

16-17 Supt. Work Plan Overview		Presentation Date Overview - See Month by Month for Details & Other Items (Bold indicates Study Session)											
Goal	Deliverable	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	
1) Continue the Implementation of the Board Priority regarding Effective Talent Programs.	1a. Support educators in continued development in Common Core State Standards and Social Emotional Learning (SEL) standards at all school sites, with a specific focus on underperforming schools.		9/28					2/8					
	1b. Implement the plan to rollout common district values.		9/28					2/8					
	1c. Develop, communicate, and implement a strategy to recruit, develop and retain educators in OUSD. ⁱ		9/28					2/8					
2) Continue the Implementation of the Board Priority in developing Quality Community Schools.	2a. Support all schools in the development of Professional Learning Communities and continuous school improvement practices - including continual support to those schools engaged in the Intensive School Support process.	8/24			11/30				3/22				
	2b. Continue to support all high schools to create linked learning pathways using Measure N and other designated funds to increase pathway engagement, intensity, and rigor, and to accelerate the development of intensive individualized supports for students.			10/26				2/22			5/24		
	2c. Support all schools in implementation of the District's Equity Policy, specifically as it relates to outcomes for African American, Latino, English Language Learner, and Special Education students. ⁱⁱ			10/13 (PEC)	11/9 (AAMA) 11/30 (ELL)	12/14 (LMB)			3/8 (ELL) 3/22 (PEC)	4/26 (AAMA)	5/10 (LMB)	6/28 (SELPA Budget)	
	2d. Support all schools, neighborhoods, and communities to create pathways and feeder patterns in every Oakland neighborhood.		9/14					1/25				5/24	
	2e. Update the facilities master plan (real assets including the Educational Leadership Complex) and present to the BOE a strategy to maximize the use of all of OUSD real estate assets, where school programs and real assets are clearly aligned to improve student outcomes.	8/24				11/9			2/22			5/10	
3) Continue to create and implement equitable, efficient, and transparent systems to support an Accountable School District.	3a. Present a fiscally sound budget for the 2017-18 school year for approval to the Board of Education that aligns budget development and LCAP community engagement process (Board Policy 3100).		9/14	10/26	11/30	12/14	1/25	2/8	3/8	4/12	5/10, 5/24	6/14, 6/28	
	3b. Continue to refine and customize the web based budget tool for public use that displays real-time budget data and clearly displays all revenue streams and expenditures as they relate to district priorities.				11/9					4/26			
	3c. Build-out and implement a reliable financial accountability system that can support the rollout of a robust human capital data management system. ⁱⁱⁱ	8/24					12/14				4/12		
Footnotes	i. Includes professional growth for employees across the organization, and engagement programs; Expanded teacher planning time, Professional Development, Teacher Residency Programs, rollout of reliable systems, and advocacy and support for reasonable educator housing. ii. Implement the Special Education Roadmap and increase program efficiency while focusing on quality community engagement where educators, parents, and families are involved and informed about the process to scale up services; Includes Inclusion Programs iii. This accountability system would replace IFAS and the data management system would include educator retention and recruitment												

August 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
August 3, 2016 (Special Meeting: Retreat)	2016-17 Board of Education Work Plan (Development)			2016-17 Superintendent Work Plan (Development)
August 10, 2016 (Regular Board Meeting)	2016-17 Board of Education Work Plan (Adoption) Core Beliefs (Adoption)			2016-17 Superintendent Work Plan and Evaluation (Adoption) <u>Financial Information Items:</u> - Revised Budget based on Final State Adopted budget for 2016-17 - Present completed Audit for Year ended 2014-15 to the Board <u>Financial Consent Items:</u> -2016-17 Consolidated Application (ConAp) (Statutory) - 2015-16 ConAp Report - SPSAs for schools that missed June deadline
August 24, 2016 (Regular Board Meeting)	Board Governance Handbook (Adoption)		Goal 2e: Facilities master plan Goal 3c: Human capital data management system	Goal 2a: PLCs, Continuous school improvement <u>Financial Information Items:</u> - Report on Bond Sale results - Authority to borrow from Alameda County for cashflow needs - Authority to borrow among funds for cashflow needs - Authority for Budgetary Increases/Decreases and Transfers <u>Talent</u> Personnel Report

