

Oakland Unified School District

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Meeting Minutes Long - Final

Tuesday, June 7, 2016

5:00 PM

**KDOL TV Studio, B-237, Met West High School Entrance, 314 East 10th Street,
Oakland, CA 94606-2291**

Measure N - College and Career Readiness Commission

*David Kakishiba, Chair
Gregory Cluster, Vice Chair
Lacy Asbill, Secretary
Members: Michon Coleman, Gary Yee*

measurencommission@ousd.org

A. Call to Order

Chairperson David Kakishiba called the meeting to order at 5:06 P.M.

B. Roll Call

Present 5 - Member Michon Coleman
Member Lacy Asbill
Member Gary Yee
Vice Chairperson Gregory Cluster
Chairperson David Kakishiba

C. Speaker Request Cards/Modification(s) To Agenda

D. Adoption of Committee Minutes



[16-1410](#)

Minutes - Measure N - College and Career Readiness Commission - May 3, 2016

Approval by the Measure N - College and Career Readiness Commission of its Meeting Minutes of May 3, 2016.

Attachments: [16-1410 Minutes - Measure N - College and Career Readiness Comiision - May 3, 2016](#)

A motion was made by Member Asbill, seconded by Member Coleman, that this Committee Minutes be Adopted . The motion carried by the following vote:

Aye: 5 - Member Michon Coleman
Member Lacy Asbill
Member Gary Yee
Vice Chairperson Gregory Cluster
Chairperson David Kakishiba

Non-voting: 0

Enactment No: 16-0808



[16-1412](#)

Minutes - Measure N - College and Career Readiness Commission - May 4, 2016

Approval by the Measure N - College and Career Readiness Commission of its Meeting Minutes of May 5, 2016.

Attachments: [16-1412 Minutes - Measure N - College and Career Readiness Comiision - May 4, 2016](#)

A motion was made by Member Asbill, seconded by Member Coleman that this Committee Minutes be Adopted. The motion carried by the following vote:

Aye: 5 - Member Michon Coleman
Member Lacy Asbill
Member Gary Yee
Vice Chairperson Gregory Cluster
Chairperson David Kakishiba

Non-voting: 0

Enactment No: 16-0809



[16-1413](#)

Minutes - Measure N - College and Career Readiness Commission - May 5, 2016

Approval by the Measure N - College and Career Readiness Commission of its Meeting Minutes of May 5, 2016.

Attachments: [16-1413 Minutes - Measure N - College and Career Readiness Comiision - May 5, 2016](#)

A motion was made by Member Asbill, seconded by Member Coleman that this Committee Minutes be Adopted . The motion carried by the following vote:

Aye: 5 - Member Michon Coleman
Member Lacy Asbill
Member Gary Yee
Vice Chairperson Gregory Cluster
Chairperson David Kakishiba

Non-voting: 0

Enactment No: 16-0810



[16-1414](#)

Minutes - Measure N - College and Career Readiness Commission - May 17, 2016

Approval by the Measure N - College and Career Readiness Commission of its Meeting Minutes of May 17, 2016.

Attachments: [16-1414 Minutes - Measure N - College and Career Readiness Comiision - May 17, 2016](#)

A motion was made by Member Asbill, seconded by Member Coleman that this Committee Minutes be Adopted . The motion carried by the following vote:

Aye: 5 - Member Michon Coleman
Member Lacy Asbill
Member Gary Yee
Vice Chairperson Gregory Cluster
Chairperson David Kakishiba

Non-voting: 0

Enactment No: 16-0811

E. Adoption of the Commission General Consent Report

None

F. Unfinished Business



[16-1416](#)

Measure N Commission - Evaluation of Measure N Commission's Process - Receive and Consider - Proposed 2016-2017 Education Improvement Plan - District Operated - Charter Operated - High Schools

Discussion by Measure N Commission on the evaluation of Measure N Commission's process to receive and consider proposed 2016-2017 Education Improvement Plans from district-operated and charter-operated high schools.

Attachments: 16-1416 Measure N Commission - Evaluation of Measure N Commission's Process - Receive and Consider - Proposed 2016-2017 Education Improvement Plan - District Operated - Charter Operated - High Schools
16-1416 Measure N Commission - Evaluation of Measure N Commission's Process - Receive and Consider - Proposed 2016-2017 Education Improvement Plan - District Operated - Charter Operated - High Schools

16-1416

Commissioner Gary Yee started the conversation on his observation and spoke about:

- Looked over all the Education Improvement Plans and observed the following 9 points for discussion
- Difficult to see if teachers in any school who participate in the design
- While there are shifts to 8 period day, no one had discussed extended day – could find very little funding for extended year, alternative schedules or any like that
- No one has discussed engagement of after school and community school staff
- Some charters need additional prep support or engagement from Linked Learning office
- Leadership turnover creates need for re-commitment of staff leadership
- Teacher turnover means new teachers – How do you maintain a Professional Development and how does it get funded
- Can additional CTE classes be available even if students have to make up A-G courses? - Would like to see CTE classes prioritized for all kids
- Increasing numbers of internships being identified will require partners being recruited to add internship capacity
- Skyline High School brochure is promising; Want to see Career Pathway Measure N brochure for parents and students

