

Board Office Use: Legislative File Info.	
File ID Number	20-1894
Introduction Date	10/14/2020
Enactment Number	20-1481
Enactment Date	10/14/2020 lf

Memo

To Board of Education

From Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief of Talent

Board Meeting

Date

Subject

District Salary Schedules – SEIU CDC Instructional Assistant Positions

Action Requested

Adoption by the Board of Education of Resolution No. 2021-0063 – District Salary Schedules for SEIU CDC Instructional Assistant Positions Effective:

- July 1, 2007 (2.25%)
- July 1, 2013 (2.0%)
- Jan 1, 2015 (3.0%)
- June 30, 2015 (2.5%)
- May 1, 2016 (3.09%)
- March 1, 2017 (3.40%)
- January 1, 2019 (3.0%)
- January 1, 2020 (2.0%)

Background and Discussion

A one paragraph explanation of the the MOU.

The California Public Employees Retirement System (CalPERS) Office of Audit Services conducted a Public Agency Review (PAR) of Oakland Unified School District (OUSD) salary schedules and reporting to CalPERS.

The Talent and Payroll Divisions have been working closely with the Audit Compliance & Resolution Unit at CalPERS' Employer Account Management Division to ensure all OUSD pay schedules comply with California regulations. 2 C.C.R. 570.5 (a); see also Cal. Gov't Code 20636 (b)(1). Specifically, OUSD must have a Board approved salary schedule each time there is a salary increase. The PAR review requested:

- All classifications pay schedules from July 2012 adhere to California Code of Regulations 570.5.
- All classifications pay schedules include effective dates, time base, revisions, positions and Board approval.

Per CCR Section 570.5, a pay schedule, among other things, must:

- Be duly approved and adopted by the employer's governing body in accordance with the requirements of applicable public meetings laws;
- Identify the position title for every employee position;
- Show the pay rate as a single amount or multiple amounts within a range for each identified position;
- Indicate the time base such as hourly, daily, bi-weekly, monthly, bi-monthly, or annually;
- Be posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
- Indicate an effective date and the date of any revisions;
- Be retained by the employer and available for public inspection for not less than five years; and
- Not reference another document in lieu of disclosing the pay rate.

Recommendation

Adoption by the Board of Education of Resolution No. – District Salary Schedules for SEIU CDC Instructional Assistant Positions Effective:

July 1, 2007 (2.25%)
July 1, 2013 (2.0%)
Jan 1, 2015 (3.0%)
June 30, 2015 (2.5%)
May 1, 2016 (3.09%)
March 1, 2017 (3.40%)
January 1, 2019 (3.0%)
January 1, 2020 (2.0%)

Fiscal Impact

There are no new anticipated fiscal impacts as a result of this salary schedule.

Attachments

- SEIU CDC Instructional Assistant: July 1, 2007 (2.25%)
- SEIU CDC Instructional Assistant: July 1, 2013 (2.0%)
- SEIU CDC Instructional Assistant: Jan 1, 2015 (3.0%)
- SEIU CDC Instructional Assistant: June 30, 2015 (2.5%)
- SEIU CDC Instructional Assistant: May 1, 2016 (3.09%)
- SEIU CDC Instructional Assistant: March 1, 2017 (3.40%)
- SEIU CDC Instructional Assistant: January 1, 2019 (3.0%)
- SEIU CDC Instructional Assistant: January 1, 2020 (2.0%)

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 2021-0063**

- District Salary Schedules – SEIU CDC Instructional Assistant Positions -

WHEREAS, it is the goal of the Oakland Unified School District to ensure organizational effectiveness, efficiency and accountability to further student achievement; and

WHEREAS, California Public Employees Retirement System, Office of Audit Services conducted a Public Review of Oakland Unified School District salary schedules reporting to California Public Employees Retirement System to ensure all OUSD pay schedules comply with California regulations; and

WHEREAS, OUSD must have a Board approved salary schedule each time there is a salary increase; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve District Salary Schedules for SEIU CDC Instructional Assistant Positions Effective:

July 1, 2007 (2.25%)
July 1, 2013 (2.0%)
Jan 1, 2015 (3.0%)
June 30, 2015 (2.5%)
May 1, 2016 (3.09%)
March 1, 2017 (3.40%)
January 1, 2019 (3.0%)
January 1, 2020 (2.0%)

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: Aimee Eng, Jumoke Hinton Hodge, Gary Yee, Roseann Torres, Vice President Shanthi Gonzales and President Jody London

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Samantha Pal and Jessica Ramos (Student Directors)

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 14, 2020.

Legislative File	
File ID Number:	20-1894
Introduction Date:	10/14/2020
Enactment Number:	20-1481
Enactment Date:	10/14/2020
By:	If

