Board Office Use: Le	gislative File Info.
File ID Number	14-2004
Introduction Date	10-22-19
Enactment Number	14-1812
Enactment Date	10/22/2014



Memo

To

Board of Education

10/22/17

From

Antwan Wilson, Superintendent

Board Meeting Date (To be completed by

Procurement)
Subject

Individual Service Agreement - Master Memorandum of Understanding - Bay Area

Community Resources (contractor) - 221/Elmhurst Community Prep (site)

Action Requested

Approval of the Individual Service Agreement to the Master Memorandum of Understanding (MMOU) between District and Bay Area Community Resources, for services to be provided primarily to 221/Elmhurst Community Prep.

Background

A one paragraph explanation of why the consultant's services are needed.

The attached Individual Service Agreement is the contracting of services at the negotiated price, stated in the referenced Master MOU, approved by the Board of Education on June 25, 2014 (Enactment number 14-1077).

Discussion
One paragraph
summary of the
scope of work.

Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MMOU) between the District and Bay Area Community Resources, San Rafael, CA, for the latter to provide their Menu Option B-Lead Agency Unit for Middle School Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Elmhurst Community Prep for the period of July 1, 2014 through August 21, 2015, in an amount not to exceed \$232,564.00, pursuant to the terms and conditions as specified in the MOU.

Recommendation

Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MMOU) between the District and Bay Area Community Resources for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at Elmhurst Community Prep for the period July 1, 2014 through August 21, 2015.

Fiscal Impact

Funding Resource: 6010/After School Education and Safety (ASES) Grant in the amount of \$65,877.00; 4124/21st Century Community Learning Center (21st CCLC) Core funding in the amount \$129,145.00, Equitable Access funding in the amount of \$20,306.00, and Family Literacy funding in the amount of \$17,236.00, for a total amount not to exceed \$232,564.00.

Attachments

- Individual Service Agreement
- Program Schedule and Budget
- Certificate of Insurance
- Menu of Service
- Copy of Master Memorandum of Understanding

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File ID Number	14-2004
Introduction Date	10-22-14
Enactment Number	14-1812
Enactment Date	10/22/2014



INDIVIDUAL SERVICE AGREEMENT (ISA) 2014-2015	nactment Number nactment Date	14-1812				Commu	nity Schools, Thriving Students
MASTER MOU INFORMATION	nactment Date	10/22/2019	SEDVICE.	Acor		NIT /ICA\	2014 2015
VENDOR NAME	MASTER MOU INF		SERVICE	AGRE	EIVIE	NI (ISA)	2014-2015
VENDOR # 1001628 ENACTMENT # 14-1077 SITE / DEPT NAME Elmhurs Community Prep SITE # 221 OUSD STAFF CONTACT - EMAILS ABOUT THIS CONTRACT SHOULD BE SENT TO: renee.moream@ousd.kt2.ca.us ORDER MENU OF SERVICES (EXHIBIT A OF MASTER MOU) - SELECT DESIRED SERVICE SERVICE AND UNIT OF SERVICE (See EXHIBIT A OF MASTER MOU) - SELECT DESIRED MAOUNT A OF MASTER MOU FOR A PUIL DESCRIPTION OF SCOPE OF MORK AND MENU OF SERVICES SERVICE OF SERVICES SERVED UNIT UNITS REPERUNTY B-Lead Agency Package for Middle School 6-8 \$ 129,145 1.66 \$ 232,564 IF FEE DOES NOT EQUAL RATE PER UNIT MULTIPLED BY DESIRED UNITS , EXPLAIN REASON FOR ALTERED RATE; a. School opting to utilize own teachers to provide academic servicas, reducing the academic programming charges to the cost above, 1d. School opting to utilize own teachers to provide academic servicas, reducing the academic programming charges to the cost above, 1d. School opting to utilize own teachers to provide academic servicas, reducing the academic programming charges to the cost above, 1d. School opting to utilize own teachers to provide academic servicas, reducing the academic programming charges to the cost above, 1d. School opting to utilize own teachers to provide academic servicas, reducing the academic programming charges to the cost above, 1d. School opting to utilize own teachers to provide academic programming charges to the cost above, 1d. School opting to utilize own teachers to provide academic servicas, teachers and secure after school.			esources				
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	INDIVIDUAL	SERVICE	AGRE	EME	NT (ISA)	2014-2015
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SITE / DEPT NAM	/IF Elmhurst Community Pro	ер			SITE#	221
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		-	-			\$
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VENDOR	NAME MARTIN WEINS	STEIN	Tı	TLE	CEO	
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OUSD SITE ADMINISTRATOR	NAME KILIAN BETLAC	H	T	TLE	PRINCIPAL	
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CERTIFICATE OF LIABILITY INSURANCE

BAYAR-3

OP ID: SG

07/08/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		Phone: 415-493-2500	CONTACT SI	ndy Graham				
Farallone Pacific Insurance Services, License # 0F84441 859 Diablo Avenue Novato, CA 94947 Peter C. Schmale, ext 121		Fax: 415-493-2505		415-493-2505				
			E-MAIL ADDRESS: SG	raham@fp-ins.com				
		INSURER(S) AFFORDING CO		OVERAGE	NAIC#			
			INSURER A : P	hiladelphia Indemnity	32760			
INSURED	Bay Area Community Resources	,	INSURER B : S	s. Fund				
	Inc. 171 Carlos Drive		INSURER C :					
	San Rafael, CA 94903-2005		INSURER D :					
			INSURER E :					
			INSURER F					

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL S		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
	GENERAL LIABILITY	III V		(Manager of the Control of the Contr		EACH OCCURRENCE	\$	1,000,000
Α	X COMMERCIAL GENERAL LIABILITY	X	PHPK1197717	07/01/2014	07/01/2015	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$	100,000
	CLAIMS-MADE X OCCUR					MED EXP (Any one person)	\$	20,000
	Abuse Sublimit					PERSONAL & ADV INJURY	\$	1,000,000
	X 1,000,000					GENERAL AGGREGATE	\$	2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					PRODUCTS - COMP/OP AGG	\$	2,000,000
	POLICY PRO- JECT X LOC						\$	
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)	\$	1,000,000
Α	ANY AUTO		PHPK1197717	07/01/2014	07/01/2015	BODILY INJURY (Per person)	\$	
	ALL OWNED X SCHEDULED AUTOS					BODILY INJURY (Per accident)	\$	
	X HIRED AUTOS X NON-OWNED AUTOS					PROPERTY DAMAGE (Per accident)	\$	
							\$	
	UMBRELLA LIAB X OCCUR					EACH OCCURRENCE	\$	5,000,000
Α	X EXCESS LIAB CLAIMS-MADE		PHUB465255	07/01/2014	07/01/2015	AGGREGATE	\$	
	DED X RETENTION\$ 10,000						\$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					X WC STATU- TORY LIMITS OTH- ER		
В	ANY PROPRIETOR/PARTNER/EXECUTIVE		9065014-2014	07/01/2014	07/01/2015	E.L. EACH ACCIDENT	\$	1,000,000
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)					E.L. DISEASE - EA EMPLOYEE	\$	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	\$	1,000,000
A	Professional		PHPK1197717	07/01/2014	07/01/2015	Each		1,000,000
	Liability					Aggregate		2,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
Oakland Unified School District is named as an Additional Insured, per the attached endorsement

CFR	TICI	CA.	TE	LOI	DED
C.F.R		LA		поц	UER

Oakland Unified School District 900 High Street Oakland, CA 94601 CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

