

Oakland Unified School District

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Board of Education
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AMERICANS WITH DISABILITIES ACT COMPLIANCE AND LANGUAGE SERVICES

Individuals requiring interpretation or translation services or a reasonable accommodation to participate in meetings should notify the Office of the Board of Education seventy-two (72) hours prior to the meeting at either (510) 879-1940 (VM); or boe@ousd.org (E-Mail); or 711 (eTTY/TDD); or (510) 627-9440 (eFax).

Meeting Agenda Long - Final

Wednesday, November 12, 2025

4:00 PM

1 Taylor Street, San Francisco, CA

**Great Room, LaEscuelita Education Center, 1050 2nd Avenue, Oakland, CA
(entrance at or near 286 East 10th St.); Internet Streamed - Zoom & Granicus;
Broadcasted - KDOL-TV (Comcast Channel 27 and AT&T Channel 99)**

Board of Education

President Jennifer Brouhard

Vice President Valarie Bachelor

Directors: Rachel Latta, VanCedric Williams, Mike Hutchinson, Patrice Berry, Clifford Thompson

Student Directors: Maximus Simmons, Marianna Smith

Staff: Denise Gail Saddler, Ed.D., Interim Superintendent & Secretary

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Board of Education - Regular Meeting - November 12, 2025

Agenda Summary/Table of Contents

ON-LINE SPEAKER CARD REGISTRATION

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NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

BOARD OF EDUCATION PROTOCOLS

MEETING RULES OF ENGAGEMENT

MEETING PROCEDURES

A. Call To Order - 4:00 P.M.

B. Roll Call

C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session

C1. Public Comment on Closed Session Items

C1.-1 25-2583 Public Comment On Closed Session Items

D. Recess to Closed Session

Closed Session Item(s):

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D.-1 25-1864 Conference With Labor Negotiators

Legal Matter(s)

D.-2 25-2682 Conference With Legal Counsel - Existing Litigation

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Pupil Matter(s)

D.-7 25-2515 Expulsion - Student X

D.-8 25-2635 Expulsion - Student Y

D.-9 25-2636 Expulsion - Student Z

D.-10 25-2659 Expulsion - Student AA

D.-11 25-2660 Expulsion - Student BB

D.-12 25-2680 Expulsion - Student CC

Real Property Matter(s)

D.-13 20-2345 Conference With Real Property Negotiator(s)

E. Reconvene to Public Session - 5:30 P.M.

F. Second Roll Call

G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any

H. Modification(s) To Agenda

I. Adoption of the Pupil Discipline Consent Report

I.-1 25-2515 Expulsion - Student X

I.-2 25-2635 Expulsion - Student Y

I.-3 25-2636 Expulsion - Student Z

I.-4 25-2659 Expulsion - Student AA

- I.-5 25-2660 Expulsion - Student BB*
- I.-6 25-2680 Expulsion - Student CC*
- J. Special Orders of the Day**
 - J.-1 25-1468A Report - Ad Hoc "Control Over Outsourcing" TaskForce*
- K. Student Board Members' Report**
 - K.-1 25-2582 Student Board Members' Report – November 12, 2025*
- L. Parent and Student Advisory Committee Report**
- M. Comment By Bargaining Units**
 - M.-1 25-2585 Comments By Collective Bargaining Units – November12, 2025*
- N. Superintendent's Report**
 - N.-1 25-2581 Superintendent's Report – November 12, 2025*
- O. Adoption of the General Consent Report**
 - Chief Systems and Services Officer**
 - O.-1 25-2492 Services Agreement 2025-2026 - Oakland PublicEducation Fund - Student Assignment Department*
 - O.-2 25-2541 Amendment No. 1, Service Agreement 2025-2026 -Trieste Huey - Nutrition Services Department*
 - O.-3 25-2566 Award of Bid (RFP) - #25-159.1NS - Food Safety &Sanitation Services K-12 Meal Program for NutritionServices – Nutrition Services Department*
 - O.-4 25-2567 Services Agreement 2025-2026 - Digital DesignCommunications - Nutrition Services Department*
 - O.-5 25-2436 Construction Agreement Between Owner andContractor – Emergency Rooter – Laurel ElementarySchool Sewer Lateral Repair Project – Buildings &Grounds Department*
 - Chief Business Officer**
 - O.-6 25-2555 Services Agreement 2025-2026 - Arcina Risk Group LLC- Risk Management Department*
 - O.-7 25-2572 Amendment No. 1, Services Agreement 2025-2026 -Aurora Environmental Services, Inc. - Risk ManagementDepartment*
 - Chief, Talent**
 - O.-8 25-2466 Services Agreement 2025-2026 - Cooperative PersonnelServices - Talent / Human Resources Department*
 - O.-9 25-2561 Memorandum of Understanding and InteragencyAgreement - Los Angeles Pacific University -Talent/Human Resources Department*
 - Chief Academic Officer**
 - O.-10 25-2432 Services Agreement 2025-2026 - Epitome Plus LLC - Community Schools and Student Services Department*
 - O.-11 25-2437 Services Agreement 2025-2026 - EliteGamingLIVE, Inc - Community Schools and Student Services Department*
 - O.-12 25-2441 Services Agreement 2025-2026 - Children Rising - LaurelElementary School*
 - O.-13 25-2442 Services Agreement 2025-2026 - Zeyda A. Garcia, LPCC- Office of Post-Secondary Readiness (OPSR) CounselingDepartment*
 - O.-14 25-2443 Services Agreement 2025-2026 - Oakland PublicEducation Fund - Think College Now Elementary School*
 - O.-15 25-2444 Services Agreement 2025-2026 - Reading Partners -Laurel Elementary School*
 - O.-16 25-2449 Services Agreement 2025-2026 - The Teaching Well - Community Schools and Student Services Department*

O.-17 25-2450 Services Agreement 2025-2026 - Nola Brantley Speaks - Community Schools and Student Services Department
O.-18 25-2460 Nonpublic, Nonsectarian School, Agency Services MasterContract 2025-26 - McCarty Innovative Solutions dba Greater Good Student Support Services - Special Education Department
O.-19 25-2463 Nonpublic, Nonsectarian School, Agency Services MasterContract 2025-26 - Deaf and Hard of Hearing Educational Solutions - Special Education Department
O.-20 25-2467 No Cost Services Agreement 2025-2026 - La Cheim School - Community Schools and Student Services Department
O.-21 25-2477 No Cost Services Agreement 2025-2026 - Ultimate Impact - Prescott Elementary School
O.-22 25-2478 Services Agreement 2025-2026 - Monica Reynoso - Office of Post Secondary Readiness (OPSR) Counseling Department
O.-23 25-2479 No Cost Services Agreement 2025-2026 - America SCORES Bay Area - Prescott Elementary School
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O.-25 25-2490 Services Agreement 2025-2026 - Northeastern University- Mills College, Lead by Learning - Academics and Instruction Department
O.-26 25-2496 No Cost Services Agreement 2025-2026 - Community Resources For Science - Academics and Instruction Department
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O.-29 25-2501 Services Agreement 2025-2026 - Bay Area Community Resources - Fremont High School
O.-30 25-2502 Services Agreement 2025-2026 - Safe Passages - Oakland International High School
O.-31 25-2503 No Cost Services Agreement 2025-2026 - Peace In Schools - Castlemont High School
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O.-37 25-2522 Services Agreement 2025-2026 - Community Initiatives - Community Schools and Student Services Department
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O.-39 25-2529 Services Agreement - Mid-County Officials Network - Oakland Athletic League
O.-40 25-2530 Services Agreement 2025-2026 - East Bay Agency for Children - Greenleaf Elementary School

O.-41 25-2531 Services Agreement - East Bay Basketball Officials Association - Oakland Athletic League
O.-42 25-2532 Services Agreement 2025-2026 - Novak Education - Crocker Highlands Elementary School
O.-43 25-2533 Amendment No. 1, Services Agreement - Servio Consulting, LLC - Community Schools and Student Services Department
O.-44 25-2543 Services Agreement 2025-2026 - Northeastern University- Mills College, Lead by Learning - Chief Academic Officer
O.-45 25-2546 Services Agreement 2025-2026 - Parallel Learning - High School Link Learning Office
O.-46 25-2547 Services Agreement 2025-2026 - Design For Equity LLC- Office of Equity
O.-47 25-2548 Services Agreement 2025-2026 - Children Rising - Madison Park Academy - Lower Campus
O.-48 25-2549 Services Agreement 2025-2026 - Anahsa, LLC - Early Childhood Development Department
O.-49 25-2550 Services Agreement 2025-2026 - High Road Alliance - Adult and Career Education Department
O.-50 25-2552 Services Agreement 2025-2026 - Life I Love School - Reach Academy
O.-51 25-2553 Services Agreement 2025-2026 - Partners in School Innovation - Reach Academy
O.-52 25-2554 Services Agreement 2025-2026 - Oakland Public Education Fund - Early Childhood Development Department
O.-53 25-2556 Grant Agreement - Oakland Public Education Fund - Salesforce Principal Innovation Fund (SPIF) - Urban Promise Academy
O.-54 25-2557 Grant Agreement - Oakland Public Education Fund - Salesforce Principal Innovation Fund (SPIF) - Frick United Academy of Language
O.-55 25-2559 Services Agreement - East Bay Football Officials Association - Oakland Athletic League
O.-56 25-2563 Services Agreement 2025-2026 - Cantare Con Vivo - Laurel Elementary School
O.-57 25-2564 Grant Agreement - National Park Foundation - Point Reyes National Seashore - Oakland Goes Outdoors - Middle School Network Office
O.-58 25-2565 Services Agreement 2025-2026 - Sara Green - Sojourner Truth Independent Study Program
O.-59 25-2569 Grant Agreement - Tulare County Office of Education - High School Linked Learning Office
O.-60 25-2570 Services Agreement 2025-2026 - BRAVE Bay Area - Community Schools and Student Services Department
O.-61 25-2571 Subgrant Agreement - State of California, Employment Development Department - Workforce Innovation and Opportunity Act (WIOA) Plan (#AA511069) - Adult and Career Education Department
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O.-63 25-2575 Services Agreement 2025-2026 - Destiny Arts Center - Madison Park Academy - Lower Campus
O.-64 25-2312 Calendar Change - Pre-Kindergarten - Early Childhood Development Department

General Counsel

O.-65 25-2481 Services Agreement 2025-2026 - Oakland Public Education Fund - Charter Schools Office

O.-66 25-2483 Services Agreement 2025-2026 - The Urban Leaders Fellowship - Charter Schools Office

Board of Education

O.-67 25-2695 Appointment - Andrew Nelsen - Measures B/J Independent Citizens' School Facilities Bond Oversight Committee

O.-68 25-2576A Services Agreement - Hazard, Young, Attea & Associates ("HYA") - Superintendent of Schools Executive Search Firm - Board of Education

Measures G1 Commission - October 28, 2025 - Terrence Riley, Chairperson

O.-69 25-2711 Measure G1 Carryover Funding Request for Named Schools – School Year 2024 - 2025

Measures N and H Commission - November 4, 2025 - David Kakishiba, Chairperson

O.-70 25-2134 Measures N and H Commission - Madison Park Academy - 2025-2026 Plan/Budget Modification

O.-71 25-2287 Measures N and H Commission - Oakland Technical High School - 2025-2026 Plan/Budget Modification

O.-72 25-2288 Measures N and H Commission - Madison Park Academy - 2025-2026 Plan/Budget Modification

O.-73 25-2605 Measures N and H Commission - Fremont High School - 2025-2026 Plan/Budget Modification

O.-74 25-2606 Measures N and H Commission - Ralph J. Bunche Academy - 2025-2026 Plan/Budget Modification

O.-75 25-2607 Measures N and H Commission - Skyline High School - 2025-2026 Plan/Budget Modification

O.-76 25-2608 Measures N and H Commission - Skyline High School - 2025-2026 Plan/Budget Modification

P. Adoption of General Consent Report - General Obligation Bonds - Measures B, J and Y

P.-1 25-2406 Change Order No. 1, Agreement Between Owner and Contractor – Deco Tech Systems – Laurel Child Development Center Security Project – Division of Facilities Planning and Management

P.-2 25-2430 Change Order No. 1, Agreement Between Owner and Contractor – North American Fence & Railing, Inc.-Coliseum College Preparatory Academy Interim Housing Project – Division of Facilities Planning and Management

P.-3 25-2435 Change Order No. 1, Agreement Between Owner and Contractor – Asbestos Management Group – Ralph Bunche and Hillside School Sites Demolition Projects-Division of Facilities Planning and Management

P.-4 25-2438 Change Order No. 1 Agreement Between Owner and Contractor – Data Media Services, Inc. – Roosevelt Middle School Security Improvement Project - Division of Facilities Planning and Management

P.-5 25-2468 Change Order No. 1, Agreement Between Owner and Contractor – Data Sync Communications, Inc. – Hillcrest K-8 School Security Improvement Project- Division of Facilities Planning and Management

P.-6 25-2469 Change Order No. 1, Agreement Between Owner and Contractor – Data Media Services, Inc. – Westlake Middle School Security Improvement Project - Division of Facilities Planning and Management

Q. Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Board

Q.-1 25-2584 Public Comment On All Non-Agenda Items Within the Subject Matter Jurisdiction of the District – November 12, 2025

R. Public Hearing(s)

S. Unfinished Business

S.-1 25-1314G Declaring That The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist

T. New Business

T.-1 25-2694 District's Adopted LCAP and Budget - 2025-2026 School Year - Alameda County Superintendent of Schools Letter of November 1, 2025

T.-2 25-2708 Report - Implementation of the Temporary Hiring and Position Freeze At Schools Sites and Central Office - Interim Superintendent of Schools

T.-3 25-2551 Report - California Community Schools Partnership Program (CCSPP) - District Implementation - Chief Academic Officer

T.-4 25-2562 Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 - Talent/ Human Resources Department

T.-5 25-2685 Governance Planning - 2025-2026 School Year Work Plan - Interim Superintendent of Schools

T.-6 25-2707 Amendment, Board Policy - BP 6158 - Instruction - Independent Study - General Counsel

T.-7 25-2712 District's Early Retirement Incentive and Administrative Agreement - Public Agency Retirement Services - Chief Business Officer

U. President's Report

U.-1 25-2580 President's Report

V. Regular Board Members' Report

V.-1 25-2586 Regular Board Member's Report – November 12, 2025

W. Introduction of New Legislative Matter(s)

X. Adjournment

ON-LINE SPEAKER CARD REGISTRATION

Public Comment, at the meeting, will be taken individually on Agenda Items indicated by microphone icon.

