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Introduction Date	2/26/25
Enactment Number	25-0240
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By	



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Board of Education

February 26, 2025

To: Board of Education

From: Kyla Johnson-Trammell, Superintendent
Sondra Aguilera, Chief Academic Officer
Claire Fisher, Executive Director, Academics and Instruction Department

Subject: Grant Award - New Teacher Center - Academics and Instruction Department

ACTION REQUESTED:

Acceptance by the Board of Education of a Grant Award from the New Teacher Center (NTC), Sacramento, CA, a Fiscal Agent of the Koshland Foundation, in the amount of \$50,000.00, to be used during the 2024-2025 academic year to support stipends for up to 30 teachers participating in NTC's programming, via the Academics and Instruction Department, for the period of July 1, 2024 through June 30, 2025, pursuant to terms and conditions thereof, if any.

BACKGROUND:

Grant Award for OUSD schools for the 2024-2025 fiscal year was submitted for funding as indicated in the chart below. The Grant Face Sheet and grant application packets are attached.

File I.D #	Backup Document Included	Type	Recipient	Grant's Purpose	Time Period	Funding Source	Grant Amount
25-0345	Yes	Grant	Oakland Unified School District High Schools	To support stipends for up to 30 teachers participating in NTC's programming during the 2024-25 school year.	7/1/2025 - 6/30/2025	Koshland Foundation via the New Teacher Center.	\$50,000.00

DISCUSSION:

The District created a Grant Face sheet process to:

- Review proposed grant projects at OUSD sites and assess their contribution to sustained student achievement
- Identify OUSD resources required for program success

OUSD received a Grant Face Sheet and a completed grant application for the program listed in the chart by the school.

FISCAL IMPACT:

The total amount of grants will be provided to OUSD schools from the funders.

- Grants valued at: \$50,000.00

RECOMMENDATION:

Acceptance by the Board of Education of a Grant Award for the Academics and Instruction Department for fiscal year 2024-2025, pursuant to the terms and conditions thereof, for the grant year, if any.

ATTACHMENTS:

Grant Face Sheet
Grant Award Letter

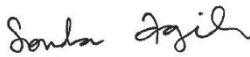
OUSD Grants Management Face Sheet

Title of Grant: Teacher Leader Development	Funding Cycle Dates: 7/1/2024-6/30/2025
Grant's Fiscal Agent: (contact's name, address, phone number, email address) The New Teacher Center Attn: Ellen Kendrick 1205 Pacific Ave., Suite 301 Santa Cruz, CA 95060	Grant Amount for Full Funding Cycle: \$50,000.00
Funding Agency: The New Teacher Center	Grant Focus: To support teacher leader development.
List all School(s) or Department(s) to be Served: Academics and Instruction Department	


Information Needed	School or Department Response
How will this grant contribute to sustained student achievement or academic standards?	This grant will pay teachers extended contract time to participate in the Teacher Leader Collaborative, which supports their leadership and facilitation of Professional Learning Communities focused on cycles of inquiry. The cycles of inquiry are a research based practice to improve student outcomes.
How will this grant be evaluated for impact upon student achievement? (Customized data design and technical support are provided at 1% of the grant award or at a negotiated fee for a community-based fiscal agent who is not including OUSD's indirect rate of 3.89% in the budget. The 1% or negotiated data fee will be charged according to an Agreement for Grant Administration Related Services payment schedule. This fee should be included in the grant's budget for evaluation.)	We will measure impact by successfully reaching goals of the cycles of inquiry. Many of these cycles are aligned to the assessments required of all school sites to monitor proficiency and growth of student outcomes.
Does the grant require any resources from the school(s) or district? If so, describe.	No
Are services being supported by an OUSD funded grant or by a contractor paid through an OUSD contract or MOU? (If yes, include the district's indirect rate of 3.89% for all OUSD site services in the grant's budget for administrative support, evaluation data, or indirect services.)	There is a no-cost contract with the New Teacher Center.
Will the proposed program take students out of the classroom for any portion of the school day? (OUSD reserves the right to limit service access to students during the school day to ensure academic attendance continuity.)	No

Who is the contact managing and assuring grant compliance? (Include contact's name, address, phone number, email address.)	Name/Title: Claire Fisher, Exec. Dir. Secondary Instruction Site: 909/Academics and Instruction Department Address: 1011 Union Street, Oakland, CA 94607 Phone: 415-216-3164 Email: claire.fisher@ousd.org
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Applicant Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Principal/Administrator	Claire Fisher	Claire Fisher	
Chief Academic Officer	Sondra Aguilera		1/27/2025

Grant Office Obtained Approval Signatures:

Entity	Name/s	Signature/s	Date
Senior Business Officer	Lisa Grant-Dawson		
Superintendent	Kyla Johnson-Trammell		2/27/2025



2108 N St. # 7103
Sacramento, CA 95816

(831) 600-2200
newteachercenter.org

February 5, 2025

Claire Fisher
Executive Director of Instruction, Secondary
Department of Academics & Instruction
Oakland Unified School District
1011 Union Street
Oakland, CA 94607

Dear Ms. Fisher,

On behalf of the New Teacher Center (NTC), I am pleased to confirm the availability of \$50,000 in passthrough grant funding for Oakland Unified School District (OUSD). This funding, provided through a generous grant from the Koshland Foundation, will help OUSD support stipends for up to 30 teachers participating in NTC's programming during the 2024-25 school. As part of receiving these passthrough funds, we understand that OUSD has committed to integrating the program as a permanent part of their budget after we demonstrate the effectiveness of the collaboration.

If you have any questions or need additional assistance, please do not hesitate to reach out to the NTC team.

Sincerely,

DocuSigned by:

A blue ink signature of Sabrina Plassman, written in a cursive style.
9DD67306342743C...

Sabrina Plassman

Chief Operating Officer

Approved As To Form by OUSD Legal:

A blue ink signature of Roxanne De La Rocha, written in a cursive style.

02/12/25

Roxanne De La Rocha, Staff Attorney

New Teacher Center is a 501(c)3 nonprofit with tax identification number 26-2427526.