY shall have no liability for any portion of wages and benefits earned by EMPLOYEE for performance of the OUSD employment position, and OUSD agrees to indemnify, defend, and hold harmless OUSD from any such claim.
- 7. No Joint Employer Relationship. The Parties acknowledge and agree that it is not their intent to create any joint employer relationship and, instead, each employment relationship is separate and distinct as set forth in this Agreement. Notwithstanding, EMPLOYEE understands and agrees personnel information may be exchanged between OUSD and AGENCY.
- 8. <u>Termination.</u> Subject to any applicable employment laws, any Party may terminate this Agreement or any employment relationship created under this Agreement with two weeks written notice to the other Parties.

- 9. <u>Litigation.</u> This Agreement shall be performed in Oakland, California and is governed by the Laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement.
- 10. <u>integration/Entire Agreement of Parties</u>: This Agreement and the Memorandum of Understanding between AGENCY and OUSD from which this Agreement stems, constitute the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by all Parties.
- 11. <u>Counterparts.</u> This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 12. <u>Signature Authority</u>. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 13. Employment Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement or employment of EMPLOYEE until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to EMPLOYEE absent formal approval. This Agreement shall be deemed to be approved when it has been signed all Parties and employment of EMPLOYEE has been approved by the Governing Board.

_ _ _	President, Board of Education Superintendent or Designee
	ecretary, Board of Education
EN	MPLOYEE

OAKLAND UNIFIED SCHOOL DISTRICT



Julia Fong Ma Coordinator, After School Programs Oakland Unified School District 1000 Broadway Oakland, CA 94610

Dear Ms. Ma,

This letter explains the East Bay Asian Youth Center (EBAYC) policy for tuberculosis testing, fingerprinting and child abuse and neglect reporting.

EBAYC employees are not permitted to come into contact with students at any OUSD school sites until EBAYC receives their negative TB test results, fingerprint clearance and re-arrest records from the State of California - Department of Justice, and from the Federal Bureau of Investigation pursuant to Section 11105.3 of the California Penal Code and Section 15660 of the California Welfare and Institutions Code. No EBAYC employees who have been convicted of a violent or serious felony may come into contact with students.

EBAYC employees fully comply with the California Child Abuse and Neglect Reporting Act guidelines to report suspicions of possible child abuse and neglect to the appropriate reporting agencies.

Sincerely,

Gianna Tran, MSW

**Deputy Executive Director** 

East Bay Asian Youth Center

Mannalian



## **MEMORANDUM OF UNDERSTANDING ROUTING FORM 2017-2018**

#### Basic Directions

Services cannot be provided until the MOU is fully approved and a Purchase Order has been issued.

Agency Information

Title

Agency's

Telephone

Contact Person

Gianna Tran

Deputy Executive Director

510-533-1092 ext. 27

- Contractor and OUSD Administrator reach agreement about scope of work and compensation.
- 2. Contractor and OUSD Administrator agreed upon terms are reflected in the Memorandum of Understanding.
- 3. OUSD Administrator verifies contractor does not appear on the Excluded Parties List.
- OUSD contract originator creates the requisition on IFAS.

2025 E. 12th Street

Oakland

East Bay Asian Youth Center

Within 2 weeks of creating the requisition, the OUSD Administrator submits completed MOU packet to Legal for approval.

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**Agency Name** 

Street Address

City

# SAM Search Results List of records matching your search for:

Search Term: east\* bay\* asian\* youth\* center\*
Record Status: Active

No Search Results