OAKLAND UNIFIED SCHOOL DISTRICT



Jody London
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education

OAKLAND UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS

Effective JULY 1, 2007

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 RANGE 1 (0-14 UNITS)						
ANNUAL	\$ 17,701.94	\$ 18,763.58	\$ 19,837.61	\$ 20,899.26	\$ 21,973.29	\$ 23,034.93
MONTHLY	\$ 1,475.16	\$ 1,563.63	\$ 1,653.13	\$ 1,741.60	\$ 1,831.11	\$ 1,919.58
DAILY	\$ 68.61	\$ 72.73	\$ 76.89	\$ 81.00	\$ 85.17	\$ 89.28
HOURLY	\$ 9.15	\$ 9.70	\$ 10.25	\$ 10.80	\$ 11.36	\$ 11.90
Range 02 RANGE 2 (15-29 UNITS)						
ANNUAL	\$ 18,763.58	\$ 19,837.61	\$ 20,899.26	\$ 21,973.29	\$ 23,034.93	\$ 24,036.67
MONTHLY	\$ 1,563.63	\$ 1,653.13	\$ 1,741.60	\$ 1,831.11	\$ 1,919.58	\$ 2,003.06
DAILY	\$ 72.73	\$ 76.89	\$ 81.00	\$ 85.17	\$ 89.28	\$ 93.17
HOURLY	\$ 9.70	\$ 10.25	\$ 10.80	\$ 11.36	\$ 11.90	\$ 12.42
Range 03 RANGE 3 (30-44 UNITS)						
ANNUAL	\$ 19,837.61	\$ 20,899.26	\$ 21,973.29	\$ 23,034.93	\$ 24,036.67	\$ 25,085.92
MONTHLY	\$ 1,653.13	\$ 1,741.60	\$ 1,831.11	\$ 1,919.58	\$ 2,003.06	\$ 2,090.49
DAILY	\$ 76.89	\$ 81.00	\$ 85.17	\$ 89.28	\$ 93.17	\$ 97.23
HOURLY	\$ 10.25	\$ 10.80	\$ 11.36	\$ 11.90	\$ 12.42	\$ 12.96
Range 04 RANGE 4 (45-59 UNITS)						
ANNUAL	\$ 20,899.26	\$ 21,973.29	\$ 23,034.93	\$ 24,036.67	\$ 25,085.92	\$ 26,196.10
MONTHLY	\$ 1,741.60	\$ 1,831.11	\$ 1,919.58	\$ 2,003.06	\$ 2,090.49	\$ 2,183.01
DAILY	\$ 81.00	\$ 85.17	\$ 89.28	\$ 93.17	\$ 97.23	\$ 101.54
HOURLY	\$ 10.80	\$ 11.36	\$ 11.90	\$ 12.42	\$ 12.96	\$ 13.54
Range 05 RANGE 5 (60-74 UNITS)						
ANNUAL	\$ 21,973.29	\$ 23,034.93	\$ 24,036.67	\$ 25,085.92	\$ 26,196.10	\$ 27,294.92
MONTHLY	\$ 1,831.11	\$ 1,919.58	\$ 2,003.06	\$ 2,090.49	\$ 2,183.01	\$ 2,274.58
DAILY	\$ 85.17	\$ 89.28	\$ 93.17	\$ 97.23	\$ 101.54	\$ 105.79
HOURLY	\$ 11.36	\$ 11.90	\$ 12.42	\$ 12.96	\$ 13.54	\$ 14.11
Range 06 RANGE 6 (75-89 UNITS)						
ANNUAL	\$ 23,034.93	\$ 24,036.67	\$ 25,085.92	\$ 26,196.10	\$ 27,294.92	\$ 28,295.63
MONTHLY	\$ 1,919.58	\$ 2,003.06	\$ 2,090.49	\$ 2,183.01	\$ 2,274.58	\$ 2,357.97
DAILY	\$ 89.28	\$ 93.17	\$ 97.23	\$ 101.54	\$ 105.79	\$ 109.67
HOURLY	\$ 11.90	\$ 12.42	\$ 12.96	\$ 13.54	\$ 14.11	\$ 14.62
Range 07 RANGE 7 (90-104)						
ANNUAL	\$ 24,036.67	\$ 25,085.92	\$ 26,196.10	\$ 27,294.92	\$ 28,295.63	\$ 29,382.06
MONTHLY	\$ 2,003.06	\$ 2,090.49	\$ 2,183.01	\$ 2,274.58	\$ 2,357.97	\$ 2,448.50
DAILY	\$ 93.17	\$ 97.23	\$ 101.54	\$ 105.79	\$ 109.67	\$ 113.88
HOURLY	\$ 12.42	\$ 12.96	\$ 13.54	\$ 14.11	\$ 14.62	\$ 15.18
Range 08 RANGE 8 (105 +)						
ANNUAL	\$ 25,085.92	\$ 26,196.10	\$ 27,294.92	\$ 28,295.63	\$ 29,382.06	\$ 30,504.63
MONTHLY	\$ 2,090.49	\$ 2,183.01	\$ 2,274.58	\$ 2,357.97	\$ 2,448.50	\$ 2,542.05
DAILY	\$ 97.23	\$ 101.54	\$ 105.79	\$ 109.67	\$ 113.88	\$ 118.24
HOURLY	\$ 12.96	\$ 13.54	\$ 14.11	\$ 14.62	\$ 15.18	\$ 15.76

Longevity:

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Board approved increase of 2.25% on 11/29/2006 eff. 07/01/2007