You may register to speak in advance on the Agenda Item whether attending the meeting by teleconference, e.g., Zoom, or in person.

On line Speaker Card Registration (Sign In To Speak) opens at minimum 72 hours in advance for a Regular Meeting or at minimum 24 hours in advance for a Special Meeting. Use the eComment Link to Sign In (Register) to Speak up to one hour before the beginning of the meeting. Manual (Paper) Speaker Cards also will be available at the meeting for completion.

Sign In to Speak, on an eligible Agenda Item, as a matter of equity, is first registered, first called, in order of Registration whether participation is in person or virtually, e.g. Zoom, or by audio, e.g., telephone.

For advanced pre-meeting Registration, You must establish a one time OUSD eComment - Sign In (Register) To Speak Account providing your First Name and Last Name and your email address. Your First Name and Last Name, as Registered, must also show as the Participant or Profile Name on a teleconference system (i.e., Zoom, webex, other). You will be requested to Register the first time you use eComment - Sign In To Speak.

The Sign In To Speak System, after the one time registration, will remember you by first name and last name associated with your email address (profile), making it easier for you to electronically Register or Sign In to Speak on an Agenda Item at a future OUSD legislative meeting, e.g., Board, committee, commission.

Early pre-meeting Sign In To Speak (Registration) is urged for all - whether you plan to attend meeting in person or view meeting via teleconference or listen to the meeting by telephone. Names will be called in Sign In To Speak order received.

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY

Members of the media and the public may attend and participate in the Board meeting in-person in The Great Room, La Escuelita Education Center, 1050 2nd Avenue, Oakland, CA 94606-2291 (entrance located at or near 286 East 10th St.) or other noticed location or virtually as described herein.

The following information is for those members of the media and public interested in viewing or listening to the Board meeting virtually.

- *Zoom: To view by Zoom, please click <https://ousd.zoom.us/j/83970513647> on or after the Noticed meeting time. Instructions on how to join a meeting by video conference are available at:*

*<https://support.zoom.us/hc/en-us/articles/201362193>
-Joining-a-Meeting.*

- *Phone: To listen by phone (via Zoom), please do the following at or after the Noticed meeting time: call (669) 900-9128, then enter Webinar ID 839 7051 3647, then press “#”. If asked for a participant id or code, press #.*
Instructions on how to join a meeting by phone are available at:

*<https://support.zoom.us/hc/en-us/articles/201362663>
-Joining-a-meeting-by-phone.*

- *To view the Board meeting from the District’s Home Page - Upcoming Events & Live Meeting Video, please select the meeting name and click on the “In Progress” link under Video or go to the Legislative Information Center (under Board of Education on Home Page)>Calendar Tab>Calendar>Today>Board of Education>”In Progress” link under Video.*

Public comment in-person is permitted within the times allotted for public comment on the Agenda. Virtual comment will also be permitted within the times allotted for public

comment on the Agenda in the following two ways:

NOTICE - MEDIA/MEMBERS OF THE PUBLIC MAY ATTEND AND PARTICIPATE IN-PERSON OR VIRTUALLY (CONTINUED)

- *To comment virtually by Zoom, if you have made a pre-meeting Request to Speak, when your name is called, click the “Raise Your Hand” button. You will be unmuted and allowed to make public comment. After the allotted time, you will then be re-muted. Instructions on how to “Raise Your Hand” is available at: <https://support.zoom.us/hc/en-us/articles/205566129-RaiseHand-In-Webinar>.*
- *To comment by phone (via Zoom), if you have made a pre-meeting Request to Speak, when your name is called, press “*9” to “Raise Your Hand.” You will be unmuted and allowed to make public comment. You will then be re-muted. Instructions of how to raise your hand by phone are available at: <https://support.zoom.us/hc/en-us/articles/201362663-Joining-a-meeting-by-phone>.*

In addition, members of the public may submit written comments for a posted Board of Education Meeting Agenda Item, before a meeting or while a meeting is “In Progress,” from the District’s Home Page - Upcoming Events & Live Meeting Video by selecting Board of Education Agenda “eComment” or from the Legislative Information Center, as follows:

- *If before Sunday, click Calendar Tab>Next Week>Board of Education>eComment*
- *If Sunday or thereafter up thru day before Meeting, click Calendar Tab>This Week>Board of Education>eComment*
- *If day of Meeting, click Calendar Tab>Today>Board of Education>eComment*

Or “eComment” in bold on the cover page of the Agenda.

Written comments made on an eligible Agenda item, upon clicking of the Submit Button, are immediately sent via email to all members of the legislative body and key staff supporting the legislative body. Each eComment is a Public Record.

BOARD OF EDUCATION PROTOCOLS

The purpose of these protocols is to provide a basic set of professional standards by which the Board and the Superintendent are to function as a team. There is no intention to abridge the rights and obligations of Board Members to oversee the operation of the organization, nor to interfere with the Superintendent with her role as the Superintendent of OUSD.

General

- 1. Every action by a Board Member should be directed toward improving the educational program for students.*
- 2. Every Board Member will exhibit behavior that is honorable, honest, and dedicated to the success of the students and staff of the district.*
- 3. Each Board Member is to be treated with dignity and respect.*
- 4. Board Member Commitment will include:*
 - Participate fully in the discussion of issues*
 - Listen respectfully to all views and opinions*
 - Respect each individual's opinion*
 - Accept the majority action of the Board*

Board Members

- 5. An individual Board Member will not use the media as a personal forum, unless it is clearly indicated that the opinion is personal and not representative of the Board majority position.*
- 6. Each Board Member will make every effort to attend all Board meetings in person; and to start and end on time.*
- 7. Board Members will ensure opportunities for each to comment.*

Superintendent

8. Staff is the responsibility of the Superintendent who will bring recommendations to the Board for action.

9. Questions regarding Board agenda items are to be communicated to the Superintendent prior to the Board meeting and the Superintendent will respond in a timely manner.

10. The Superintendent is to communicate all significant administrative actions to the Board.

11. Legal and personnel matters will be confidential.

MEETING RULES OF ENGAGEMENT

** Up to Three (3) minute speaking limit for Board Members*

** No mingling with the audience*

** Address comments to other Board Members*

** Focus on agenda items*

** Don't repeat what's been said*

** Always be respectful*

** No interruptions*

** Enforce norms*

** Model desired behavior*

MEETING PROCEDURES

All Board meetings shall begin on time and shall be guided by an Agenda prepared in accordance with Board bylaws and posted and distributed in accordance with the Ralph M. Brown Act (open meeting requirements) and other applicable laws.

(cf. 9322 - Agenda/Meeting Materials)

The President shall conduct Board meetings in accordance with law, Board Bylaws, and its parliamentary authority which shall enable the Board to efficiently consider issues and carry out the will of the majority.

(cf. 9121 - President)

The Board believes that late night meetings deter public participation, can affect the Board's decision-making ability, and can be a burden to staff. Regular Board meetings shall be adjourned not later than 11:00 p.m. unless the Board agrees to extend the meeting, which may only be done once by 45 minutes.

(cf. 9320 - Meetings and Notices)

A. Call To Order - 4:00 P.M.

B. Roll Call

C. President's Statement Disclosing Item(s) To Be Discussed In Closed Session

The items are listed pursuant to law.

C1 Public Comment on Closed Session Items

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This section for 10 minutes provides an opportunity for members of the Public to address the Board on any Closed Session Item on the Agenda prior to the Board's recess to Closed Session for possible consideration of such Item.

C1.-1  [25-2583](#)

Public Comment On Closed Session Items

Public Comment On Closed Session Items - November 12, 2025.

D. Recess to Closed Session

Closed Session Item(s):

Labor Matter(s)

D.-1 25-1864

Conference With Labor Negotiators

United Administrators of Oakland Schools (UAOS), Service Employees International Union - Local 1021 (SEIU), Oakland Education Association (OEA), Oakland Child Development Paraprofessional Association (OCDPA), American Federation of State, County and Municipal Employees-Local 257 (AFSCME), Brotherhood of Teamsters, Auto Truck Drivers-Local 70 of Alameda County, Brotherhood of Teamsters, Warehouse, Mail Order, Retail Employees-Local 853 of Alameda County, American Federation of Teachers/CFT-Local 771 (AFT), Building and Construction Trades Council of Alameda County, California School Employees Association (CSEA).

Principal District Representative(s): Jenine Lindsey, General Counsel

Legal Matter(s)

- D.-2 25-2682 Conference With Legal Counsel - Existing Litigation**
Oakland Jewish Alliance v. OUSD et al., Alameda Superior Court,
Case No. 25CV117167
- D.-3 25-2710 Conference With Legal Counsel - Existing Litigation**
Child Evangelism Fellowship NorCal, Inc. v. Oakland Unified School
District, et al
United States District Court of the Northern District of California, Case
No. 3:24-cv-08945-SK
- D.-4 25-2715 Conference With Legal Counsel - Anticipated Litigation**
Significant exposure to litigation pursuant to paragraph (2) or (3) of
subdivision (d) of Government Code Section 54956.9: 1 case.

Public Employment Matter(s)

- D.-5 24-1967 Public Employment**
Superintendent of Schools

Public Employee Performance Evaluation Matter(s)

- D.-6 25-2494 Public Employee Performance Evaluation**
Interim Superintendent of Schools

Pupil Matter(s)

- D.-7 25-2515 Expulsion - Student X**
Expulsion - Student X

D.-8 25-2635 Expulsion - Student Y

Expulsion - Student Y

D.-9 25-2636 Expulsion - Student Z

Expulsion - Student Z

D.-10 25-2659 Expulsion - Student AA

Expulsion - Student AA

D.-11 25-2660 Expulsion - Student BB

Expulsion - Student BB

D.-12 25-2680 Expulsion - Student CC

Expulsion - Student CC

Real Property Matter(s)**D.-13 20-2345 Conference With Real Property Negotiator(s)**

Property: Agency Former Edward Shands Adult School, 2455 Church
Negotiators: Street, Oakland, CA 94605

Negotiating Parties: Jenine Lindsey, General Counsel

Under Negotiation: Oakland Unified School District and Eagle Construction
Instruction to Negotiator will concern price and terms for
lease

E. Reconvene to Public Session - 5:30 P.M.**F. Second Roll Call**

G. President's Statement of Reportable Action Taken In Closed Session and the Vote or Abstention of Members Present, If Any

H. Modification(s) To Agenda

This section allows for any change in the printed Order of Business including, but not limited to, an announcement that an item or legislative file will be considered out of Agenda printed order, that consideration of an Item has been withdrawn, postponed, rescheduled, or taken off of a General Consent Report for separate discussion and/or possible action.

I. Adoption of the Pupil Discipline Consent Report

This section is required by state law. For each individual pupil case from Closed Session, the Board determines whether to expel, grant a suspended expulsion, revoke a suspended expulsion order, reinstate, readmit, admit a pupil, or take other appropriate disciplinary action. Other than what is printed in the public agenda, all information regarding an individual pupil case cannot be disclosed pursuant to federal and state law. There shall be public comments on this section, which shall not exceed 10 minutes.

- | | | |
|------|----------------|---|
| I.-1 | 25-2515 | Expulsion - Student X
Expulsion - Student X |
| I.-2 | 25-2635 | Expulsion - Student Y
Expulsion - Student Y |
| I.-3 | 25-2636 | Expulsion - Student Z
Expulsion - Student Z |

I.-4 25-2659 Expulsion - Student AA

Expulsion - Student AA

I.-5 25-2660 Expulsion - Student BB

Expulsion - Student BB

I.-6 25-2680 Expulsion - Student CC

Expulsion - Student CC

J. Special Orders of the Day

This section is primarily for ceremonial items. There shall be one public comment opportunity, prior to all Special Order items, which shall not exceed 10 minutes.

 J.-1 [25-1468A](#)**Report - Ad Hoc "Control Over Outsourcing" Task Force**

Presentation to the Board of Education of the Superintendent's Ad Hoc "Control Over Outsourcing" Task Force Report pursuant to Resolution No. 2425-0083.