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Sito Name:	Emisurat Community Prep	ľ		ASES	21	CCLC Care		21CCLC Equitable Access	ı	2100	LC Family		Pr	21CCLC pplemental ogramming school year	OFCY	Fees (if	Ultar School ≡ta	Other L Agency Fu
Site #:				Pagam 1555	- Hinda	e azia, riogian	* A S C C C C	THE PERSON	100	Mandada	The Program			Program				
	of students to be served daily (ADA): TOTAL GRANT AWARD	%	_	Lead Agency	% DUS	149.850	% OUS	25,000	%	\$20	Leed Snerro	. 56	DUSD	Lead	S82,000	Lied Agency	\$0	Lead Ag
NTRAL	COSTS: INDIRECT, ADMIN, EVAL, PD, N.L. SUPPLIES		\$100	7,000	,	149,050		123,000		820	//00				\$02,000		30	\$0
	OUSD Indirect (5%)		\$7,143	*******	\$7,13	6 	\$1,190			\$952	*****		\$0	*****	******	******	******	*****
	OUSD ASPO admin, evaluation, and training/technical assistance costs		\$9,346	*******	\$9,33	• ******	\$1,55			\$1,246			\$0			******		
	Custodial Staffing and Supplies at 3 17409359427633%		\$4,238	*******	\$4.23	4	\$70			\$565	*****		\$0	*****			******	******
	TOTAL SITE ALLOCATION		\$129	9,274		29,144		21,546	10	17,	236			0				
RTIFICA	ATED PERSONNEL																	
	Quality Support Coach/Academic Liaison REQUIRED		\$2,500	*******	3	∘‱	S	·		\$0	*****		\$0		*****		\$0	*****
	Certificated Teacher Extended Contracts- math or ELA academic intervention or Common Core academic enrichment.		\$0	********	9					50	*****		90	*****	*****		**	*****
	Certificated Teacher Extended Contracts- ELL supports		50		1		3			\$0			\$0				-\$0	
	Intervention Planning Specialists (DuQuette, Generaux, Flores-Shustack) \$1,000/each stipend			***************************************		********												*****
	\$500.00 for Flores Certified Teacher Extended Contract- Sports		\$2,500 \$3,138	*******		******	\$1,000			\$0	****			****	*****		\$0	*****
	Total certificated		\$8,138		1	•	\$1,00				*****		\$0				\$0	
	D PERSONNEL Academic/Enrichment Sub		\$9,504	\$0													\$0	
2220	SSO (optional)		\$9,504		5	• *****	-	******			*****			*****	*******	******	\$0	******
			\$0	*********	S	********		*******			*****			**************************************	**************************************	*******		*******
	Total classified		\$9,504	\$0		0 \$0	\$(\$0		\$0	\$0		\$0	\$0			\$0	
NEFITS	Employee Benefits for Certificated Teachers on			**********		XXXXXX		*******			******			******	******	*******		******
000's	Extended Contract (benefits at 24%) Employee Benefits for Classified Staff on Extra		\$1,953		5	• *******	\$240	*******		\$0	******		\$0	*******				******
000's	Time/Overtime (benefits at 20%) Employee Benefits for Salaried Employees (benefits at		\$0		3	∘‱	\$(\$0	*****		\$0	******			-	*******
000's	40%) Lead Agency benefits (rate, 25%)		\$3,802	\$0		*********	***	*********	-	****	******		***	******	********	********	********	
	Total benefits		\$5,755	\$0	XXXX		\$24			\$0	\$0		\$0	\$0			\$0	
	ND SUPPLIES Supplies (OUSD only, except for Summer			*********		********		********			******			*****		*********		
310	Supplemental) Curriculum (OUSD only)		\$0			******					*****				\$3,079		\$0 \$0	
829	Field Trips		\$0	******		XXXXXXX		KXXXXXX			XXXXXX			XXXXXX	\$1,000	XXXXXX	\$0	
	Equipment (OUSD only) Training Summer Institute		\$0	********	-	********		*******			******			******	\$150	*********	\$0	
	Trainings (CPS, Classroom Mgmnt, Lesson Planning)							,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,							\$150			
	Building Intentional Communities curriculum Bus tickets for students					\$1,000												
	District professional development on district PD days (Bridging the Bay conference, Youth Work Methods trainings)			\$500														
	Science Learning Community curriculum and materials (required for 21st Century sites)					\$500												
	Travel League Fees Communications					\$1,000									\$150			
_	Total books and supplies		\$0	\$500		0 \$2,500	\$	0 \$0		\$0	\$0		\$0	\$0	\$1,200 \$5,729	\$0	\$0	
NTRAC	BACR Site Coordinator - Adrian Beckle - \$60,000; 10																	
	months ASES; 2 months from OFCY) + \$15,000 (25% fringe) = \$75,000.00			\$20,230		\$42,270					\$0				\$12,500			
	BACR Assistant Site Coordinator - Serglo Saunders - \$18/hr X 33 hrs/wk X 36 weeks = \$21,384 + \$5,346 (25% Fringe) = \$26,730			\$22,950		\$3,780					\$0							
	Boys Soccer - Carlos Murillo - \$20/hr x 15 hrs/wk x					23,100	1											
825	36 wks = \$10,800 + \$2,700 (25% Fringe) = \$13,500 Girls Soccer - Tayla Council - \$20/hr x 25 hrs/wk x 36	-		\$0								17.1			\$13,500			
	wks = \$18,000 + \$4,500 (25% Fringe) = \$22,500			\$10,000		\$12,500												
	Boys Basketball - Maurice Neal - \$20/hr x 20 hrs/wk x 36 wks = \$14,400 + \$3,600 (25% Fringe) = \$18,000			\$8,000		\$0									\$10,000			
	Independent Contractor - James Colston - \$21/hr x 25 hrs/wk x 36 wks = \$18,900					\$18,900	1											
	Program Manager - Adrian Cabezas - \$7,750 + \$1,938 (25% Fringe) = \$9,688 Subcontractor - Citizen Schools - (STEM Instructors)														\$9,688			
5825	- \$7,128 Subcontractor - Eastside Arts - \$16,000.00					\$7,128			10.0						\$16,000			
	Subcontractor - Pro Arts - \$5,000.00 Subcontractor - TBD - Performing Arts - \$40,000		\$40,000			\$0		\$0			\$0				\$5,000 \$0			
	Enrichment TBD: \$7,870 Family Lit - TBD: \$17,000			\$1,562				\$4,850			\$299 \$16,701	- in such			\$1,458			
825	Independent Contractor - Sagnicthe Salazar - Building (Intentional Communities Lead Instructor (required for Middle school 21st Century sites)					\$8,350												
5825	Independent Contractor - Sagnicthe Salazar - Restorative Justice Lead Facilitator (required for 21st Century sites that have a school-day RJ coordinator)			\$0		\$29,704		\$13,946										
5825	BACR Resource Development Coordinator							\$840										
KIND C	Total services	1.6	\$40,000	\$62,742		\$122,632	\$	\$19,636	x -	\$0	\$17,000		\$0	\$0	\$68,146	\$0	\$0	-
MINDE	BACR East Bay Director		******	******	****	*******	***	******		*****	*****		XXX	*****	******	*******		\$1
	BACR Administrative Assistant		*******		- XXX		***				******		***				-	\$
	Trainings (CPS Classroom Mgmnt Lesson Planning)				EXXXX	*BXXXXXXX	- XXXX	XXXXXXXX										\$

Site Karne, Element Community Prep.			ASES	ı	2100	LC Core			21CCLC Equitable Access			C Family Literacy		Pro	21CCLC elemental gramming chool year	Match Funds	Program Feet (if applicable)	- I	Other Lear Agency Fund
writings if of students to be harved thiny (ADA)	150	Persona 6012.	Lead Agency	94	caso	Lend		ouso!	Line	26	daspi	Lyad	40	ousp	Land	Land Agency	Lent Agent)	1110	Lend Agency
Total young of the kind direct services	72	*********					Ď	ooo is								0000000		30	\$4,577
		********	~~~~	-7	*****	******	-	~~~	*****		******			*****	*******	*********	*********	-	-
LEAD AGENCY ADMINISTRATIVE COSTS		CXXXXXXXX		100	XXXXXX		···R	KXXXX		In mcl	XXXXXXX		- R. Mil.	(XXXX)				********	
Lead Agency admin (4% max of total contracted \$)		*******	\$2,635.00		×××××	\$4,013	. K	XXXXI	\$669	4.9	*****	\$236	更表於	***	\$0	\$8,125		00000000	\$
SUBTOTALS Subtotals DIRECT SERVICE	86	405.044	400.040	10	40.044	4405 400	٠	44.044	640.536	86	*****	\$17,000	ancian	\$0	\$0	\$73,875	\$0	\$0	\$4,57
	869	\$65,640	\$63,242			\$125,132	_	\$1,614	\$19,636	60	\$299			\$0	\$0			××××××××××××××××××××××××××××××××××××××	\$4,07
Subtotals Admin/Indirect		\$18,483	\$2,635		\$18,465	\$4,013		\$3,081	\$669	- 15	\$2,464	\$236	#DIWO!	20	\$0	\$8,125	\$0	0000000000	,
TOTALS		\$84,123	\$65,877		600 700	\$129,145	ı	\$4,694	\$20,305		\$2,764	\$17,236		\$0	\$0	\$82,000	\$0	\$0	\$4.57
Total budgeted per column	100	\$150		##	\$20,705		##			100			#DIV/01		\$0	\$82,000	\$0	so so	\$4.577
Total BUDGETED	100			***		30	777		50	100	\$20.0		#DIV/01		\$0	\$0	Ψ0	30	94,577
BALANCE remaining to allocate TOTAL GRANT AWARD/ALLOCATION TO SITE		\$150				9,850	+		5,000		20,0				\$0	\$82,000			
ASES MATCH REQUIREMENT: ASES requires a 3:1 match for every grant award dollar awarddol.	***************************************																		
Total Match amount required for this grant	1	50.000																	
acilities count toward 25% of this match requirement		12,500																	
Remaining match amount required		37,500																	
Match should be met by combined OFCY funds, other site unds, private dollars, and in-kind resources. This total																			
equals		0																	

OUSD After School Programs funded by After School Education and Safety (ASES) and 21st Century Community Learning Center (21st CCLC) Grants ASES and 21st CCLC After School Program Plan **Elementary & Middle Schools** 2014 - 2015SECTION 1: School Site Information School Site: Elmhurst Community Prep Lead Agency: Bay Area Community Resources Principal Signature: Lead Agency Signature: Kilian Betlach After School Site Coordinator Name (if known at this Date: April 9, 2014 time): SECTION 2: After School Alignment with Community School Strategic Site Plan (CSSSP) Mark the following Strategic Priority areas of the school's CSSSP where this after school program is identified as a high leverage strategy. Balanced Literacy and Literacy Across the Curriculum √ Science, Technology, Engineering, and Mathematics (STEM) Transitions and Pathways Pre-K to 12 College, Career and Workforce Accelerating Students through Targeted Approaches √ Extended Learning Time √ School Culture (including Meaningful Student Engagement) Health and Wellness Interrupting Chronic Absence (Attendance) √ Building Capacity and Leadership Family and Student Engagement

State 3 – 4 primary goals of the After School Program and intended impacts for participating students.

Strategic Operational Practices

- 1. Provide students with a safe environment that promotes enrichment & academic support. ELT
- 2. Develop programs that students have displayed interest in via their interest surveys taken in May 2014
- 3. Develop an ELT leadership team that believes in teamwork, feedback & safety.
- 4. Implement a system that helps to communicate with parents on a consistent basis.
- 5. Engage parents through 3-4 parent engagement events throughout the year.

Strategic Questions/Desired Outcomes	Strategic Activities What after school strategic	Outcomes of Strategic Activities What short-term outcomes	Data used to assess the strategic activitie				
As a result of our ASP efforts	activities will support the desired outcomes?	will you expect from your efforts by the end of the school year?	What data will be collected to measure these outcomes?				
High School Graduation: How many more Oakland children are graduating from high school?	N/A	N/A	N/A				
Satisfactory School Day Attendance: How many more Oakland children are attending school 95% or more?	The Extended Learning Time model at ECP will review student attendance and compare to school day absence. Students will be acknowledged for regular attendance twice a year in December & April. Students with 95% attendance or higher will earn an on campus celebration.	The Extended Learning Time model at ECP will support our goal of increasing school day and after school attendance by 10%	A quarterly attendance report will be collected and reviewed by the Extended Learning Time admin staff. Decision for celebration & incentives will be discussed during these meetings by the ELT team.				
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?	ELT program will collaborate with Nurse Khea (of ECP & AA) to place students in medical internships. ELT Program will work closely with East Oakland Development Center to	8 th grade ECP students will have access to the opportunities offered through our medical internship pipeline and EOYDC partnership.	Survey students at the end of the year (May) to gather data around their interest and what the ELT model has done to get them closer to their interest.				

	promote 8 th grade leadership. All 8 th grade students will participate in a college field trip during the month of April. 6 th /7 th grade ECP students will become exposed to a college/career culture through their Citizen Schools apprenticeships that are taught by professionals in a multitude of fields. This will impact close to 200 students.		
Health and Well-being: How many more Oakland children have access to, and use, the health services they need?	90% of our students will utilize the health clinic on campus. Students will be able to gather information, learn about their health & take care of their transforming bodies. The health clinic will also offer classes during Extended Learning Time.	Increase in student's attendance in the health clinic. Increase in students wearing glasses that they need. Increase in parents sending their students to the health clinic with release forms.	Health clinic sign in sheets. Information from students about their use of the health clinic when we survey them in May.

For 2014-2015, my site will operate the following program model:

- ☐ Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students ☐ Extended School Day: additional class periods added to the bell schedule during after school hours for students of a particular grade and/or all students of the school
- ☑ Blended/Hybrid: combination of some extended day and some traditional after school programming

Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

Bay Area Community Resources (BACR) is a 501(c) (3) non-profit agency, founded in 1976, that delivers youth and family services in seven Bay Area counties. The BACR philosophy about after school programs extends far beyond keeping children safe. We believe in providing a nurturing and enjoyable environment where students can improve their academic and life skills. We believe in integrating the principles and practices of youth development into all activities. Just as important, we see the schools, students, and parents as our customers, and we believe it is our responsibility to understand and meet their needs. This

approach to after school programs is consistent with the BACR mission of serving youth and families, fostering volunteerism, and building community. As a large diverse community agency, BACR has the organizational capacity and infrastructure to maintain high quality programming while expanding our services.

