OAKLAND UNIFIED SCHOOL DISTRICT

Community Schools, Thriving Students

2016-2018 Measure G

Report

Presented by District Library Services, Teaching and Learning

Presented to Measure G Committee

5/16/2017

2016-2017 Measure G Allotment

63 of 86 Schools received Measure G Library Allotments totalling $1.66mm

- 16 schools receive $42,000

  - Red Elementary and K-8 Schools

  - Orange and Yellow High Schools

- 47 remaining schools receive $21,000

  - Orange and Yellow Elementary and K-8 Schools

2016-2017 Measure G Spending Guidelines

To provide additional resources to schools for library services, 1.7 million of Measure G funds will be allocated to school sites to be used for library services. The funds can be used in the following ways:

- FTE Library Technician

- Materials/Supplies for a library Media Center

- Library Furniture

- Print and Digital resources to align with curriculum

- Computers and Printers for Research

Expenditures: directly for library?

Schools that are not spending Measure G money on library staff or library programs are spending money on:

- Books for summer reading

- Technology that only indirectly supports library eg Chromebooks for 2nd/3rd grade, technology for blended learning, carts for literacy instruction

- Literacy packages and programs

- Textbooks

- Leveled books for classrooms

- Staff that is not full time in the library

Strategy shift
2016 -2018 Recommendations

2016/2017	2017/2018
Funding a lot of schools (shallow and wide)	Fund fewer school sites with more funding (narrow and deep)
21 or 42k per school	21 - 150k + per school
SPF tool used to choose schools	SPF + **library framework** + strategic collaborative process
Clarify Spending Guidelines	Clear Guidelines tied to CA Library Standards
Funding located at sites	Funding managed centrally

2017 - 2018 Library Framework

Stage	Description
1	Library currently closed. No dedicated library staff. Current space used for multiple purposes other than library services or programs.
2	Library open minimal hours per week. Staffed by Stip-Subs, teacher without library credential or other staff working in the library. Currently lacking one or more of the following: up to date resources, furniture, technology.
3	Library open 4 - 5 days of the week, with regular class visits, staffed by teacher or MLIS librarian, with adequate amounts of up to date resources, furniture, technology.
4	Library in alignment with CA State Library Standards with Professional Teacher - Librarian, 28 books per student with an average copyright date of 2006

Strategy shift
2017 -2018 Process

- Central office vetting and analysis

- Application process. All sites wishing to apply for funding submitted the 2017-18 Library Funding application. Applications were reviewed by committee, who developed a [rubric](#) to score applications.

- Analysis and feedback from:
    - California State Board of Education Library Consultant,
    - California Credentialing Commission,
    - California State School Library Association,
    - Teacher-Librarians across the country,
    - OUSD principal administrators, community members, volunteers and parents.

Baseline Information

- 1.6m of Measure G Funding available for School Libraries in 2017-2018

- 70 applications received

- Requests totaling 11.7 million dollars

2017-2018 Key Funding Priorities

Priority A: Staffing

In the first year, the committee placed the highest value on continuing to fund OUSD library staff paid for by Measure G, currently providing library programming at Stage 1 and 2 libraries. The priority is to support our employees and to maintain what has been established. Our goal is to create a throughline of people who are developing their skills, ultimately willing to grow into the Teacher-Librarian position by obtaining their credentials.

Total: 1m to support 34 library staff.

2017-2018 Key Funding Priorities

Priority B. Hiring Teacher-Librarians

California State Standards require school libraries to be staffed with Teacher-Librarians, an individual who holds a clear teaching credential and a Library Services credential. Ideally all schools would have a Teacher-Librarian, along with para-professional support staff. Until this ideal can be reached, the committee determined that hiring 3 additional Teacher-Librarian at three levels, Elementary, Middle and High, along with the current Teacher-Librarian at OUSD would provide beginning oversite.

Total: 400k + to support 4 Teacher-Librarians

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Priority C. Opening Closed Libraries

There is a high value place on opening libraries in underserved areas, and with sites that have repeatedly attempted to open their closed libraries.

Total: 300k + to support opening 7 closed libraries with Library Techs or part time Teacher-Librarians

- Increase from 1 Teacher-Librarian to 6 Teacher-Librarians working across 8 sites.
- 8 libraries will move from a Stage 1 (closed) to a Stage 2 Library
- 4 libraries will move from Stage 2 to Stage 4 (State Standards) in 1 year
- At least 2 libraries will move from Stage 2 to Stage 4 (State Standards) in 2 years
- 26 Stage 2 libraries are maintained with long term OUSD staff and/or staff in the process of obtaining their Library Technician certificate or their Masters in Library and Information Sciences.
- Salaries have been increased to reflect Masters level work and participation in the two year long Library Technician program thus enabling us to retain qualified staff.
- We are in alignment with California State School Library Standards, setting the baseline for equity for all our students.
- A total of 41 sites are staffed with Measure G funding

Ongoing Challenges

- Hiring Teacher-Librarians (T-Ls)
- Credentialing costs and process for Teacher and Librarians to become T-Ls
- Funding for staffing across the District
- Funding for resources: books, materials, technology
- Funding for dual- language sites
- Funding for library programs: author visits, Read-Ins, bookmarks, California Young Reader Medal, Mock Newbery, etc.
- Funding for furniture
- Funding for Professional Development and conferences
- Etc.

EVERY STUDENT THRIVES!

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Template for Library Expense

Amount	For	How Long
$90k	Salary - 11 month position	ongoing
$15k	Credentialing	2-5 years
$50k	Resources	1 year, then decrease to 10k for 2 years, then decrease to 5k.
$55k	Furniture	one time cost
$50k	Technology	first year then +/-
		TOTAL = $260,000