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS

Effective JULY 1, 2013

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 RANGE 1 (0-14 UNITS)						
ANNUAL	\$ 18,056.05	\$ 19,138.93	\$ 20,234.45	\$ 21,317.32	\$ 22,412.84	\$ 23,495.72
MONTHLY	\$ 1,504.67	\$ 1,594.91	\$ 1,686.20	\$ 1,776.44	\$ 1,867.74	\$ 1,957.98
DAILY	\$ 69.98	\$ 74.18	\$ 78.43	\$ 82.63	\$ 86.87	\$ 91.07
HOURLY	\$ 9.33	\$ 9.89	\$ 10.46	\$ 11.02	\$ 11.58	\$ 12.14
Range 02 RANGE 2 (15-29 UNITS)						
ANNUAL	\$ 19,138.93	\$ 20,234.45	\$ 21,317.32	\$ 22,412.84	\$ 23,495.72	\$ 24,517.50
MONTHLY	\$ 1,594.91	\$ 1,686.20	\$ 1,776.44	\$ 1,867.74	\$ 1,957.98	\$ 2,043.13
DAILY	\$ 74.18	\$ 78.43	\$ 82.63	\$ 86.87	\$ 91.07	\$ 95.03
HOURLY	\$ 9.89	\$ 10.46	\$ 11.02	\$ 11.58	\$ 12.14	\$ 12.67
Range 03 RANGE 3 (30-44 UNITS)						
ANNUAL	\$ 20,234.45	\$ 21,317.32	\$ 22,412.84	\$ 23,495.72	\$ 24,517.50	\$ 25,587.74
MONTHLY	\$ 1,686.20	\$ 1,776.44	\$ 1,867.74	\$ 1,957.98	\$ 2,043.13	\$ 2,132.31
DAILY	\$ 78.43	\$ 82.63	\$ 86.87	\$ 91.07	\$ 95.03	\$ 99.18
HOURLY	\$ 10.46	\$ 11.02	\$ 11.58	\$ 12.14	\$ 12.67	\$ 13.22
Range 04 RANGE 4 (45-59 UNITS)						
ANNUAL	\$ 21,317.32	\$ 22,412.84	\$ 23,495.72	\$ 24,517.50	\$ 25,587.74	\$ 26,720.13
MONTHLY	\$ 1,776.44	\$ 1,867.74	\$ 1,957.98	\$ 2,043.13	\$ 2,132.31	\$ 2,226.68
DAILY	\$ 82.63	\$ 86.87	\$ 91.07	\$ 95.03	\$ 99.18	\$ 103.57
HOURLY	\$ 11.02	\$ 11.58	\$ 12.14	\$ 12.67	\$ 13.22	\$ 13.81
Range 05 RANGE 5 (60-74 UNITS)						
ANNUAL	\$ 22,412.84	\$ 23,495.72	\$ 24,517.50	\$ 25,587.74	\$ 26,720.13	\$ 27,840.93
MONTHLY	\$ 1,867.74	\$ 1,957.98	\$ 2,043.13	\$ 2,132.31	\$ 2,226.68	\$ 2,320.08
DAILY	\$ 86.87	\$ 91.07	\$ 95.03	\$ 99.18	\$ 103.57	\$ 107.91
HOURLY	\$ 11.58	\$ 12.14	\$ 12.67	\$ 13.22	\$ 13.81	\$ 14.39
Range 06 RANGE 6 (75-89 UNITS)						
ANNUAL	\$ 23,495.72	\$ 24,517.50	\$ 25,587.74	\$ 26,720.13	\$ 27,840.93	\$ 28,861.66
MONTHLY	\$ 1,957.98	\$ 2,043.13	\$ 2,132.31	\$ 2,226.68	\$ 2,320.08	\$ 2,405.14
DAILY	\$ 91.07	\$ 95.03	\$ 99.18	\$ 103.57	\$ 107.91	\$ 111.87
HOURLY	\$ 12.14	\$ 12.67	\$ 13.22	\$ 13.81	\$ 14.39	\$ 14.92
Range 07 RANGE 7 (90-104)						
ANNUAL	\$ 24,517.50	\$ 25,587.74	\$ 26,720.13	\$ 27,840.93	\$ 28,861.66	\$ 29,969.82
MONTHLY	\$ 2,043.13	\$ 2,132.31	\$ 2,226.68	\$ 2,320.08	\$ 2,405.14	\$ 2,497.48
DAILY	\$ 95.03	\$ 99.18	\$ 103.57	\$ 107.91	\$ 111.87	\$ 116.16
HOURLY	\$ 12.67	\$ 13.22	\$ 13.81	\$ 14.39	\$ 14.92	\$ 15.49
Range 08 RANGE 8 (105 +)						
ANNUAL	\$ 25,587.74	\$ 26,720.13	\$ 27,840.93	\$ 28,861.66	\$ 29,969.82	\$ 31,114.84
MONTHLY	\$ 2,132.31	\$ 2,226.68	\$ 2,320.08	\$ 2,405.14	\$ 2,497.48	\$ 2,592.90
DAILY	\$ 99.18	\$ 103.57	\$ 107.91	\$ 111.87	\$ 116.16	\$ 120.60
HOURLY	\$ 13.22	\$ 13.81	\$ 14.39	\$ 14.92	\$ 15.49	\$ 16.08

Longevity:

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Includes 2% increase effective 7/1/2013

Board approved increase of 1.5% on 10/23/2013 eff. 07/01/2013

Board approved increase of 0.5% on 10/23/2013 eff. 07/01/2013

Revision:

**OAKLAND UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES SERVICES AND SUPPORT
SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS**