We offer AmeriCorps and VISTA national service, youth leadership, mental health counseling, alcohol/drug and tobacco services, and healthy communities programs. Our ASPs are designed and staffed to be accessible to and effective for children and youth who are struggling due to poverty, academic and social-emotional challenges, and other life circumstances. Further, we use all activities to promote the development of communication, problem solving, peaceful conflict resolution, leadership, and other prosocial skills. We partner with other community organizations that help to round out the array of needed services identified by the schools, young people, and families and, in this way, we ensure access and equity of opportunity for the communities we serve.

SECTION 5: ATTENDANCE, PROGRAM DATES, AND PROGRAM SCHEDULE

In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm *on every regular school day* for elementary and middle schools. (EC 8483)

High school programs are required to operate a minimum of 15 hours per week.

Required # of Program Days your program will operate during School Year 2014-2015:	180 days required*
Projected Daily Attendance during School Year 2014-2015:	220

Program Schedule

Submit program schedule as an attachment, using the standard program schedule template.

^{*} CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates.

SECTION 6: Academics

Your site should plan to offer a range of academic supports including:

1) Targeted Interventions 2) Skill-Building 3) Homework Support 4) Tutoring
Other possible supports may include computer lab, library exploration, project-based learning, coordination with SES tutoring.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

	Target Population	Academic Support (choose one)	CSSSP goal(s) or school need supported by activity	Measurable Outcomes	Description of program/activity	Instructional Strategies
1	ALL ECP Students in ELT	☑ Homework Support ☑ Tutoring ☐ Skill Building ☐ Academic Intervention ☐ Other	Citizen Schools teachers, all BACR employee's & Academic Liaison	All ECP students participating in ELT will receive 1-1.5 hours of homework.	In groups no larger than 20 (unless there are two adults in the classroom) students will be supported by a developed structure to engage in completing their homework. This class will be called AIM - AIM will start at 3pm.	Using the school day curriculum and homework descriptions from teachers, each staff member will receive a homework sheet that includes the homework assignments for each grade level and the objectives of what students were taught. Staff members will receive this sheet when they check in for program.
2	100 Athletes	 ☐ Homework Support ☐ Tutoring ☑ Skill Building ☑ Academic Intervention ☑ Other 	BACR sports coaches & our partnership with coaching corp will create enough sports classes that promote skill development and	Playing records, student data (weight, goals, etc.)	In groups no larger than 20, students will spend the first 6 weeks of school conditioning for the sport that they are interested in. The will	Coaching Corp will train all of BACR coaches and provide them with a lesson plan template to utilize throughout the year to develop

			body conditioning.		spend the second 6 weeks learning how to play the sport and finally they will end up joining a sports league and testing their skills.	lesson plans & unit plans. All athletes will need a 2.5GPA in order to participate on any ECP sports team.
3	Citizen Schools	☐ Homework Support ☐ Tutoring ☐ Skill Building ☐ Academic Intervention ☐ Other	This program will work very closely with our 6 th graders to on board them into middle school and work on things like homework completion, goal setting & enrichment/skill building (via apprenticeships)	Improvement in reading levels, math skills & overall grades.	Citizen Schools is a national program that will work with all 6 th grade students and 80 7 th grade students. They're model is designed to expand the learning day and help develop students academic capacity. This program will run M-Th.	All CS staff will work closely with Grade Level Teams to make sure homework time is aligned and able to support Academics during our AIM block.

SECTION 7: ENRICHMENT & PHYSICAL ACTIVITY / RECREATION

Enrichment activities and physical activity/recreation are required components of the ASES and 21st Century grants. Enrichment activities should provide students with the opportunity to apply their classroom learning in a real, hands-on way. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life. Enrichment activities often support school goals for health and wellness, positive school climate, arts learning, and student engagement.

Type of Enrichment	Rationale	CSSSP goal(s) or school need supported by activity	Brief Description	Targeted Skills	Measurable Outcome
Pro Arts	☑ Student Identified ☑ School Identified ☑ Parent Identified ☑ Other (specify)	This class creates a safe and calm environment that allows students to showcase their creativity.	Students who are interested in art will work together throughout the year to beautify our school by creating murals on site and developing art pieces for the Pro Arts studio in downtown Oakland.	☐ College/Career Readiness ☐ Social & Emotional Learning ☐ Leadership ☐ Academic (specify) ☐ Health and Wellness ☐ Other (specify)	Have two off site showcases, 2 on site showcases & create 1 on site mural.
East Side Arts Alliance	☑ Student Identified☑ School Identified☑ Parent Identified	This class creates a safe and calm environment that	Students who are already advanced in drawing will have the	☐ College/Career Readiness ☐ Social & Emotional Learning ☐ Leadership	Develop student's art skills and help students develop

	☐ Other (specify)	allows students to showcase their creativity.	opportunity to develop multiple on site murals. These students will also participate in the Malcolm X Jazz Festival showcasing their world.	☐ Academic (specify) ☐ Health and Wellness ☐ Other (specify)	an art portfolio.
Percussion, Band/Orchestr a, Drama & Dance/Step	☑ Student Identified ☑School Identified ☑ Parent Identified ☑ Other (specify)	This class creates a safe and calm environment that allows students to showcase their creativity.	Students who are interested in joining our performing arts programs will put on two showcases this year. One winter showcase & one spring showcase. They are also required to participate in two big off site field trips. One to a performing arts college & another to a performing arts performance like Alvin Ailey.	 ☑ College/Career Readiness ☑ Social & Emotional Learning ☑ Leadership ☐ Academic (specify) ☐ Health and Wellness ☐ Other (specify) 	
STEM	☑ Student Identified ☑ School Identified ☑ Parent Identified ☑ Other (specify)	We are seeking a tech savvy class for our students as we recognize that many of our students need a tech heavy enrichment that expands the mind on the usage of computers, cell phones, etc.	This program will develop young minds to feel challenged by the task. Hopefully we can find a class that is willing to teach video games and/or lego robotics organization that will support our kids with going off site and participate in lego robotics competitons.	☐ College/Career Readiness ☐ Social & Emotional Learning ☑ Leadership ☑ Academic (specify) ☐ Health and Wellness ☐ Other (specify)	

SECTION 8: FAMILY ENGAGEMENT / FAMILY LITERACY

After school provides an excellent context to foster parent involvement, connect families to the larger school community, and share important information related to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

Family literacy is a required component of all 21st Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support their student's learning and development. For 21st Century grantees who receive Family Literacy funding: *The activities listed below*

must align to your 21st Century Family Literacy budget plan. Alignment with school day Type of Activity CSSSP goal(s) or school **Brief Description** Measurable Outcome family engagement / family need supported by literacy efforts or resources activity 85% attendance from Lights On: Back **ELT** open house This typically Provide families with to School Night happens in October families insight on what's and gives families taking place on and community campus. members the opportunity to get exposure to our ELT programs **Thanksgiving** All ELT participants This dinner provides 70% family Full service School community at its our school attendance. Dinner community with the finest. opportunity to celebrate our accomplishments thus far and celebrate our community. Whole School 100% family **Full service School** This showcase WOW provides families. attendance community at its 50% community finest. Showcase teachers & community members attendance with the opportunity 25% New Community to see what students Partnerships. have learned at the end of each semester. Students get the opportunity to show off and share their new expanded knowledge.

Field Day	This event celebrates our 8 th graders & all of our hard work. Food is provided and families are encouraged to come play with their kids.	65% family attendance 100% student attendance	This day gives teachers, students and families the opportunity to celebrate the year together.
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SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select **at least two** of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	All 6 th & 7 th grade students are required to participate in our ELT model program.8 th graders can opt out of program after 4pm (missing the enrichment component) However, students with less than 97% of school day attendance will also be required to attend the ELT programming.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	All parents will receive a welcome letter from the ELT coordinator in their registration packet. All 6 th grade families will be invited to our Welcome night where we talk about the ELT attendance requirements.
c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.	Students who have less than 97% attendance in ELT will be required to have a conference with the ELT director, the attendance clerk, the principal(s) & the

	parents.
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	Students with 97% attendance & higher will participate in the monthly on site celebrations.
SECTION 10: Transforming School Culture and Climate After school programs can play a critical role in support the schools positive, supportive places for all students.	
a) The following are paths that OUSD schools are taking to out that strategy/strategies is your school utilizing to transform s	
PBIS (Positive Behavioral Interventions and Support) √ Restorative Justice Social and Emotional Learning Bullying Prevention Other: (please specify)	
b) How will the school and lead agency partner work togethe supporting these efforts, and helping to transform school culticurriculum, coaching, planning meetings, COST meetings, etc.	ure and climate? (ie. shared professional development,
1.) We will have a full time and part time RJ coordinator that whow to build circles into their Monday welcome), RJ coordinate curriculum & RJ coordinators will support with mediation serv	tors will also work with staff to implement that BIC
c) Reducing the disproportionate suspension rates of African describe any special efforts your after school program is takin being, and/or academic success of African American students Studies curriculum, recognition ceremonies for student accon etc.):	ng to support the school engagement, social-emotional wells at your school (ie. Manhood Development circles, Ethnic
The ELT coordinator will participate in the school wide Positive focus will be on reducing the disproportionate suspension rate long meetings, trainings & discussions, the ELT coordinator ways in which "we do things" at ECP.	es of African American Students. From these weekly hour

SECTION 11: Coordination with Other Service Providers In the Full Service Community School model, the school becomes together, work together, and coordinate their efforts to meet the ho	a hub of services where various types of service providers come
The after school Site Coordinator or Director will actively participate in which of the following school group(s), in order to increase alignment between after school and school day efforts?	☑ COST team (Coordination of Services Team)
List key community partners whom you will actively collaborate with to accomplish the goals of your program.	Full Service Schools Manager Health Clinic Director Attendance Clerk RJ Coordinators Principal (s)
List all subcontractors who will be paid to deliver after school services.	Pro Arts East Side Arts Alliance In progress: FIRST Lego League
Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.	Citizen Schools Director

2014-15 After School Enrollment Policy for Elmhurst Community Prep School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21st Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- · Enrollment policy will be included in After School Enrollment Packet and program materials.
- · Enrollment policy will be discussed at after school parent orientation/meetings.
- · Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Target Population(s)	Specific Data to Inform Selection of Program Participants	(High School Only) Indicate if participation is <i>Optional</i> or <i>Mandatory</i> for each target population
6 th Grade Students	All 6 th graders will participate in Citizen Schools	
7 th Grade Students (lowest grades/scores)	80 of the lowest 7 th graders will participate in Citizen Schools.	
7 th Grade students (highest grades/scores)	These students will receive at least 3 sports options, 2 art options & 1 tech option.	
8 th Grade Students	These students will receive at least 3 sports options, 2 art options & 1 tech option.	

Grade levels prioritized for programming:	6 th & 7 th
-------------------------------------------	-----------------------------------

Note: The ASES and 21st CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades 1-5.)

Additional Notes:

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

Enrollment Process and Timeline: (Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2014. Indicate how families will be notified of 2014-15 enrollment before the last day of school, June 12, 2014.)

