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Introduction Date	3-24-16
Enactment Number	16-1389
Enactment Date	8/24/16
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OAKLAND UNIFIED SCHOOL DISTRICT
Community Schools. Thriving Students

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Board of Education

To Board of Education
From Antwan Wilson, Superintendent
Subject Grant Award Notification - California Department of Education - Educator Effectiveness

ACTION REQUESTED:

Approval by the Board of Education of Grant Award from the California Department of Education for OUSD to support our Teacher Growth and Development (RGDS, LGDS and New Teacher Induction) with direct support and service to schools to develop systems to support and coaches for teachers and leaders, pursuant to the terms and conditions thereof.

BACKGROUND:

Grant award for OUSD for the 2016-2017 fiscal years was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File ID #	Backup Document Attached	Type	Recipient	Grant's purpose	Fiscal Year	Funding Source	Funding Amount
	Yes	Grant	Oakland Unified School District Educator Effectives Department	To support our Teacher Growth and Development (RGDS, LGDS and New Teacher Induction) with direct support and service to schools to develop systems to support and coaches for teachers and leaders	2015-2016	California Department of Education	\$3,450,972.00

DISCUSSION:

The district created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school

FISCAL IMPACT:

The total amount of grants will be provided to OUSD schools from the funders

- Grants valued at \$3,450,972.00

RECOMMENDATION:

Grant award for OUSD for the 2015-2016 fiscal years was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached


ATTACHMENTS:

OUSD Grants Management Face Sheet

Title of Grant:	Funding Cycle Dates:
Grant's Fiscal Agent: (contact's name, address, phone number, email address) Alameda County of Education	Grant Amount for Full Funding Cycle: \$3,450,972
Funding Agency: California Department of Education	Grant Focus: Educator Effectiveness
List all School(s) or Department(s) to be Served: All OUSD Schools	

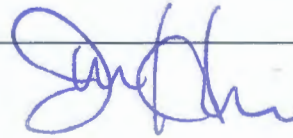
Information Needed	School or Department Response
How will this grant contribute to sustained student achievement or academic standards?	The grant will support our Teacher and Leader Growth and Development (TGDS, LGDS and New Teacher Induction) with direct support and service to school to develop systems to support and coaches for teachers and leaders.
How will this grant be evaluated for impact upon student achievement? (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 5.94% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)	<ul style="list-style-type: none"> ○ TGDS & LGDS Completion and participant satisfaction ○ New Teacher Induction participation and satisfaction ○ Observation and Feedback quality ○ Growth in Teacher/Leader practice ○ Impact on student achievement
Does the grant require any resources from the school(s) or district? If so, describe.	<ul style="list-style-type: none"> ○ OUSD must provide training, support and time to manage the implementation of the support and evaluation programs
Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU? (If yes, include the district's indirect rate of 5.94% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)	NO
Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)	NO
Who is the contact managing and assuring grant compliance? (Include contact's name, address, phone number, email address.)	Tamara Arroyo 1000 Broadway Oakland CA 94607 Tamara.Arroyo@ousd.org

Applicant Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Principal			
Department Head (e.g. for school day programs or for extended day and student support activities)	Devin Dillon, Ph.D.		

Grant Office Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Fiscal Officer	Vernon Hal		
Superintendent	Antwan Wilson		



8/25/16

James Harris
President, Board of Education



8/25/16

Antwan Wilson
Secretary, Board of Education

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SCHEDULE OF ENTITLEMENTS FOR EDUCATOR EFFECTIVENESS
FOR PARTICIPATING LOCAL EDUCATIONAL AGENCIES
FISCAL YEAR 2015-16

County Code	District Code	School Code	Charter Number	Fund Type	Vendor Number	Local Educational Agency Name	Certificated Staff FTE Counts (1)	2015-16 Educator Effectiveness Revised Entitlement	80% Payment Scheduled for December	20% Payment Schedule for March	
01	81259	0000000				Oakland Unified	2,353.14	\$ 3,450,972	\$ 2,780,754	\$ 690,218	
39	01	61259	0100065	0510	D	C510	Oakland Unity High	18.00	\$ 26,398	\$ 21,118	\$ 5,280
40	01	61259	0100123	0499	D	C499	East Oakland Leadership Academy	8.00	\$ 11,732	\$ 9,386	\$ 2,346
48	01	61259	0114868	0883	D	C883	Oakland Charter High	14.00	\$ 20,532	\$ 16,425	\$ 4,107
5b	01	61259	0126748	1449	D	S449	LPS Oakland R & D Campus	18.97	\$ 27,820	\$ 22,256	\$ 5,564
b1	01	61259	0130617	0349	D	C349	Oakland Military Institute, College Preparatory Academy	37.00	\$ 54,262	\$ 43,409	\$ 10,853
b5	01	61259	3030772	0340	D	C340	Oakland School for the Arts	41.00	\$ 60,128	\$ 48,102	\$ 12,026
66	01	61259	6111660	0014	D	C014	Oakland Charter Academy	6.00	\$ 8,799	\$ 7,039	\$ 1,760
b9	01	61259	6117972	0302	D	C302	North Oakland Community Charter	12.56	\$ 18,420	\$ 14,736	\$ 3,684
2137											
2138											
2139							334,122.79	\$ 490,000,000	\$ 391,999,994	\$ 98,000,006	

