Board Office Use: Legislative File Info.							
File ID Number	12-0763						
Introduction Date	4-25-17						
Enactment Number	12-1143						
Enactment Date	4-25-1287						



Community Schools, Thriving Students

Memo The Board of Educa Tο Tony Smith, RH From Superintendent By: Maria Santos, Deputy Superintendent, Instruction, Leadership & Equity-in-Action Vernon Hal, Deputy Superintendent, Business & Operations **Board Meeting Date** 4-25-12 (To be completed by Procurement) Professional Services Contract -**Subject** Youth Together CA (contractor, City State) Oakland 922/Family, Schools, and Community Partnerships Dept. (site/department) **Action Requested** Approval of a professional services contract between Oakland Unified School District and Youth Together . Services to be primarily provided to 922/Family, Schools, and Community Partnersfor the period of through 06/30/2012 02/15/2012 Background Youth Together, will partner with the Castlemont Community of Small Schools to assess the school A one paragraph communities' needs and assets, coordinate all student and family support services and develop explanation of why resources and partnerships to meet identified needs. As the Castlemont Community of Smalls Schools is consolidated to one school, Youth Together staff will provide youth development the consultant's expertise to design and modify existing programs and service delivery systems to leverage support services are needed. services to meet the needs of the unified campus. Discussion Approval by the Board of Education of a Professional Services Contract between the District and One paragraph Youth Together, Oakland, CA, for the latter to provide a range of services, including assessment of summary of the the school community's needs and assets, coordination of all student and family support services. scope of work. and development of resources and partnerships to meet identified needs in partnership with the Castlemont Community of Small Schools for the period of January 31, 2012 through August 31, 2012, in the amount not to exceed \$15,000.00. Recommendation Approval of professional services contract between Oakland Unified School District and Youth Together . Services to be primarily provided to 922/Family, Schools, and Community Partners for the period of 02/15/2012 through 06/30/2012 Funding resource name (please spell out) Kaiser - Health **Fiscal Impact** not to exceed \$ 15,000.00 & Wellness Attachments Professional Services Contract including scope of work . Fingerprint/Background Check Certification • Commercial General Liability Insurance Certification • TB screening documentation • Statement of qualifications

Board Office Use: Legi	slative File Info.
File ID Number	12-0763
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Enactment Number	12-1143
Enactment Date	4-25-12 8 2



PROFESSIONAL SERVICES CONTRACT 2011-2012

This Agreement is entered into between the Oakland Unified School District (OUSD) and Youth Together

(CONTRACTOR). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

- 1. Services: CONTRACTOR shall provide the services described in Exhibit "A," attached hereto and incorporated herein by reference ("Services" or "Work").
- Terms: CONTRACTOR shall commence work on <u>02/15/2012</u>, or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below \$78,500 in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed \$78,500, whichever is later. The work shall be completed no later than <u>06/30/2012</u>.
- 3. Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement, a total fee not to exceed fifteen thousand ______ Dollars (\$_15,000.00 ____). This sum shall be for full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.

If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.

OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: N/A

Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.

The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.

- 4. Submittal of Documents: CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved evidence of the following:
 - 1. Individual consultants:

Tuberculosis Clearance - Documentation from health care provider showing negative TB status within the last four years.

Completion of Pre-Consultant Screening Process – Attach letter from Human Resources Support Services showing completion of Pre-Consultant Screening for this current fiscal year.

Insurance Certificates and Endorsements – General Liability insurance in compliance with section 9 herein.

2. Agencies or organizations:

Insurance Certificates and Endorsements – Workers' Compensation insurance in compliance with section 9 herein.

- 5. Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this Agreement except: N/A which shall not exceed a total cost of \$
- 6. CONTRACTOR Qualifications / Performance of Services.

CONTRACTOR Qualifications. CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.

Standard of Care. CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

7. Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

Rev. 6/01/11 v2

Requisition No.

P.O. No.

Professional Services Contract

OUSD Representative:

Phone: (510) 684-6549

	Mara Larsen-Fleming	
Name:	Mara Larsen-Fiemind	

Oakland, CA

Site /Dept.: <u>922/Family, Schools, and Community Partnerships D</u> Address: 495 Jones Avenue

CONTRACTOR:

tle: Executive Director, You	ith Together	
ddress: 449 15th Street, #4	02	
Oakland	CA	94612

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address. CONTRACTOR shall submit invoices in a form that includes the name of the person providing the service, the service performed, the date service was rendered, and the hours spent on the work.

