**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

To   Board of Education

From   Jacqueline P. Minor, General Counsel
                                Troy Christmas, Director, Labor Strategy

**Board Meeting
Date**   April 22, 2015

Subject   **"Sunshining" of the District's Initial Proposals to Oakland School Employees
                                Association (OSEA) / Service Employees International Union (SEIU), Local
                                1021 and Oakland Child Development Paraprofessional Development
                                Association / Service Employees International Union (SEIU), Local 1021**

Action Requested   Conduct a Public Hearing on the District's initial proposals (attached) for full
                                Successor Agreements, effective July 1, 2015.

Background   Pursuant to Section 3547 of the Educational Employment Relations Act, before
                                representatives of the District and the OSEA/SEIU and OCDPA/SEIU may begin
                                negotiations for new Agreements, the parties are required to present their initial
                                proposals for public review and comments ("sunshining") on the proposals.

Recommendation   Conduct a Public Hearing on the District's initial proposals (attached) for full
                                Successor Agreements, effective July 1, 2015.

Fiscal Impact   Any tentative agreement will be within the District's financial ability to cover the
                                anticipated costs.

Attachments   District's Initial Proposals

NEGOTIATIONS BETWEEN THE OAKLAND UNIFIED SCHOOL DISTRICT
AND
OAKLAND EMPLOYEES ASSOCIATION (OSEA) / SERVICE EMPLOYMENT INTERNATIONAL UNION (SEIU) LOCAL 1021 and OAKLAND CHILD DEVELOPMENT PARAPROFESSIONAL ASSOCIATION (OCDPA) / SERVICE EMPLOYMENT INTERNATIONAL UNION (SEIU) LOCAL 1021

FOR A SUCCESSOR AGREEMENT
FOR THE PERIOD OF JULY 1, 2015 – JUNE 30, 2018

DISTRICT'S INITIAL PROPOSALS

April 22, 2015

THE DISTRICT desires to reopen the entire existing Agreements between OSEA/SEIU and OCDPA/SEIU and OUSD for the period of July 1, 2015 through June 30, 2018.

THE DISTRICT reserves the right to add, delete, modify, or amend proposals.

File ID Number	15-0592
Introduction Date	4-22-15
Enactment Number	
Enactment Date	