Attachments: [25-2723 Presentation - Report - Ad Hoc "Control Over Outsourcing" Task Force](#)
[25-2723 Board Memorandum - Report - Ad Hoc "Control Over Outsourcing" Task Force](#)

K. Student Board Members' Report

This section is for an oral or written report to the Board and to the public by the lead delegate or designee of the Parent and Student Advisory Committee regarding any information that they wish to share regarding past, present, or future activities as parent/guardian representatives of the Parent and Student Advisory Committee and of all parents and guardians in the District. This report shall only occur at the second regular Board meeting of each month. There shall be public comment on this section, which shall not exceed 10 minutes.

 K.-1  [25-2582](#)

Student Board Members' Report – November 12, 2025

Student Board Members' Report - November 12, 2025:

- All City Council (ACC) updates
 - HS Meeting
- Community Events & Resources
 - Oakland Ballers Fundraiser
 - Food Distribution

Attachments: [25-2582 Student Board Members' Report – November 12, 2025](#)

L. Parent and Student Advisory Committee Report

This section is for an oral or written report to the Board and to the public by the lead delegate or designee of the Parent and Student Advisory Committee regarding any information that they wish to share regarding past, present, or future activities as parent/guardian representatives of the Parent and Student Advisory Committee and of all parents and guardians in the District. This Report shall only occur at the second Regular Board Meeting of each month. There shall be public comment on this section, which shall not exceed 10 minutes.

[No Report - Second Regular Meeting Only]

M. Comment By Bargaining Units

This section provides an opportunity for the leadership of the District's recognized Collective Bargaining Units to address the Board on issues or matters of concern. Each bargaining unit shall have up to 5 minutes of comment time.

M.-1 [25-2585](#)

Comments By Collective Bargaining Units – November 12, 2025

Comments By Collective Bargaining Units - November 12, 2025.

N. Superintendent's Report

This section is for an oral or written report to the Board and to the public by the Superintendent or designee regarding any information that they wish to share regarding past, present, or future personal or official activities.

Presentation of the Report under this Agenda item shall not exceed ten (10) minutes. Public Comment on the Agenda item under this section shall not exceed ten (10) minutes.

 N.-1  [25-2581](#)

Superintendent's Report – November 12, 2025

Superintendent's Report - November 12, 2025:

- School Highlights,
- Attendance Update, and
- Strategic Plan Highlights: Strong Readers (Initiative 1).

Attachments: [25-2581 Superintendent's Report – November 12, 2025](#)

O. Adoption of the General Consent Report

All items appearing on the Agenda under "Adoption of the General Consent Report" means that all items appearing on the agenda under this topic are approved in one motion per consent report unless a Board or committee member requests that an item be removed and voted on separately or otherwise acted upon. Items so removed from a named Consent Report shall be considered separately in the agenda immediately after that named Consent Report (unless otherwise moved with other items by a Board member) is adopted or otherwise acted upon and there shall be no additional or separate public comment on those items. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda. An item on a General Consent Report which a member has requested be removed, shall be removed, without debate for separate consideration and vote or other disposition. All items remaining on the named Consent Report(s), thereafter, shall be adopted in a single motion per consent report.

Public Comment on this section of the Agenda shall not exceed ten (10) minutes.

Chief Systems and Services Officer

 O.-1 [25-2492](#)**Services Agreement 2025-2026 - Oakland Public Education Fund - Student Assignment Department**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Oakland Public Education Fund, Oakland, CA, for the latter to provide support to improve family engagement and satisfaction during OUSD's peak enrollment season by providing clerical, technical, and media production support, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via Student Assignment Department, for the period of November 1, 2025 through July 31, 2026, in an amount not to exceed \$72,050.00.

Vendor No.: 003143

Requisition No.: VR26-03616

Resource Code-Site No.: 0040-907

Funding Source: 0040 - AB1840 Unrestricted

Attachments: [25-2492 Services Agreement 2025-2026 - Oakland Public Education Fund - Student Assignment Department](#)

 O.-2 [25-2541](#)**Amendment No. 1, Service Agreement 2025-2026 - Trieste Huey - Nutrition Services Department**

Ratification by the Board of Education of Amendment No. 1, Services Agreement 2025-2026 by and between the District and Trieste Huey, Calimesa, CA, for the latter to provide unchanged services, as described in Enactment No. 25 1389, Enactment Date, August 27, 2025, increasing the amount by \$5,600.00, from \$52,000.00 to \$57,600.00, for the unchanged term of July 1, 2025 through June 30, 2026. All other terms and conditions Agreement remain in full force and effect.

Vendor No.: 008880

Requisition No.: VR26-03522

Resource Code-Site No.: 5310-991

Funding Source: 5310 - Child Nutrition Program

Attachments: [25-2541 Amendment No. 1, Service Agreement 2025-2026 - Trieste Huey - Nutrition Services Department](#)

 O.-3 [25-2566](#)**Award of Bid (RFP) - #25-159.1NS - Food Safety & Sanitation Services K-12 Meal Program for Nutrition Services – Nutrition Services Department**

Approval by the Board of Education of Award of (Bid) RFP #25-159.1 NS Food Safety & Sanitation Services K-12 Meal Program to Pacific Support Systems, Lynnwood, WA, rejection of all other RFPs, for food safety & sanitation supplies and services (“Services”), as accepted/described (a/d) in said RFP, to the District and of a Services Agreement by and between the District and Pacific Support Systems, as a/d in said RFP, for the term of August 1, 2025 through June 30, 2026, in an amount not-to-exceed \$145,500.00, with four (4) one-year options to renew, effective July 1 through June 30, upon further approval of the Board.

Vendor No.: 006133

Requisition No.: VR26-02398

Resource Code-Site No.: 5310-991

Funding Source: 5310 - Child Nutrition School Program

Attachments: [25-2566 Award of Bid \(RFP\) - #25-159.1NS - Food Safety & Sanitation Services K-12 Meal Program for Nutrition Services – Nutrition Services Department](#)

 O.-4 [25-2567](#)**Services Agreement 2025-2026 - Digital Design Communications - Nutrition Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Digital Design Communications, Oakland, CA, for the latter to search for existing electrical pathways close to designated parking for two dual future EV charging stations; investigate which electrical panel will provide power to the EV charging stations and make load calculations, at the Central Kitchen, Instructional Farm, and Education Center, 2850 West Street, Oakland, CA, 94608, if needed, via the Nutrition Services Department, for the period of July 1, 2025 through December 30, 2025, in an amount not to exceed \$4,955.00.

Vendor No.: 001380

Requisition No.: VR26-02205

Resource Code-Site No.: 5310-991

Funding Source: 5310 - Child Nutrition School Program

Attachments: [25-2567 Services Agreement 2025-2026 - Digital Design Communications - Nutrition Services Department](#)

 O.-5 [25-2436](#)**Construction Agreement Between Owner and Contractor – Emergency Rooter – Laurel Elementary School Sewer Lateral Repair Project – Buildings & Grounds Department**

Approval by the Board of Education of the Construction Agreement Between Owner and Contractor by and between the District and Emergency Rooter, Oakland, CA, for the latter to provide “trench excavation of approximately 130 linear feet, starting from the “Portables” building near Patterson Avenue and continuing toward Kansas Street, passing through landscaped areas and trees. At the building connection (6 feet deep), a two-way cleanout will be installed. The trench will terminate at Kansas Street, where a 2-foot-deep section of concrete sidewalk will be demolished and replaced. The existing storm lateral feeding into Patterson Avenue will be abandoned by excavating in the street, capping the line before it connects to the main, and restoring the asphalt surface. This work will require City of Oakland permits and inspections for the Abandon Sewer Lateral, Street Excavation, and the New Storm Sewer Lateral for the Laurel Elementary School Sewer Lateral Repair Project”, in the amount of \$55,720.00, which includes a contingency fee of \$5,572.00, with the work anticipated to commence on November 13, 2025, and scheduled to last until December 31, 2025.

Vendor No.: 001567

Requisition No.: VR26-03979

Resource Code-Site No.: 9914 131

Funding Source: Fund 140 Deferred Maintenance

Attachments: [25-2436 Construction Agreement Between Owner and Contractor – Emergency Rooter – Laurel Elementary School Sewer Lateral Repair Project – Buildings & Grounds Department](#)

Chief Business Officer

- ☒  O.-6 [25-2555](#) **Services Agreement 2025-2026 - Arcina Risk Group LLC - Risk Management Department**
- Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Arcina Risk Group LLC, Los Angeles, CA, for the latter to provide District Insurance Archaeology services that researches and identifies historical insurance coverage to address legacy claims, via Risk Management Department, for the period of July 1, 2025 through June 30, 2026, in an amount not to exceed \$10,000.00.
- Vendor No.: 007942**
- Requisition No.: VR26-02028**
- Resource Code-Site No.: 9031-987**
- Funding Source: Property & Liability**
- Attachments:** [25-2555 Services Agreement 2025-2026 - Arcina Risk Group LLC - Risk Management Department](#)
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- ☒  O.-7 [25-2572](#) **Amendment No. 1, Services Agreement 2025-2026 - Aurora Environmental Services, Inc. - Risk Management Department**
- Approval by the Board of Education of Amendment No. 1, Services Agreement 2025-2026 by and between the District and Aurora Environmental Services, Inc., Oakland, CA, for the latter to conduct required science chemical survey, conduct air quality testing for mold at District school sites and buildings and assist in water testing for the lead / water program, in the additional amount of \$60,000.00, increasing the Agreement not to exceed amount from \$99,000.00 to \$159,000.00, for the period of July 01, 2025 through June 30, 2026, via the Risk Management Department. All other terms and conditions of the Agreement remain in full force and effect.
- Vendor No.: 000536**
- Requisition No.: VR26-04247**
- Resource Code-Site No.: 9031-987**
- Funding Source: Property & Liability**
- Attachments:** [25-2572 Amendment No. 1, Services Agreement 2025-2026 - Aurora Environmental Services, Inc., - Risk Management Department](#)

Chief, Talent

 O.-8 [25-2466](#)**Services Agreement 2025-2026 - Cooperative Personnel Services - Talent / Human Resources Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Cooperative Personnel Services, Sacramento, CA, for the latter to provide up to five desk audits, beginning with gathering background materials, holding an initial project meeting, and developing a job evaluation tool and communication plan; continue process with developing a job evaluation tool, conducting an orientation session, and completing Position Description Questionnaires (PDQs); following with the Human Resources Project Team reviews of the PDQs, prepare for and conducts job evaluation interviews, and analyzes the collected data to develop classification specifications, with final steps involving preparing and presenting both draft and final classification reports, and ensuring ongoing communication with the client throughout the project, via Talent/Human Resources Department, for the period of October 1, 2025 through June 30, 2026, in an amount not to exceed \$5,840.00.

Vendor No.: 004816

Requisition No.: VR26-03269

Resource Code-Site No.: 0000-944

Funding Source: General Purpose-unrestricted

Attachments: [25-2466 Services Agreement 2025-2026 - Cooperative Personnel Services - Talent / Human Resources Department](#)

 O.-9 [25-2561](#)**Memorandum of Understanding and Interagency Agreement - Los Angeles Pacific University - Talent/Human Resources Department**

Approval by the Board of Education of a Memorandum of Understanding and Interagency Agreement (MOU or Agreement) for an Intern Partnership Program and Practica Program-applying to credentials in TK-12 Teaching, including Multiple Subjects, and including Added or Supplementary Authorizations-is entered into by and between Oakland Unified School District (District or OUSD), a public school district in the State of California, County of Alameda, and Los Angeles Pacific University (*University or LPU*), a nonprofit, private educational institution in the State of California-for the term November 1, 2025 through October 31, 2030, at no cost to the District other than for Teacher Interns, who are employees of the District, who therefore are paid with District funds associated with their employment. [See Fiscal Impact]

Attachments: [25-2561 Memorandum of Understanding and Interagency Agreement - Los Angeles Pacific University - Talent/Human Resources Department](#)

Chief Academic Officer

- ☒  O.-10 [25-2432](#) **Services Agreement 2025-2026 - Epitome Plus LLC - Community Schools and Student Services Department**
- Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Epitome Plus LLC, Vacaville, CA, for the latter to serve as both an expert and advisor, contributing to the development of a comprehensive caregiver-focused curriculum aimed at preventing human trafficking, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via Community Schools and Student Services Department, for the period of September 1, 2025 through June 30, 2026, in an amount not to exceed \$22,500.00.
- Vendor No.: 009704**
- Requisition No.: VR26-03588**
- Resource Code-Site No.: 5846-922**
- Funding Source: Human Trafficking Prevention**
- Attachments:** [25-2432 Services Agreement 2025-2026 - Epitome Plus LLC - Community Schools and Student Services Department](#)

 O.-11 [25-2437](#)**Services Agreement 2025-2026 - EliteGamingLIVE, Inc - Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and EliteGamingLIVE, Inc, Columbia, MD, for the latter to “provide: unlimited access to the Elite Gaming Live (EGL) Academy, an online learning platform where students can develop gaming skills, explore esports-related career pathways, and access year-round educational resources; Vendor will also offer unlimited weekly practice days, unlimited weekly EGL Game Day events with live-streamed professional commentary, and participation for up to 50 students per team at 18 school sites, across three seasons each academic year, serving up to 1,080 students per season. Each Game Day will feature an EGL broadcaster live-streamed into every event, providing professional commentary, enhancing the competitive atmosphere, and creating an engaging spectator experience for students and families. Participation will accommodate 18 total school sites, up to 50 students per team per season, with 3 seasons being offered throughout the course of the academic year. In all 1080 students will be served per season, equaling ensuring broad access and the ability to engage a diverse group of students, from casual gamers to highly competitive players. This includes unlimited access to the EGL Academy, an online learning hub where students can develop gaming skills, explore esports-related career pathways, and access educational resources year-round. Students will also have unlimited practice days, allowing them to train, refine strategies, and collaborate with teammates at their own pace. The program offers unlimited EGL Game Day events, where students can compete in structured matches that build teamwork, communication, and sportsmanship”, via Community Schools and Student Services Department, for the period of October 2, 2025 through June 30, 2026, in an amount not to exceed \$108,000.00.