Timeline	After School Enrollment Steps/Process	Individual(s) responsible
May 2014 (Not sure on the date yet)	6 th Grade students will have the opportunity to enroll in ECP & hear about our mandatory ELT program.	Principal(s), Citizen Schools Director & Office Manager
June 2 nd -6 th	40 High level 7 th graders & all 8 th graders will fill out choice forms (Raising 8 th graders with a 2.5 GPA will have the option to opt out of the enrichment component of ELT)	The current ELT coordinator will host 7 th & 8 th grade town halls explaining the options for next year. Students will receive a parent letter & an interest form.
August 25 th	Students will receive their ELT schedules with their school day schedules	ELT Coordinator & Assistant, Principal(s) & Citizen Schools Director.
September 12 th	Students with attendance concerns are put on contracts & families are contacted.	ELT Coordinator & Attendance manager.

Important dates to include in your timeline:

- · April June: Spring enrollment for 2014-15 programs.
- Families will be notified of 2014-15 after school enrollment before the last day of school, June 12, 2014.
- After school programs begin on 1st Day of school, with enrollment at a minimum 75% capacity.
- August September: New school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by September 30, 2014.
- · All programs must maintain waitlists after program slots are filled.

Principal Signature:

Lead Agency Signature:

2014-15 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Quality Support Coach/Academic Liaison Role Description.

Principal initials	Lead Agency initials	2014 – 15 Assurances for Grant Compliance and After School Alignment with School Day
2	AC.	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 st Century Grant Assurances, and understand mandated grant compliance elements.
299	AC.	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
SOM	A.C.	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
9914	AC.	Site will share student outcome data to better refine program (Attendance data, test scores, Report Cards, IEP's, etc).
SH	AC.	The principal and lead agency partner have reviewed and discussed the Quality Support Coach key responsibilities. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Quality Support Coach and to fulfill all responsibilities outlined in the role description.
soft	40.	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.
9011	10	Site will invite Site Coordinator to participate on SSC, COST, SST, and/or CSSSP teams to ensure coordination of services.
am	AP.	Site will coordinate the use of facilities and site level resources in support of program goals.
rom	AF.	Site will provide Site Coordinator with office space that includes access to internet and phone.
gGM	ÄÖ.	Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC After School Programs 2014-2015

Quality Support Coach (formerly called "Academic Liaison")

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Quality Support Coach is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- · Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards

The Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

wu	anty Support Coaching Flamming
a)	Please identify who will fulfill the Quality Support Coach role for 2014-15:
	A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning A qualified professional who is part of the school staff An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.) Other individual (please specify in detail):
If kr sch	nown, please specify the name of the person who will fill the Academic Liaison role, and identify his/her role in the ool:
this	Some schools are challenged in finding a qualified individual on staff who can fulfill the Quality Support Coach role. In case, the OUSD After School Programs Office will work actively to try to find an OUSD coach to match with the ool. Please mark:

My school needs support in finding an individual who can effectively fulfi ☐ Yes ☑ No	Il the role of Quality Support Coach.
Teachers on Extended Contract for Direct Service	
In addition to a Quality Support Coach, some schools choose to have te service to students after school, such as after school intervention, support Forward, and academic enrichment.	·
Please list specific after school classes/activities that will be facilital important note: Teachers on extended contract who are providing direct the negotiated rate of \$23.16/hr (per OEA contract). After school grant to the Quality Support Coach cannot provide direct service to students. The providing coaching and training, and is paid at the negotiated Paid-Institution building services. Teachers doing direct service work after school must	t services to students after school must be paid at funds can be utilized for this direct service work. The Quality Support Coach is primarily responsible and Service rate of \$30.12 for their staff capacity-be paid with an extended contract.
List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract
Shari Generaux	3hrs
Aimee DuQuette	3hrs
TBD	3hrs
Principal Signature: Lead Age	ency Signature:

After School Safety and Emergency Planning for 2014-15

After School Safety and Emergency Planning
 A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan. ☑ Yes □ No
M res D No
If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:
B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.
 August 20th-22nd ELT staff will receive on site PD & meet the school day staff.
 C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol. ☑ Yes □ No
Facility Keys
Will the After School Program have access to facility keys for all areas where after school programming occurs? ☑ Yes □ No
If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:
SSO Staffing: (check one)
☑ Site has a school day SSO who can accommodate after school related work as part of their regular salary.
☐ Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO.
☐ Site does not need an SSO or does not have the resources to have an after school SSO.
2 Di GR

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC After School Programs 2014-2015

Professional Development and Staff Wellness

Professional Development: After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

- a) Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please indicate which three days (if any) your program plans to close this year for PD: I don't know the exact dates but we will close program during the following months: October, February & April/May
- b) What professional development, coaching, and training supports will be provided by the lead agency partner?
 - · Coaching Corp will train my staff on team building activities & lesson plan design
 - · RJ training from Coordinators
 - TBD
- c) What professional development opportunities will be provided by the school site?
 - · Safety training
- d) ASPO professional development will consist of the mandatory August Institute (week of Aug. 4-8), mandatory monthly site coordinator meetings (2 hrs/month), Youth Work Methods trainings (4 hours in October during non-student day), the annual Bridging the Bay after school conference, and various professional learning communities (time commitment varies). Please mark:

I understand that professional development helps ensure program quality. My program is committed to providing/accessing professional development opportunities for after school staff, based on needs identified by program data. My program will adequately budget for staff time to participate in professional development over the course of the year (for key line staff, recommended at least 20 hours of PD/year).

Yes
No

Staff Wellness

- e) Please describe ways your program will work to support staff wellness over the course of the year:
 - Staff team building is important- my staff team will participate in an off site retreat in October to support our well being.

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC After School Programs 2014-2015

File ID Num	ber:	14.	- 20	d	_
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Addendum for 21st Century Community Learning Center Grantees Only

Equitable Access: (must be completed by all programs that receive 21st Century Equitable Access funding) Some 21st Century programs receive extra Equitable Access funding. The intent of Equitable Access funding is to provide targeted supports for special populations of students who may face challenges and barriers to program participation. Examples of allowable use of Equitable Access funds include:

- additional academic interventions/supports to struggling students (ie. English Language Learners, students with special needs, etc.)
- mental health support services that enable students to fully participate in the after school program
- translation services, bus tickets, and other supports that make it possible for students to participate in program

How will your 21st Century program support equitable access in your program? Which population(s) of students in your program will receive extra support through the Equitable Access supplemental grant? Please described your planned use of Equitable Access funds. Your plans must align with your Equitable Access budget.

 Bus tickets will take a huge amount of this budget because we use public transportation for our field trips & mentorship programs.

21st Century Supplemental Programming during 2014-15 School Year

Describe your planned programming on weekends, intercession breaks, and other non-school days during the 2014-15 school year. Your supplemental program plans must match your proposed supplemental program budget.

(Please do NOT include summer program plans here; there will be a separate summer planning template.)

Number of supplemental program days you plan to offer during the 2014-15 school year:	
Dates of Service:	Monday-Friday (Non Citizen Schools sports programs) Monday, Tuesday, Thursday (Art Programs) Monday-Thursday (Tech & Citizen Schools Programs) Wednesday (Student Clubs)
Hours of Operation: (note that supplemental programs must operate at least 3 hours/session)	3-6pm // Citizen Schools = 3-5pm 5-6pm PD and/or staff meeting.

Description of Supplemental program activities: (describe goals of programming, target audience, planned activities, etc.)

Goals: Develop alignment amongst all programs- all programs must include academics, enrichment & RJ opening circles on Mondays.

David Kakishiba resident, Board of Education Antwan Wilson Secretary, Board of Education

ASES and 21st CCLC After School Programs 2014-2015

Lead Agency Unit of Service for Elementary/Middle Schools

After School Services include:

After school program set up at school site and coordination of comprehensive services to ensure ASES and 21st Century grant compliance, alignment with school day, program quality, fiscal oversight, and compliance with district policies, including contracting processes, fiscal timelines, and Legal requirements.

Delivery of high quality after school programming consisting of academic, enrichment, and recreational/physical activity components to meet grant compliance. Services will be delivered by qualified and trained individuals and community providers with subject matter expertise and youth development experience.

After School program will serve up to 93 students (Elementary School) and 125 (Middle School). Services will be offered daily, Monday through Friday, from August – June. Program will begin immediately at the end of the regular school day and will stay open until 6pm daily.

Program activities will be provided by qualified staff. Student to staff ratio will not exceed 20:1.

Alignment of after school program plan with key components of SPSA, Extended Day Model, and collaborative partnerships with students, families, school staff and community partners.

Ongoing after school professional development, training and coaching to school site staff, collaborative partners, and line staff.

Agency efforts to mobilize and leverage additional resources to enhance after school services (i.e. Volunteer Management, Bayac Americorp/Vista, Fund Development and Grant writing, and In-Kind or Match Programs).

Lead Agency Option A: Cost for Elementary School lead agency package: \$96,576

Lead Agency Option B: Cost for Middle School Lead Agency package: \$129,145 Lead Agency Unit of Service for High Schools

Description of Services:

After school program set up at school site and coordination of comprehensive services to ensure ASSETS 21st Century grant compliance, integration of extended day model and alignment with school day, program quality, operational and fiscal oversight.

Delivery of high quality after school programming consisting of academic, enrichment, recreational/physical activity, family literacy, and targeted Equitable Access services to students that are high risk and are hard to reach via general services. Services will be delivered by qualified, trained individuals and community providers with subject matter

expertise and youth development experience. Program set-up will ensure student safety.

Services for up to 75 students at the small alternative high schools and up to 120 at the larger continuation high school(s). 15 hours plus of programming per week from September – June.

Coordination, outreach, and delivery of: Family literacy events that meet the needs of both English and Spanish speaking families; Cross-site annual events such as Lights On Music and Arts Festival, Life After High School Conference, and Basketball and Soccer Leagues.

Equitable Access services to students that are hard to reach, may include: Internships (managing student stipends, coordinating student placements and career mentors), Job Readiness, Career Exploration, Life Skills, English and Math Tutoring, and Driver's Education.

Ongoing after school professional development, training and coaching provided to school site staff, collaborative partners, and line staff.

Agency efforts to mobilize and leverage additional resources to enhance after school services (i.e. Volunteer Management, Bayac Americorp/Vista, Fund Development and Grantwriting and In-Kind or Match Programs).

Lead agency unit of service includes programmatic and operational costs.

Lead Agency Option C: Cost for Small High School Programs serving up to 75 students: \$156,000

Lead Agency Option D: Cost for Large High School Programs serving up to 120 students: \$227,000

Factors that may reduce or increase the school charge for above lead agency units:

- 1a. School opting to utilize own teachers to provide academic services, reducing the academic programming charges to the cost above.
- 1b. School opting to directly contract with a different service provider for enrichment, reducing some of the enrichment charges to the cost above.
- 1c. School opting to provide supplies in support of after school programming, reducing supply costs from the total above.
- 1d. School opting to fund School Safety Officer, reducing above costs to provide safe and secure after school environment.
- 1e. School opting to fund high school academic liaison, reducing above costs to ensure academic alignment.
- 1f. School opting to provide after school program leadership, reducing the above costs for Site Coordinator.
- 1g. Other specialty services from this menu have been selected to augment or replace some of the basic lead agency services included in package above.
- 1h. School utilizing other funds to increase level of services and/or number of students

served beyond the above base unit.