(1) CDE identified and contacted select LEAs based on data anomalies. In some instances amended data was obtained from the select LEAs.

California Department of Education
School Fiscal Services Division
February 2016



December 16, 2015

Dear County Superintendents of Schools:

**FIRST APPORTIONMENT FOR
EDUCATOR EFFECTIVENESS
FISCAL YEAR 2015–16**

This apportionment, in the amount of \$391,999,994, is made from funds provided by Section 58 of Assembly Bill (AB) 104 (Chapter 13, Statutes of 2015) as amended by Section 8 of Senate Bill (SB) 103 (Chapter 324, Statutes of 2015) in support of Educator Effectiveness. This apportionment is made to county offices of education, school districts, charter schools, and state special schools that reported full-time equivalent (FTE) certificated staff in the California Longitudinal Pupil Achievement Data System for the 2014–15 fiscal year and remain active in 2015–16. Funds are allocated on an equal amount per unit of 2014–15 FTE certificated staff. This apportionment reflects 80 percent of each local educational agency's (LEA's) 2015–16 total entitlement. Remaining funds are scheduled for release in March 2016 (20 percent).

As a condition of receiving funds, a school district, county office of education, charter school, or state special school shall do both of the following:

- Develop and adopt a plan delineating how Educator Effectiveness funds shall be spent. The plan shall be explained in a public meeting of the governing board of the school district, county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.
- On or before July 1, 2018, report detailed expenditure information to the California Department of Education (CDE), including, but not limited to, specific purchases made and the number of teachers, administrators, or paraprofessional educators that received professional development. The report template will be posted on the CDE Web page at <http://www.cde.ca.gov/fg/aa/ca/educatoreffectiveness.asp>.

Pursuant to Section 58 of AB 104 and Section 8 of SB 103, allocations made pursuant to this section shall be expended for the following purposes:

- **Beginning teacher and administrator support and mentoring, including, but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the California *Education Code* (EC).**

December 16, 2015

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- Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support by LEAs.
- Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.8, 60605.11, 60605.85, as that Section read on June 30, 2014, and 60811.3, as that Section read on June 30, 2013, of the *EC*.
- To promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.

The schedule of apportionment shows each LEA's 2014–15 FTE certificated staff that was used in the calculation of the 2015–16 Educator Effectiveness funding, the total 2015–16 entitlement and the first 2015–16 apportionment amount. Direct-funded and locally funded charter schools are listed separately on the apportionment schedule. Apportionments for direct-funded charter schools will be issued to the charter school and apportionments for locally-funded charter schools will be included in the payment issued to the authorizing agency.

Warrants will be mailed to each county treasurer approximately two weeks from the date of this Notice. For standardized account code structure coding, use Resource Code 6264, Educator Effectiveness, and Revenue Object Code 8590, All Other State Revenue.

The county superintendents of schools were notified of this apportionment by e-mail which was sent to their CDEFisc e-mail addresses. The CDE requested that the e-mail be forwarded to all school districts and charter schools in the county, and included the links to this letter and the apportionment schedule which are posted on the CDE Web page at <http://www.cde.ca.gov/fg/aa/ca/educatoreffectiveness.asp>.

If you have any questions regarding this apportionment, please contact Ruthann Munsterman, Fiscal Assistant, Categorical Allocations and Management Assistance Unit, by phone at 916-324-6178 or by e-mail at munsterman@cde.ca.gov.

