



OAKLAND UNIFIED
SCHOOL DISTRICT

Community Schools, Thriving Students

Oakland Athletics League

June 25, 2014

Presentation by:

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Location: 900 High Street, Oakland, CA

**OAKLAND ATHLETIC LEAGUE - OAKLAND SECTION
CALIFORNIA INTERSCHOLASTIC FEDERATION**

Actual OAL Budget Requirements	Org Key	2013-2014	Actual Expenditure	2014-2015 Budget Needs Increase
Budget Provided for 2013-2014	Org Key: 933-1110-201	\$601,706.91		
	Org Key: 933-1137-401	\$315,922.98		
		\$ 917,629.89	\$917,629.89	
Classified Coaches	933-1137-401-2120	\$ 92,000.00	\$140,856.40	\$ (48,856.40)
Certificated Coaches	933-1137-401-1120	\$ 27,500.00	\$30,567.60	\$ (3,067.60)
Supv. & Adm. Salary	933-1110-201-2305	\$ 87,766.65	\$87,766.65	\$ -
Clerical Salaries	933-1110-201-2405	\$ 55,977.51	\$55,977.51	\$ -
External Work Services	933-1110-201-5826	\$ 243,296.00		\$ 243,296.00
Consultant			\$31,004.00	\$ (31,004.00)
Non-contracted Services -- Transportation			\$292,000	\$ (292,000.00)
Non-contracted Services -- Officials			\$55,758.00	\$ (55,758.00)
Football Reconditioning/Replacement			\$55,000.00	\$ (55,000.00)
Rental Vans			\$3,605.00	\$ (3,605.00)
Supplies/Materials for Six OAL Schools	933-1137-401-4310	\$ 4,500.00	\$29,223.68	\$ (24,723.68)
Medals and Ribbons	933-1110-201-4310	\$ 35,000.00		\$ 35,000.00
Tournament Fees from Gate Receipts			\$17,850.00	\$ (17,850.00)
OAL Office Supplies	933-1110-201-4310		\$4,000.00	\$ (4,000.00)
Rule Books			\$2,537.00	\$ (2,537.00)
CIF Commissioner's Meetings			\$300.00	\$ (300.00)
Rent--Facilities	933-1137-401-5624	\$ 3,700.00	\$3,700.00	\$ -
Re-conditioning Football Equipment	933-1110-201-5675	\$ 44,000.00	\$65,429.51	\$ (21,429.51)
Actual Replacement/Repair Football	933-1137-401-5675	\$ 12,467.59	\$18,000.00	Unpaid Balance
Police Services Coverage for Games	933-1137-401-2225	\$ 25,500.00	\$25,500	\$ -
Security Personnel Coverage for Games	9331137-401-2220	\$ 74,000.00	\$74,000.00	\$ -
Custodial Coverage for Games	Included with SSO's			
Actual Security/Custodial Expense				
Postage/Printing	933-1110-201-5724	\$ 300.00	\$300.00	\$ -
Duplicating Services	933-1110-201-5716	\$ 1,800.00	\$1,800.00	from 4310
Equipment Maintenance	933-1110-201-5710		\$1,537.05	from 4310
Lease Copier	933-1110-201-5620		\$2,507.00	from 4310
Copier Coverage Copies	933-1110-201-4425		\$500.00	(\$500.00)
Expense Total		\$ 707,807.75	\$ 999,719.40	
Expense Balance		\$ 209,822.14	(\$82,089.51)	
OAL INCOME (gate receipts, CIF Marketing Revenue, Fund Raising, Oakland Invitationsl Relays)				
	Football		\$28,199.75	
	Basketball		\$29,122.85	
	Football		\$2,261.41	
	Track		\$3,896.72	
Income Total			\$34,357.88	

FALL 2013 SPORTS TEAMS' REVISED ELIGIBILITY LISTS - As of 12/16/13

Sport - (Min #)	Castlemont	Fremont	McClymonds	Oakland High	Oakland Tech	Skyline	Totals	Percentage of Student Athlete Population
Var Football (24)	30	33	33	23	47	34	200	29.4%
JV Football (24)	N/A	N/A	21	24	40	24	109	16.0%
M-Bowling (6)	N/A	N/A	N/A	5	N/A	9	14	2.1%
W-Bowling (6)	N/A	N/A	N/A	6	N/A	7	13	1.9%
Cheerleaders	21	N/A	18	12	12	12	75	11.0%
M-Cross Country (10)	8	N/A	N/A	N/A	25	17	50	7.3%
W-Cross Country (10)	10	N/A	N/A	N/A	14	13	37	5.4%
W-Golf (5)	N/A	N/A	N/A	N/A	14	13	27	4.0%
W-Tennis (9)	N/A	N/A	N/A	N/A	17	19	36	5.3%
W-Var Volleyball (8)	11	9	N/A	15	17	11	63	9.3%
W-JV Volleyball (8)	N/A	8	N/A	12	17	10	47	6.9%
W-Fr Volleyball (8)	N/A	N/A	N/A	N/A	10	N/A	10	1.5%

Total Fall 2013 Sports Participants **681**

Total Student Athletes	80	50	72	97	213	169	681	
Total Student Population	765					1671		
Percentage of Stu Athlete	10.5%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	10.1%		

Number of Female Athletes	42	17	18	45	101	85	308	
Percentage of Female Athletes	52.5%	34.0%	25.0%	46.4%	47.4%	50.3%	45.2%	

Number of Male Athletes	38	33	54	52	112	84	373	
Percentage of Male Athletes	47.5%	66.0%	75.0%	53.6%	52.6%	49.7%	54.8%	

TITLE IX

Question #3

**OAKLAND UNIFIED SCHOOL DISTRICT
Division of Student Achievement
Office of Director of Oakland Athletic League**

Oakland Athletic League

Boys Varsity Sports

Baseball
Basketball*
Bowling
Cross Country *
Football
Golf*
Soccer
Swimming
Tennis*
Track and Field*
Wrestling*
Volleyball

Boys Junior Varsity Sports

Basketball
Football

Girls Varsity Sports

Badminton
Basketball*
Bowling
Cross Country*
Golf*
Soccer
Softball
Swimming
Tennis*
Track and Field*
Volleyball*
Cheerleading

Girls Junior Varsity Sports

Basketball
Volleyball

***CIF Championship Sports**

Pursuing Victory With Honorsm

CIF Expectations for Coaches

QUESTION # 4

1. Sign and follow the district's or CIF's coaches' code of conduct.
2. Use "teachable moments" on a daily basis to emphasize the importance and essential elements of the six core principles of Pursuing Victory with Honor: trustworthiness, respect, responsibility, fairness, caring and good citizenship.
3. Promote sportsmanship and foster good character by Teaching, Enforcing, Advocating and Modeling the six principles above.
4. Ensure that their program enhances the academic, emotional, social, physical and ethical development of the student-athletes.
5. Demand scrupulous integrity and observe and enforce the spirit as well as the letter of the rules from their student-athletes by teaching the history and traditions of the sport.
6. Communicate to their student-athletes and parents that athletic participation is a privilege, not a right. To earn that privilege, student-athletes must abide by the rules and conduct themselves, on and off the field, as role models who exemplify good character.
7. Enforce, with student-athletes, the district-approved codes of conduct for student-athletes.
8. Emphasize in all communications directed to student-athletes and parents the importance of character, ethics and sportsmanship. Coaches should hold a student and parent pre-season meeting to communicate their educational philosophy regarding athletics, academics, character, ethics and sportsmanship. At this meeting the coach should clearly define the expectation that coaches have for student and parent behavior and the repercussion of not meeting those expectations.
9. Emphasize to the student-athlete and their parents that the first priority of the student-athletes is a serious commitment to getting the best education possible and developing the academic skills and character to succeed. Success in the classroom should be the first priority of any student-athlete.
10. Ensure that pressure to win is not placed above education, character development, academic, social, emotional, physical and ethical well-being of the student-athlete.

11. Whether paid or voluntary, gain the skills to be a competent coach. These minimum competencies must include basic knowledge of 1) the character-building aspects of sports, including techniques and methods of teaching and reinforcing the core values comprising sportsmanship and good character; 2) the physical capacities and limitations of the age group coached, as well as first aid; and 3) coaching principles related to educational philosophy, adolescent psychology, nutrition, risk management, and the rules and strategies of the sport.

12. Model respectful behavior and demand that their athletes refrain from disrespectful conduct, including verbal abuse of opponents and officials, profane and belligerent trash-talking, taunting and inappropriate celebrations.

13. Safeguard the integrity of their programs by continually monitoring to ensure that no undue interference or influence of commercial interest or inappropriate exploitation of the school name or reputation. This should include avoiding undue financial dependency on particular companies or sponsors.

14. Always remember that profession of coaching is a profession of teaching. In addition to teaching the mental and physical dimensions of their sport, coaches shall through words and example, strive to build character of their student-athletes by teaching them to be trustworthy, respectful, responsible, fair, caring and good citizens.

15. Urge and play a leadership role in planning and implementing pre-season meetings with parents, players, your athletic director, and if possible, the principal wherein the values and expectations of the district and the school principal are spelled out as they relate to athletics, its' place in education, the character building potential of athletics and the conduct and behavior of all involved in athletics.

CIF-OAKLAND SECTION COACHES' CODE OF ETHICS

1. School principal conducts immediate investigation requiring the head Coach, assistant/volunteer coaches and any other staff present at contest to submit written statements describing circumstances leading to the withdrawal of the team or purposeful delay of the contest.
 2. Commissioner requests written report of incident from officials through their association, as well as from opposing schools' coaches and staff through their principal. All secured reports are to be forwarded to school principal for consideration in determining action.
 3. School principal files complete written report, including all written statements, to Commissioner with action taken.
 4. Commissioner reviews report and either:
 - a. Accepts report and forwards to Policy Committee with recommendation for acceptance; or
 - b. Forwards to Policy Committee recommending further action to be taken.
 5. Through the Commissioner, District investigates to determine action if deems appropriate against coach.
- G. I shall refrain from actions that might incite displeasure from officials, student-athletes, parent/guardians and spectators.
- H. I shall accept responsibility for the conduct of those under my charge and shall Require the highest standard of behavior from them.
- I. I shall conscientiously seek programs designed to improve academic-achievement, physical, mental and nutritional health and not permit the pressure of winning, or other outside pressures, to influence me in preparing young men and women for their future as productive citizens, rather than as athletes.
- J. In accordance with CIF510.A-F, I shall not personally or through others, be part of a process to recruit, induce or use "undue influence" to secure a student athletically.

I understand that any violations of the aforementioned items A-1 listed under the CIF-Oakland Section Coaches' code of Ethics will result in a complete investigation leading to possible disciplinary action, up to and including termination of coaching duties.

Print Coaches' Name/School

Date

Coaches' Signature

Coaches

Football

Coach No. 1 (Varsity)	\$ 2,346	Annually	now \$2387	Annually
Coach No. 2 (Jr. Varsity)	\$ 1,492	Annually	now \$1518	Annually
Coach No. 3 (Assistant)	\$ 1,282	Annually	now \$1304	Annually
Coach No. 4 (Assistant)	\$ 1,063	Annually	now \$1082	Annually
Coach No. 5 (Assistant)	\$ 853	Annually	now \$868	Annually

Basketball

Coach No. 1	\$ 2,140	Annually	now \$2178	Annually
Coach No. 2	\$ 1,282	Annually	now \$1304	Annually

Wrestling

Coach No. 1	\$ 2,140	Annually	now \$2282	Annually
Coach No. 2	\$ 1,282	Annually	now \$1304	Annually

Track

Coach No. 1	\$ 2,243	Annually	now \$2282	Annually
Coach No. 2	\$ 1,176	Annually	now \$1197	Annually

Baseball

Coach No. 1	\$ 2,140	Annually	now \$2178	Annually
Coach No. 2	\$ 960	Annually	now \$977	Annually

Softball

Coach No. 1	\$ 2,140	Annually	now \$2178	Annually
Coach No. 2	\$ 960	Annually	now \$977	Annually

Volleyball

Coach No. 1	\$ 1,019	Annually	now \$1037	Annually
Coach No. 2	\$ 510	Annually	now \$519	Annually

* In those cases where a shorter season may be scheduled, the stipends paid shall be prorated based on the stipends listed above.

Soccer	\$ 1,386	Annually	now \$1411	Annually
Cross Country	\$ 1,063	Annually	now \$1082	Annually
Badminton	\$ 576	Annually	now \$586	Annually
Gymnastics	\$ 1,386	Annually	now \$1411	Annually
Bowling	\$ 576	Annually	now \$586	Annually
Golf	\$ 853	Annually	now \$868	Annually
Tennis	\$ 1,063	Annually	now \$1082	Annually
Swimming	\$ 1,386	Annually	now \$1411	Annually
Athletic Director (Boys)	\$ 1,247	Annually	now \$1269	Annually
Athletic Director (Girls)	\$ 909	Annually	now \$1269	Annually
Cheerleader Sponsor	\$ 657	Annually	now \$668	Annually

Swimming Asst/Lifeguard # 650⁰⁰

Other (Senior High Only)

Drama, Dance, Instructional Music, Choral Music	\$ 996	Annually	now \$1014	Annually
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Thanks!

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**OUSD-OEA Effective 7/1/06 – New rates