Other Specialized Services

Option E: Youth Leadership and Career Exploration

Structured weekly opportunities for youth to interact with trained mentors and engage in community service projects.

Cost: \$6,000 for two sessions/week, from Sept – June; service for up to 20 youth.

Option F: Specialized CAHSEE preparation

6 week CAHSEE prep intensive: 2 hours every day with up to 3 tutors utilizing *Moving Forward Education* curriculum provided by trained mentors throughout entire school year.

Cost: \$5,720

Option G: Specialized Title 1 Services

Specialized Title 1 services will provide underprivileged children an enriched and accelerated educational program, including the use of school wide curriculum/programs or additional services such as intervention that increases the amount and quality of instructional time.

Cost: \$12,000

Option H: Day Time Academic Support

Additional academic services will be provide during the school day to the students. This may include computer instruction, tutoring, intervention or instruction of school wide curriculum.

Cost: \$12,000

Option I: Parent workshops

Specialized family events to foster parent involvement and understanding of how to provide academic support to children.

Cost: \$300 per 2-hour event, for up to 75 families

Option J: Farmers Market Services

Specialized health and nutrition activities for student to foster healthy eating and educate them on healthy eating by providing a produce stand on a weekly basis.

Cost: \$5,500 to include all school community members.

Option K: Health and Wellness

Specialized health and wellness activities for students that include: Restorative Justice activities, Wellness champions, behavioral health, etc.

Cost: \$6,000

Option L: Physical Fitness

Specialized physical fitness activities may include: all seasonal sport leagues (but not limited to) basketball, flag football, soccer, and track/field. It may also include: martial arts, capoeria, yoga, recreational activities, wrestling, or other physical activity as needed.

Cost: \$12,000 per activity for 10 months up to 20 students served daily per activity

Option M: Visual or Performing Arts

Specialized services may included: Drama, Studio production, Drawing/ Painting/ Murals, Video/Photography, Spoken Word, Music, Hip Hop and Social Action, Dance and Cultural Dance, Drumming and cultural music, or other Visual and Performing Art programs as needed

Cost: \$12,000 per activity for 10 months up to 20 students served daily per activity

Option N: Health & Nutrition

Specialized health and nutrition activities for students to foster healthy eating and educate them on nutrition.

Cost: \$10,000 per activity for 10 months up to 20 students served daily per activity

Option O: Full Service Community Schools

Community School Manager will provide coordination of all aspects of Community School, including developing and maintaining partnerships with outside service providers, integrating various non-academic programs at the school site (e.g. after school, mental health, parent engagement), developing parent leadership and parent education opportunities, etc.

Cost: \$60,000 for daily services for entire school year, serve entire school

BACR Mental Health Services

Mental Health Services Option P: Individual and group counseling and other mental health services, consultation with families and school personnel and limited crisis response. Approximately 25 clients served annually. Services provided by Graduate Intern for 1 ½ - 2 ½ days per week for 36 weeks. Clinical supervision provided.

Cost: \$9,000 per year

Mental Health Services Option Q & R: Individual, group and family counseling, case management and other mental health services, consultation with school personnel and crisis response. Classroom education or other school-wide interventions as needed. Services provided by Master's level Mental Health Staff. Clinical supervision is provided.

Option Q: \$13,000 for one day per week for entire school year; 20 students served over the course of the year.

Option R: \$65,000 for daily services for entire school year; 80 - 100 students served over the course of the year.

BACR Summer Programming

Option S: Small Summer Programming Services: Variety of services to decrease the summer learning loss of youth by providing a safe, enriching, and dynamic summer program that involves the whole family and community. Services customized to meet school and community needs, and may include: STEM activities, Physical Fitness, Enrichment activities, and/or Fieldtrips.

Cost: \$20,000 for a 4 to 6 week summer program (approximately 3-6 hours/day) for up

to 40-60 students.

Option T: Large Summer Programming Services: Variety of services to decrease the summer learning loss of youth by providing a safe, enriching, and dynamic summer program that involves the whole family and community. Services customized to meet school and community needs, and may include: STEM activities, Physical Fitness, Enrichment activities, and/or Fieldtrips.

Cost: \$30,000 for a 4 to 6 week summer program (approximately 3-6 hours/day) for up to 60-120 students.

Additional Services for ASES/21st Century Elementary, Middle, and High Schools

Option U: Family Literacy Services: Variety of services to engage parents and support them in helping their children succeed in school. Services customized to meet school and community needs, and may include: parent workshops, parent outreach, and adult literacy support.

Services will be open to families of all students participating in ASES/21st Century after school programming. Services will be provided by qualified, trained individuals and/or community providers with subject matter expertise.

Cost: \$17,237

Option V: Equitable Access Services: Services customized to meet school needs, and may include: services to enhance student access to after school program; special support services for English learners and other high need students; translation services; and services to promote conflict resolution and positive program climate.

Services will complement after school programming occurring daily, September – June.

Cost: \$21,545

Option: 21st Century Supplemental Program (Saturday and Intersession):

Supplemental Saturday and Intersession project will offer services to approximately 60 – 120 1st – 8th grade students during the months of September and May. Program offerings will build and enhance students' academic skills, increase students' participation in and knowledge of health and wellness behaviors/activities, and/or provide organized sports and community games.

Cost: \$8,000

Factors that would decrease the above costs for ASES/21st Century Additional Services:

- 2a. School opting to provide a portion of family literacy services with own staffing and resources.
- 2b. School opting to provide a portion of Equitable Access services with own staffing and resources.
- 2c. School providing own supplies to support family literacy or equitable access services.
- 2d. School partnering with other providers to provide a portion of family literacy or equitable access services.

Bay Area Community Resources After School Programs

Bay Area Community Resources (BACR) is a non-profit community agency that has served youth and families since 1976. We have delivered after school programs for over 20 years. Our programs promote successful youth development by providing opportunities for young people to acquire new skills, learn, share their talents, and make a mark in their community.

We have two management roles at elementary, middle or high schools:

- BACR is the lead community agency—managing the entire program, providing staff, and delivering services—24 schools in Oakland, 13 in San Francisco, 5 in Alameda, 5 in San Rafael, 2 in San Leandro Unified, 15 in West Contra Costa County, and 12 in Mt. Diablo Unified in Contra Costa County..
- 2. BACR is the fiscal sponsor—managing human resources, payroll and fringe benefits

OUR VALUES

- Give children a safe, nurturing and enjoyable environment after school.
- Integrate youth development practices into everything we do.
- Schools, students, parents and partner non-profits are our customers. Meet their needs.
- ❖ Youth are valuable. Support them in realizing their power.
- Respect our ancestors, improve the present, and sustain future generations.
- Give youth just, equal and meaningful opportunities to learn, grow and succeed.
- ❖ We like to have FUN! Take every opportunity to enjoy and celebrate our work.

PROGRAM MODEL

Academic Assistance

- **Homework support:** Students work in small groups with trained staff.
- Academic enrichment: Students get hands-on opportunities to master academic content, through robotics, chemistry lab, poetry slams, and creative writing workshops.
- ❖ Academic interventions: Students who need it get one-on-one review sessions with teachers or tutors and Supplemental Educational Services tutoring.
- **Test preparation and credit recovery:** High school students get help to graduate.

Enrichment

- Students explore their interests and build new skills. Visual and performing arts, community service, and student-led projects that promote pride, embody culturally-responsive activities, and integrate learning objectives in California Content Standards.
- * Enrichment activities are tailored to each school site.

Recreation

Students can exercise, relax, and build social skills through organized sports, cooperative games, and free time.

Showcases

Young people get opportunities to showcase their work and share their achievements with peers and family.

EVIDENCE OF OUTCOMES

A research study showed academic improvement for our after school participants:

- CAT6 reading scores increased more than peers not in the program, and the difference was statistically significant.. Students initially in the lowest quartile rose 8.7 percentile points.
- ❖ In CST English Language Arts, students showed a statistically significant increase in scores. 48% of students who were Below or Far Below Basic increased 7.5 points.

Recent Oakland elementary school surveys showed positive outcomes: Students

Prog	gram Runs Effectively	
*	There is an adult who wants me to do my best.	96%
*	I feel safe when I am here.	81%
Ben	efits from Participating	
*	Learn to get along with other kids better	83%
*	Learn to get along with adults at school	84%
*	Get help with my homework	92%
*	Learn good study skills	80%
	Get more exercise	82%
Parent	S	
Pro	gram Runs Effectively	
*	The after school program is a safe place for my child.	97%
*	I am satisfied with the after school program.	97%
Ben	efits from Child Participating	
*	I can go to work or school.	49%
*	I worry less about my child when she/he is in the after school program.	47%
	I am more connected to my child's school.	43%

ADVANTAGES FOR PARTNER SCHOOLS

- **Experience and Commitment.** Over 2 decades of leading after school programs.
- Infrastructure. A strong, well-funded organization and administrative structure.
- ❖ Flexibility and Adaptability. A program tailored to each school's after school goals.
- High Quality Staff. We select and support highly committed and professional staff.
- Leveraged Resources. We have the capacity to bring AmeriCorps Members into the program. BACR continuously seeks new funding and new opportunities to add value.

BACR AS A FISCAL SPONSOR

For districts who want to operate their own after school programs but need help with the human resources function, BACR can enroll staff and manage payroll and fringe benefits.

- Competitive fees compared with foundations and other non-profit sponsors.
- Tailored to each district's needs.

CONTACT US

Any location: Marty Weinstein, Executive Director, (415) 755-2321; mweinstein@bacr.org

East Bay: Marisa Ramirez, (510) 559-3025; mramirez@bacr.org

San Francisco and Marin County: Don Blasky (415) 755-2311; dblasky@bacr.org

Visit our website: www.bacr.org



Bay Area Community Resources

Administrative Office 171 Carlos Drive San Rafael California 94903-2005

Phone 415.444.5580 Fax 415.444.5598 Website www.bacr.org

Martin Weinstein CEO

Mary Jo Williams COO

Board of Directors

Lissa Franklin President

Nancy McEvers Anderson Bryan Breckenridge Robert Davisson Benedict Hur David Lilienstein Christina Lee Rob Ness Bud Travers Monica Vaughan Shannon Vincent June 13, 2014

To Whom It May Concern:

It is the Bay Area Community Resources policy to ensure to the best of our abilities that everyone we bring into our BACR programs to work with our clients are properly screened so as to minimize any risk, either physical or emotional, to the children and other clients we serve. We achieve this through FBI and DOJ fingerprint background checks on all our employees, independent contractors, subcontractors and volunteers. We are set up to receive subsequent arrest records. In addition, all staff must turn in a negative TB clearance before they begin working with our students.