Vendor No.: 009664**Requisition No.: VR26-03404****Resource Code-Site No.: 2600-922****Funding Source: Expanded Learning Opportunities Programs****Attachments:** [25-2437 Services Agreement 2025-2026 - EliteGamingLIVE, Inc - Community Schools and Student Services Department](#)

☒ O.-12 [25-2441](#)**Services Agreement 2025-2026 - Children Rising - Laurel Elementary School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Children Rising, Oakland, CA, for the latter to provide its Succeeding by Reading (SbR) initiative that provides Tier 3 literacy tutoring for elementary school students who are struggling with foundational literacy skills, often scoring 2+ grade levels below their age group, as described in Exhibit A of the Agreement, at Laurel Elementary School, for the period of October 1, 2025 through May 29, 2026, in an amount not to exceed \$5,000.00.

Vendor No.: 001645

Requisition No.: VR26-00190

Resource Code-Site No.: 6332-131

Funding Source: CCSPP Implementation Grant

Attachments: [25-2441 Services Agreement 2025-2026 - Children Rising - Laurel Elementary School](#)

☒ O.-13 [25-2442](#)**Services Agreement 2025-2026 - Zeyda A. Garcia, LPCC - Office of Post-Secondary Readiness (OPSR) Counseling Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Zeyda A. Garcia, LPCC, Antioch, CA, for the latter to provide clinical supervision to School Counselors and School Counselors in training seeking clinical hours for licensure to include clinical or group supervision; Monitoring trainee growth and progress, completing necessary documentation for monitoring of hours, monitoring completion of notes, support in consultation, and clinical conceptualization; Maintain regular supervision sessions and provide guidance on theoretical orientation, interventions, modalities, and counseling techniques, via Office of Post-Secondary Readiness (OPSR) Counseling Department, for the period of September 1, 2025 through June 30, 2026, in an amount not to exceed \$22,500.00.

Vendor No.: 008617

Requisition No.: VR26-03282

Resource Code-Site No.: 5821-928

Funding Source: USDE Mental Health Counseling

Attachments: [25-2442 Services Agreement 2025-2026 - Zeyda A. Garcia, LPCC - Office of Post-Secondary Readiness \(OPSR\) Counseling Department](#)

 O.-14 [25-2443](#)**Services Agreement 2025-2026 - Oakland Public Education Fund - Think College Now Elementary School**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Oakland Public Education Fund, Oakland, CA, for the latter to provide support to students in all non-classroom spaces such as recess and the cafeteria to ensure students have a trusted adult they can come to, to solve problems safely and restoratively, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth at Think College Now Elementary School, for the period of September 9, 2025 through May 30, 2026, in an amount not to exceed \$36,984.02.

Vendor No.: 003143

Requisition No.: VR26-02958

Resource Code-Site No.: 6332-190

Funding Source: CCSPP Implementation Grant

Attachments: [25-2443 Services Agreement 2025-2026 - Oakland Public Education Fund - Think College Now Elementary School](#)

 O.-15 [25-2444](#)**Services Agreement 2025-2026 - Reading Partners - Laurel Elementary School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Reading Partners, Oakland, CA, for the latter to provide a Reading tutoring program, operating as described in Exhibit A of the Agreement, for students identified by school staff at Laurel Elementary School, for the period of September 1, 2025 through May 29, 2026, in an amount not to exceed \$15,000.00.

Attachments: [25-2444 Services Agreement 2025-2026 - Reading Partners - Laurel Elementary School](#)

☒ O.-16 [25-2449](#)

**Services Agreement 2025-2026 - The Teaching Well -
Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and The Teaching Well, Oakland, CA, for the latter to provide 6 professional development sessions for new teachers, and provide 20 hours of coaching for new teachers; conduct 4 professional development sessions for Community School Managers or other staff to support staff wellness at their school sites and integrate wellness into their own professional practice; provide bi-monthly leadership coaching and facilitate a retreat for the Community Schools Leadership Team, and facilitate up to 20 hours of staff circles and somatic healing following crises, via Community Schools and Student Services Department, for the period of September 1, 2025, through June 30, 2026, in an amount not to exceed \$91,630.00.

Vendor No.: 004278

Requisition No.: VR26-02104

Resource Code-Site No.: 6332-922, 9225-922

Funding Source: Kaiser Health&wellness W/ebcf, CCSPP

Implementation Grant

Attachments: [25-2449 Services Agreement 2025-2026 - The Teaching Well -
Community Schools and Student Services Department](#)

☒ O.-17 [25-2450](#)

**Services Agreement 2025-2026 - Nola Brantley Speaks -
Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Nola Brantley Speaks, Walnut Creek, CA, for the latter to serve as both an expert and advisor, contributing to the development of a comprehensive caregiver-focused curriculum aimed at preventing human trafficking, via Community Schools and Student Services Department, for the period of September 1, 2025 through June 30, 2026, in an amount not to exceed \$22,500.00.

Vendor No.: 009700

Requisition No.: VR26-03499

Resource Code-Site No.: 5846-922

Funding Source: Human Trafficking Prevention

Attachments: [25-2450 Services Agreement 2025-2026 - Nola Brantley Speaks -
Community Schools and Student Services Department](#)

 O.-18 [25-2460](#)**Nonpublic, Nonsectarian School, Agency Services Master Contract 2025-26 - McCarty Innovative Solutions dba Greater Good Student Support Services - Special Education Department**

Approval by the Board of Education of a Nonpublic, Nonsectarian School/ Agency Services Master Contract 2025-26 by and between the District and McCarty Innovative Solutions dba Greater Good Student Support Services, Hawthorne, CA, for the latter to provide Special Education services, stated in Agreement, required by a student's Individualized Education Program, for the period of July 1, 2025 through June 30, 2026, via the Special Education Department, in an amount not to exceed \$500,000.00.

Resource Code-Site No.: 6500-975

Funding Source: Special Education

Attachments: [25-2460 Nonpublic, Nonsectarian School, Agency Services Master Contract 2025-26 - McCarty Innovative Solutions dba Greater Good Student Support Services - Special Education Department](#)

 O.-19 [25-2463](#)**Nonpublic, Nonsectarian School, Agency Services Master Contract 2025-26 - Deaf and Hard of Hearing Educational Solutions - Special Education Department**

Approval by the Board of Education of a Nonpublic, Nonsectarian School/ Agency Services Master Contract 2025-26 by and between the Deaf and Hard of Hearing Educational Solutions, Woodland Hills, CA, for the latter to provide Special Education services, stated in Agreement, required by a student's Individualized Education Program, for the period of July 1, 2025 through June 30, 2026, via the Special Education Department, in an amount not to exceed \$500,000.00.

Resource Code-Site No.: 6500-975

Attachments: [25-2463 Nonpublic, Nonsectarian School, Agency Services Master Contract 2025-26 - Deaf and Hard of Hearing Educational Solutions - Special Education Department](#)

☒ O.-20 [25-2467](#)

No Cost Services Agreement 2025-2026 - La Cheim School - Community Schools and Student Services Department

Ratification by the Board of Education of a No Cost Services Agreement - 2025-2026 by and between the District and La Cheim School, El Sobrante, CA, for the latter to engage students and families, implement effective interventions, and foster community alliances to support growth and future success, as described in Exhibit A of Agreement, incorporated herein by reference as though fully set forth, via Community Schools and Student Services Department, for the period of September 15, 2025 through May 18, 2026, at no cost to the District.

Vendor No.: 002458

Requisition No.: NC22-9924023981

Attachments: [25-2467 No Cost Services Agreement 2025-2026 - La Cheim School - Community Schools and Student Services Department](#)

☒ O.-21 [25-2477](#)

No Cost Services Agreement 2025-2026 - Ultimate Impact - Prescott Elementary School

Ratification by the Board of Education of a No Cost Services Agreement - 2025-2026 by and between the District and Ultimate Impact, Oakland, CA, for the latter to provide morning and lunchtime recess support for students and additional support to help promote safe play, teamwork, physical activity, social-emotional development, and community building at Prescott Elementary School, for the period of September 15, 2025 through December 15, 2025, at no cost to the District.

Funding Source: No Fiscal Impact

Attachments: [25-2477 No Cost Services Agreement 2025-2026 - Ultimate Impact - Prescott Elementary School](#)

☐ O.-22 [25-2478](#)

Services Agreement 2025-2026 - Monica Reynoso - Office of Post Secondary Readiness (OPSR) Counseling Department

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Monica Reynoso, Alamo, CA, for the latter to provide clinical supervision to School Counselors and School Counselors in training seeking clinical hours for licensure, as described in Exhibit A, incorporated herein by reference as though fully set forth, via Office of Post-Secondary Readiness (OPSR) Counseling Department, for the period of September 1, 2025 through June 30, 2026, in an amount not to exceed \$11,250.00.

Vendor No.: 009310

Requisition No.: VR26-03280

Resource Code-Site No.: 5821-928

Funding Source: USDE Mental Health Counseling

Attachments: [25-2478 Services Agreement 2025-2026 - Monica Reynoso - Office of Post Secondary Readiness \(OPSR\) Counseling Department](#)

☐ O.-23 [25-2479](#)

No Cost Services Agreement 2025-2026 - America SCORES Bay Area - Prescott Elementary School

Ratification by the Board of Education of a No Cost Services Agreement - 2025-2026 by and between the District and America SCORES Bay Area, San Francisco, CA, for the latter to provide morning and lunchtime recess support and additional support to help promote safe play for students, teamwork, physical activity, social-emotional development, and community building at Prescott Elementary School, for the period of September 8, 2025 through May 28, 2026, at no cost to the District.

Vendor No.: 000395

Funding Source: No Fiscal Impact

Attachments: [25-2479 No Cost Services Agreement 2025-2026 - America SCORES Bay Area - Prescott Elementary School](#)

 O.-24 [25-2480](#)**Services Agreement 2025-2026 - Pathful, Inc. - Linked Learning Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Pathful, Inc., Raleigh, NC, for the latter to provide students, teachers and work based learning leads access to live and recorded industry professional career awareness and exploration work based learning experiences, and as further described in Exhibit A of the Agreement, for Sojourner Truth, Rudsdale Continuation, Dewey Academy, and Ralph J. Bunche Schools, via Linked Learning Department, for the period of September 21, 2025 through June 30, 2026, in an amount not to exceed \$20,900.00.

Vendor No.: 006573

Requisition No.: VR26-03542

Resource Code-Site No.: 6388-912

Funding Source: K12 Strong Workforce Grant

Attachments: [25-2480 Services Agreement 2025-2026 - Pathful, Inc. - Linked Learning Department](#)

 O.-25 [25-2490](#)**Services Agreement 2025-2026 - Northeastern University - Mills College, Lead by Learning - Academics and Instruction Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Northeastern University - Mills College, Lead by Learning, Boston, MA, for the latter to provide the Library Leadership Team with beginning-of-year visioning and goal-setting retreat to identify and development leadership around shared goals; monthly library leader inquiry meetings to align around vision, evaluate impact, build vertical partnerships, and cultivate internal capacity to design and lead adult learning for the entire OUSD library staff; and monthly lead partner meetings to plan for library leader inquiry meetings, via Academics and Instruction Department, for the period of August 1, 2025 through June 30, 2026, in an amount not to exceed \$27,200.00.

Vendor No.: 002865

Requisition No.: VR26-03475

Resource Code-Site No.: 9334-909

Funding Source: Measure G

Attachments: [25-2490 Services Agreement 2025-2026 - Northeastern University - Mills College, Lead by Learning - Academics and Instruction Department](#)

☒ O.-26 [25-2496](#)**No Cost Services Agreement 2025-2026 - Community Resources For Science - Academics and Instruction Department**

Ratification by the Board of Education of a No Cost Services Agreement - 2025-2026 by and between the District and Community Resources For Science, Berkeley, CA, for the latter to provide information and professional support services for all OUSD elementary schools, in collaboration with the Elementary STEM Center Team, to strengthen science teaching and learning; lead standards-aligned science lesson presentations in OUSD classrooms; connect presentations to the OUSD-adopted FOSS curriculum, state standards, and OUSD science and literacy goals; provide year-round support to OUSD teachers and staff through curated resources, professional development opportunities, field trip and grant information, and on-call planning assistance to ensure coherence with OUSD's instructional vision, via Academics and Instruction Department, for the period of August 20, 2025 through July 30, 2026, at no cost to the District.

