

OAKLAND UNIFIED SCHOOL DISTRICT

Office of the Superintendent of Schools

November 14, 2018

Legislative File	
File ID Number:	18-2332
Introduction Date:	11/14/2018
Enactment Number:	18-1789
1Enactment Date:	11/14/18 lf
By:	

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2018-2019

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1819-0076 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Destiny Isaac, 6th-8th Grade, Physical Education, Claremont Middle School;
2. Toni Yungai, 9th-12th Grade, Mathematics, Oakland High School;
3. Darryl King, 9th-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
4. Chayadevi Srinivasan, TK-5th Grade, Business, New Highlands Elementary; and
5. Raquel Jones, STEM Coordinator, East Bay Innovation Academy.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission’s established criteria and factors such as an employer’s continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2018-2019 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Destiny Isaac, 6th-8th Grade, Physical Education, Claremont Middle School;
 2. Toni Yungai, 9th-12th Grade, Mathematics, Oakland High School;
 3. Darryl King, 9th-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
 4. Chayadevi Srinivasan, TK-5th Grade, Business, New Highlands Elementary; and
 5. Raquel Jones, STEM Coordinator, East Bay Innovation Academy.
1. Destiny Isaac is requesting a Variable Term CBEST Single Subject Physical Education waiver. Destiny graduated from the California State University, Sacramento with a Bachelor's in Kinesiology. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
 2. Toni Yungai is requesting a Variable Term CBEST Mathematics waiver. Toni graduated from University of Utah with a Bachelor's in Mathematics. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
 3. Darryl King is requesting a Variable Term CBEST Education Specialist: Moderate/Severe waiver. Darryl graduated from California State University, East Bay with a Bachelor's in Special Major. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
 4. Chayadevi Srinivasan is requesting a Variable Term CBEST Single Subject Business waiver. Chayadevi graduated from the University of Bombay, India with a Bachelor's in Financial Accounting. This waiver will allow them time to complete CBEST, CSET, and enroll in an intern program.
 5. Raquel Jones is requesting a Variable Term Program Waiver: Administrative Services. Raquel graduated from University of California, Berkeley with a Bachelor's in Interdisciplinary Studies. She is currently enrolled in a Preliminary Administrative Credential Program through the Reach Institute for School Leadership and will be recommended for her credential in July 2019. This waiver will allow them time to complete the requirements to be recommended.

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1819-0076 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Destiny Isaac, 6th-8th Grade, Physical Education, Claremont Middle School;
2. Toni Yungai, 9th-12th Grade, Mathematics, Oakland High School;
3. Darryl King, 9th-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
4. Chayadevi Srinivasan, TK-5th Grade, Business, New Highlands Elementary; and
5. Raquel Jones, STEM Coordinator, East Bay Innovation Academy.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1819-0076**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2018-2019:

1. Destiny Isaac, 6th-8th Grade, Physical Education, Claremont Middle School;
2. Toni Yungai, 9th-12th Grade, Mathematics, Oakland High School;
3. Darryl King, 9th-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
4. Chayadevi Srinivasan, TK-5th Grade, Business, New Highlands Elementary; and
5. Raquel Jones, STEM Coordinator, East Bay Innovation Academy.

Passed by the following vote:

PREFERENTIAL AYE:	None
PREFERENTIAL NOE:	None
PREFERENTIAL ABSTENTION:	None
PREFERENTIAL RECUSE:	None
AYES:	Nina Senn, Shanthi Gonzales, James Harris, Vice President Jumoke Hinton Hodge, and President Aimee Eng
NOES:	None
ABSTAINED:	None
RECUSE:	None
ABSENT:	Jody London, Roseann Torres, and Student Directors Yota Omosowho and Josue Chavez

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on November 14, 2018.

Legislative File	
File ID Number:	18-2332
Introduction Date:	11/14/2018
Enactment Number:	18-1789
Enactment Date:	11/14/18 lf
By:	

OAKLAND UNIFIED SCHOOL DISTRICT



Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education