Effective January 1, 2015

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 RANGE 1 (0-14 UNITS)						
ANNUAL	\$ 18,597.73	\$ 19,713.10	\$ 20,841.48	\$ 21,956.84	\$ 23,085.23	\$ 24,200.59
MONTHLY	\$ 1,549.81	\$ 1,642.76	\$ 1,736.79	\$ 1,829.74	\$ 1,923.77	\$ 2,016.72
DAILY	\$ 72.08	\$ 76.41	\$ 80.78	\$ 85.10	\$ 89.48	\$ 93.80
HOURLY	\$ 9.61	\$ 10.19	\$ 10.77	\$ 11.35	\$ 11.93	\$ 12.51
Range 02 RANGE 2 (15-29 UNITS)						
ANNUAL	\$ 19,713.10	\$ 20,841.48	\$ 21,956.84	\$ 23,085.23	\$ 24,200.59	\$ 25,253.03
MONTHLY	\$ 1,642.76	\$ 1,736.79	\$ 1,829.74	\$ 1,923.77	\$ 2,016.72	\$ 2,104.42
DAILY	\$ 76.41	\$ 80.78	\$ 85.10	\$ 89.48	\$ 93.80	\$ 97.88
HOURLY	\$ 10.19	\$ 10.77	\$ 11.35	\$ 11.93	\$ 12.51	\$ 13.05
Range 03 RANGE 3 (30-44 UNITS)						
ANNUAL	\$ 20,841.48	\$ 21,956.84	\$ 23,085.23	\$ 24,200.59	\$ 25,253.03	\$ 26,355.37
MONTHLY	\$ 1,736.79	\$ 1,829.74	\$ 1,923.77	\$ 2,016.72	\$ 2,104.42	\$ 2,196.28
DAILY	\$ 80.78	\$ 85.10	\$ 89.48	\$ 93.80	\$ 97.88	\$ 102.15
HOURLY	\$ 10.77	\$ 11.35	\$ 11.93	\$ 12.51	\$ 13.05	\$ 13.62
Range 04 RANGE 4 (45-59 UNITS)						
ANNUAL	\$ 21,956.84	\$ 23,085.23	\$ 24,200.59	\$ 25,253.03	\$ 26,355.37	\$ 27,521.73
MONTHLY	\$ 1,829.74	\$ 1,923.77	\$ 2,016.72	\$ 2,104.42	\$ 2,196.28	\$ 2,293.48
DAILY	\$ 85.10	\$ 89.48	\$ 93.80	\$ 97.88	\$ 102.15	\$ 106.67
HOURLY	\$ 11.35	\$ 11.93	\$ 12.51	\$ 13.05	\$ 13.62	\$ 14.22
Range 05 RANGE 5 (60-74 UNITS)						
ANNUAL	\$ 23,085.23	\$ 24,200.59	\$ 25,253.03	\$ 26,355.37	\$ 27,521.73	\$ 28,676.16
MONTHLY	\$ 1,923.77	\$ 2,016.72	\$ 2,104.42	\$ 2,196.28	\$ 2,293.48	\$ 2,389.68
DAILY	\$ 89.48	\$ 93.80	\$ 97.88	\$ 102.15	\$ 106.67	\$ 111.15
HOURLY	\$ 11.93	\$ 12.51	\$ 13.05	\$ 13.62	\$ 14.22	\$ 14.82
Range 06 RANGE 6 (75-89 UNITS)						
ANNUAL	\$ 24,200.59	\$ 25,253.03	\$ 26,355.37	\$ 27,521.73	\$ 28,676.16	\$ 29,727.51
MONTHLY	\$ 2,016.72	\$ 2,104.42	\$ 2,196.28	\$ 2,293.48	\$ 2,389.68	\$ 2,477.29
DAILY	\$ 93.80	\$ 97.88	\$ 102.15	\$ 106.67	\$ 111.15	\$ 115.22
HOURLY	\$ 12.51	\$ 13.05	\$ 13.62	\$ 14.22	\$ 14.82	\$ 15.36
Range 07 RANGE 7 (90-104)						
ANNUAL	\$ 25,253.03	\$ 26,355.37	\$ 27,521.73	\$ 28,676.16	\$ 29,727.51	\$ 30,868.91
MONTHLY	\$ 2,104.42	\$ 2,196.28	\$ 2,293.48	\$ 2,389.68	\$ 2,477.29	\$ 2,572.41
DAILY	\$ 97.88	\$ 102.15	\$ 106.67	\$ 111.15	\$ 115.22	\$ 119.65
HOURLY	\$ 13.05	\$ 13.62	\$ 14.22	\$ 14.82	\$ 15.36	\$ 15.95
Range 08 RANGE 8 (105 +)						
ANNUAL	\$ 26,355.37	\$ 27,521.73	\$ 28,676.16	\$ 29,727.51	\$ 30,868.91	\$ 32,048.29
MONTHLY	\$ 2,196.28	\$ 2,293.48	\$ 2,389.68	\$ 2,477.29	\$ 2,572.41	\$ 2,670.69
DAILY	\$ 102.15	\$ 106.67	\$ 111.15	\$ 115.22	\$ 119.65	\$ 124.22
HOURLY	\$ 13.62	\$ 14.22	\$ 14.82	\$ 15.36	\$ 15.95	\$ 16.56

Longevity:

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Board approved increase of 3.0% on 03/11/2015 eff. 01/01/2015

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS

Effective JUNE 30, 2015

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 RANGE 1 (0-14 UNITS)						
ANNUAL	\$ 19,062.67	\$ 20,205.93	\$ 21,362.52	\$ 22,505.76	\$ 23,662.36	\$ 24,805.60
MONTHLY	\$ 1,588.56	\$ 1,683.83	\$ 1,780.21	\$ 1,875.48	\$ 1,971.86	\$ 2,067.13
DAILY	\$ 73.89	\$ 78.32	\$ 82.80	\$ 87.23	\$ 91.71	\$ 96.15
HOURLY	\$ 9.85	\$ 10.44	\$ 11.04	\$ 11.63	\$ 12.23	\$ 12.82
Range 02 RANGE 2 (15-29 UNITS)						
ANNUAL	\$ 20,205.93	\$ 21,362.52	\$ 22,505.76	\$ 23,662.36	\$ 24,805.60	\$ 25,884.36
MONTHLY	\$ 1,683.83	\$ 1,780.21	\$ 1,875.48	\$ 1,971.86	\$ 2,067.13	\$ 2,157.03
DAILY	\$ 78.32	\$ 82.80	\$ 87.23	\$ 91.71	\$ 96.15	\$ 100.33
HOURLY	\$ 10.44	\$ 11.04	\$ 11.63	\$ 12.23	\$ 12.82	\$ 13.38
Range 03 RANGE 3 (30-44 UNITS)						
ANNUAL	\$ 21,362.52	\$ 22,505.76	\$ 23,662.36	\$ 24,805.60	\$ 25,884.36	\$ 27,014.25
MONTHLY	\$ 1,780.21	\$ 1,875.48	\$ 1,971.86	\$ 2,067.13	\$ 2,157.03	\$ 2,251.19
DAILY	\$ 82.80	\$ 87.23	\$ 91.71	\$ 96.15	\$ 100.33	\$ 104.71
HOURLY	\$ 11.04	\$ 11.63	\$ 12.23	\$ 12.82	\$ 13.38	\$ 13.96
Range 04 RANGE 4 (45-59 UNITS)						
ANNUAL	\$ 22,505.76	\$ 23,662.36	\$ 24,805.60	\$ 25,884.36	\$ 27,014.25	\$ 28,209.77
MONTHLY	\$ 1,875.48	\$ 1,971.86	\$ 2,067.13	\$ 2,157.03	\$ 2,251.19	\$ 2,350.81
DAILY	\$ 87.23	\$ 91.71	\$ 96.15	\$ 100.33	\$ 104.71	\$ 109.34
HOURLY	\$ 11.63	\$ 12.23	\$ 12.82	\$ 13.38	\$ 13.96	\$ 14.58
Range 05 RANGE 5 (60-74 UNITS)						
ANNUAL	\$ 23,662.36	\$ 24,805.60	\$ 25,884.36	\$ 27,014.25	\$ 28,209.77	\$ 29,393.06
MONTHLY	\$ 1,971.86	\$ 2,067.13	\$ 2,157.03	\$ 2,251.19	\$ 2,350.81	\$ 2,449.42
DAILY	\$ 91.71	\$ 96.15	\$ 100.33	\$ 104.71	\$ 109.34	\$ 113.93
HOURLY	\$ 12.23	\$ 12.82	\$ 13.38	\$ 13.96	\$ 14.58	\$ 15.19
Range 06 COLUMN 6 (75-89 UNITS)						
ANNUAL	\$ 24,805.60	\$ 25,884.36	\$ 27,014.25	\$ 28,209.77	\$ 29,393.06	\$ 30,470.70
MONTHLY	\$ 2,067.13	\$ 2,157.03	\$ 2,251.19	\$ 2,350.81	\$ 2,449.42	\$ 2,539.22
DAILY	\$ 96.15	\$ 100.33	\$ 104.71	\$ 109.34	\$ 113.93	\$ 118.10
HOURLY	\$ 12.82	\$ 13.38	\$ 13.96	\$ 14.58	\$ 15.19	\$ 15.75
Range 07 RANGE 7 (90-104)						
ANNUAL	\$ 25,884.36	\$ 27,014.25	\$ 28,209.77	\$ 29,393.06	\$ 30,470.70	\$ 31,640.63
MONTHLY	\$ 2,157.03	\$ 2,251.19	\$ 2,350.81	\$ 2,449.42	\$ 2,539.22	\$ 2,636.72
DAILY	\$ 100.33	\$ 104.71	\$ 109.34	\$ 113.93	\$ 118.10	\$ 122.64
HOURLY	\$ 13.38	\$ 13.96	\$ 14.58	\$ 15.19	\$ 15.75	\$ 16.35
Range 08 RANGE 8 (105 +)						
ANNUAL	\$ 27,014.25	\$ 28,209.77	\$ 29,393.06	\$ 30,470.70	\$ 31,640.63	\$ 32,849.50
MONTHLY	\$ 2,251.19	\$ 2,350.81	\$ 2,449.42	\$ 2,539.22	\$ 2,636.72	\$ 2,737.46
DAILY	\$ 104.71	\$ 109.34	\$ 113.93	\$ 118.10	\$ 122.64	\$ 127.32
HOURLY	\$ 13.96	\$ 14.58	\$ 15.19	\$ 15.75	\$ 16.35	\$ 16.98