Vendor No.: 001159

Funding Source: No Fiscal Impact

Attachments: [25-2496 No Cost Services Agreement 2025-2026 - Community Resources For Science - Academics and Instruction Department](#)

☒ O.-27 [25-2497](#)**Services Agreement 2025-2026 - Public Profit - Community Schools and Student Services Department**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Public Profit, Oakland, CA, for the latter to organize, analyze, and prepare deliverables that leverage existing Oakland Unified School District data for various audiences; create site-level Impact Reports for Community School Managers and other site leaders; develop a slide deck that highlights impacts at the District-level, and analyze data to support California Community Schools Partnerships Program Annual Progress Report completion for sites and the District, via Community Schools and Student Services Department, for the period of November 13, 2025 through June 30, 2026, in an amount not to exceed \$90,000.00.

Vendor No.: 003483

Requisition No.: VR26-03869

Resource Code-Site No.: 6332-922, 9225-922

Funding Source: Kaiser Health&wellness W/ebcf, CCSPP Implementation Grant

Attachments: [25-2497 Services Agreement 2025-2026 - Public Profit - Community Schools and Student Services Department](#)

 O.-28 [25-2498](#)**Services Agreement 2025-2026 - Katie Kelly-Hankin - Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Katie Kelly-Hankin, New Haven, CT, for the latter to provide three (3) full day professional development sessions, in-person, to new puberty and sexual health education teachers, and technical assistance to teachers, as needed, via Community Schools and Student Services Department, for the period of December 1, 2025 through May 31, 2026, in an amount not to exceed \$9,000.00.

Vendor No.: 009708

Requisition No.: VR26-03851

Resource Code-Site No.: 5844-922

Funding Source: Healthy Oakland Teens

Attachments: [25-2498 Services Agreement 2025-2026 - Katie Kelly-Hankin - Community Schools and Student Services Department](#)

 O.-29 [25-2501](#)**Services Agreement 2025-2026 - Bay Area Community Resources - Fremont High School**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Bay Area Community Resources, El Cerrito, CA, for the latter to provide support to staff that will meet weekly with truant students, conduct home visits for truant students, manage student behavior contracts and incentives, in coordination with Administration; receive referrals from the Attendance Team and/or the, Coordination of Services Team (COST) every week at Fremont High School, for the period of August 1, 2025, through June 30, 2026, in an amount not to exceed \$160,000.00.

Vendor No.: 000624

Requisition No.: VR26-01752

Resource Code-Site No.: 6332-302

Funding Source: CCSPP Implementation Grant

Attachments: [25-2501 Services Agreement 2025-2026 - Bay Area Community Resources - Fremont High School](#)

 O.-30 [25-2502](#)**Services Agreement 2025-2026 - Safe Passages - Oakland International High School**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Safe Passages, Oakland, CA, for the latter to provide direct mental health services, clinical supervision, family engagement support, and AmeriCorps members to school site, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, at Oakland International High School, for the period of October 15, 2025, through June 30, 2026, in an amount not to exceed \$56,635.20.

Vendor No.: 003729

Requisition No.: VR26-03826

Resource Code-Site No.: 0002-353, 9006-353

Funding Source: Unrestricted Supplemental

Attachments: [25-2502 Services Agreement 2025-2026 - Safe Passages - Oakland International High School](#)

 O.-31 [25-2503](#)**No Cost Services Agreement 2025-2026 - Peace In Schools - Castlemont High School**

Ratification by the Board of Education of a No Cost Services Agreement - 2025-2026 by and between the District and Peace In Schools, Portland, OR, for the latter to provide professional development and implementation support to strengthen mental health and well-being across the school community, including training and coaching for teachers, administrators, and staff to integrate mindfulness practices into daily routines and school culture; supplying curriculum resources and teaching materials to ensure consistency and sustainability; and offering ongoing consultation with school leadership to adapt the program to site-specific needs; collect and analyze anonymous participation data, administer pre- and post-program surveys, and provide outcome reports to evaluate program effectiveness and ensure accountability to OUSD, for Castlemont High School, for the period of September 22, 2025, through May 31, 2026, at no cost to the District.

Vendor No.: 009672

Requisition No.: NC22-3212726023

Attachments: [25-2503 No Cost Services Agreement 2025-2026 - Peace In Schools - Castlemont High School](#)

 O.-32 [25-2504](#)**Services Agreement 2025-2026 - Cycles of Change - Oakland International High School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Cycles of Change, Oakland, CA, for the latter to provide after-school physical education enrichment program engaging students in bicycling as a means to promote physical health, teamwork, and confidence; develop English language skills through hands-on learning activities focused on repairing and maintaining bicycles; include group rides that allow students to safely explore the Bay Area, fostering a sense of community, environmental awareness, and connection to local resources; gain practical life skills, improve communication abilities, and build self-reliance while enjoying an active and engaging learning environment at Oakland International High School, for the period of October 1, 2025, through June 30, 2026, in an amount not to exceed \$12,000.00.

Vendor No.: 001269

Requisition No.: VR26-03226

Resource Code-Site No.: 3182-353

Funding Source: ESSA: Comp Support & Improvmt

Attachments: [25-2504 Services Agreement 2025-2026 - Cycles of Change - Oakland International High School](#)

 O.-33 [25-2505](#)**No Cost Services Agreement 2025-2026 - Sierra Club - Oakland High School**

Ratification by the Board of Education of a No Cost Services Agreement-2025-2026 by and between the District and Sierra Club, Oakland, CA, for the latter to offer its Inspiring Connections Outdoors (ICO) Program in which ICO volunteers partner with individual OUSD teachers to provide students with experiences in nature that engender a connection with the natural world, with outings including day hikes, visits to natural destinations (i.e. elephant seals at Ano Nuevo State Park), overnight camping, snow trips, backpacking, and other outdoor experiences, with trips led by trained Sierra Club ICO volunteers and funded by ICO and with OUSD teachers and ICO volunteers collaboratively deciding on trip destinations, plan outing activities and carry out the outings at Oakland High School, for the period of September 1, 2025, through September 1, 2028, at no cost to District.

Vendor No.: 009691

Requisition No.: NC22-7492700199

Attachments: [25-2505 No Cost Services Agreement 2025-2026 - Sierra Club - Oakland High School](#)

☐ O.-34 [25-2506](#)**Services Agreement 2025-2026 - Safe Passages - Oakland International High School**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Safe Passages, Oakland, CA, for the latter to provide AmeriCorps members positioned at school site for the 2025-2026 Academic Year in an effort to support media academy classroom academic supports and mentors for expanded learning, with responsibilities including working cooperatively with media teachers who will work with students, and guide media set up work areas to display, operate, audio visual equipment, distribute papers and supplies; support the digital media to thrive into a video, website, infographic, podcast, or social media post at Oakland International High School, for the period of October 15, 2025, through June 30, 2026, in an amount not to exceed \$33,000.00.

Vendor No.: 003729

Requisition No.: VR26-03827

Resource Code-Site No.: 6385-353

Funding Source: Career Technical Ed Initiative

Attachments: [25-2506 Services Agreement 2025-2026 - Safe Passages - Oakland International High School](#)

☐ O.-35 [25-2508](#)**Services Agreement 2025-2026 - Northeastern University - Mills College, Lead by Learning - Madison Park Academy - Upper Campus**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Northeastern University - Mills College, Lead By Learning, Boston, MA, for the latter to engage a team of up to six Design Team members of teacher leaders and/or site leaders who plan and lead professional learning for colleagues at Madison Park Academy - Upper Campus, for the period of August 1, 2025, through June 30, 2026, in an amount not to exceed \$13,400.00.

Vendor No.: 002865

Requisition No.: VR26-00095

Resource Code-Site No.: 9273-215

Funding Source: Intrepid Fdnt Light Awards

Attachments: [25-2508 Services Agreement 2025-2026 - Northeastern University - Mills College, Lead by Learning - Madison Park Academy - Upper Campus](#)

 O.-36 [25-2521](#)**Services Agreement 2025-2026 - Hoot Reading, Inc. -
Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Hoot Reading, Inc., Winnipeg, MB, for the latter to provide a high-impact, after-school literacy intervention program across two (2) middle schools serving 50 students, with each student receiving 60 virtual lessons to improve their reading skills; participate in a 20-week literacy tutoring program, receiving up to 60 1:1 online reading lessons with a qualified teacher as part of their after-school programming; lessons in-school and be scheduled in 30-minute time blocks with 25 minutes of live instruction and 5 minutes of non-live data reporting; lessons scheduled during after-school programming, three times per week, based on each school's ideal time schedule, via Community Schools and Student Services Department, for the period of October 1, 2025 through April 30, 2026, in an amount not to exceed \$76,400.00.

Vendor No.: 008972

Requisition No.: VR26-00935

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [25-2521 Services Agreement 2025-2026 - Hoot Reading, Inc. -
Community Schools and Student Services Department](#)

 O.-37 [25-2522](#)**Services Agreement 2025-2026 - Community Initiatives - Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Community Initiatives, Oakland, CA, for the latter to have MENTOR California collaborate with up to eight high schools to train 70 students throughout the school year and summer to lead reading groups in after-school programs, serving approximately 250 elementary-aged students; train adults from all summer program sites on the mentoring mindset, with adults supporting up to 8,500 students during the summer, and other services, as further described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via Community Schools and Student Services Department, for the period of September 1, 2025 through June 30, 2026, in an amount not to exceed \$85,000.00.

Vendor No.: 001155

Requisition No.: VR26-02562

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [25-2522 Services Agreement 2025-2026 - Community Initiatives - Community Schools and Student Services Department](#)

 O.-38 [25-2523](#)**Services Agreement - Tri Valley Soccer Referee Association - Oakland Athletic League**

Approval by the Board of Education of a Services Agreement by and between the District and Tri Valley Soccer Referee Association, Sebastopol, CA, for the latter to provide officials for all scheduled middle and high school Freshman, Junior Varsity and Varsity soccer games and Futsal, via the Oakland Athletic League, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, for the period of November 1, 2025 through June 30, 2027, in an amount not to exceed \$240,000.00.

Vendor No.: 008895

Requisition No.: VR26-04426

Resource Code-Site No.: 9334-933

Funding Source: Measure G. Parcel Tax

Attachments: [25-2523 Services Agreement - Tri Valley Soccer Referee Association - Oakland Athletic League](#)

 O.-39 [25-2529](#)**Services Agreement - Mid-County Officials Network - Oakland Athletic League**

Approval by the Board of Education of a Services Agreement by and between the District and Mid-County Officials Network, Walnut Creek, CA, for the latter to provide officials for all middle and high school Volleyball, Baseball, Softball, Futsal, Soccer and Flag Football games, via the Oakland Athletic League, for the period of September 15, 2025 through June 30, 2027, in an amount not to exceed \$420,000.00.

Vendor No.: 002850

Requisition No.: VR26-04429

Resource Code-Site No.: 9334-933

Funding Source: Measure G. Parcel Tax

Attachments: [25-2529 Services Agreement - Mid-County Officials Network - Oakland Athletic League](#)

 O.-40 [25-2530](#)**Services Agreement 2025-2026 - East Bay Agency for Children - Greenleaf Elementary School**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and East Bay Agency for Children, Oakland, CA, for the latter to provide a mental health provider to support individual students with counseling, expanding the services of existing County provider to serve more students, with a caseload of 10-15 children, meet one-on-one with students weekly to support children's development of mental health well-being, and work on social skills and addressing trauma at Greenleaf Elementary School, for the period of September 1, 2025 through June 26, 2026, in an amount not to exceed \$60,000.00.

Vendor No.: 001473

Requisition No.: VR26-03464

Resource Code-Site No.: 6332-112

Funding Source: CCSPP Implementation Grant

Attachments: [25-2530 Services Agreement 2025-2026 - East Bay Agency for Children - Greenleaf Elementary School](#)

 O.-41 [25-2531](#)**Services Agreement - East Bay Basketball Officials Association - Oakland Athletic League**

Approval by the Board of Education of a Services Agreement by and between the District and East Bay Basketball Officials Association, Hercules, CA, for the latter to provide officials for middle and high school Freshman, JV and Varsity Basketball games, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via the Oakland Athletic League, for the period of November 1, 2025 through June 30, 2027, in an amount not to exceed \$120,000.00.

Vendor No.: 001475

Requisition No.: VR26-02924

Resource Code-Site No.: 9334-933

Funding Source: Measure G. Parcel Tax

Attachments: [25-2531 Services Agreement - East Bay Basketball Officials Association - Oakland Athletic League](#)

 O.-42 [25-2532](#)**Services Agreement 2025-2026 - Novak Education - Crocker Highlands Elementary School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Novak Education, Groton, MA, for the latter to provide a comprehensive, online professional development training course focused on the Multi-Tiered System of Support for the staff including having the Instructional Leadership Team attend monthly asynchronous sessions designed to help explore, understand, and implement a robust Multi-Tiered System of Supports framework, with key activities including: Differentiating the Multi-Tiered System of Supports from response to Intervention; Examining current school systems against Multi-Tiered System of Supports; Creating action plans and learning best practices for equitable and inclusive learning environment at Crocker Highland Elementary School, for the period of September 1, 2025 through April 30, 2026, in an amount not to exceed \$5,000.00.