We certify that all staff meet our staff qualifications including TB clearance, and FBI/DOJ clearance before they begin working with the students. We can provide verification upon demand from OUSD.

Sincerely,

Marisa Ramirez
Program Director
mramirez@bacr.org

Board Office Use: Legislative File Info.

File ID Number 14-1306

Introduction Date 425/14

Enactment Number 14-1677

Enactment Date 425/14



OAKLAND UNIFIED SCHOOL DISTRICT Office of the Board of Education

June 25, 2014

TO:

Board of Education

FROM:

Gary Yee, Ed.D., Superintendent

SUBJECT:

Master Memorandum of Understanding between OUSD and Bay Area

Community Resources

ACTION REQUESTED

Authorize the President and Secretary of the Board to enter into and execute a Memorandum of Understanding with Bay Area Community Resources, on behalf of the District to provide services to students. This establishes a one year relationship with Bay Area Community Resources, and a Not-To-Exceed amount of \$4,672,728.30. This amount is projected using historical cost data, known changes to the number of sites served and expected available grant funding allowable.

BACKGROUND

The Oakland Unified School District enters into contracts each year to provide professional services that support the District's academic mission. The Master MOU establishes all terms and conditions, a defined menu of services with negotiated rates, and allows for the gathering of necessary supporting documentation to further streamline the process of receiving necessary services, while keeping the integrity of checks and balances, as well as maintaining oversight by the Governing Board.

A Menu of Services was established that would allow a principal to "Order" from the Menu using the Individual Service Agreement (ISA). This is essential to promoting transparency of services, and the costs of those services, between like schools. Each Individual Service Agreement is submitted to the board for approval. In the event that this vendor receives more orders for service than anticipated, an amendment to this MOU will request a new not-to-exceed amount.



DISCUSSION

Vendor: Bay Area Community Resources

Overview of Services: Bay Area Community Resources contracts with schools to be a lead agency to provide high quality after school programming consisting of academic enrichment and recreational physical activities, family literacy and targeted Equitable Access services to students that are high risk.

Not-To-Exceed Amount: \$4,672,728.30

Determination of the Not-to-Exceed Amount is based on historical data and projections for the coming school year, it is anticipated that Bay Area Community Resources will provide services to 28 school sites.

The District contracts with agencies to provide various activities and after school programs. Chosen by the number of sites served with District and the long standing relationship with the agencies, the Master Memorandum of Understanding establishes a relationship with Bay Area Community Resources, defining terms and conditions as well as setting a maximum not-to-exceed ceiling amount. This ceiling is derived from historical cost data, and known changes in sites to be served, as well as expected grant funding.

In addition, the District has been working with agencies to provide a Menu of Service, which delivers a clear and measurable scope of work. Analogous to ordering from a common table menu, each product is described and the price is clearly quoted, establishing and promoting a more perfect competition where the consumer, here the principal, is informed of the services offered, and the price for those services. This allows the principal to easily compare services and prices, and plan for programmatic needs.

FISCAL IMPACT

There is no funding associated with the Master Memorandum of Understanding or the Amendment to the Master Memorandum of Understanding herewith. The Master Memorandum of Understanding establishes a relationship, as well as setting the terms and conditions with Bay Area Community Resources. The funding source for each Individual Service Agreement will be determined separately and individually. Funding for the Individual Service Agreement is verified through a review of the BDT budget process, and a review of State and Federal compliance funding when applicable.



RECOMMENDATION

Approval of the Master MOU between Bay Area Community Resources and the Oakland Unified School District authorizing the President and Secretary of the Board to enter into and execute the Master Memorandum of Understanding and Individual Service Agreement(s) with Bay Area Community Resources in an amount Not-To-Exceed \$4,672,728.30.

The Secretary of the Governing Board shall place said Individual Service Agreements on the Consent Calendar for Approval.

ATTACHMENTS

Master MOU

gislative File Info.
14-1306
6/25/14
14-1677
62514



Community Schools, Thriving Students

MASTER
MEMORANDUM OF UNDERSTANDING
BETWEEN
OAKLAND UNIFIED SCHOOL DISTRICT and
Bay Area Community Resources

2014-2015

1. INTENT

1.1 Intent of this Memorandum of Understanding. This Memorandum of Understanding (hereinafter "MOU") establishes the Oakland Unified School District's (hereinafter "OUSD") intent to establish a relationship with Bay Area Community Resources (hereinafter "CONTRACTOR"), to provide services to OUSD as described and stated in full in the Individual Service Agreement(s).

Cumulative Amount of ISA(s) NOT TO EXCEED \$ 4,675,728.30

1.2 This Master MOU shall include an Individual Services Agreement (hereinafter "ISA") developed for each OUSD site CONTRACTOR is to provide services. It is understood that this Master MOU does not commit OUSD to pay for services provided by any CONTRACTOR, unless and until an authorized OUSD representative approves the service, and a Purchase Order is issued by OUSD's Procurement department and the ISA(s) are ratified by the Board of Education.

2. TERMS AND CONDITIONS

- 2.1 Term of Agreement. The term of this agreement shall be <u>July 1, 2014 to August 21, 2015</u> and may be extended by written agreement of both parties. ISA's are void upon termination or expiration of the Master MOU.
- 2.2 All terms and conditions apply jointly and severally to all CONTRACTOR'S employees, agents, partners, subcontractors, and/or volunteers acting on behalf of, and by the direction of CONTRACTOR.
- 2.3 Notice of Termination. OUSD may, at any time, terminate this Agreement upon not less than five (5) days written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 2.4 Choice of Law. This Agreement shall be performed in Oakland, CA and is governed by the laws of the State of California.
- 2.5 Licenses and Permits. CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 2.6 Counterparts. This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 2.7 Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without first obtaining the prior written approval of OUSD. CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

- 2.8 **Drug-Free / Smoke Free Policy.** No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 2.9 Anti-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s).
- 2.9A Local, Small Local and Small Local Resident Business Enterprise Program (L/SL/SLRBE). OUSD requires a twenty percent (20%) minimum local participation requirement for all professional service contracts over the informal bidding threshold (Public Contract Code Section 20111). Contractors shall comply with the twenty percent (20%) local business participation requirement at a rate of ten percent (10%) focal and 10% small focal and/or small focal resident business participation. Business entities must be certified by the City of Oakland in order to earn credit toward meeting the twenty percent participation requirement. A copy of the District's S/SL/SLRBE Policy can be obtained from the OUSD website: www.ousd.k12.ca.us
- 2.10 Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.
- 2.11 **CONTRACTOR costs** or **expenses.** OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD except as follows:

 None

 , in an amount not to exceed \$0.00

 .
- 2.12 Llability of CONTRACTOR to correct unsatisfactory work. The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by District and in that case must be replaced by CONTRACTOR without delay.
- 2.13 Waiver. No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 2.14 Submittal of Documents. CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:
 - a) Signed Agreement
 - b) Workers' Compensation Certification
 - c) Insurance Certificates and Endorsements
 - d) Fingerprinting/Criminal Background Investigation Certification (provided with invoice)
 - e) Tuberculosis Clearance Test Showing Negative Results (provided with invoice)

- 2.15 Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 2.16 Changing Legislation. CONTRACTOR understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of CONTRACTOR during an academic school year. This MOU may be amended during the 2014-15 fiscal year to reflect additional changes resulting from such legislation.

3. ADMINISTRATION OF MASTER MOU.

3.1 All notices provided for by this Master MOU shall be in writing. Notices shall be mailed or delivered by hand and shall be effective as of the date of receipt by addressee.

Contract Administrator	Michael Moore
Department	Procurement
Address	900 High Street
City, State, Zip	Oakland, CA 94601
Email	Michael.Moore@ousd.k12.ca.us

3.2 Notices to CONTRACTOR shall be addressed as indicated:

Name	Martin Weinstein
Title	CEO
Agency	Bay Area Community Resources
Address	171 Carlos Drive
City, State, Zip	San Rafael, CA 94903
Phone	(510) 418-4952

4. AREAS OF AUTHORITY

- 4.1 Oakland Unified School District. The Oakland Unified School District is responsible for fiduciary and programmatic oversight for the expenditure of funds contracted to CONTRACTOR by OUSD for fiscal year 2014-2015.
- 4.2 Independent Contractor. This is not an employment contract. CONTRACTOR, is an independent contractor or business entity, and will be responsible for operations and management of its employees to sufficiently carry out the agreed upon Scope of Work. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided or entitled to employees of OUSD, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions necessary to do business in the State of California, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.
- 4.3 Fiscal oversight and management. CONTRACTOR shall be responsible for providing oversight, fiscal management, payroll services and technical assistance to its agents, employees or subcontractors. CONTRACTOR may be required to facilitate and collaborate with other service providers as necessary.
- 4.4 No Rights in Third Parties. This agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 4.5 Ownership of Documents. All documents created by CONTRACTOR pursuant to this Agreement, including but not limited to reports, designs, schedules, and other materials prepared, or in the process of being prepared, for the services to be performed by CONTRACTOR, are and shall be at the time of creation and thereafter the property of the OUSD, with all intellectual property rights therein vested in the OUSD at the time of creation. The OUSD shall be entitled to access to and copies of these materials

- during the progress of the work. Any such materials in the hands of CONTRACTOR or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to the OUSD. If any materials are lost, damaged or destroyed before final delivery to the OUSD, CONTRACTOR shall replace them at its own expense and CONTRACTOR hereby assumes all risks of loss, damage or destruction of or to such materials. CONTRACTOR may retain a copy of all materials produced under this Agreement for its use in its general business activities.
- 4.6 Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 4.7 Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information and documents received. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 4.8 Contractor Changes. CONTRACTOR may, at any time, by written order, make changes within the scope of work and services described in this Agreement. If such change(s) cause an increase or decrease in the budgeted cost of, or the time required for performance of the agreed upon work, CONTRACTOR shall so advise the OUSD immediately via the Contracts Administrator with a revised ISA. The revised ISA shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given the OUSD prior to the time that CONTRACTOR performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written supplement to this Agreement prior to implementation of such changes.
- 4.9 Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

4.10 CONTRACTOR Qualifications / Performance of Services.

- (a) CONTRACTOR Qualifications. CONTRACTOR is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and regulations, as they may apply.
- (b) Standard of Care. CONTRACTOR represents that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

- 4.11 Employees or Subcontractors of CONTRACTOR. Consistent with invoicing requirements in Section 7, CONTRACTOR shall submit a list of employees or other persons who were working on the District's school sites for the period CONTRACTOR is invoicing. In the event that OUSD, in its sole discretion, at any time during the term of this Agreement, desires the removal of any CONTRACTOR related persons, employee, representative or agent from the OUSD school site and, or property, CONTRACTOR shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.
- 4.12 OUSD's Evaluation of CONTRACTOR. and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
 - (a) Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
 - (b) Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

5. CONDUCT OF CONTRACTOR.

5.1 Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:

The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. (https://www.sam.gov/portal/public/SAM)

- 5.2 **Maintain background check.** CONTRACTOR certifies that all persons permitted to work on school sites or, may come in contact with children, have been cleared under California law and the Education Code.
- 5.3 **Maintain clean, safe, and secure program environments** for staff and students in conjunction with OUSD, and following OUSD guidelines. CONTRACTOR, as they view as necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.4 Comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 5.5 Mandatory participation in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by the OUSD and collaborative partners in conducting program planning, implementation, and evaluation as necessary. These may include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. Participation in meetings facilitated by OUSD to address program success, areas of concern and for general troubleshooting are also required.
- 5.6 Ensure compliance with funding guideline requirements and follow OUSD policies and procedures. This includes compliance with District staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.7 **Maintain five sets of essential collaborative relationships** to ensure partnerships towards effective program implementation:
 - a) Administration, faculty, and staff of OUSD
 - b) OUSD central administration departments
 - c) Parents/Guardians
 - d) Youth
 - e) Community organizations and public agencies

6. SCOPE OF WORK.

6.1 The attached Menu of Service outlines the specific scope of work, and is described in full and incorporated into this Master MOU. Services are ordered specifically by site as detailed in the Individual Service Agreement. Only the services detailed in the menu may be ordered by an OUSD site.