Longevity:

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Board approved increase of 2.5% on 09/09/2015 eff. 06/30/2015

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT						
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS						
Effective MAY 1, 2016						
Periods: 12, Days/Year: 258, Hours/Day: 7.5						
CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 0-14 UNITS						
ANNUAL	\$ 19,651.71	\$ 20,830.29	\$ 22,022.62	\$ 23,201.19	\$ 24,393.53	\$ 25,572.10
MONTHLY	\$ 1,637.64	\$ 1,735.86	\$ 1,835.22	\$ 1,933.43	\$ 2,032.79	\$ 2,131.01
DAILY	\$ 76.17	\$ 80.74	\$ 85.36	\$ 89.93	\$ 94.55	\$ 99.12
HOURLY	\$ 10.16	\$ 10.77	\$ 11.38	\$ 11.99	\$ 12.61	\$ 13.22
Range 02 15-29 UNITS						
ANNUAL	\$ 20,830.29	\$ 22,022.62	\$ 23,201.19	\$ 24,393.53	\$ 25,572.10	\$ 26,684.18
MONTHLY	\$ 1,735.86	\$ 1,835.22	\$ 1,933.43	\$ 2,032.79	\$ 2,131.01	\$ 2,223.68
DAILY	\$ 80.74	\$ 85.36	\$ 89.93	\$ 94.55	\$ 99.12	\$ 103.43
HOURLY	\$ 10.77	\$ 11.38	\$ 11.99	\$ 12.61	\$ 13.22	\$ 13.79
Range 03 30-44 UNITS						
ANNUAL	\$ 22,022.62	\$ 23,201.19	\$ 24,393.53	\$ 25,572.10	\$ 26,684.18	\$ 27,848.99
MONTHLY	\$ 1,835.22	\$ 1,933.43	\$ 2,032.79	\$ 2,131.01	\$ 2,223.68	\$ 2,320.75
DAILY	\$ 85.36	\$ 89.93	\$ 94.55	\$ 99.12	\$ 103.43	\$ 107.94
HOURLY	\$ 11.38	\$ 11.99	\$ 12.61	\$ 13.22	\$ 13.79	\$ 14.39
Range 04 45-59 UNITS						
ANNUAL	\$ 23,201.19	\$ 24,393.53	\$ 25,572.10	\$ 26,684.18	\$ 27,848.99	\$ 29,081.46
MONTHLY	\$ 1,933.43	\$ 2,032.79	\$ 2,131.01	\$ 2,223.68	\$ 2,320.75	\$ 2,423.45
DAILY	\$ 89.93	\$ 94.55	\$ 99.12	\$ 103.43	\$ 107.94	\$ 112.72
HOURLY	\$ 11.99	\$ 12.61	\$ 13.22	\$ 13.79	\$ 14.39	\$ 15.03
Range 05 60-74 UNITS						
ANNUAL	\$ 24,393.53	\$ 25,572.10	\$ 26,684.18	\$ 27,848.99	\$ 29,081.46	\$ 30,301.31
MONTHLY	\$ 2,032.79	\$ 2,131.01	\$ 2,223.68	\$ 2,320.75	\$ 2,423.45	\$ 2,525.11
DAILY	\$ 94.55	\$ 99.12	\$ 103.43	\$ 107.94	\$ 112.72	\$ 117.45
HOURLY	\$ 12.61	\$ 13.22	\$ 13.79	\$ 14.39	\$ 15.03	\$ 15.66
Range 06 75-89 UNITS						
ANNUAL	\$ 25,572.10	\$ 26,684.18	\$ 27,848.99	\$ 29,081.46	\$ 30,301.31	\$ 31,412.24
MONTHLY	\$ 2,131.01	\$ 2,223.68	\$ 2,320.75	\$ 2,423.45	\$ 2,525.11	\$ 2,617.69
DAILY	\$ 99.12	\$ 103.43	\$ 107.94	\$ 112.72	\$ 117.45	\$ 121.75
HOURLY	\$ 13.22	\$ 13.79	\$ 14.39	\$ 15.03	\$ 15.66	\$ 16.23
Range 07 90-104 UNITS						
ANNUAL	\$ 26,684.18	\$ 27,848.99	\$ 29,081.46	\$ 30,301.31	\$ 31,412.24	\$ 32,618.33
MONTHLY	\$ 2,223.68	\$ 2,320.75	\$ 2,423.45	\$ 2,525.11	\$ 2,617.69	\$ 2,718.19
DAILY	\$ 103.43	\$ 107.94	\$ 112.72	\$ 117.45	\$ 121.75	\$ 126.43
HOURLY	\$ 13.79	\$ 14.39	\$ 15.03	\$ 15.66	\$ 16.23	\$ 16.86
Range 08 105 + UNITS						
ANNUAL	\$ 27,848.99	\$ 29,081.46	\$ 30,301.31	\$ 31,412.24	\$ 32,618.33	\$ 33,864.55
MONTHLY	\$ 2,320.75	\$ 2,423.45	\$ 2,525.11	\$ 2,617.69	\$ 2,718.19	\$ 2,822.05
DAILY	\$ 107.94	\$ 112.72	\$ 117.45	\$ 121.75	\$ 126.43	\$ 131.26
HOURLY	\$ 14.39	\$ 15.03	\$ 15.66	\$ 16.23	\$ 16.86	\$ 17.50