September 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent’s Report	Stand Alone Items: Financial, Talent, Charter, etc.
September 13, 2016 (Special Meeting: Retreat)				
September 14, 2016 (Regular Board Meeting: Study Session)			Goal 3a: LCAP/Budget Development Calendar - Fiscal year Next Grand Jury Report on Charter Schools Update	Goal 2d: Pathways and Feeder Patterns <u>Financial</u> Annual Statement of All Receipts and Expenditures of the District for the prior year (Unaudited Actuals) (Adoption) Appropriations Limit and Gann Limit (Adoption) <u>Talent</u> Annual Honoring of the Teachers of the Year (include early on in agenda)
September 26, 2016 (Community Engagement Meeting #1)	Topic: Middle Schools and Feeder Pattern Development			
September 28, 2016 (Regular Board Meeting)			Goal 1a, 1b, 1c: Professional culture <u>Schools</u> School performance - SBAC update 20 day enrollment count <u>School Police</u> Bi-annual police complaints report (Statutory)	<u>Talent</u> Personnel Report

October 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
October 13, 2016 (Regular Board Meeting: Study Session) <i>Thursday due to Yom Kippur Observance</i>		Updated Board Policy on Quality School Development: Culture, Climate, Talent Development, and Defined Autonomies	Goal 2c: Special Education- <i>Stand alone</i> <u>Other</u> ESSA Update <u>Other</u> Transportation	<u>Academic</u> Public Hearing on Sufficiency of Textbooks & Materials (Statutory) <u>Fiscal</u> Budget Prioritization <u>Technology</u> MOU with City of Oakland, Public Library to issue Oakland Promise cards to students (Approval) <u>Nutrition Services</u> Good Food Purchasing Policy - National School Lunch Week (Adoption) <i>Tentative</i>
October 24, 2016 (Community Engagement Meeting #2)	Topic: Science (STEAM) District 6, Director Gonzales			
October 26, 2016 (Regular Board Meeting)		Revised Enrollment/ Student Assignment Policy (First Reading)	Goal 2b: Linked learning pathways - Measure N Goal 3a: LCAP fiscal presentation and engagement plan <u>Schools</u> Middle School Network update	<u>Talent</u> Personnel Report <u>Schools</u> 2016-17 School Safety/Climate Plans (Statutory) (Adoption)

November 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report (submit to Laura)	Stand Alone Items: Financial, Talent, Charter, etc. (submit to Edgar)
November 9, 2016 (Regular Board Meeting: Study Session)		Library Policy Update (First Reading)	Goal 2c: AAMA <i>(Add: Broader Update on Office of Equity)</i> Goal 2e: Facilities master plan Goal 3b: Web-based budget tool Academic Update: Science	<u>Talent</u> Personnel Report
November 28, 2016 (Community Engagement Meeting #3)	Topic: LCAP/Budget Dev. District 5, Director Torres			
November 30, 2016 (Special Board Meeting) <i>5th Wednesday due to Thanksgiving</i>			Goal 2c: English Language Learners Goal 3a: 2017-18 Budget development process <u>Communications</u> Government Affairs biannual update #1	Goal 2a: PLCs and continuous school improvement

December 2016 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
December 12, 2016 (Community Engagement Meeting #4)	Topic: Linked Learning/ Measure N District 7, President Harris			
December 14, 2016 (Regular Board Meeting)	Revised BOE Governance Handbook (Adoption)		Goal 2c: LMB Goal 3a: 2017-18 LCAP/ Budget development Goal 3c: Human capital data management system	<u>Financial</u> First Interim Financial Report 2016-2017 (As of October 31 st) (Adoption) Audit Report for FY 2015-16 Measure G Oversight Committee Audit (due by Dec. 30) Board Audit Committee Report to Board <u>Talent</u> Personnel Report Collective Bargaining Agreement with OEA (Adoption)

January 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
January 2, 2017	City Clerk: Oath of Office to Directors – Elect Election of Board Officers	Annual Organizational Resolution		
January 11, 2017 (Regular Board Meeting: Study Session)		Library Policy Update (Second Reading)	<u>Early Childhood</u> Annual update <u>Schools</u> Elementary Networks update <u>Technology</u> Annual update	<u>Talent</u> Classified hiring freeze (Statutory, if needed) <i>Tentative Date, pending Budget</i>
January 23, 2017 (Community Engagement Meeting #5)	Topic: QSD, Feeder Patterns District 2, Director Eng			
January 25, 2017 (Regular Board Meeting)	Updated BOE Policy on Grading (First Reading) Updated BOE Policy on Graduation Requirements (First Reading)		Goal 3a: 2017-18 LCAP/ Budget development <u>Financial</u> Governor's 2017-18 Education Budget Review Academic Update: English Language Arts	Goal 2d: Pathways and feeder patterns <u>Talent</u> - Personnel Report - Notice of Release: Probationary and temporary non-reelect - Notice of Possible Reassignment: Categorically funded, certificated - Notice of Possible Reassignment: Administrative and/or supervisory certificated