Sincerely,

Peter Foggiato, Director
School Fiscal Services Division

PF:rm



CALIFORNIA
DEPARTMENT OF
EDUCATION

TOM TORLAKSON
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION

March 21, 2016

Dear County Superintendents of Schools:

**SECOND APPORTIONMENT FOR
EDUCATOR EFFECTIVENESS
FISCAL YEAR 2015–16**

This apportionment, in the amount of \$97,996,853, is made from funds provided by Section 58 of Assembly Bill (AB) 104 (Chapter 13, Statutes of 2015) as amended by Section 8 of Senate Bill (SB) 103 (Chapter 324, Statutes of 2015) in support of Educator Effectiveness. This apportionment is made to county offices of education, school districts, charter schools, and state special schools that reported full-time equivalent (FTE) certificated staff in the California Longitudinal Pupil Achievement Data System for the 2014–15 fiscal year and remain active in 2015–16. Funds are allocated on an equal amount per unit of 2014–15 FTE certificated staff. A minor revision has been made to the original entitlement; however, not all local education agencies (LEAs) will see a change. This apportionment reflects the remaining 20 percent of each LEA's 2015–16 total entitlement.

As a condition of receiving funds, a school district, county office of education, charter school, or state special school shall do both of the following:

- Develop and adopt a plan delineating how Educator Effectiveness funds shall be spent. The plan shall be explained in a public meeting of the governing board of the school district, county board of education, or governing body of the charter school, before its adoption in a subsequent public meeting.
- On or before July 1, 2018, report detailed expenditure information to the California Department of Education (CDE), including, but not limited to, specific purchases made and the number of teachers, administrators, or paraprofessional educators that received professional development. The report template is posted on the CDE Web page at <http://www.cde.ca.gov/fg/aa/ca/educatoreffectiveness.asp>.

Pursuant to Section 58 of AB 104 and Section 8 of SB 103, allocations made pursuant to this section shall be expended for the following purposes:

- Beginning teacher and administrator support and mentoring, including, but not limited to, programs that support new teacher and administrator ability to teach or lead effectively and to meet induction requirements adopted by the Commission on Teacher Credentialing and pursuant to Section 44259 of the California *Education Code (EC)*.

March 21, 2016

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- Professional development, coaching, and support services for teachers who have been identified as needing improvement or additional support by LEAs.
- Professional development for teachers and administrators that is aligned to the state content standards adopted pursuant to sections 51226, 60605, 60605.1, 60605.2, 60605.3, 60605.8, 60605.11, 60605.85, as that Section read on June 30, 2014, and 60811.3, as that Section read on June 30, 2013, of the *EC*.
- To promote educator quality and effectiveness, including, but not limited to, training on mentoring and coaching certificated staff and training certificated staff to support effective teaching and learning.

The schedule of apportionment shows each LEA's 2014–15 FTE certificated staff that was used in the calculation of the 2015–16 Educator Effectiveness funding, the total 2015–16 entitlement and the second 2015–16 apportionment amount. Direct-funded and locally funded charter schools are listed separately on the apportionment schedule. Apportionments for direct-funded charter schools will be issued to the charter school and apportionments for locally-funded charter schools will be included in the payment issued to the authorizing agency.

Warrants will be mailed to each county treasurer approximately two weeks from the date of this Notice. For standardized account code structure coding, use Resource Code 6264, Educator Effectiveness, and Revenue Object Code 8590, All Other State Revenue.

The county superintendents of schools were notified of this apportionment by e-mail which was sent to their CDEfisc e-mail addresses. The CDE requested that the e-mail be forwarded to all school districts and charter schools in the county, and included the links to this letter and the apportionment schedule which are posted on the CDE Web page at <http://www.cde.ca.gov/fq/aa/ca/educatoreffectiveness.asp>.

If you have any questions regarding this apportionment, please contact Ruthann Munsterman, Fiscal Assistant, Categorical Allocations and Management Assistance Unit, by phone at 916-324-6178 or by e-mail at rmunsterman@cde.ca.gov.