7. INVOICING.

- 7.1 Updated listing of employees and their respective ATI number. CONTRACTOR agrees as a condition of payment for services provided, CONTRACTOR will provide a complete updated listing with monthly invoices of all employees, subcontracted agencies, and volunteers, and their respective ATI number as registered with the Dept of Justice/FBI, at the site for which CONTRACTOR is providing services and invoicing OUSD.
- 7.2 Submission of invoices to OUSD. CONTRACTOR must submit invoices to OUSD in a format acceptable to OUSD and on a timely and regular basis for services rendered. Invoices must contain the following information: a) the name of the project or school site; b) a daily list of tasks/services performed; the hours (or portion of an hour) worked for each task described; and d) and an itemization of any reimbursable expenses, including receipts. All invoices shall be accompanied by the following verification statement signed by the CONTRACTOR:

I personally reviewed this invoice dated

Ť		y										•			
1	have	ensured	that	the	invoice	is	correct	and	that	the	services	and	costs	were	incurre

I have ensured that the invoice is correct and that the services and costs were incurred in compliance with all agreements between me and/or my firm and the Oakland Unified School District.

OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. CONTRACTOR must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. OUSD reserves the right to reject any invoice which does not meet the requirements in this Section 7.2.

7.3 Payment for the Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made. All amounts paid by OUSD shall be subject to audit by OUSD.

8. INDEMNIFICATION

- 8.1 CONTRACTOR shall indemnify, hold harmless and defend the Oakland Unified School District, its Governing Board, State Trustee, Superintendent and each of its officers, officials, employees, volunteers and agents (hereinafter in this Section 8 collectively referred to as "the District") from any loss, liability, audit fines, assessments, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by the District, CONTRACTOR or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this agreement.
- 8.2 CONTRACTOR obligations under the preceding shall apply jointly and severally regardless of whether the District or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of the District.
- 8.3 If CONTRACTOR should subcontract all or any portion of the work or activities to be performed under this agreement, CONTRACTOR shall require each subcontractor to indemnify, hold harmless and defend the District, its officers, officials, employees, volunteers or agents in accordance with the terms of the proceeding paragraph.

9. INSURANCE

- 9.1 Throughout the life of the MOU, CONTRACTOR shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
 - a) COMMERCIAL GENERAL LIABILITY insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
 - b) WORKERS COMPENSATION insurance, as required by the California Labor Code, with not less than the statutory limits.
 - c) PROPERTY AND FIRE insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of CONTRACTOR. If any District property is leased, rented or borrowed, it shall also be insured the same as real property.
- 9.2 The above policies of insurance shall be written on forms acceptable to the Risk Manager of the Oakland Unified School District and endorsed to name the Oakland Unified School District, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to the Oakland Unified School District prior to this Master MOU becoming valid. If at any time said policies of insurance lapse or become canceled, this agreement shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or CONTRACTOR to OUSD.

CONTRACTO	DR to OUSD.	io liability of fooporiolomity of the
	NAL ADDENDEM(S) ATTACHED s box is checked, additional terms and condition	ns apply.)
Yes	No	
	☐ ASES / 21st CCLC PROGRAM GRANT	rs (Elementary / Middle)
	21st CCLC ASSET GRANT (High Scho	ool)
	☐ FIELDTRIPS ONLY	
Understanding.	spective institutions or organizations, we here NTRACTOR Sident, Board of Education Cland Unified School District	Date:Date:
		Date: 6/26/14
	retary, Board of Education I and Unified School District	'

School	Funding Source	Amount		
Alliance	ASES	87,152		
Alliance	SIG Funding	62,000		
Bridges Academy	ademy ASES			
Bunche	21 St Century- Core	91,507		
Bunche	21 St Century- Equitable Access	21,545		
Bunche	21 St Century- Family Literacy	17,237		
Bunche	21st Century - 2013-14 Carryover	25,000		
Claremont	ASES	85,787		
Elmhurst Community Prep	ASES	122,454		
Elmhurst Community Prep	21 St Century -Base	129,145		
Elmhurst Community Prep	21 St Century -Supplemental 2015	29,640		
Elmhurst Community Prep	21 St Century -Equitable Access	21,545		
Elmhurst Community Prep	21 St Century- Family Literacy	17,237		
Emerson	ASES	93,855		
Esperanza Elementary	ASES	70,117		
Esperanza Elementary	General Purpose	19,950		
Glenview Elementary	ASES	93,855		
Global Family	ASES	86,143		
Global Family	Measure G	11,000		
Global Family	21 St Century -Supplemental 2015	29,640		
Grass Valley	ASES	93,855		
Greenleaf Elementary	ASES	79,455		
Hoover Elementary	ASES	77,156		
Hoover Elementary	21 St Century- Base	61,067		
Hoover Elementary	21 St Century- Supplemental 2015	24,700		
Horance Mann	ASES	93,855		
Horance Mann	unknown (for mental health services)	30,000		
Howard Elementary	ASES	93,855		
Korematsu	ASES	82,803		
Lafayette Elementary	ASES	73,703		
Lafayette Elementary	21 St Century- Base	94,067		
Lafayette Elementary	21 St Century -Supplemental 2015	24,700		
Madison Middle	ASES	97,429		
Madison Middle	21 St Century- Equitable Access	11,905.00		
Madison Middle	21 St Century- Base	104,711.00		
Madisan Middle	21 St Century- Family Literacy	17,237.00		
Madison Middle	21 St Century -Supplemental 2015	39,520.00		
Madison Middle	21 St Century- Supplemental - Saturdays	8,254.00		
Markham Elementary	ASES	85,635		
Martin Luther King Jr	ASES	80,776.00		
Martin Luther King Jr	21 St Century- Base	96,576		
Martin Luther King Jr	21 St Century- Supplemental 2015	14,820		
Martin Luther King Jr	21 St Century- Supplemental - Saturdays	6,000		
Martin Luther King Jr	unknown (for full service community schools)	25,000		

Melrose	ASES	126,174
Melrose	21 St Century -Supplemental 2015	29,640
Oakland Tech	21 St Century- Core	200,956
Oakland Tech	21 St Century- Equitable Access	21,545
Oakland Tech	21 St Century- Family Literacy	17,237
Oakland Tech	21st Century - 2013-14 Carryover	25,000
Place @ Prescott	ASES	80,857
Place @ Prescott	21 St Century- Base	54,683
Place @ Prescott	21 St Century- Supplemental 2015	14,820
Reach	ASES	93,855
Reach	EIA-SCE-INSTR	15,000
Reach	General Purpose	15,000
Rudsdale	21 St Century- Core	130,289
Rudsdale	21 St Century- Equitable Access	21,545
Rudsdale	21 St Century- Family Literacy	17,237
Rusdale	21st Century - 2013-14 Carryover	25,000
Sankofa Elementary	ASES	124,795
Sankofa Elementary	21 St Century- Base	96,955.00
Sankofa Elementary	21 St Century- Supplemental - Saturdays	9,624.00
Street Academy	21 St Century- Core	113,246.00
Street Academy	21 St Century- Equitable Access	21,545.00
Street Academy	21 St Century- Family Literacy	17,237.00
Street Academy	21st Century - 2013-14 Carryover	25,000.00
Urban Promise Academy	ASES	112,468
Urban Promise Academy	21 St Century -Supplemental 2015	19,760.00
Health and Wellness Project	Bechtel Student Health	16,000.00
	Total Above Anticipated Amount Contracted	4,063,242.00
	Additional Contracts 15% of Anticipated Amount	609486.3
	Total BACR Contract 2014-2015	4,672,728.30

Lead Agency Unit of Service for Elementary/Middle Schools

After School Services include:

After school program set up at school site and coordination of comprehensive services to ensure ASES and 21st Century grant compliance, alignment with school day, program quality, fiscal oversight, and compliance with district policies, including contracting processes, fiscal timelines, and Legal requirements.

Delivery of high quality after school programming consisting of academic, enrichment, and recreational/physical activity components to meet grant compliance. Services will be delivered by qualified and trained individuals and community providers with subject matter expertise and youth development experience.

After School program will serve up to 93 students (Elementary School) and 125 (Middle School). Services will be offered daily, Monday through Friday, from August – June. Program will begin immediately at the end of the regular school day and will stay open until 6pm daily.

Program activities will be provided by qualified staff. Student to staff ratio will not exceed 20:1.

Alignment of after school program plan with key components of SPSA, Extended Day Model, and collaborative partnerships with students, families, school staff and community partners.

Ongoing after school professional development, training and coaching to school site staff, collaborative partners, and line staff.

Agency efforts to mobilize and leverage additional resources to enhance after school services (i.e. Valunteer Management, Bayac Americarp/Vista, Fund Development and Grant writing, and In-Kind or Match Programs).

Lead Agency Option A: Cost for Elementary School lead agency package: \$96,576

Lead Agency Option B: Cost for Middle School Lead Agency package: \$129,145 Lead Agency Unit of Service for High Schools

Description of Services:

After school program set up at school site and coordination of comprehensive services to ensure ASSETS 21st Century grant compliance, integration of extended day model and alignment with school day, program quality, operational and fiscal oversight.

Delivery of high quality after school programming consisting of academic, enrichment, recreational/physical activity, family literacy, and targeted Equitable Access services to students that are high risk and are hard to reach via general services. Services will be delivered by qualified, trained individuals and community providers with subject matter

expertise and youth development experience. Program set-up will ensure student safety.

Services for up to 75 students at the small alternative high schools and up to 120 at the larger continuation high school(s). 15 hours plus of programming per week from September – June.

Coordination, outreach, and delivery of: Family literacy events that meet the needs of both English and Spanish speaking families; Cross-site annual events such as Lights On Music and Arts Festival, Life After High School Conference, and Basketball and Soccer Leagues.