February 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report (submit to Laura)	Stand Alone Items: Financial, Talent, Charter, etc. (submit to Edgar)
February 8, 2017 (Regular Board Meeting: Study Session)			Goal 1a, 1b, 1c: Professional culture Goal 3a: Budget Engagement Academic Update: World Language	
February 22, 2017 (Regular Board Meeting)			Goal 2b: Linked learning pathways - Measure N Goal 2e: Facilities Master Plan	<u>Talent</u> Personnel Report Ratification of Classified Employee(s) of the Year selection <u>Financial</u> Measure G Committee Report to Board (due be Feb. 28) Prop 39 charter school facility offers (First Reading)
February 27, 2017 (Community Engagement Meeting #6)	Topic: Integration Districts 3 & 6 Directors Hinton-Hodge & Gonzales			

March 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
March 8, 2017 (Regular Board Meeting: Study Session)			Goal 2c: English Language Learners <u>RAD</u> SRA Report	Goal 3a: Second Interim Financial Report 2016-17 (Adoption) <u>Talent</u> Layoffs/Additions/Net of Classified Positions for 2017-18 <u>Technology</u> Consent: Annual E-rate plan update
March 20, 2017 (Community Engagement Meeting #7)	Topic: Equity Pledge, District 3 Director Hinton-Hodge			
March 22, 2017 (Regular Board Meeting)			Goal 2c: Special Education <u>Schools</u> High School Network update	Goal 2a: PLCs and continuous school improvement Prop 39 charter school facility final offers (Second Reading) <u>Talent</u> Personnel Report Notice of upcoming Administrative Professionals Day in April

* **Prop 39 Charter School Facility Request:** Legal deadline for Board Approved Facility Offers under Prop 39 is April 1, therefore Board decision-making must occur prior to April 1, 2017.

April 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
April 12, 2017 (Regular Board Meeting: Study Session)		Equity Policy Admin Regulations	Goal 3a: 2017-18 LCAP/ Budget development Goal 3c: Human capital data management system Academic Update: Social Studies	<u>Talent</u> Rescission of classified hiring freeze (if needed) <i>Tentative Date</i>
April 24, 2017 (Community Engagement Meeting #8)	Topic: Facilities Master Plan District 1, Director London			
April 26, 2017 (Regular Board Meeting)			Goal 2c: AAMA Goal 3b: Web-based budget tool <u>Communications</u> Government Affairs biannual update #2	<u>Talent</u> Personnel Report Announcement of 2017-18 Teachers of the Year Designation of a day in May as "Day of the Teacher" Recognition of upcoming Classified School Employee Appreciation Week

May 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
May 3, 2017 (Special Meeting: Retreat) Not Confirmed	2016-17 Board Self- Evaluation 2017-18 Board Work Plan (Development)			2016-17 Superintendent's Performance Evaluation (Development) 2017-18 Superintendent's Work Plan (Development)
May 10, 2017 (Regular Board Meeting: Study Session)			Goal 2c: LMB Goal 2e: Asset management Academic Update: Math	<u>Talent</u> Declaration of Need for Fully Qualified Educators for 2017-18 Ceremonial Tribute in Recognition of Attaining National Board Certified Teacher Status <u>Financial</u> Board Budget Workshop
May 24, 2017 (Regular Board Meeting)			Goal 2b: Linked learning pathways - Measure N <u>School Police</u> Bi-annual police complaints report (Statutory)	2017-18 Superintendent's Work Plan (First Reading) Goal 2d: Pathway and feeder patterns <u>Financial</u> Special Presentation on the Governor's May Revised Education Budget Goal 3a: Third Interim Financial Report 2016-17 (Adoption) <i>Tentative, if needed</i> <u>Talent</u> Personnel Report National Board Certified Teacher Recognition

June 2017 OUSD Board of Education Calendar				
Meeting Date (Type)	Board Development and Deliverables	Policy Development	Superintendent's Report	Stand Alone Items: Financial, Talent, Charter, etc.
June 14, 2017 (Regular Board Meeting: Study Session)			Superintendent Work Plan End of Year Report	Goal 3a: 2017-18 LCAP and District Budget (First Reading)
June 28, 2017 (Regular Board Meeting)	2017-18 Board Work Plan (Adoption)			2017-18 Superintendent Work Plan (Adoption) Goal 3a: 2017-18 LCAP and District Budget (Adoption) 2017-18 SELPA Plan and Budget (Adoption) <u>Consent</u> Consolidated Application Approval Schools: Single Plans for Student Achievement <u>Talent</u> Final Personnel Report