After Commissioner Gary Yee shared, the Commission discussed about:

- Doing a compilation of consolidated budget on how Measure N dollars are being spent
- To see if the observations are part of the scope of the Commission
- Extended the day
- What is the District doing around 9th graders walking to high school and not being adequately equipped with literacy skills?
- Thinking about how internships are being supported at a collective level with a bird's eye view
- The questions to focus on is what is the right things for me to stay focus on? and what is the right things for me to span?
- How to support schools making the most of their partners on site
- Could have put more work to it such as to have anonymous all staff survey
- To have downward accountability for site leaders
- To have support for Charter Schools
- Having some tools to capture all the Pathways and describing them where they are at
- How the school is spending the budgets
- Innovative practices to help promote the cross pollination
- Being able to widely communicate
- Staffing issues

There were no Public Speaker(s)

Discussed

G. New Business

16-1417 **Measure N Commission - Presentation - Education Resources Strategies**

Presentation to the Measure N Commission by Education Resources Strategies.

Attachments: 16-1417 Measure N Commission - Presentation - Education Resources Strategies

Nisha Garg, from Education Resources Strategies (ERS) presented the OUSD High School Design presentation and after Commissioner discussed about the following points:

- *Across grade levels, an increasing share of students are under-scheduled, with those in 12th grade missing out on approximately 2 periods of learning time*
- *Year over year, student only complete approximately 87% of attempted credits*
- *Across OUSD's school types, the use of instructional time varies dramatically*
- *The typical master schedule only allows for 240 credits*
- *Given limited time and variations in the use, are 9th graders set up for graduation*
- *Only 54% of OUSD's high schools are set up for a typical student to meet the graduation and A-G requirements in 4 years*
- *Coliseum College Preparatory Academy intersession model provides targeted remediation opportunities*
- *Grades in 9th grade courses are most likely to decline, regardless of first semester mark*
- *OUSD teachers have relatively less time to prepare for the array of content they are teaching*
- *Looking across OUSD high schools, 64% of schools have teacher utilization of 75% or more*
- *Students only complete an average of 87% of attempted credits*
- *73% of completed credits are A-G aligned, and there is a wide variation in course-taking patterns across schools*
- *When the principal survey was completed in the timeline*
- *What needs to happen for OUSD to:*
 - *Increase planning time in the school day*
 - *Create purposeful cross-content teaching teams*
 - *Create cross school learning communities*
 - *Invest in instructional coaches*
 - *Differentiated teacher role*
 - *Wildcard option?*
- *Hold a core commitment that the Measure N Commission is approving plans that demonstrate a deeply thoughtful root cause analysis desegregation of data*

Discussed

[16-1419](#) **Measure N Commission - Executive Director's Oral Report**

Oral report from the Executive Director, Measure N Commission updating how the team has been interfacing with those schools who are recommended for corrective actions.

Attachments: [16-1419 Measure N Commission - Executive Director's Oral Report](#)

Preston Thomas, Executive Director for Career and College Readiness made a report and shared:

- Made a presentation on the Superintendent's Report to the School Board on the schools that did well
- Ralph J. Bunche talking about their Culinary Academy
- Leadership Public School presenting their Pathway development – Entrepreneurial Path way
- Excited by the energy around being acknowledge for the work that they did and being able to present it to School Board
- How each individual school sites were scored on their presentation and what were recommended
- Site that are not approved or conditional approved have specific recommendations that are being asked of them
- Next steps and area of improvement for schools that are not approved yet
- Base on the Commission's recommendation, ARISE is moved to developing
- A lot of learning for the next 10 years
- School that didn't apply for planning grant this year are starting to apply and there are schools are still requesting additional time planning
- Still some schools have not applied for the planning grant at all

Discussed



[16-1418](#)

Measure N Commission - 2016-2017 Work Plan Meetings Calendar

Discussion by Measure N Commission of its 2016-2017 Work Plan and Meeting Calendar.

Attachments: [16-1418 Measure N Commission - 2016-2017 Work Plan - Meeting Calendar](#)

Chairperson David Kakishiba presented the 2016-2017 work Plan and the Commission discussed about:

- Did a draft or first cut of the 2016-2017 work plan
- Not schedule for any action tonight
- To take action on the next meeting to either amend it, reject it, or approve it
- Site Legislative Mandate: Two roles: Planning and Oversight
- Plugging in the key mile stones that the Commissioner is responsible for
- Getting two reports form schools about their implementation
- Cohort 1 and Cohort 2 schools in planning phase
- The participatory action research

Discussed

H. Public Comments on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Commission

[16-1424](#)

Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Commission – Up to 30 Minutes - June 7, 2016

Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Commission - Up to 30 Minutes - June 7, 2016.

None

No Comments

I. Introduction of New Legislative Matter

Secretary Lacy Asbill shared that she spoke to Jackie Minor, General Counsel in regards to being a Commissioner and having to play another role with a schools is creating a conflict of interest and how should it be handle, if it needed to be recused.

None

J. Adjournment

Chairperson David Kakishiba adjourned the meeting at 6:59 P.M.

Prepared By: _____

Approved By: _____