Equitable Access services to students that are hard to reach, may include: Internships (managing student stipends, coordinating student placements and career mentors), Job Readiness, Career Exploration, Life Skills, English and Math Tutoring, and Driver's Education.

Ongoing after school professional development, training and coaching provided to school site staff, collaborative partners, and line staff.

Agency efforts to mobilize and leverage additional resources to enhance after school services (i.e. Volunteer Management, Bayac Americorp/Vista, Fund Development and Grantwriting and In-Kind or Match Programs).

Lead agency unit of service includes programmatic and operational costs.

Lead Agency Option C: Cost for Small High School Programs serving up to 75 students: \$156,000

Lead Agency Option D: Cost for Large High School Programs serving up to 120 students: \$227,000

Factors that may reduce or increase the school charge for above lead agency units:

- 1a. School opting to utilize own teachers to provide academic services, reducing the academic programming charges to the cost above.
- 1b. School opting to directly contract with a different service provider for enrichment, reducing some of the enrichment charges to the cost above.
- 1c. School opting to provide supplies in support of after school programming, reducing supply costs from the total above.
- Id. School opting to fund School Safety Officer, reducing above costs to provide safe and secure after school environment.
- 1e. School opting to fund high school academic liaison, reducing above costs to ensure academic alignment.
- 1f. School opting to provide after school program leadership, reducing the above costs for Site Coordinator.
- Ig. Other specialty services from this menu have been selected to augment or replace some of the basic lead agency services included in package above.
- 1h. School utilizing other funds to increase level of services and/or number of students

served beyond the above base unit.

Other Specialized Services

Option E: Youth Leadership and Career Exploration

Structured weekly opportunities for youth to interact with trained mentors and engage in community service projects.

Cost: \$6,000 for two sessions/week, from Sept – June; service for up to 20 youth.

Option F: Specialized CAHSEE preparation

6 week CAHSEE prep intensive: 2 hours every day with up to 3 tutors utilizing *Moving Forward Education* curriculum provided by trained mentors throughout entire school year.

Cost: \$5,720

Option G: Specialized Title 1 Services

Specialized Title 1 services will provide underprivileged children an enriched and accelerated educational program, including the use of school wide curriculum/programs or additional services such as intervention that increases the amount and quality of instructional time.

Cost: \$12,000

Option H: Day Time Academic Support

Additional academic services will be provide during the school day to the students. This may include computer instruction, tutoring, intervention or instruction of school wide curriculum.

Cost: \$12,000

Option I: Parent workshops

Specialized family events to foster parent involvement and understanding of how to provide academic support to children.

Cost: \$300 per 2-hour event, for up to 75 families

Option J: Farmers Market Services

Specialized health and nutrition activities for student to foster healthy eating and educate them on healthy eating by providing a produce stand on a weekly basis.

Cost: \$5,500 to include all school community members.

Option K: Health and Wellness

Specialized health and wellness activities for students that include: Restorative Justice activities, Wellness champions, behavioral health, etc.

Cost: \$6,000

Option L: Physical Fitness

Specialized physical fitness activities may include: all seasonal sport leagues (but not limited to) basketball, flag football, soccer, and track/field. It may also include: martial arts, capoeria, yoga, recreational activities, wrestling, or other physical activity as needed.

Cost: \$12,000 per activity for 10 months up to 20 students served daily per activity

Option M: Visual or Performing Arts

Specialized services may included: Drama, Studio production, Drawing/ Painting/ Murals, Video/Photography, Spoken Word, Music, Hip Hop and Social Action, Dance and Cultural Dance, Drumming and cultural music, or other Visual and Performing Art programs as needed

Cost: \$12,000 per activity for 10 months up to 20 students served daily per activity

Option N: Health & Nutrition

Specialized health and nutrition activities for students to foster healthy eating and educate them on nutrition.

Cost: \$10,000 per activity for 10 months up to 20 students served daily per activity

Option O: Full Service Community Schools

Community School Manager will provide coordination of all aspects of Community School, including developing and maintaining partnerships with outside service providers, integrating various non-academic programs at the school site (e.g. after school, mental health, parent engagement), developing parent leadership and parent education opportunities, etc.

Cost: \$60,000 for daily services for entire school year, serve entire school

BACR Mental Health Services

Mental Health Services Option P: Individual and group counseling and other mental health services, consultation with families and school personnel and limited crisis response. Approximately 25 clients served annually. Services provided by Graduate Intern for 1 ½ - 2 ½ days per week for 36 weeks. Clinical supervision provided.

Cost: \$9,000 per year

Mental Health Services Option Q & R: Individual, group and family counseling, case management and other mental health services, consultation with school personnel and crisis response. Classroom education or other school-wide interventions as needed. Services provided by Master's level Mental Health Staff. Clinical supervision is provided.

Option Q: \$13,000 for one day per week for entire school year; 20 students served over the course of the year.

Option R: \$65,000 for daily services for entire school year; 80 - 100 students served over the course of the year.

BACR Summer Programming

Option S: Small Summer Programming Services: Variety of services to decrease the summer learning loss of youth by providing a safe, enriching, and dynamic summer program that involves the whole family and community. Services customized to meet school and community needs, and may include: STEM activities, Physical Fitness, Enrichment activities, and/or Fieldtrips.

Cost: \$20,000 for a 4 to 6 week summer program (approximately 3-6 hours/day) for up

to 40-60 students.

Option T: Large Summer Programming Services: Variety of services to decrease the summer learning loss of youth by providing a safe, enriching, and dynamic summer program that involves the whole family and community. Services customized to meet school and community needs, and may include: STEM activities, Physical Fitness, Enrichment activities, and/or Fieldtrips.

Cost: \$30,000 for a 4 to 6 week summer program (approximately 3-6 hours/day) for up to 60-120 students.

Additional Services for ASES/21st Century Elementary, Middle, and High Schools

Option U: Family Literacy Services: Variety of services to engage parents and support them in helping their children succeed in school. Services customized to meet school and community needs, and may include: parent workshops, parent outreach, and adult literacy support.

Services will be open to families of all students participating in ASES/21st Century after school programming. Services will be provided by qualified, trained individuals and/or community providers with subject matter expertise.

Cost: \$17,237

Option V: Equitable Access Services: Services customized to meet school needs, and may include: services to enhance student access to after school program; special support services for English learners and other high need students; translation services; and services to promote conflict resolution and positive program climate.

Services will complement after school programming occurring daily, September - June.

Cost: \$21.545

Option: 21st Century Supplemental Program (Saturday and Intersession): Supplemental Saturday and Intersession project will offer services to approximately 60 – 120 1st – 8th grade students during the months of September and May. Program offerings will build and enhance students' academic skills, increase students' participation in and knowledge of health and wellness behaviors/activities, and/or provide organized sports

and community games.

Cost: \$8,000

Factors that would decrease the above costs for ASES/21st Century Additional Services:

- 2a. School opting to provide a portion of family literacy services with own staffing and resources.
- 2b. School opting to provide a portion of Equitable Access services with own staffing and resources.
- 2c. School providing own supplies to support family literacy or equitable access services.
- 2d. School partnering with other providers to provide a portion of family literacy or equitable access services.



CERTIFICATE OF LIABILITY INSURANCE

BAYAR-3

OP ID: SG

DATE (MM/DD/YYYY)

7/11/13

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER		415-493-2500	CONTACT Sindy Graham				
	Pacific Insurance License # 0F84441	415-493-2505	PHONE (A/C, No. Ext): 415-493-2166	FAX (A/C, No): 415-	493-2505		
859 Diable	Avenue		E-MAIL ADDRESS: sgraham@fp-ins.com				
Novato, C. Peter C. S	A 94947 chmale, ext 121	INSURER(S) AFFORDING COVERAGE		RDING COVERAGE	NAIC#		
			INSURER A : Philadelphia Inder	mnity Ins Co.	32760		
INSURED	Bay Area Community Resources,		INSURER B : State Compensati	on Ins. Fund			
	inc. 171 Carlos Drive		INSURER C:				
	San Rafael, CA 94903-2005		INSURER D:				
			INSURER E :				
			INSURER F:				

COVERAGES

CERTIFICATE NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS

CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS,

NSR	TYPE OF INSURANCE	ADDL S	VBR AVD POLICY NUMBER	POLICY EFF	POLICY EXP	LIMIT	s	
. 1	GENERAL LIABILITY					EACH OCCURRENCE	s 1,0	00,000
A	X COMMERCIAL GENERAL LIABILITY	X	PHPK1041818	07/01/13	07/01/14	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1,0	00,000
	CLAIMS-MADE X OCCUR	X OCCUR			MED EXP (Any one person)	\$	20,000	
	Abuse Sublimit					PERSONAL & ADV INJURY	s 1,0	000,000
П	X 1,000,000					GENERAL AGGREGATE	\$ 2,0	000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:					PRODUCTS - COMP/OP AGG	s 2,0	000,000
- 1	POLICY PRO- JECT X LOC						\$	
	AUTOMOBILE LIABILITY					COMBINED SINGLE LIMIT (Ea accident)	\$ 1,0	00,000
Α	ANYAUTO		PHPK1041818	07/01/13	07/01/14	BODILY INJURY (Per person)	\$	
	ALLOWNED X SCHEDULED AUTOS			BODILY INJURY (Per accident)	\$			
	X HIRED AUTOS X NON-OWNED	1		}		PROPERTY DAMAGE (Per accident)	\$	
							\$	
	UMBRELLA LIAB X OCCUR					EACH OCCURRENCE	\$ 5,0	000,000
A	X EXCESS LIAB CLAIMS-MADE	EXCESS LIAB CLAIMS-MADE PHUB426381 07/0		07/01/13	/13 07/01/14	AGGREGATE	\$	
	DED X RETENTION \$ 10,000						\$	
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY					X WC STATU- TORY LIMITS ER		
В	ANY PROPRIETOR/PARTNER/EXECUTIVE	RIETOR/PARTNER/EXECUTIVE (400110249 07/01/13 07/0		07/01/14	E.L. EACH ACCIDENT	5 1,0	000,000	
	(Mandatory in NH)					E.L. DISEASE - EA EMPLOYEE	s 1,0	000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	s 1,0	000,000
A	Professional	1	PHPK1841818	07/01/13	07/01/14	Each	1,0	900,000
	Liability					Aggregate	2,0	000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

CERTIFICATE HOLDER	CE	RT	FIC	ATE	HO	LDER
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Oakland Unified School District 1025 Second Avenue Oakland, CA 94606-2212 CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Biney Galan

SAM Search Results List of records matching your search for:

Search Term: Bay* Area* Community* Resources*
Record Status: Active

ENTITY BAY AREA COMMUNITY RESOURCES, INC.

Status:Active

DUNS: 102947132

+4:

CAGE Code: 3VGW8 DoDAAC:

Expiration Date: Sep 6, 2014

Has Active Exclusion?: No

Delinquent Federal Debt?: No

Address: 171 CARLOS DR

City: SAN RAFAEL ZIP Code: 94903-2005 State/Province: CALIFORNIA Country: UNITED STATES

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