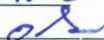


**OAKLAND UNIFIED SCHOOL DISTRICT**

Office of the Superintendent of Schools

June 10, 2015

<b>Legislative File</b>	
File ID Number:	15-1063
Introduction Date:	06/10/2015
Enactment Number:	15-0878
Enactment Date:	6-10-15
By:	

TO: Board of Education

FROM: Antwan Wilson, Superintendent  
Brigitte Marshall, Chief Talent Officer, Human Resources Services and Support

SUBJECT: Rescission of Temporary Hiring Freeze – Classified Represented Employee Positions

**ACTION REQUESTED**

Approval by the Board of Education of Resolution No. 1415-1151, Rescinding of Hiring Freeze – Classified Represented Positions—School Sites and Central Office Departments.

**DISCUSSION**

The Board of Education, on January 14, 2015, as part of its ongoing maintenance of the District’s fiscal solvency, approved Resolution No. 1415-0143, imposing a temporary hiring freeze for all classified represented employee positions for school sites and central office departments.

The District budget for Fiscal Year 2015-2016 provides sufficient funding for the planned staffing of classified represented employee positions for school sites and central office departments for the upcoming school year. Accordingly, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on June 11, 2015, and thereafter.

In order to do so, it is recommended that Resolution No. 1415-0143 be vacated.

**FISCAL IMPACT**

Staffing for such services is part of the approved District budget for the 2015-2016 Fiscal Year. Lifting of the referenced hiring freeze will not negatively impact the District’s budget.

**RECOMMENDATION**

Approval by the Board of Education of Resolution No. 1415-1151, Rescinding of Hiring Freeze – Classified Represented Positions—School Sites and Central Office Departments.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 1415-1151**

- Rescission of Temporary Hiring Freeze – Classified Represented Employee Positions -

**WHEREAS**, the District's 2015-2016 Fiscal Year balanced budget will provide sufficient funding for the planned staffing of classified represented employee positions for school sites and central office departments for the upcoming school year; and

**WHEREAS**, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on or before July 1, 2015, and thereafter; and

**WHEREAS**, the Board of Education on January 14, 2015, as part of its ongoing maintenance of the District's fiscal solvency, approved Resolution No. 1415-0143, imposing a temporary hiring freeze for all classified represented employee positions for school site and central office departments, effective immediately, and

**NOW, THEREFORE, BE IT RESOLVED** for reasons, among others, stated in the first and second clauses of this Resolution, that the Board of Education hereby vacates, June 11, 2015, the hiring freeze imposed by Resolution 1415-0143.

Passed by the following vote:

AYES: Roseann Torres, Aimee Eng, Nina Senn, Shanthi Gonzales, Jumoke Hinton Hodge,  
President James Harris

NOES: None

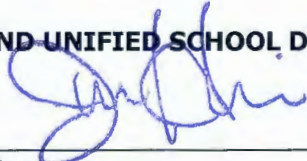
ABSTAINED: None

ABSENT: Vice President Jody London

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held June 10, 2015.

<b>Legislative File</b>	
File ID Number:	15-1063
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By:	<i>AS</i>

**OAKLAND UNIFIED SCHOOL DISTRICT**

  
James Harris  
President, Board of Education

  
Antwan Wilson  
Superintendent and Secretary, Board of Education