8. Invoicing

Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD.

- Invoices shall include, but not be limited to: Consultant name, consultant address, invoice date, invoice sequence number, purchase order number, name of school or department service was provided to, period of service, number of hours of service, brief description of services provided, hourly rate, total payment requested.
- 2. Invoices from Agencies or Organizations must include evidence of compliance with section 19 herein:
 - i. Fingerprinting of Employees and Agents: Agency or organization must provide a current list of all employees, agents and volunteers working at an OUSD site when invoicing, and must include the Department of Justice ATI number for each person, and at statement that subsequent arrest records have been requested for each person listed.
 - ii. Tuberculosis Screening: The list must also include a statement that TB Clearance is on file for each person.
- 9. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

10. Insurance:

- 1. Commercial General Liability Insurance: Unless specifically waived by OUSD, the following insurance is required:
 - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

- CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.
- □ CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.
- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 11. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.

Professional Services Contract

- 12. Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 13. Anti-Discrimination. It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination against any employee engaged in the work because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age and therefore the CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, the CONTRACTOR agrees to require like compliance by all its subcontractor(s). Contractor shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.
- 14. **Drug-Free / Smoke Free Policy**. No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 15. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 16. Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 17. Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 18. Termination: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 19. Conduct of Consultant. CONSULTANT will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, consistent with invoicing requirements outlined in Section 8, which include:
 - 1. Tuberculosis Screening
 - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONSULTANT related persons, employee, representative or agent from an OUSD school site and, or property, CONSULTANT shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 20. No Rights in Third Parties. This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 21. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

Professional Services Contract

- 22. Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 23. Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.
- 24. Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 et seq. and section 87100 et seq. of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement, which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 25. Integration/Entire Agreement of Parties. This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 26. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 27. Contract Contingent on Governing Board Approval: The District shall not be bound by the terms of this Agreement until it has been formally approved by the District's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.
- 28. Signature Authority. Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 29. Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 30. Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.

Summary of terms and compensation:

Anticipated start date: 02/15/2012

Work shall be completed by: 06/30/2012

Total Fee: \$15,000.00

OAKLAND UNIFIED SCHOOL DISTRICT

President, Board of Education

Superintendent or Designee

Secretary, Board of Education

US 115

CONTRACTOR

actor Signature

Date

Akua Jackson Print Name, Title

Executive Director, Youth Togeth

File ID Number: 12-070 Introduction Date: 4-25-13 Enactment Number: 12-114 Enactment Date: By:

EXHIBIT "A" Scope of Work

DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR's entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

Summary for Board Memo and Board Agenda – Must accurately align with scope of work below.

Ratification by the Board of Education of a Professional Services Contract between Oakland Unified School District and Youth Together, Oakland, CA, for the latter to provide a range of services, including assessment of the school community's needs and assets, coordination of all student and family support services, and development of resources and partnerships to meet identified needs in partnership with the Castlemont Community of Small Schools for the period of January 31, 3012 to August 31, 2012, in the amount not to exceed \$15,000.

SCOPE OF WORK

Youth Together will provide a maximum of 400.00 hours of services at a rate of \$37.50 per hour for a

total not to exceed \$15,000.00 . Services are anticipated to begin on 02/15/2012 and end on 06/30/2012

1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what this Contractor will do.

Contractor will meet twice monthly with site administrators at the Castlemont Community of Small Schools to plan implementation of full-service community school plan; support the integration of youth and parent leadership throughout all all full service community school efforts; develop/provide oversight of a seamless system of support services for students and families; conduct outreach to students and families about available resources and how to refer; design programs to support student transitions, including but not limited to transition between grades or re-entry from the juvenile justice system; conduct training for service providers to understand and align programs with school structures, systems, curriculum and goals; work with school staff and administration to integrate academic and non-academic supports; establish systems to manage and maintain quality partnerships; develop sustainable partnerships with city, county and non-profit agencies; facilitate integration and coordination of site-base services with other OUSD programs and services; assist school and partner agencies with resource management and development, including fund development and grant maintenance; participate in professional development opportunities provided by District and other partners around development of full-service community schools.

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

Outcome 1) Contractor will partner with school and other agencies to develop a seamless system of support services. This will be measured by the number of students referred to and utilizing support services and participating in youth development, academic support and health programs.

3. Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)

Ensure a high quality instructional core	Prepare students for success in college and careers
Develop social, emotional and physical health	Safe, healthy and supportive schools
Create equitable opportunities for learning	Accountable for quality
High quality and effective instruction	Full service community district

4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds) Please select:

- Action Item included in Board Approved SPSA (no additional documentation required) Action Item Number:_
- Action Item added as modification to Board Approved SPSA Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
 - Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification 1. date, school site name, both principal and school site council chair initials and date.
 - 2. Meeting announcement for meeting in which the SPSA modification was approved.
 - Minutes for meeting in which the SPSA modification was approved indicating approval of the modification. 3.
 - Sign-in sheet for meeting in which the SPSA modification was approved. 4.

OUSD Strategic Questions: After School Outcomes/Impact

With the new OUSD Strategic Plan, all partners will be expected to align with the district's four key outcomes for students. Please work collaboratively with school leadership to complete the table below with specific information about how your after school program will support one or more of the desired outcomes listed below.

School: Castlemont Community of Small Schools Lead Agency Partner: Youth Together Inc.

Strategic Questions & Desired Outcomes	Activities: What Youth Center/Collaborative program activities will support the desired outcomes?	Metrics: How will the program measure its efforts to support the desired outcomes?
High School Graduation: How many more Oakland children are graduating from high school?	 Youth Action Team focused on school wellness, planning school wide activities, program evaluation and program development. Monthly collaborative meetings between service providing agencies serving school community to create venue for communication between service providers, school staff and site administration. Conduct monthly outreach to students and families to ensure knowledge of available services and support access (through classroom presentations, mailers home, school wide outreach events) 	 90% of participating students will demonstrate increased school engagement as measured by student, parent, and teacher year-end surveys 90% of families will report in year-end surveys that they have increased understanding of how to support their child's learning and progress toward high school graduation.
School Day Attendance: How many more Oakland children are attending school 95% or more?	 Facilitate communication between deans of school culture with service providers Youth Center staff will use youth engagement strategies to promote use of center and encourage participation in Youth Development activities. These activities will include a stop the violence conference, lunch time interactive events and monthly outreach from service providers 	 95% youth development program participants that report increased protective factors and resiliency after program participation (e.g. satisfaction with school experience, feeling of connectedness to people at school, goals/aspirations)
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?	 Exposure to skill-building programs to foster habits of career readiness, including public speaking, punctuality, teamwork, etc. Classroom and/or workshop-based job readiness education for students 	 Youth participating in youth development program

Health Services: How many more Oakland children have access to, and use, the health services they need?	 Program lead participation in collaborative of service providers including range of health and wellness providers Outreach to inform students, parents and staff about services and how to refer. Coordination of school wide activities outreaching students to support access to health services Referral of students children's hospital health center 	 10 Outreach activities conducted to inform students and staff about services
--	--	--

Narrative for Board Memo:

Youth Together, will provide an accessible site based Youth Center and facilitate students access to necessary resources to thrive during the 2011-12 school year at Castlemont Community of Small Schools. Youth Together will work collaboratively with school leadership to develop continue developing referral systems and mechanism to support students connections to caring/supportive adults and support services.

<u>High School Graduation</u>: Through youth led planning and implementation of support service systems, in collaboration with school leadership and community, students will be supported in connecting to programs including college access/support programs, mental health and physical health programs, culturally relevant programming, leadership development and restorative justice programs. Students identified through the internal referral system will be matched with programs and supported in follow up through existing school systems to maximize existing resources. Specifically, students who are not already involved college access programs will be connected depending on open slots

<u>Increase School Day Attendance</u>: Students identified by the internal referral system will be supported in addressing issues that are barriers to good attendance by addressing the root issues. Through regular communication between service providers, students will be supported in a wrap around

<u>Job Skills/Career readiness</u>: Through school wide activities and classroom presentation, students will be exposed to opportunities to connect to meaningful programs that support their involvement in job skills and career readiness programs. Students who are referred through referral system will be further connected to programs supporting their personal growth and involvement.

<u>Access to Health Services</u>: Through development and utilization of school wide referral system, students will be supported in accessing various health services. By convening regular meetings between service providers and facilitating cross organizational work, students will be able to better connect to health services, since the adults supporting them will be better informed about health services and will understand how to connect students to those services.

ACORD [®] CERTIFICATE OF L						(MM/DD/YYYY)
THIS CERTIFICATE OF IS ISSUED AS A MATTER OF INFORMATION CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AM	ONLY AND	CONFERS	NO RIGHTS	UPON THE CERTIFICAT	TE HO	
BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONS REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLD	ER.					
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED the terms and conditions of the policy, certain policies may require certificate holder in lieu of such endorsement(s).	, the policy an endorse	(ies) must b ement. A sta	e endorsed. itement on th	If SUBROGATION IS W is certificate does not c	AIVED onfer r	, subject to rights to the
PRODUCER	CONTA	CT Kathor	ine Berkm	an		
Calender-Robinson Company, Inc.	PHONE		978-3800	FAX (A/C, No):	(415) 9	78-3825
FB0267063	E-MAIL	e. kberkm	an@calrob			
300 Montgomery St., Suite 888	AUDIN			DING COVERAGE		NAIC #
San Francisco CA 94104	INSUR	ERA Nonpr	ofits' I	ns. Alliance of	CA	
INSURED	INSUR	ERB:South	ern Insu	rance Company		
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449 - 15th Street #402	INSUR	ERD:			_	115
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Oakland CA 94612	INSUR	ER F :		REVISION NUMBER:		
COVERAGES CERTIFICATE NUMBER:CL1191 THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELO		N ISSUED TO			HE POI	ICY PERIOD
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				PERSONAL & ADV INJURY	\$	1,000,000
				GENERAL AGGREGATE	\$	2,000,000
GEN'L AGGREGATE LIMIT APPLIES PER:				PRODUCTS - COMP/OP AGG	\$ \$	2,000,000
AUTOMOBILE LIABILITY ANY AUTO				COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person)	\$	1,000,000
ALL OWNED SCHEDULED 2011-14283-NPO		10/1/2011	10/1/2012	BODILY INJURY (Per accident)	\$	- 2 V 7 R
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B WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y/N				X TORY LIMITS ER	-	
ANY PROPRIETOR/PARTNER/EXECUTIVE N/A		10/1/2011	10/1/2012	E.L. EACH ACCIDENT	\$	1,000,000
If ves. describe under				E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT		1,000,000
DÉSCRIPTION OF OPERATIONS below		10/1/2011	10/1/2012		φ	
C Accident Policy MHH010307		10/1/2011	10/1/2012	Accidental Death Excess Medical Expense		\$ 50,000 \$ 25,000
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Re Certificate holder is included as additional insu				ndorsement		9-7 9-7 -
CERTIFICATE HOLDER	CAN	CELLATION				
Oakland Unified School District FBO Youth Empowerment School	THE	EXPIRATIO	N DATE THE	ESCRIBED POLICIES BE C EREOF, NOTICE WILL I CY PROVISIONS.		
495 Jones Avenue	AUTHO	RIZED REPRESI	ENTATIVE			
Brookfield Annex Oakland, CA 94603	Ka	thin	ref	Julo		· *
ACORD 25 (2010/05)	1 mg			ORD CORPORATION.	Allria	hts reserved

ACORD 25 (2010/05) INS025 (201005).01

The ACORD name and logo are registered marks of ACORD

Named Insured: Youth Together, Inc.

Policy: 2011-14283-NPO

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

ADDITIONAL INSURED – DESIGATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Person or Organization:

Any person or organization that you are required to add as an additional insured on this policy, under a written contract or agreement currently in effect, or becoming effective during the term of this policy, and for which a certificate of insurance naming such person or organization as additional insured has been issued, but only with respect to their liability arising out of their requirements for certain performance placed upon you, as a nonprofit organization, in consideration for funding or financial contributions you receive from them. The additional insured status will not be afforded with respect to liability arising out of or related to your activities as a real estate manager for that person or organization.

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

WHO IS AN INSURED (Section II) is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:

- A. In the performance of your on-going operations; or
- B. In connection with your premises owned by or rented to you

CG 2026 (07/04)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ON	ABILI	TY IN	SURA	NCE	DATĘ	(MM/DD/YYYY)
			0010	INCL	1/30	0/2012
CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEN BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTIT REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.	ND, EXTEN	D OR ALT	ER THE CO	VERAGE AFFORDED	BY THE	POLICIES
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the terms and conditions of the policy, certain policies may require an certificate holder in lieu of such endorsement(s).	he policy(ie n endorsem	es) must be lient. A sta	e endorsed. tement on th	If SUBROGATION IS V is certificate does not	VAIVED	, subject to ights to the
PRODUCER	CONTACT NAME:	Kather	ine Berkm	an		
Calender-Robinson Company, Inc.	PHONE (A/C. No.	(415)	978-3800	FAX (A/C No	(415) 9	78-3825
FB0267063	E-MAIL	. kberkma	an@calrob	. com		e Ganatin
300 Montgomery St., Suite 888				DING COVERAGE		NAIC #
San Francisco CA 94104	INSURER	A Nonpro	ofits' I	ns. Alliance of	CA	
NSURED	INSURER	B Marke	l Insura	nce Company		المريع معرود الماليكي في
Youth Together, Inc.	INSURER	C:QBE II	nsurance	Corporation		14121
449 - 15th Street #402	INSURER	D :				Hubbs Find
(. Fi	INSURER	E:				2011:11:5
Dakland CA 94612	INSURER	F :			1	THORIZED .
COVERAGES CERTIFICATE NUMBER:CL119160				REVISION NUMBER:		
THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW H NDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITIC CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFOR EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HA	ON OF ANY	CONTRACT	OR OTHER I	DOCUMENT WITH RESPI	ECT TO	WHICH THIS
NSR ADDLISUBR		POLICY EFF	POLICY EXP (MM/DD/YYYY)	LIM	TS	
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				PERSONAL & ADV INJURY	\$ 4	1,000,000
3,236				GENERAL AGGREGATE	\$	2,000,000
GEN'L AGGREGATE LIMIT APPLIES PER				PRODUCTS - COMP/OP AGG	\$ -	2,000,000
X POLICY JECT LOC					\$	THE THE
AUTOMOBILE LIABILITY				COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
				BODILY INJURY (Per person)	\$.	· · · · · · · · · · · · · · · · · · ·
AUTOS AUTOS AUTOS	10	0/1/2011	10/1/2012	BODILY INJURY (Per accident	\$. 3.	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
X HIRED AUTOS X NON-OWNED AUTOS				PROPERTY DAMAGE (Per accident)	\$	4- 11 4-15
					\$	¥* *2
UMBRELLA LIAB OCCUR				EACH OCCURRENCE	\$	
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DED RETENTION \$				- WC STATU- OTH	\$	
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	10	/1/2011	10/1/2012	E.L. EACH ACCIDENT	\$	1,000,000
(Mandatory in NH) If yes, describe under	10	//1/2011	10/1/2012	E.L. DISEASE - EA EMPLOYE		1,000,000
DÉSCRIPTION OF OPERATIONS below				E.L. DISEASE - POLICY LIMIT	\$	1,000,000
C Accident Policy MHH010307	10	0/1/2011	10/1/2012	Accidental Death		\$ 50,000
				Excess Medical Expense		\$ 25,99
SSCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remar Certificate holder is included as additional insure	rks Schedule, if ad as per	more space is the at	s required) tached en	dorsement	. Produ	100 - 4 anime 1000 - 4 4 4 7 7 7 7 7 7 7 7 7 7 7 8 7 8 7 8 100 8 100 8 100 8 100 8 100 100 100 1
CERTIFICATE HOLDER	CANCE	LLATION				644 BANK
Oakland Unified School District	SHOUL THE B	D ANY OF T	DATE THE	ESCRIBED POLICIES BE C REOF, NOTICE WILL Y PROVISIONS.		
Attn: Mara Larsen-Fleming 495 Jones Avenue	AUTHORIZ	ED REPRESE	NTATIVE	Λ		र जुल काम
Oakland, CA 94610	Kog	Thu	IMI	Berle		we was an its " to m
					-	-

Named Insured: Youth Together, Inc.

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- A. In the performance of your on-going operations; or
 - B. In connection with your premises owned by or rented to you

CG 2026 (07/04)



As a non-profit, Youth Together relies on the support of community members and allies. Your donation will insure students and program organizers continue to have the supplies and help needed to lead Youth Together's educational justice campaigns and youth leadership opportunities.

All donations are tax deductible.

Checks and money orders should be made payable to:

Youth Together Attn: Executive Director 449-15th St., Suite 302 Oakland, CA 94612

For other ways to support please visit our website: www.youthtogether.net



Fogethe 449 15th Street #302 Youth

Fax: (510) 663-2578 el: (510) 645-9209 Oakland, CA 94612





(510) 645 9209

WHAT IS YOUTH TOGETHER?

MISSION

Grounded in our commitment to peace, unity and justice, the mission of Youth Together is to address the root causes of educational inequities by developing multiracial youth leaders and engaging school community allies to promote positive school change.

Youth Together was formed in 1996 to fight violence, racism and to improve our schools and communities. Youth Together began as a multiracial consortium of five community agencies and in 2003 became an independent non-profit. Youth Together works with six high schools in Berkeley, Oakland and Richmond that include:

- * Berkeley Technology Academy (B-Tech)
- * Richmond High School in Richmond
- * Castlemont Community of Small Schools
- * Fremont Federation of High Schools
- * Skyline High School
- * Youth Empowerment School (YES)

Education is a basic humn right, not a priviledge. The vision of Youth Together is to reclaim public education.



OUR PROGRAMS

Youth Together Student Clubs: Youth Together operates clubs at each of our 6 high schools. Through these clubs, we are able to develop the leadership and organizing skills of the youth by imparting practical skills in:

- Public Speaking
- Organizing
- Academic Success
- Event Planning
- Civic Engagement

One Land One People Youth Centers: Based on student-identified needs, Youth Together develops multi-service collaborative and Youth Centers as a means to institutionalize youth voice and provide:

- Conflict Mediation
- Academic Services
- Wellness Services
- Social Support Services

Currently YT operates one youth centers at Skyline and Youth Empowerment High Schools.

Regional Programming: Regional programming promotes racial and educational justice on a regional and state level.

Regional programming includes:

- Ethnic Studies Conference
- Action events in response to urgent youth and educational issues
- Summer mentoring program
- Regional Campaign

Regional programming also includes participation on key district and state-wide coalitions. AWARDS

"Promising Practice" by the President's Initiative on Race

Yuri Kochiyama and Thomatra Scott "Passion for Justice" youth award;

"Bridge of Peace" Award from the InterRacial Sisterhood Project

"Racial Reconciliation Award" from Allen Temple

"Promising Practice" by the California Lieutenant Governor's Commission for One California

"Effective Violence Prevention Practice" by California's Choices for Youth Campaign

2007 Street Soldiers Award

"Community Achievement Award" from the Berkeley Community Fund

"Youth Activism Award" from the California Teacher's Association Peace and Justice Caucus (2004 and 2007)

2007 "Making Democracy Work Award" from the League of Women Voters

"Community Achievement Award" from Public Advocates

The Agape Foundation's 40th Anniversary Champions of Change Award





Community Schools, Thriving Students PROFESSIONAL SERVICES CONTRACT ROUTING FORM 2011-2012

To Part		ditional d	irections on	related do			ections	ations Lit	orony (http:	lintranet	ound k1		
					<i>cuments are in th</i> il the contract is								
					(principal or manag								
	2. Ensure contractor has OUSD Vendor Number and meets the consultant requirements (including insurance and background check)												
	 Contractor and OUSD contract originator complete the contract packet together and attach required attachments. OUSD contract originator creates the requisition. 												
					the OUSD contra	ct orig	ginator sub	mits com	plete contr	act packet	for app	roval.	
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-	phone		0) 645-9209			Em			on@youthte				No.
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	Administra	tor / Mana	iger (Originator) Name	Mara Larsen-	Flem	ing		Phone	(510) 6	84-6549		
1.	Site / De	partment	922/Fa	mily Schoo	ols, and Commun	ity Pa	artnerships	Dept.	Fax	(510) 6	39-4807	7	
	Signature (m	tat	NO				Date	e Approved	3/)	3/20	12	
	Resource M	lanager, i	f using funds	hahaged by:	State and Federal	Qual	ity, Community	, School De	evelopment	Complement	ary Learnin	ig / After Sc	hool Programs
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2.	Signature		Those	-				Date	e Approved	3/1	6/12		
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4.	Signature	ma	nía	Santa				Date	Approved	3	-23-	.12	
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