Vendor No.: 008757

Requisition No.: VR26-03020

Resource Code-Site No.: 9337-111

Funding Source: PTA Local Schools

Attachments: [25-2532 Services Agreement 2025-2026 - Novak Education - Crocker Highlands Elementary School](#)

☐  O.-43 [25-2533](#)

Amendment No. 1, Services Agreement - Servio Consulting, LLC - Community Schools and Student Services Department

Ratification by the Board of Education of Amendment No. 1, Services Agreement by and between the District and Servio Consulting, LLC, Frankfort, IL, for the latter to develop “a custom solution with Lightning Web Components (LWC) for the Budget Form; custom development via Lightning Web Component for visibility into funding stream dependencies while users are entering data. Additional solutions/requirements gathering, development, and testing for the LWC. Incorporation of LWC in User Acceptance Testing (UAT), deployment and production validation”, in the additional amount of \$13,125.00, increasing the not to exceed amount of the Agreement from \$67,500.00 to \$80,625.00, for the unchanged period of August 13, 2025 through June 30, 2026, via the Community Schools and Student Services Department. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 006408

Requisition No.: VR26-04436

Resource Code-Site No.: 2600-922

Funding Source: Expanded Learning Opp Programs

Attachments: [25-2533 Amendment No. 1, Services Agreement - Servio Consulting, LLC - Community Schools and Student Services Department](#)

☒ O.-44 [25-2543](#)**Services Agreement 2025-2026 - Northeastern University - Mills College, Lead by Learning - Chief Academic Officer**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Northeastern University - Mills College, Lead by Learning, Boston, MA, for the latter to improve students' daily learning experiences by engaging teachers in equity-driven collaborative inquiry around shared goals for student learning; to have the Social Emotional Lead Learners' Teacher Inquiry Group develop one beginning-of-year visioning and goal-setting convening (up to 6 hours in person) to develop shared leadership around common goals; nine monthly Community of Practice sessions to engage in collaborative inquiry; monthly coaching; knowledge management tools and summary progress reports; design team meetings, via Office of the Chief Academic Officer, for the period of August 1, 2025 through June 30, 2026, in an amount not to exceed \$51,600.00.

Vendor No.: 002865

Requisition No.: VR26-00663

Resource Code-Site No.: 0006-903

Funding Source: S&C Carryover

Attachments: [25-2543 Services Agreement 2025-2026 - Northeastern University - Mills College, Lead by Learning - Chief Academic Officer](#)

☒ O.-45 [25-2546](#)**Services Agreement 2025-2026 - Parallel Learning - High School Link Learning Office**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Parallel Learning, Oakland, CA, for the latter to Act as the District's High School Link Learning Office liaison and point of contact for diverse Career Technical Education (CTE) teacher candidates coming from industry seeking CTE credentials and Professional Development (PD) extended contracts in order to develop and sustain CTE teachers in OUSD, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth, via High School Linked Learning Department, for the period of October 1, 2025 through June 30, 2026, in an amount not to exceed \$50,000.00.

Vendor No.: 008028

Requisition No.: VR26-04161

Resource Code-Site No.: 6387-912

Funding Source: CTE Incentive Grant

Attachments: [25-2546 Services Agreement 2025-2026 - Parallel Learning - High School Link Learning Office](#)

 O.-46 [25-2547](#)**Services Agreement 2025-2026 - Design For Equity LLC
- Office of Equity**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Design For Equity LLC, Oakland, CA, for the latter to Repair Anti-Black Racial Harm and Centering Black Students and Families, and fostering a school culture that prioritizes Black students and families, as detailed in the "Response to Sep 5th email" from Black educators at school and aligned with the "Transforming School Culture" demand letter at Fremont High School (FHS), via the Office of Equity, for the period of October 15, 2025 through June 30, 2026, in an amount not to exceed \$75,000.00.

Vendor No.: 007190

Requisition No.: VR26-04041

Resource Code-Site No.: 0006-929

Funding Source: S&C Carryover

Attachments: [25-2547 Services Agreement 2025-2026 - Design For Equity LLC - Office of Equity](#)

 O.-47 [25-2548](#)**Services Agreement 2025-2026 - Children Rising -
Madison Park Academy - Lower Campus**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Children Rising, Oakland, CA, for the latter to provide Tier 3 one-on-one tutoring sessions for students that are performing substantially below grade level in their foundational math skills, expanding access to students who need extra support in accelerating their math skills, in an amount not to exceed \$5,000.00, at Madison Park Academy - Lower Campus, for the period of October 1, 2025 through May 29, 2026.

Vendor No.: 001645

Requisition No.: VR26-03281

Resource Code-Site No.: 3010-154

Funding Source: Title I-Basic Grant Low Income

Attachments: [25-2548 Services Agreement 2025-2026 - Children Rising - Madison Park Academy - Lower Campus](#)

☐  O.-48 [25-2549](#)

Services Agreement 2025-2026 - Anahsa, LLC - Early Childhood Development Department

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Anahsa, LLC, Brooklyn, NY, for the latter to deliver a 30-minute keynote on "Developmentally Appropriate Language and Emergent Literacy Practices" to PK and TK staff during OUSD's Professional Development In-Service; engage in up to 4 planning meetings with key leadership staff of OUSD's early childhood division in order to understand the logistics, vision, and hopes for the attendee experience vis a vis the keynote address; engage, if requested by OUSD, in a post-keynote informal conversation with OUSD early childhood leaders to further explore content referenced in the keynote address; engage in 1 post-keynote debrief with key leadership staff of OUSD's early childhood division; and share a post-keynote resource document for attendees to further explore content referenced in the keynote address", via Early Childhood Development Department, for the period of October 20, 2025 through October 31, 2025, in an amount not to exceed \$6,275.00.

Vendor No.: 009723

Requisition No.: VR26-04109

Resource Code-Site No.: 9186-910

Funding Source: "First 5" Measure AA

Attachments: [25-2549 Services Agreement 2025-2026 - Anahsa, LLC - Early Childhood Development Department](#)

 O.-49 [25-2550](#)**Services Agreement 2025-2026 - High Road Alliance - Adult and Career Education Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and High Road Alliance, Middletown, CA, for the latter to support program development, documentation, and learning related to expansion of the Highway to Work (HtW) Program and implementation of the EDD Opportunity Young Adult Career Pathway Program (OYACPP) grant project, including facilitation of partner relationship building and program development, provision of workforce development expertise in planning and design discussions, participation in staff team meetings to monitor and document progress toward project goals, documentation of program activity successes, challenges, and lessons learned, and review of data and written documentation to remain abreast of program activities; lead development of a HtW sustainability plan, documentation report, and OUSD/OWDB collaboration plan to inform the project's future directions, via the Adult and Career Education Department, for the period of April 1, 2025 through June 30, 2027, in an amount not to exceed \$100,000.00.

Vendor No.: 008365

Requisition No.: VR26-02885

Resource Code-Site No.: 5815-400

Funding Source: DOL-EDD YA Career Pathway

Attachments: [25-2550 Services Agreement 2025-2026 - High Road Alliance - Adult and Career Education Department](#)

 O.-50 [25-2552](#)**Services Agreement 2025-2026 - Life I Love School - Reach Academy**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Life I Love School, Oakland, CA, for the latter to Empower black and brown girls to have ownership and agency over their well-being by equipping them with the knowledge skills to respond to life's stress with confidence, with topics including self-awareness, stress management, and belonging at Reach Academy, for the period of September 2, 2025 through May 22, 2026, in an amount not to exceed \$25,600.00.

Vendor No.: 009356

Requisition No.: VR26-03858

Resource Code-Site No.: 6332-193

Funding Source: CCSPP Implementation Grant

Attachments: [25-2552 Services Agreement 2025-2026 - Life I Love School - Reach Academy](#)

☒ O.-51 [25-2553](#)**Services Agreement 2025-2026 - Partners in School Innovation - Reach Academy**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Partners in School Innovation, San Francisco, CA, for the latter to build site leadership capacity with Coaches and Principal through data-driven, cycles of inquiry with a focus on improving teaching and student learning outcomes, including coaching sessions with weekly goal-setting and action planning to support continuous school improvement as it relates to school-wide teams, as well as curriculum, instruction, assessments and targeted interventions; provide regular support to improve systems for professional learning related to weekly planning for relevant professional development, coaching to support teacher growth and development and establishing results-oriented professional learning communities (PLCs), for the term September 2, 2025 through May 22, 2026, in an amount not to exceed \$30,000.00 at Reach Academy.

Vendor No.: 003273

Requisition No.: VR26-03857

Resource Code-Site No.: 6332-193

Funding Source: CCSPP Implementation Grant

Attachments: [25-2553 Services Agreement 2025-2026 - Partners in School Innovation - Reach Academy](#)

☒ O.-52 [25-2554](#)**Services Agreement 2025-2026 - Oakland Public Education Fund - Early Childhood Development Department**

Approval by the Board of Education of a Services Agreement 2025-2026 by and between the District and Oakland Public Education Fund, Oakland, CA, for the latter to provide its ongoing professional development through Communities of Practice to support early childhood education educators in implementing 10 signature practices that foster equitable, culturally responsive, and developmentally appropriate learning environments for boys of color, ages 3 to 5; design and facilitate a professional learning series grounded in equity frameworks, tailored to the developmental needs of boys of color, via Early Childhood Development Department, for the period of October 20, 2025 through June 30, 2026, in an amount not to exceed \$30,000.00.

Vendor No.: 003143

Requisition No.: VR26-00358

Resource Code-Site No.: 7815-910

Funding Source: Urban Forestry Grant and State Preschool One-Time Funds

Attachments: [25-2554 Services Agreement 2025-2026 - Oakland Public Education Fund - Early Childhood Development Department](#)

☒  O.-53 [25-2556](#)

**Grant Agreement - Oakland Public Education Fund -
Salesforce Principal Innovation Fund (SPIF) - Urban
Promise Academy**

Approval by the Board of Education of a Grant Agreement by and between the District and the Oakland Public Education Fund, Oakland, CA, accepting \$20,185.00, from the Salesforce Principal Innovation Fund (SPIF), to improve student academic outcomes, by increasing FTE of a Bilingual Family Engagement Specialist, at Urban Promise Academy, for the period of August 26, 2025 through June 30, 2026, pursuant to the terms and conditions thereof, if any.

Funding Source: Oakland Public Education Fund

Attachments: [25-2556 Grant Agreement - Oakland Public Education Fund -
Salesforce Principal Innovation Fund \(SPIF\) - Urban Promise
Academy](#)

☒  O.-54 [25-2557](#)

**Grant Agreement - Oakland Public Education Fund -
Salesforce Principal Innovation Fund (SPIF) - Frick
United Academy of Language**

Approval by the Board of Education of a Grant Agreement by and between the District and the Oakland Public Education Fund, Oakland, CA, accepting \$10,000.00, from the Salesforce Principal Innovation Fund (PIF), to Pay for 0.4 FTE of a Community School Manager position to support students at Frick United Academy of Language (FUAL) by maintaining a robust and effective Coordination of Services Team (COST), for the period of September 5, 2025 through June 30, 2026, pursuant to the terms and conditions thereof, if any.

Attachments: [25-2557 Grant Agreement - Oakland Public Education Fund -
Salesforce Principal Innovation Fund \(SPIF\) - Frick United
Academy of Language](#)

 O.-55 [25-2559](#)**Services Agreement - East Bay Football Officials Association - Oakland Athletic League**

Approval by the Board of Education of a Services Agreement by and between the District and East Bay Football Officials Association, Oakland, CA, for the latter to provide officials for middle and high school Freshman, Junior Varsity (JV) and Varsity Football and Girls Flag football games, via the Oakland Athletic League, for the period of October 1, 2025 through June 30, 2027, in an amount not to exceed \$120,000.00.

Vendor No.: 001480

Requisition No.: VR26-02922

Resource Code-Site No.: 9334-933

Funding Source: Measure G. Parcel Tax

Attachments: [25-2559 Services Agreement - East Bay Football Officials Association - Oakland Athletic League](#)

 O.-56 [25-2563](#)**Services Agreement 2025-2026 - Cantare Con Vivo - Laurel Elementary School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Cantare Con Vivo, Oakland, CA, for the latter to provide weekly in-school music instruction sessions for eight 2nd-5th grade classrooms, for a total of 10 sessions per classrooms at Laurel Elementary School, for the period of October 6, 2025, through May 29, 2026, in an amount not to exceed \$13,090.00.

Vendor No.: 000940

Requisition No.: VR26-04156

Resource Code-Site No.: 9045-131

Funding Source: Taylor Charitable Foundation

Attachments: [25-2563 Services Agreement 2025-2026 - Cantare Con Vivo - Laurel Elementary School](#)

☒ O.-57 [25-2564](#)**Grant Agreement - National Park Foundation - Point Reyes National Seashore - Oakland Goes Outdoors - Middle School Network Office**

Approval by the Board of Education of a Grant Agreement (Grant #R-202507-18498) by and between the National Park Foundation (NPF), Point Reyes National Seashore and the District, with the latter accepting \$60,000.00, from NPF in support of 2025-26 Field Science Education Program at Point Reyes aka "Oakland Goes Outdoors" as described in the Grant Agreement Project Overview, incorporated herein by reference as though fully set forth, for the term August 15, 2025 to June 30, 2026, pursuant to the terms and conditions thereof.