Longevity:

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Board approved increase of 3.09% on 04/27/2016 eff. 05/01/2016

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS

Effective MARCH 1, 2017

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 0-14 UNITS						
ANNUAL	\$ 20,319.87	\$ 21,538.52	\$ 22,771.39	\$ 23,990.03	\$ 25,222.91	\$ 26,441.55
MONTHLY	\$ 1,693.32	\$ 1,794.88	\$ 1,897.62	\$ 1,999.17	\$ 2,101.91	\$ 2,203.46
DAILY	\$ 78.76	\$ 83.48	\$ 88.26	\$ 92.98	\$ 97.76	\$ 102.49
HOURLY	\$ 10.50	\$ 11.13	\$ 11.77	\$ 12.40	\$ 13.04	\$ 13.66
Range 02 15-29 UNITS						
ANNUAL	\$ 21,538.52	\$ 22,771.39	\$ 23,990.03	\$ 25,222.91	\$ 26,441.55	\$ 27,591.44
MONTHLY	\$ 1,794.88	\$ 1,897.62	\$ 1,999.17	\$ 2,101.91	\$ 2,203.46	\$ 2,299.29
DAILY	\$ 83.48	\$ 88.26	\$ 92.98	\$ 97.76	\$ 102.49	\$ 106.94
HOURLY	\$ 11.13	\$ 11.77	\$ 12.40	\$ 13.04	\$ 13.66	\$ 14.26
Range 03 30-44 UNITS						
ANNUAL	\$ 22,771.39	\$ 23,990.03	\$ 25,222.91	\$ 26,441.55	\$ 27,591.44	\$ 28,795.86
MONTHLY	\$ 1,897.62	\$ 1,999.17	\$ 2,101.91	\$ 2,203.46	\$ 2,299.29	\$ 2,399.66
DAILY	\$ 88.26	\$ 92.98	\$ 97.76	\$ 102.49	\$ 106.94	\$ 111.61
HOURLY	\$ 11.77	\$ 12.40	\$ 13.04	\$ 13.66	\$ 14.26	\$ 14.88
Range 04 45-59 UNITS						
ANNUAL	\$ 23,990.03	\$ 25,222.91	\$ 26,441.55	\$ 27,591.44	\$ 28,795.86	\$ 30,070.22
MONTHLY	\$ 1,999.17	\$ 2,101.91	\$ 2,203.46	\$ 2,299.29	\$ 2,399.66	\$ 2,505.85
DAILY	\$ 92.98	\$ 97.76	\$ 102.49	\$ 106.94	\$ 111.61	\$ 116.55
HOURLY	\$ 12.40	\$ 13.04	\$ 13.66	\$ 14.26	\$ 14.88	\$ 15.54
Range 05 60-74 UNITS						
ANNUAL	\$ 25,222.91	\$ 26,441.55	\$ 27,591.44	\$ 28,795.86	\$ 30,070.22	\$ 31,331.55
MONTHLY	\$ 2,101.91	\$ 2,203.46	\$ 2,299.29	\$ 2,399.66	\$ 2,505.85	\$ 2,610.96
DAILY	\$ 97.76	\$ 102.49	\$ 106.94	\$ 111.61	\$ 116.55	\$ 121.44
HOURLY	\$ 13.04	\$ 13.66	\$ 14.26	\$ 14.88	\$ 15.54	\$ 16.19
Range 06 75-89 UNITS						
ANNUAL	\$ 26,441.55	\$ 27,591.44	\$ 28,795.86	\$ 30,070.22	\$ 31,331.55	\$ 32,480.26
MONTHLY	\$ 2,203.46	\$ 2,299.29	\$ 2,399.66	\$ 2,505.85	\$ 2,610.96	\$ 2,706.69
DAILY	\$ 102.49	\$ 106.94	\$ 111.61	\$ 116.55	\$ 121.44	\$ 125.89
HOURLY	\$ 13.66	\$ 14.26	\$ 14.88	\$ 15.54	\$ 16.19	\$ 16.79
Range 07 90-104 UNITS						
ANNUAL	\$ 27,591.44	\$ 28,795.86	\$ 30,070.22	\$ 31,331.55	\$ 32,480.26	\$ 33,727.35
MONTHLY	\$ 2,299.29	\$ 2,399.66	\$ 2,505.85	\$ 2,610.96	\$ 2,706.69	\$ 2,810.61
DAILY	\$ 106.94	\$ 111.61	\$ 116.55	\$ 121.44	\$ 125.89	\$ 130.73
HOURLY	\$ 14.26	\$ 14.88	\$ 15.54	\$ 16.19	\$ 16.79	\$ 17.43
Range 08 105 + UNITS						
ANNUAL	\$ 28,795.86	\$ 30,070.22	\$ 31,331.55	\$ 32,480.26	\$ 33,727.35	\$ 35,015.94
MONTHLY	\$ 2,399.66	\$ 2,505.85	\$ 2,610.96	\$ 2,706.69	\$ 2,810.61	\$ 2,918.00
DAILY	\$ 111.61	\$ 116.55	\$ 121.44	\$ 125.89	\$ 130.73	\$ 135.72
HOURLY	\$ 14.88	\$ 15.54	\$ 16.19	\$ 16.79	\$ 17.43	\$ 18.10