Sincerely,

Peter Foggiato, Director
School Fiscal Services Division

PF:rm

**SCHEDULE OF THE SECOND APPORTIONMENT
FOR EDUCATOR EFFECTIVENESS
FISCAL YEAR 2015-16**

County Code	District Code	School Code	Charter Number	Fund Type	Vendor Number	Local Educational Agency Name	2014-15 Certificated Staff FTE Counts	Revised Entitlement	Second Apportionment PCA 25310 (20 Percent)
California State Special Schools									
01	31609	0000000				California School for the Blind (State Special Schl)	46.60	\$ 68,341	\$ 13,669
01	31617	0000000				California School for the Deaf-Fremont (State Special Schl)	136.74	\$ 200,535	\$ 40,109
33	31625	0000000				California School for the Deaf-Riverside (State Special Schl)	116.00	\$ 170,119	\$ 34,025
County Totals							299.34	\$ 438,995	\$ 87,803
Alameda County									
01	61259	0111476	0780	D	C780	Achieve Academy	32.43	\$ 47,560	\$ 9,513
01	61119	0130609	0352	D	C352	Alameda Community Learning Center	14.55	\$ 21,338	\$ 4,268
01	61119	0130625	0398	D	C398	Alternatives in Action	11.20	\$ 16,425	\$ 3,285
01	61259	6113807	0106	D	C106	American Indian Public Charter	9.00	\$ 13,199	\$ 2,640
01	61259	0114363	0882	D	C882	American Indian Public Charter School II	23.00	\$ 33,730	\$ 6,746
01	61259	0111856	0765	D	C765	American Indian Public High	12.30	\$ 18,038	\$ 3,608
01	61259	0115238	0837	D	C837	ARISE High	14.00	\$ 20,532	\$ 4,107
01	61259	6118608	1443	D	S443	ASCEND	20.14	\$ 29,536	\$ 5,907
01	61259	0109819	0726	D	C726	Aspire Berkley Maynard Academy	30.24	\$ 44,348	\$ 8,870
01	61259	0128413	1577	D	S577	Aspire College Academy	16.12	\$ 23,641	\$ 4,729
01	61259	0120188	1115	D	S115	Aspire ERES Academy	14.51	\$ 21,279	\$ 4,256
01	61259	0118224	1023	D	S023	Aspire Golden State College Preparatory Academy	32.19	\$ 47,208	\$ 9,442
01	61259	0130666	0465	D	C465	Aspire Lionel Wilson College Preparatory Academy	27.50	\$ 40,330	\$ 8,067
01	61259	6117568	0252	D	C252	Aspire Monarch Academy	24.49	\$ 35,916	\$ 7,184
01	61259	0130732	1663	D	S663	Aspire Triumph Technology Academy	15.33	\$ 22,482	\$ 4,496
01	61259	0106906	0661	D	C661	Bay Area Technology	16.50	\$ 24,198	\$ 4,840
01	61259	0115386	0948	D	C948	Civicorps Corpsmember Academy	6.00	\$ 8,799	\$ 1,760
01	10017	0123968	1284	D	S284	Community School for Creative Education	13.00	\$ 19,065	\$ 3,813
01	61259	0114454	0864	D	C864	Conservatory of Vocal/Instrumental Arts	11.00	\$ 16,132	\$ 3,226
01	10017	6001788	0740	D	C740	Cox Academy	28.50	\$ 41,796	\$ 8,359
01	61259	0129635	1661	D	S661	Downtown Charter Academy	12.00	\$ 17,598	\$ 3,520
01	61259	0129932	1620	D	S620	East Bay Innovation Academy	10.00	\$ 14,665	\$ 2,933
01	61259	0100123	0499	D	C499	East Oakland Leadership Academy	8.00	\$ 11,732	\$ 2,346
01	10017	0112607	0811	D	C811	Envision Academy for Arts & Technology	22.00	\$ 32,264	\$ 6,453
01	61259	0129403	1632	D	S632	Epic Charter	8.00	\$ 11,732	\$ 2,346
01	61192	0119248	1067	D	S067	Golden Oak Montessori of Hayward	11.00	\$ 16,132	\$ 3,226
01	61192	0113902	0836	D	C836	Impact Academy of Arts & Technology	26.00	\$ 38,130	\$ 7,626
01	61259	0115014	0938	D	C938	KIPP Bridge Charter	9.00	\$ 13,199	\$ 2,640
01	61309	0114421	0880	D	C880	KIPP King Collegiate High	22.25	\$ 32,630	\$ 6,526
01	61309	0101212	0524	D	C524	KIPP Summit Academy	19.00	\$ 27,864	\$ 5,573
01	61192	0127696	1514	D	S514	Knowledge Enlightens You (KEY) Academy	13.00	\$ 19,065	\$ 3,813
01	10017	6002000	1464	D	S464	Lazear Charter Academy	21.50	\$ 31,531	\$ 6,307
01	61192	0108670	0684	D	C684	Leadership Public Schools - Hayward	28.73	\$ 42,134	\$ 8,428
01	61259	0115592	1442	D	S442	Learning Without Limits	21.00	\$ 30,797	\$ 6,159
01	61259	0130633	0413	D	C413	Lighthouse Community Charter	25.90	\$ 37,983	\$ 7,597
01	61259	0108944	0700	D	C700	Lighthouse Community Charter High	17.30	\$ 25,371	\$ 5,074
01	61200	0107839	1565	D	S565	Livemore Valley Charter	54.84	\$ 80,425	\$ 16,086
01	76653	0120931	1124	D	S124	Livemore Valley Charter Preparatory High	32.00	\$ 46,929	\$ 9,386
01	61259	0126748	1449	D	S449	LPS Oakland R & D Campus	18.97	\$ 27,820	\$ 5,564
01	61119	0119222	1066	D	S066	Nea Community Learning Center	27.90	\$ 40,916	\$ 8,183
01	61259	6117972	0302	D	C302	North Oakland Community Charter	12.56	\$ 18,420	\$ 3,684
01	61259	6111660	0014	D	C014	Oakland Charter Academy	6.00	\$ 8,799	\$ 1,760
01	61259	0114868	0883	D	C883	Oakland Charter High	14.00	\$ 20,532	\$ 4,107
01	61259	0130617	0349	D	C349	Oakland Military Institute, College Preparatory Academy	37.00	\$ 54,262	\$ 10,853
01	61259	3030772	0340	D	C340	Oakland School for the Arts	41.00	\$ 60,128	\$ 12,026
01	61259	0100065	0510	D	C510	Oakland Unity High	18.00	\$ 26,398	\$ 5,280
01	61143	0122697	1255	D	S255	REALM Charter High	21.50	\$ 31,531	\$ 6,307
01	61143	0122689	1254	D	S254	REALM Charter Middle	15.30	\$ 22,438	\$ 4,488
01	61192	0127944	1543	D	S543	Silver Oak High Public Montessori Charter	6.00	\$ 8,799	\$ 1,760
01	61119	0122085	1181	D	S181	The Academy of Alameda	29.70	\$ 43,556	\$ 8,711
01	10017	0125567	1383	D	S383	Urban Montessori Charter	10.00	\$ 14,665	\$ 2,933
01	61259	0123711	1271	D	S271	Vincent Academy	7.00	\$ 10,266	\$ 2,053
01	10017	0124172	1296	L		Yu Ming Charter	12.78	\$ 18,742	\$ 3,748
01	10017	0000000				Alameda County Office of Education	62.70	\$ 91,952	\$ 18,391
01	61119	0000000				Alameda Unified	560.58	\$ 822,112	\$ 164,427
01	61127	0000000				Albany City Unified	236.53	\$ 346,880	\$ 69,378
01	61143	0000000				Berkeley Unified	706.24	\$ 1,035,729	\$ 207,153
01	61150	0000000				Castro Valley Unified	481.17	\$ 705,655	\$ 141,136
01	75093	0000000				Dublin Unified	468.31	\$ 686,795	\$ 137,364
01	61168	0000000				Emery Unified	53.00	\$ 77,727	\$ 15,546
01	61176	0000000				Fremont Unified	1,741.25	\$ 2,553,611	\$ 510,739
01	61192	0000000				Hayward Unified	1,192.16	\$ 1,748,349	\$ 349,682
01	61200	0000000				Livemore Valley Joint Unified	692.21	\$ 1,015,153	\$ 203,035
01	61218	0000000				Mountain House Elementary	2.00	\$ 2,933	\$ 587
01	61242	0000000				New Haven Unified	632.65	\$ 927,806	\$ 185,588
01	61234	0000000				Newark Unified	344.10	\$ 504,636	\$ 100,928
01	61259	0000000				Oakland Unified	2,353.14	\$ 3,450,972	\$ 690,208
01	61275	0000000				Piedmont City Unified	198.60	\$ 291,255	\$ 58,253
01	75101	0000000				Pleasanton Unified	765.69	\$ 1,122,914	\$ 224,590
01	61291	0000000				San Leandro Unified	462.05	\$ 677,614	\$ 135,527
01	61309	0000000				San Lorenzo Unified	632.52	\$ 927,615	\$ 185,529
01	75119	0000000				Sunol Glen Unified	14.12	\$ 20,708	\$ 4,142
01	61176	0130534	0152	L		Circle of Independent Learning	12.20	\$ 17,892	\$ 3,578
County Totals							\$ 12,622	\$ 18,511,313	\$ 3,702,388
Alpine County									
02	10025	0000000				Alpine County Office of Education	1.60	\$ 2,346	\$ 469
02	61333	0000000				Alpine County Unified	14.50	\$ 21,265	\$ 4,253
County Totals							\$ 16.10	\$ 23,611	\$ 4,722
Amador County									
03	10033	0000000				Amador County Office of Education	46.64	\$ 68,399	\$ 13,680