Funding Source: National Park Foundation for Oakland Goes Outdoors

Attachments: [25-2564 Grant Agreement - National Park Foundation - Point Reyes National Seashore - Oakland Goes Outdoors - Middle School Network Office](#)

☒ O.-58 [25-2565](#)**Services Agreement 2025-2026 - Sara Green - Sojourner Truth Independent Study Program**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Sara Green, Brooklyn, NY, for the latter to provide data organization templates for progress monitoring that will support staff to determine student academic and wellness interventions, as described in Exhibit A of the Agreement, for Sojourner Truth Independent Study Program, for the period of September 30, 2025, through May 26, 2026, in an amount not to exceed \$5,000.00.

Vendor No.: 007277

Requisition No.: VR26-03268

Resource Code-Site No.: 0002-330

Funding Source: Unrestricted Supplemental

Attachments: [25-2565 Services Agreement 2025-2026 - Sara Green - Sojourner Truth Independent Study Program](#)

 O.-59 [25-2569](#)**Grant Agreement - Tulare County Office of Education - High School Linked Learning Office**

Approval by the Board of Education of a Grant Agreement by and between the District and the Tulare County Office of Education (TCOOE), Visalia, CA, with the former accepting \$4,100.00, to support the District's Coordinator College Career Pathway's participation in the TCOOE 2025-26 Leadership Development Institute, for the period of July 1, 2025 to June 30, 2026, pursuant to the terms and conditions thereof, if any.

Funding Source: Tulare Office of Education

Attachments: [25-2569 Grant Agreement - Tulare County Office of Education - High School Linked Learning Office](#)

 O.-60 [25-2570](#)**Services Agreement 2025-2026 - BRAVE Bay Area - Community Schools and Student Services Department**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and BRAVE Bay Area, Oakland, CA, for the latter to serve as one of the nonprofit agency partners in the Human Trafficking Youth Prevention Education (HTYPE) Grant Cohort 3; work with OUSD project staff on training of trainers (ToT) and direct instruction for youth of the Protect Curriculum at 2 secondary schools; co-develop Human Trafficking Program (HTP) education for Coordination of Services Teams and host monthly workshops for caregivers; participate in monthly check-in meetings with Office of Trafficking in Persons (OTIP) and monthly HTYPE partner meetings with OUSD, and provide ongoing consultation and technical assistance, via Community Schools and Student Services Department, for the period of July 1, 2025 through September 30, 2025, in an amount not to exceed \$15,000.00.

Vendor No.: 008276

Requisition No.: VR26-02883

Resource Code-Site No.: 5846-922

Funding Source: Human Trafficking Prevention

Attachments: [25-2570 Services Agreement 2025-2026 - BRAVE Bay Area - Community Schools and Student Services Department](#)

 O.-61 [25-2571](#)**Subgrant Agreement - State of California, Employment Development Department - Workforce Innovation and Opportunity Act (WIOA) Plan (#AA511069) - Adult and Career Education Department**

Approval by the Board of Education of a Subgrant Agreement, No. AA511069, by and between the District and the State of California, Employment Development Department, Sacramento, CA, a pass-through entity, with the former accepting \$1,940,425.83, to support the Opportunity Young Adult Career Pathway Program, as described in the Agreement, via the Adult and Career Education Office, for the period of April 1, 2025 through March 31, 2027, pursuant to the terms and conditions thereof, for grant years, if any.

Funding Source: State of California, Employment Development Department

Attachments: [25-2571 Subgrant Agreement - State of California, Employment Development Department - Workforce Innovation and Opportunity Act \(WIOA\) Plan \(#AA511069\) - Adult and Career Education Department](#)

 O.-62 [25-2574](#)**Services Agreement 2025-2026 - Kingmakers of Oakland - MLK/Lafayette Elementary School**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Kingmakers of Oakland, Oakland, CA, for the latter to created the Jegna Journey Program, an early education reading program, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth at MLK/Lafayette Elementary School, for the period of August 11, 2025 through May 28, 2026, in an amount not to exceed \$10,000.00.

Vendor No.: 008752

Requisition No.: VR26-00873

Resource Code-Site No.: 6332-182

Funding Source: CCSPP Implementation Grant

Attachments: [25-2574 Services Agreement 2025-2026 - Kingmakers of Oakland - MLK/Lafayette Elementary School](#)

☒ O.-63 [25-2575](#)**Services Agreement 2025-2026 - Destiny Arts Center -
Madison Park Academy - Lower Campus**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Destiny Arts Center, Oakland, CA, for the latter to provide weekly dance and music classes for the students, as described in Exhibit A of the Agreement, incorporated herein by reference as though fully set forth at Madison Park Academy - Lower Campus, for the period of September 2, 2025 through May 30, 2026, in an amount not to exceed \$10,000.00.

Vendor No.: 001363

Requisition No.: VR26-03284

Resource Code-Site No.: 3010-154

Funding Source: Title I-Basic Grant Low Income

Attachments: [25-2575 Services Agreement 2025-2026 - Destiny Arts Center -
Madison Park Academy - Lower Campus](#)

☒ O.-64 [25-2312](#)**Calendar Change - Pre-Kindergarten - Early Childhood
Development Department**

Adoption by the Board of Education of revision of Early Childhood Development Education Calendar for eleven Pre-Kindergartens on Elementary School Campuses - Allendale, Bridges, Brookfield, Fruitvale, Garfield, OAK, Lockwood STEAM, MLK, Prescott, Reach, Sankofa, for the Early Childhood Development Department.

Funding Source: No Fiscal Impact

Attachments: [25-2312 Calendar Change - Pre-Kindergarten - Early Childhood
Development Department](#)

General Counsel

☒ O.-65 [25-2481](#)**Services Agreement 2025-2026 - Oakland Public Education Fund - Charter Schools Office**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and Oakland Public Education Fund, Oakland, CA, for the latter to assist the Office of Charter Schools (OSC) prepare, forward the Charter Renewal Recommendation Report for ten charter schools for the Board, whose charters are up for renewal which helps determine whether the renewal is granted; and help perform 22 annual site visits and kick-off and debrief meetings with OSC staff, as described in Exhibit A of the Agreement, via Charter Schools Office, for the period of July 1, 2025 through June 30, 2026, in an amount not to exceed \$35,833.00.

Attachments: [25-2481 Services Agreement 2025-2026 - Oakland Public Education Fund - Charter Schools Office](#)

☒ O.-66 [25-2483](#)**Services Agreement 2025-2026 - The Urban Leaders Fellowship - Charter Schools Office**

Ratification by the Board of Education of a Services Agreement 2025-2026 by and between the District and The Urban Leaders Fellowship, Colorado Springs, CO, for the latter to provide an Urban Leaders Fellowship fellow to research through data collection and interviews, perform and document their analysis, and provide operational recommendations, via Charter Schools Office, for the period of July 1, 2025 through June 30, 2026, in an amount not to exceed \$1,500.00.

Attachments: [25-2483 Services Agreement 2025-2026 - The Urban Leaders Fellowship - Charter Schools Office](#)

Board of Education

☒ O.-67 [25-2695](#)

**Appointment - Andrew Nelsen - Measures BJY
Independent Citizens' School Facilities Bond Oversight
Committee**

Ratification by the Board of Education of the President of the Board's appointment of Andrew Nelsen, as a Community at Large Member, of the Measures A,B and J Independent Citizens' School Facilities Bond Oversight Committee, effective November 13, 2025, for the unexpired term ending June 30, 2027.

Attachments: [25-2695 Appointment - Andrew Nelsen - Measures BJY
Independent Citizens' School Facilities Bond Oversight Committee](#)

☒ O.-68 [25-2576A](#)

**Services Agreement - Hazard, Young, Attea & Associates
("HYA") - Superintendent of Schools Executive Search
Firm - Board of Education**

Ratification by the Board of Education of a Services Agreement by and between the District and Hazard, Young, Attea & Associates ("HYA"), Arlington Heights, IL, negotiated with and executed pursuant to Resolution No. 2526-0186, for the latter to conduct the executive search for the Superintendent of Schools position, as described in Exhibit A, and in RFP #26-164COS, incorporated herein by reference as though fully set forth, for the Board of Education, for the term November 13, 2025 to November 13, 2026 at a cost not to exceed \$150,000.00.

Funding Source: General Fund

Attachments: [25-2576A Services Agreement - Hazard, Young, Attea & Associates
\("HYA"\) - Superintendent of Schools Executive Search Firm -
Board of Education](#)

Measures G1 Commission - October 28, 2025 - Terrence Riley, Chairperson

☒ O.-69 [25-2711](#)**Measure G1 Carryover Funding Request for Named Schools – School Year 2024 - 2025**

Adoption by the Board of Education of Resolution No. 2526-0187 - Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission Recommendation Approving 2024-2025 Measure G1 Carryover Funding Request for Named Schools.

Attachments: [25-2711 Measure G1 Carryover Funding Request for Named Schools – School Year 2024 - 2025](#)

Measures N and H Commission - November 4, 2025 - David Kakishiba, Chairperson☒ O.-70 [25-2134](#)**Measures N and H Commission - Madison Park Academy - 2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission, of a 2025-2026 Education Improvement Plan/Budget modification for Madison Park Academy to reduce \$2,000.00 Teacher Salaries Stipends by \$2,000.00 to \$0.00, and establish a new strategic action \$2,000.00 Textbooks: Funds to purchase Textbooks and textbook access codes for 5 Dual Enrollment Classes, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2134 Measures N and H Commission - Madison Park Academy - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25	Measures N and H -	Adopted
	College and Career	
	Readiness	
	Commission	

 O.-71 [25-2287](#)**Measures N and H Commission - Oakland Technical High School - 2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Oakland Technical High School to reduce \$91,645.74 Materials and Supplies by \$81,225.00 to \$10,420.74, and establish a new strategic action \$81,225.00 Teacher Salary Stipend, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2287 Measures N and H Commission - Oakland Technical High School - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25 Measures N and H - Adopted
College and Career
Readiness
Commission

 O.-72 [25-2288](#)**Measures N and H Commission - Madison Park Academy - 2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Madison Park Academy to reduce \$5,556.25 Teacher Salaries Stipends by \$3,556.25 to \$2,000.00, and establish a new strategic action \$3,556.56 Supplies and Materials: Purchase of supplies and materials for the Media Academy pathway, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2288 Measures N and H Commission - Madison Park Academy - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25 Measures N and H - Adopted
College and Career
Readiness
Commission

☒ O.-73 [25-2605](#)**Measures N and H Commission - Fremont High School - 2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Fremont High School to reduce \$41,562.50 Teacher Salaries Stipends by \$4,452.72 to \$37,109.78, and establish a new strategic action to increase \$3,240.00 Conference expenses by \$4,452.72 to \$7,692.72, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2605 Measures N and H Commission - Fremont High School - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25 Measures N and H - Adopted
College and Career
Readiness
Commission

☒ O.-74 [25-2606](#)**Measures N and H Commission - Ralph J. Bunche Academy - 2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Ralph J. Bunche Academy to reduce \$9,323.60 Teacher Salaries Stipends by \$1,631.19 to \$7,692.41, and establish a new strategic action to increase \$13,759.98 Pupil Support Salaries/Counselor: Hire a Counselor at .10 FTE by \$1,631.19 to \$15,391.17, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2606 Measures N and H Commission - Ralph J. Bunche Academy - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25 Measures N and H - Adopted
College and Career
Readiness
Commission

☒ O.-75 [25-2607](#)**Measures N and H Commission - Skyline High School -
2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Skyline High School to reduce \$183,606.62 Supervisor, Administrator, Instructional Coaches Salaries by \$35,625.00 to \$147,981.62, and establish a new strategic action \$35,625.00 Teacher Salaries Stipends, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2607 Measures N and H Commission - Skyline High School - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25 Measures N and H - Adopted
 College and Career
 Readiness
 Commission

☒ O.-76 [25-2608](#)**Measures N and H Commission - Skyline High School -
2025-2026 Plan/Budget Modification**

Adoption by the Board of Education, upon recommendation by the Measures N and H Commission of a 2025-2026 Education Improvement Plan/Budget modification for Skyline High School to reduce \$147,981.62 Supervisor, Administrator, Instructional Coaches Salaries by \$70,000.00 to \$77,981.62, and establish a new strategic action to increase \$19,695.67 Teacher Substitutes by \$70,000.00 to \$89,695.67, as stated in the justification section of the New or Revised Strategic Action Section of the Budget Modification Form.

Attachments: [25-2608 Measures N and H Commission - Skyline High School - 2025-2026 Plan/Budget Modification \(11/12/2025\)](#)

Legislative History

11/4/25 Measures N and H - Adopted
 College and Career
 Readiness
 Commission

P. 🎤 Adoption of General Consent Report - General Obligation Bonds - Measures B, J and Y

All items appearing on the Agenda under "Adoption of the General Consent Report - General Obligation Bonds - Measures BJY" means that all items appearing on the agenda under this topic are approved in one motion per consent report unless a Board or committee member requests that an item be removed and voted on separately or otherwise acted upon. Items so removed from a named Consent Report shall be considered separately in the agenda immediately after that named Consent Report (unless otherwise moved with other items by a Board member) is adopted or otherwise acted upon and there shall be no additional or separate public comment on those items. Generally, these items are routine in nature, and are acted upon in one motion to conserve time and permit focus on other-than-routine items on the agenda. An item on a General Consent Report which a member has requested be removed, shall be removed, without debate for separate consideration and vote or other disposition. All items remaining on the named Consent Report(s), thereafter, shall be adopted in a single motion per consent report.

Public Comment on this section of the Agenda shall not exceed ten (10) minutes.

☐  P.-1 [25-2406](#)

Change Order No. 1, Agreement Between Owner and Contractor – Deco Tech Systems – Laurel Child Development Center Security Project – Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 1, Agreement Between Owner and Contractor by and between the District and DecoTech Systems, Walnut Creek, CA, providing an extension of the term of the Agreement from July 14, 2025, through August 14, 2025, to December 31, 2025 (an additional 139 calendar days), as identified in PCO No. 1, for the Laurel Child Development Center Security Project. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 001325

Resource Code-Site No.: 9655 131

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [25-2406 Change Order No. 1, Agreement Between Owner and Contractor – Deco Tech Systems – Laurel Child Development Center Security Project – Division of Facilities Planning and Management](#)

☐ P.-2 [25-2430](#)

Change Order No. 1, Agreement Between Owner and Contractor – North American Fence & Railing, Inc.- Coliseum College Preparatory Academy Interim Housing Project – Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 1, Agreement Between Owner and Contractor by and between the District and North American Fence & Railing, Inc., Oakland, CA, for the latter to: **PCO 1:** Reinstalled a 10' high chain-link fence with a 1" mesh (22 linear feet) along with a pedestrian gate. Modify the existing pedestrian gate by adding a panic bar and reconfiguring the latch and ram cylinder; and **PCO 2:** Remove the existing 10' high galvanized chain-link fence with 1" mesh (33 LF) and a 48" wide pedestrian gate. Relocate and install a 7" high chain-link fence with 2" mesh at a new location, reusing the posts, rails, and gate from the original fence, in the not to exceed amount of \$12,508.00, increasing the Agreement not to exceed amount from \$23,000.00 to \$35,508.00, and extending the term of the Agreement from March 27, 2025 through August 30, 2025 to November 30, 2025 (an additional 93 calendar days), for the Coliseum College Preparatory Academy Interim Housing Project. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 003105

Resource Code-Site No.: 9655/232

Funding Source: Building Fund 21 Measure Y

Attachments: [25-2430 Change Order No. 1, Agreement Between Owner and Contractor – North American Fence & Railing, Inc.- Coliseum College Preparatory Academy Interim Housing Project – Division of Facilities Planning and Management](#)

☐ P.-3 [25-2435](#)

Change Order No. 1, Agreement Between Owner and Contractor – Asbestos Management Group – Ralph Bunche and Hillside School Sites Demolition Projects -Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 1, Agreement Between Owner and Contractor by and between the District and Asbestos Management Group, San Leandro, CA, providing for Agreement term extension from July 14, 2025 through October 11, 2025 to December 31, 2025 (81 additional calendar days), and a reduction (deduction) of the Scope of Work, as a result of an arson fire at Ralph Bunche site on August 23, 2025, decreasing the Agreement not to exceed amount by \$38,000.00, from \$650,000.00 to \$612,000.00, for the Ralph Bunche and Hillside School Sites Demolition Projects. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 000500

Resource Code-Site No.: 9658/223

Funding Source: Building Fund 21 Measure Y

Attachments: [25-2435 Change Order No. 1, Agreement Between Owner and Contractor – Asbestos Management Group – Ralph Bunche and Hillside School Sites Demolition Projects -Division of Facilities Planning and Management](#)

☐ P.-4

[25-2438](#)

Change Order No. 1 Agreement Between Owner and Contractor – Data Media Services, Inc. – Roosevelt Middle School Security Improvement Project - Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 1, Agreement Between Owner and Contractor by and between the District and Data Media Services, Inc., Stockton, CA, providing for extension of the term of the Agreement from November 11, 2024, through February 9, 2025, to December 31, 2026 (an additional 690 calendar days), as stated in PCO No. 1, for the Roosevelt Middle School Security Improvement Project. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 006952

Resource Code-Site No.: 9657 212

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [25-2438 Change Order No. 1 Agreement Between Owner and Contractor – Data Media Services, Inc. – Roosevelt Middle School Security Improvement Project - Division of Facilities Planning and Management](#)

☐ P.-5

[25-2468](#)

Change Order No. 1, Agreement Between Owner and Contractor – Data Sync Communications, Inc. – Hillcrest K-8 School Security Improvement Project- Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 1, Agreement Between Owner and Contractor by and between the District and Data Sync Communications, Inc., Berkeley, CA, providing for an extension of the term of the Agreement from March 13, 2025, through June 11, 2025, to November 30, 2025 (an additional 172 calendar days), as identified in the PCO No. 1, for the Hillcrest K-8 School Security Improvement Project. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 009437

Resource Code-Site No.: 9657 127

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [25-2468 Change Order No. 1, Agreement Between Owner and Contractor – Data Sync Communications, Inc. – Hillcrest K-8 School Security Improvement Project- Division of Facilities Planning and Management](#)

☐ P.-6 [25-2469](#)

Change Order No. 1, Agreement Between Owner and Contractor – Data Media Services, Inc. – Westlake Middle School Security Improvement Project - Division of Facilities Planning and Management

Approval by the Board of Education of Change Order No. 1, Agreement Between Owner and Contractor by and between the District and Data Media Services, Inc., Stockton, CA, providing for an extension to the term of the Agreement from October 31, 2024, through January 29, 2025, to November 30, 2025 (an additional 305 calendar days), as identified in the PCO No. 1, for the Westlake Middle School Security Improvement Project. All other terms and conditions of the Agreement remain in full force and effect.

Vendor No.: 006952

Resource Code-Site No.: 9657 213

Funding Source: Fund 21 Building Fund Measure Y

Attachments: [25-2469 Change Order No. 1, Agreement Between Owner and Contractor – Data Media Services, Inc. – Westlake Middle School Security Improvement Project - Division of Facilities Planning and Management](#)

Q. Public Comment on All Non-Agenda Items Within the Subject Matter Jurisdiction of the Board

This section shall not exceed 30 minutes. [Public Comment on All Non-Agenda Item Within the Subject Matter Jurisdiction of the Board allows a member of the Public to address the Board on subject matter that is not an item on today's Agenda. The Board will listen but cannot act or otherwise respond without the issue being noticed and posted on today's or a future Agenda, unless the matter is deemed an emergency pursuant to law.]

Q.-1  [25-2584](#)

Public Comment On All Non-Agenda Items Within the Subject Matter Jurisdiction of the District – November 12, 2025

Public Comment On All Non-Agenda Items Within the Subject Matter Jurisdiction of the District - November 12, 2025.

R. Public Hearing(s)

This section is for public hearings. There shall be public comment for each public hearing, with no public comment period exceeding 10 minutes per hearing. [A Public Hearing shall be conducted pursuant to legal requirements.]

None

S. Unfinished Business

Presentation of each item shall be limited to ten (10) minutes each, except when additional time is granted by the President in 10-minute increments not more than twice or as specified by a vote of the Board. There shall be public comment on each item, with no public comment period exceeding 10 minutes per item.

☒  S.-1  [25-1314G](#)

Declaring That The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist

Adoption by the Board of Education of Resolution No. 2425-0132.1G* -

Declaring That The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist.

*4/5 Vote [5] Required

Attachments: [25-1314G Declaring That The Need For Emergency Construction Services For The Repair Of Dangerous Conditions At Various Sites Via Demolition Of Existing Structures Continues To Exist](#)

T. New Business

Presentation of each item shall be limited to ten (10) minutes each, except when additional time is granted by the President in 10-minute increments not more than twice or as specified by a vote of the Board. There shall be public comment on each item, with no public comment period exceeding 10 minutes per item.

 T.-1 [25-2694](#)

District's Adopted LCAP and Budget - 2025-2026 School Year - Alameda County Superintendent of Schools Letter of November 1, 2025

Board of Education review, discussion and possible instruction to the Superintendent of Schools, or designee, regarding the November 1, 2025 Letter to the District from the Alameda County Superintendent of Schools entitled "Approval of 2025-26 Local Control and Accountability Plan (LCAP) & Adopted Budget."

Attachments: [25-2694 District's Adopted LCAP and Budget - 2025-2026 School Year - Alameda County Superintendent of Schools](#)

Legislative History

11/6/25	Budget and Finance Committee	Discussed
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 T.-2 [25-2708](#)

Report - Implementation of the Temporary Hiring and Position Freeze At Schools Sites and Central Office - Interim Superintendent of Schools

Presentation to the Board of Education by the Interim Superintendent of Schools, or designee, of a Report on Implementation of Resolution No. 2526-0063 - Temporary Hiring and Position Freeze at School Sites and Central Office (Legislative File No. 25-2448, Enactment No. 25-1695, October 8, 2025).

Attachments: [25-2708 Report - Implementation of the Temporary Hiring and Position Freeze At Schools Sites and Central Office - Interim Superintendent of Schools](#)

 T.-3 [25-2551](#)**Report - California Community Schools Partnership Program (CCSPP) - District Implementation - Chief Academic Officer**

Presentation to the Board of Education by the Interim Superintendent of Schools, or designee, of the Report on District's Implementation of the California Community Schools Partnership Program (CCSPP).

Attachments: [25-2551 Presentation - Report - California Community Schools Partnership Program \(CCSPP\) - District Implementation - Chief Academic Officer](#)
[25-2551 Board Memorandum - Report - California Community Schools Partnership Program \(CCSPP\) - District Implementation - Chief Academic Officer](#)

 T.-4 [25-2562](#)**Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 - Talent/Human Resources Department**

Approval by the Board of Education of Resolution No. 2526-0064 - Application for Provisional Internship Permit - California Commission on Teacher Credentialing - Named Employees for School Year 2025-2026:

1. Alana Gordon-Brown, 9-12th grade Social Science Teacher, Castlemont High School;
2. Christopher Califano, K-5th grade Multiple Subject Teacher, La Escuelita Elementary School;
3. KC Kirksey, Social Science Teacher, Peralta Elementary School;
4. Crystal Impeartrice, Social Science Teacher, Fruitvale Elementary School;
5. Mary Prime-Lawrence, Mild/Moderate Support Needs RSP Teacher, Elmhurst Middle School;
6. Artanesha Jackson, K-5th grade Multiple Subject Teacher, Prescott Elementary School;
7. Kiyoshi Egami, Chemistry 6-8th grade Teacher, Montera Middle School; and
8. Kirsitina Paul, K-5th grade Multiple Subject Teacher, Acorn Woodland Elementary School.

Attachments: [25-2562 Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2025-2026 - Talent/Human Resources Department](#)

☒ T.-5 [25-2685](#)**Governance Planning - 2025-2026 School Year Work Plan - Interim Superintendent of Schools**

Adoption by the Board of Education of the Interim Superintendent of School's Work Plan for 2025-2026 School Year.

Attachments: [25-2685 Governance Planning - 2025-2026 School Year Work Plan - Interim Superintendent of Schools](#)

☒ T.-6 [25-2707](#)**Amendment, Board Policy - BP 6158 - Instruction - Independent Study - General Counsel**

Adoption by the Board of Education of Amendment, Board Policy 6158 - Instruction - Independent Study, as delineated.

Attachments: [25-2707 Amendment, Board Policy - BP 6158 - Instruction - Independent Study - General Counsel](#)

☒ T.-7 [25-2712](#)**District's Early Retirement Incentive and Administrative Agreement - Public Agency Retirement Services - Chief Business Officer**

Adoption by Board of Education of Resolution No. 2526-0132 - Early Retirement Incentive Offer and Administrative Agreement with Public Agency Retirement Services (PARS).

Attachments: [25-2712 Presentation - District's Early Retirement Incentive and Administrative Agreement - Public Agency Retirement Services - Chief Business Officer](#)
[25-2712 Board Memorandum, Resolution - District's Early Retirement Incentive and Administrative Agreement - Public Agency Retirement Services - Chief Business Officer](#)

U. President's Report

This section is for an oral or written report to the Board and to the public by the President regarding any information that he/she may wish to share regarding past, present, or future personal or official activities.

U.-1 [25-2580](#)**President's Report**

President's Report - November 12, 2025.

V. Regular Board Members' Report

[A Report is limited to three (3) minutes per member.] This section is for an oral or written report, consistent with Brown Act requirements, to the Board and to the public by each Board member (excluding the Student Board members) regarding any information that he/she may wish to share regarding past, present, or future personal or official activities, including, if a member is a committee chair, or the ranking member of the committee, in the absence of the chair, the announcement of date, time and possible topics at next committee meeting, celebrations, and recognitions.

V.-1 [25-2586](#)

Regular Board Member's Report – November 12, 2025

Regular Board Member's Report - November 12, 2025.

W. Introduction of New Legislative Matter(s)

Every Regular Meeting agenda of the Board or of a committee shall provide for the Introduction of New Matter(s). Board members, except a Student Director, or a member of the Public desiring to have a motion, resolution, order, or other subject matter scheduled for action by the Board shall announce the subject nature of the intended matter during this item, provide written language of the specific legislative proposal and supporting documentation for such item, if any. The President shall assign the subject matter to the appropriate standing or special committee, if appropriate, for consideration of its programmatic, financial and/or other impact or consideration.

If the request to place a matter on the Board's or committee agenda pertains to a Closed Session topic, the President of the Board or committee chair may so advise the member or the person requesting inclusion of such matter on the meeting agenda.

X. Adjournment

In Memoriam
Elbert L. Getridge
Husband of Former
Superintendent Carolyn Getridge