Longevity:

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Board approved increase of 3.40% on 12/14/2016 eff. 03/01/2017

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS

EFFECTIVE JANUARY 1, 2019

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 0-14 UNITS						
ANNUAL	\$ 20,929.46	\$ 22,184.68	\$ 23,454.53	\$ 24,709.73	\$ 25,979.59	\$ 27,234.80
MONTHLY	\$ 1,744.12	\$ 1,848.72	\$ 1,954.54	\$ 2,059.14	\$ 2,164.97	\$ 2,269.57
DAILY	\$ 81.12	\$ 85.99	\$ 90.91	\$ 95.77	\$ 100.70	\$ 105.56
HOURLY	\$ 10.82	\$ 11.46	\$ 12.12	\$ 12.77	\$ 13.43	\$ 14.07
Range 02 15-29 UNITS						
ANNUAL	\$ 22,184.68	\$ 23,454.53	\$ 24,709.73	\$ 25,979.59	\$ 27,234.80	\$ 28,419.19
MONTHLY	\$ 1,848.72	\$ 1,954.54	\$ 2,059.14	\$ 2,164.97	\$ 2,269.57	\$ 2,368.27
DAILY	\$ 85.99	\$ 90.91	\$ 95.77	\$ 100.70	\$ 105.56	\$ 110.15
HOURLY	\$ 11.46	\$ 12.12	\$ 12.77	\$ 13.43	\$ 14.07	\$ 14.69
Range 03 30-44 UNITS						
ANNUAL	\$ 23,454.53	\$ 24,709.73	\$ 25,979.59	\$ 27,234.80	\$ 28,419.19	\$ 29,659.74
MONTHLY	\$ 1,954.54	\$ 2,059.14	\$ 2,164.97	\$ 2,269.57	\$ 2,368.27	\$ 2,471.64
DAILY	\$ 90.91	\$ 95.77	\$ 100.70	\$ 105.56	\$ 110.15	\$ 114.96
HOURLY	\$ 12.12	\$ 12.77	\$ 13.43	\$ 14.07	\$ 14.69	\$ 15.33
Range 04 45-59 UNITS						
ANNUAL	\$ 24,709.73	\$ 25,979.59	\$ 27,234.80	\$ 28,419.19	\$ 29,659.74	\$ 30,972.33
MONTHLY	\$ 2,059.14	\$ 2,164.97	\$ 2,269.57	\$ 2,368.27	\$ 2,471.64	\$ 2,581.03
DAILY	\$ 95.77	\$ 100.70	\$ 105.56	\$ 110.15	\$ 114.96	\$ 120.05
HOURLY	\$ 12.77	\$ 13.43	\$ 14.07	\$ 14.69	\$ 15.33	\$ 16.01
Range 05 60-74 UNITS						
ANNUAL	\$ 25,979.59	\$ 27,234.80	\$ 28,419.19	\$ 29,659.74	\$ 30,972.33	\$ 32,271.50
MONTHLY	\$ 2,164.97	\$ 2,269.57	\$ 2,368.27	\$ 2,471.64	\$ 2,581.03	\$ 2,689.29
DAILY	\$ 100.70	\$ 105.56	\$ 110.15	\$ 114.96	\$ 120.05	\$ 125.08
HOURLY	\$ 13.43	\$ 14.07	\$ 14.69	\$ 15.33	\$ 16.01	\$ 16.68
Range 06 75-89 UNITS						
ANNUAL	\$ 27,234.80	\$ 28,419.19	\$ 29,659.74	\$ 30,972.33	\$ 32,271.50	\$ 33,454.67
MONTHLY	\$ 2,269.57	\$ 2,368.27	\$ 2,471.64	\$ 2,581.03	\$ 2,689.29	\$ 2,787.89
DAILY	\$ 105.56	\$ 110.15	\$ 114.96	\$ 120.05	\$ 125.08	\$ 129.67
HOURLY	\$ 14.07	\$ 14.69	\$ 15.33	\$ 16.01	\$ 16.68	\$ 17.29
Range 07 90-104 UNITS						
ANNUAL	\$ 28,419.19	\$ 29,659.74	\$ 30,972.33	\$ 32,271.50	\$ 33,454.67	\$ 34,739.17
MONTHLY	\$ 2,368.27	\$ 2,471.64	\$ 2,581.03	\$ 2,689.29	\$ 2,787.89	\$ 2,894.93
DAILY	\$ 110.15	\$ 114.96	\$ 120.05	\$ 125.08	\$ 129.67	\$ 134.65
HOURLY	\$ 14.69	\$ 15.33	\$ 16.01	\$ 16.68	\$ 17.29	\$ 17.95
Range 08 105 + UNITS						
ANNUAL	\$ 29,659.74	\$ 30,972.33	\$ 32,271.50	\$ 33,454.67	\$ 34,739.17	\$ 36,066.42
MONTHLY	\$ 2,471.64	\$ 2,581.03	\$ 2,689.29	\$ 2,787.89	\$ 2,894.93	\$ 3,005.53
DAILY	\$ 114.96	\$ 120.05	\$ 125.08	\$ 129.67	\$ 134.65	\$ 139.79
HOURLY	\$ 15.33	\$ 16.01	\$ 16.68	\$ 17.29	\$ 17.95	\$ 18.64

Longevity

10-15 years continuous service = \$19.21 per month

16+ years continuous service = \$25.61 per month

Longevity as of July 1, 2019

10 - 15 years continuous service = \$20.81 per month

16 - 20 years continuous service = \$31.20 per month

25 years continuous service = \$41.57 per month

30 years continuous service = \$52.00 per month

35 years continuous service = \$62.40 per month

40 years continuous service = \$72.80 per month; Sunsets July 1, 2020

Board approved increase of 3.0% on 07/02/2019 eff. 01/01/2019

Revision:

OAKLAND UNIFIED SCHOOL DISTRICT

HUMAN RESOURCES SERVICES AND SUPPORT

SALARY SCHEDULE CDC INSTRUCTIONAL ASSISTANTS

EFFECTIVE JANUARY 1, 2020

Periods: 12, Days/Year: 258, Hours/Day: 7.5

CDCI	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Range 01 0-14 UNITS						
ANNUAL	\$ 21,348.05	\$ 22,628.37	\$ 23,923.62	\$ 25,203.92	\$ 26,499.19	\$ 27,779.49
MONTHLY	\$ 1,779.00	\$ 1,885.70	\$ 1,993.64	\$ 2,100.33	\$ 2,208.27	\$ 2,314.96
DAILY	\$ 82.74	\$ 87.71	\$ 92.73	\$ 97.69	\$ 102.71	\$ 107.67
HOURLY	\$ 11.03	\$ 11.69	\$ 12.36	\$ 13.03	\$ 13.69	\$ 14.36
Range 02 15-29 UNITS						
ANNUAL	\$ 22,628.37	\$ 23,923.62	\$ 25,203.92	\$ 26,499.19	\$ 27,779.49	\$ 28,987.57
MONTHLY	\$ 1,885.70	\$ 1,993.64	\$ 2,100.33	\$ 2,208.27	\$ 2,314.96	\$ 2,415.63
DAILY	\$ 87.71	\$ 92.73	\$ 97.69	\$ 102.71	\$ 107.67	\$ 112.35
HOURLY	\$ 11.69	\$ 12.36	\$ 13.03	\$ 13.69	\$ 14.36	\$ 14.98
Range 03 30-44 UNITS						
ANNUAL	\$ 23,923.62	\$ 25,203.92	\$ 26,499.19	\$ 27,779.49	\$ 28,987.57	\$ 30,252.93
MONTHLY	\$ 1,993.64	\$ 2,100.33	\$ 2,208.27	\$ 2,314.96	\$ 2,415.63	\$ 2,521.08
DAILY	\$ 92.73	\$ 97.69	\$ 102.71	\$ 107.67	\$ 112.35	\$ 117.26
HOURLY	\$ 12.36	\$ 13.03	\$ 13.69	\$ 14.36	\$ 14.98	\$ 15.63
Range 04 45-59 UNITS						
ANNUAL	\$ 25,203.92	\$ 26,499.19	\$ 27,779.49	\$ 28,987.57	\$ 30,252.93	\$ 31,591.78
MONTHLY	\$ 2,100.33	\$ 2,208.27	\$ 2,314.96	\$ 2,415.63	\$ 2,521.08	\$ 2,632.65
DAILY	\$ 97.69	\$ 102.71	\$ 107.67	\$ 112.35	\$ 117.26	\$ 122.45
HOURLY	\$ 13.03	\$ 13.69	\$ 14.36	\$ 14.98	\$ 15.63	\$ 16.33
Range 05 60-74 UNITS						
ANNUAL	\$ 26,499.19	\$ 27,779.49	\$ 28,987.57	\$ 30,252.93	\$ 31,591.78	\$ 32,916.93
MONTHLY	\$ 2,208.27	\$ 2,314.96	\$ 2,415.63	\$ 2,521.08	\$ 2,632.65	\$ 2,743.08
DAILY	\$ 102.71	\$ 107.67	\$ 112.35	\$ 117.26	\$ 122.45	\$ 127.59
HOURLY	\$ 13.69	\$ 14.36	\$ 14.98	\$ 15.63	\$ 16.33	\$ 17.01
Range 06 75-89 UNITS						
ANNUAL	\$ 27,779.49	\$ 28,987.57	\$ 30,252.93	\$ 31,591.78	\$ 32,916.93	\$ 34,123.76
MONTHLY	\$ 2,314.96	\$ 2,415.63	\$ 2,521.08	\$ 2,632.65	\$ 2,743.08	\$ 2,843.65
DAILY	\$ 107.67	\$ 112.35	\$ 117.26	\$ 122.45	\$ 127.59	\$ 132.26
HOURLY	\$ 14.36	\$ 14.98	\$ 15.63	\$ 16.33	\$ 17.01	\$ 17.64
Range 07 90-104 UNITS						
ANNUAL	\$ 28,987.57	\$ 30,252.93	\$ 31,591.78	\$ 32,916.93	\$ 34,123.76	\$ 35,433.96
MONTHLY	\$ 2,415.63	\$ 2,521.08	\$ 2,632.65	\$ 2,743.08	\$ 2,843.65	\$ 2,952.83
DAILY	\$ 112.35	\$ 117.26	\$ 122.45	\$ 127.59	\$ 132.26	\$ 137.34
HOURLY	\$ 14.98	\$ 15.63	\$ 16.33	\$ 17.01	\$ 17.64	\$ 18.31
Range 08 105 + UNITS						
ANNUAL	\$ 30,252.93	\$ 31,591.78	\$ 32,916.93	\$ 34,123.76	\$ 35,433.96	\$ 36,787.75
MONTHLY	\$ 2,521.08	\$ 2,632.65	\$ 2,743.08	\$ 2,843.65	\$ 2,952.83	\$ 3,065.65
DAILY	\$ 117.26	\$ 122.45	\$ 127.59	\$ 132.26	\$ 137.34	\$ 142.59
HOURLY	\$ 15.63	\$ 16.33	\$ 17.01	\$ 17.64	\$ 18.31	\$ 19.01

Longevity as of July 1, 2019

10 - 15 years continuous service = \$20.81 per month

16 - 20 years continuous service = \$31.20 per month

25 years continuous service = \$41.57 per month

30 years continuous service = \$52.00 per month

35 years continuous service = \$62.40 per month

40 years continuous service = \$72.80 per month; Sunsets July 1, 2020

Board approved increase of 2.0% on 07/02/2019 eff. 01/01/2020

Revision: