Board Office Use: Le	gislative File Info.
File ID Number	13-1694
Introduction Date	8-28-13
<b>Enactment Number</b>	13-1882
Enactment Date	8-28-13 81



Memo

To

**Board of Education** 

From

Gary Yee, Ed.D., Superintendent

By: Maria Santo

By: Maria Santos, Deputy Superintendent, Instruction, Leadership &

Equity-in-Action malia Santos

Vernon Hal, Deputy Superintendent, Business & Operations

**Board Meeting Date** 

(To be completed by Procurement)

August 28, 2013

Subject

Individual Service Agreement - Master Memorandum of Understanding - East Bay Asian Youth Center (contractor) - 121/La Escuelita Elementary School (site)

**Action Requested** 

Approval of the Individual Service Agreement to the Master Memorandum of Understanding (MOU) between District and East Bay Asian Youth Center, for services to be provided primarily to 121/La Escuelita Elementary School.

**Background** 

A one paragraph explanation of why the consultant's services are needed.

The attached Individual Service Agreement is the contracting of services at the negotiated price, stated in the referenced Master MOU, approved by the Board of Education on June 26, 2013 (Enactment number 13-1502).

Discussion
One paragraph
summary of the
scope of work.

Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MOU) between the District and East Bay Asian Youth Center, Oakland, CA, for the latter to provide their Menu Option A-Lead Agency Unit for Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at La Escuelita Elementary School for the period of July 1, 2013 through August 22, 2014, in an amount not to exceed \$96,960.00, pursuant to the terms and conditions as specified in the MOU.

Recommendation

Approval by the Board of Education of an Individual Service Agreement to the Master Memorandum of Understanding (MOU) between the District and East Bay Asian Youth Center for the latter to provide Arts, Recreation, Leadership and Family Literary activities in its capacity as a Comprehensive After School Program Lead Agency at La Escuelita Elementary School for the period July 1, 2013 through August 22, 2014.

Fiscal Impact

Funding Resource: 6010/After School Education and Safety (ASES) Grant in an amount not to exceed \$96,960.00.

**Attachments** 

- Individual Service Agreement
- Menu of Service
- Certificate of Insurance
- Copy of Master Memorandum of Understanding

Board Office Use: Legislative File Info.					
File ID Number	13-1694				
Introduction Date	8-28-13				
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Enactment Date	8-28-134				



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nactment Date	8-28-134				Transit.	
	INDIVID	UAL SERVIC	E AGRE	EME	NT (ISA)	2013-20
MASTER MOU INF						
VENDOR NAME		sian Youth Center				
VENDOR#	V012162			ENA	CTMENT#	13-1502
SITE / DEPT NAM	IE La Escuelita	Elementary School	ol		SITE#	121
OUSD STAFF CONTA	CT - EMAILS ABOUT THE	S CONTRACT SHOULD BE	E SENT TO:	Renee	McMearn	
ORDER MENU OF	SERVICES (EXHIB	IT A OF MASTER	MOU) - S	ELECT	DESIRED S	ERVICE
SERVICE AND UNIT			RATE	PER	DESIRED	AMOUNT
A OF MASTER MOU FOR A WORK AND MENU OF SERV		COPE OF LEVEL(S) SERVED	UNIT		UNITS	(DESIRED UNITS TIN RATE PER UNIT)
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	the Master	MOU referenced	and incorp	orated	herewith.	
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OUSD SITE ADMINISTRATOR	NAME Tamm	y Rose	Т	TITLE F	Principal	
SIGNATURE	James	us how	,	DATE	71913	
APPROVAL	10000		*	7.3		
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RESOURCE MANA  State and Federal			ent 🗹 After	School F	Programs	
SIGNATURE	grun ma			-	DATE	7-15-13
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NETWORK OR DEP	ARTMENT EXECUTI	VE OFFICER				
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PRESIDENT AND TH	1	1				1
	E SECRETARY OF	THE BOARD OF ED	UCATION			
SIGNATURE	E SECRETARY OF	THE BOARD OF ED	UCATION		DATE	

#### AFTER SCHOOL BUDGET PLANNING SPREADSHEET **ELEMENTARY & MIDDLE SCHOOLS** 04.2013 Program Fees (if Other Lead Site OFCY applicable) Name: La Escuelita **ASES** Agency Funds Site #: 121 Resource 6010, Program 1553 OUSD Lead Agency Grantee: Lead Agency Lead Agency Average # of students to be served daily (ADA): TOTAL GRANT AWARD \$112,500 \$67,000 \$0 \$0 CENTRAL COSTS: INDIRECT, ADMIN, EVAL, PD, CUSTODIAL, SUPPLIES \$5,357 OUSD Indirect (5%) OUSD ASPO admin, evaluation, and training/technical \$7,009 assistance costs \$3,174 Custodial Staffing and Supplies at 3.17% TOTAL SITE ALLOCATION \$96,959 CERTIFICATED PERSONNEL 1120 Academic Liaison/Quality Support Coach REQUIRED 1120 Certificated Teacher Extended Contracts \$0 \$0 \$0 Total certificated \$08 \$0 **CLASSIFIED PERSONNEL** \$0 2205 Site Coordinator (list here, if district employee) \$0 \$0 \$0 \$0 \$0 Total classified \$0 \$0 \$0 \$0 BENEFITS Employee Benefits for Additional Time (20% of total salaries paid as extended contracts or overtime) \$0 Employee Benefits for Salaried Employees (40%) \$0 Lead Agency benefits (rate: 25 %) 3000's \$0 \$0 Total benefits \$0 \$0 \$0 \$0 **BOOKS AND SUPPLIES** Supplies (OUSD only, except for Summer \$0 \$0 \$0 Supplemental) \$0 \$0 \$0 4310 Curriculum (OUSD only) Field Trips \$0 5829 \$0 \$0 \$0 4420 Equipment (OUSD only) \$0 \$0 \$8,806 Activities Facilities \$2,917 Utilities \$625 Telecommunications \$375 \$1,000 Supplies & Services \$833 Reprographics Total books and supplies \$0 \$0 \$14,556 \$0 \$0 CONTRACTED SERVICES Site Coordinator (100% @ 10 mos.)X1 \$0 \$49,923 \$15,962 5825 Academic Instructors (\$20.59/hr/20hr/36wks/4 5825 providers) \$0 \$31,109 \$29,842 Enrichment Facilitator (9.97hrs/wk@ 5825 \$20/hrX36wks)X1 \$7.178 Subcontractors (please list each specific 5825 subcontracting agency) \$0 Program Director (5% @ 10 mos)X1 \$5,733 \$0 \$0 Total services \$93,943 \$45,804 \$0

#### 2013-2014 Elementary/Middle School After School Program Budget

IN-KIN	D DIRECT SERVICES							
							\$0	\$0
							\$0	
	Total value of in-kind direct services					\$0	\$0	\$0
LEAD	AGENCY ADMINISTRATIVE COSTS							
	Lead Agency admin (4% max of total contracted \$)			\$3,016.52	\$6,640			\$0
SUBT	OTALS	100						
	Subtotals DIRECT SERVICE	85	\$1,682	\$93,943	\$60,360	\$0	\$0	\$0
	Subtotals Admin/Indirect	11	\$13,858	\$3,017	\$6,640	\$0		\$0
TOTAL	S							
	Total budgeted per column		\$15,541	\$96,960	\$67,000	\$0	\$0	\$0
	Total BUDGETED	100	\$112,	500	\$67,000	\$0	\$0	\$0
	BALANCE remaining to allocate		\$0		\$0			
	TOTAL GRANT AWARD/ALLOCATION TO SITE		\$112,	500	\$67,000			
ASES	MATCH REQUIREMENT: requires a 3:1 match for every grant award dollar ed.				\$0.00			
ASES award	requires a 3:1 match for every grant award dollar		37,500		\$0.00			
ASES award Total I	requires a 3.1 match for every grant award dollar ed.		37,500 9,375		\$0.00			
ASES award Total I Faciliti	requires a 3:1 match for every grant award dollar led.  Match amount required for this grant:				\$0.00			
ASES award Total I Faciliti Remai	requires a 3:1 match for every grant award dollar led.  Match amount required for this grant: ies count toward 25% of this match requirement: ining match amount required: should be met by combined OFCY funds, other site private dollars, and in-kind resources. This total		9,375		\$0.00			

Principal:

Lead Agency:

Required Signatures for Bufget Approval:

Principal:

Lead Agency:

OUSD After School Programs
funded by After School Education and Safety (ASES) and 21<sup>st</sup> Century Community Learning Center (21<sup>st</sup> CCLC)
Grants

ASES and 21<sup>st</sup> CCLC After School Program Plan Elementary & Middle Schools

SECTION 1: School Site Information	2013 - 2014
School Site: La Escuelita	Date: 5/7/13
Principal Signature	Lead Agency Signature:
After School Site Coordinator Name (if SECTION 2: After School Alignment	with Community School Strategic Site Plan (CSSSP)
strategy.	of the school's CSSSP where this after school program is identified as a high leverage
Balanced Literacy and Literacy Acr X Science, Technology, Engineering	
Transitions and Pathways Pre-K to College, Career and Workforce	
Accelerating Students through Targ X Extended Learning Time	geted Approaches
School Culture (including Meaning Health and Wellness	ful Student Engagement)
Interrupting Chronic Absence (Atte Building Capacity and Leadership	ndance)
X Family and Student Engagement Strategic Operational Practices	

# State 3 – 4 primary goals of the After School Program and intended impacts for participating students.

- 1. To improve students' academic performance through homework help and targeted intervention program.
- 2. To increase students' leadership capabilities through various enrichment activities.
- 3. To engage parents in the students' academic progress.

Complete the matrix for at least to Strategic Questions/Desired Outcomes  As a result of our ASP efforts	Strategic Activities  What after school strategic activities will support the desired outcomes?	Outcomes of Strategic Activities What short-term outcomes will you expect from your efforts by the end of the school year?	Data used to assess the strategic activities  What data will be collected to measure these outcomes?
High School Graduation: How many more Oakland children are graduating from high school?	All ASP students will participate in daily homework assistance and academic enrichment activities.	95% ASP students will matriculate to the next grade level	Report cards
Satisfactory School Day Attendance: How many more Oakland children are attending school 95% or more?	Positive attendance incentives such as classroom celebrations and/or student acknowledgement through certificate presentation during program wide assembly.	95% ASP students will achieve 95% program attendance, which indirectly impacts positive school attendance.	Attendance records
Job Skills/Career readiness: How many more students have meaningful internships and/or paying jobs?			
Health and Well-being: How many more Oakland children have access to, and use, the health services they need?			

# SECTION 4: Program Model and Lead Agency Selection

For 2013-2014, my site will operate the following program model:

- X Traditional After School: voluntary program open to all students, with enrollment priorities targeting certain students 

  Extended School Day: additional class periods added to the bell schedule during after school hours for students of a 
  particular grade and/or all students of the school
- ☐ Blended/Hybrid: combination of some extended day and some traditional after school programming

#### Description and Rationale for Selection of Lead Agency

Describe how the selected Lead Agency partner will support the school's plans for Full Service Community School development.

The East Bay Asian Youth Center is a youth development organization based in Oakland's historic Chinatown and San Antonio neighborhood districts. EBAYC's mission is to inspire young people to be life-long builders of a just and compassionate multicultural society. EBAYC serves a racially and ethnically diverse membership of 1,500 children, youth and young adults.

Our goals are to help young people be safe, smart and socially responsible. Our theory of change is that if EBAYC engages residents to lead the organization to achieve results, provides children, youth and young adults a seamless continuum of support services, and catalyzes policy and system changes that help create better schools, safer neighborhood, and greater economic opportunities for families, then young people will safe, smart and socially responsible.

#### **EBAYC Service Strategies**

#### Juvenile Justice

EBAYC works with juvenile probationers move toward a healthy and productive life pathway to keep them safe, get off court probation and earn their high school diploma. We provide young people intensive mentoring, case management, and transitional employment services. Recidivism among young people is reduced by over 50% when they participate in EBAYC.

#### **High Quality Schools**

EBAYC partners with ten Oakland schools to provide summer and after school education, work-based learning, attendance case management, and medical and mental health services. We help parents collaborate with their child's teachers, and to be leader in school governance. We support high school students to graduate and enter higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

# Community Development

EBAYC works with residents and merchants to increase public safety, reduce street level prostitution, improve physical environment, and expand job opportunities along the International Boulevard corridor.

# SECTION 5: ATTENDANCE, PROGRAM DATES, AND PROGRAM SCHEDULE In order to remain in compliance and meet minimum funding requirements, the after school program must commence immediately upon the conclusion of the regular day and operate at least until 6pm on every regular school day for elementary and middle schools. (EC 8483)

High school programs are required to operate a minimum of 15 hours per week.

Required # of Program Days your program will operate during School Year 2013-2014: 180 days required\* Projected Daily Attendance during School Year 2013-2014: 80

# **Program Schedule**

Submit program schedule as an attachment, using the standard program schedule template.

<sup>\*</sup> CDE allows programs to close for a maximum of 3 of these days during the school year for professional development. Families must be notified of these program closure dates in advance, and the lead agency must maintain documentation of professional development activities offered on these dates.

#### **SECTION 6: Academics**

Your site should plan to offer a range of academic supports including:

1) Targeted Interventions 2) Skill-Building 3) Homework Support 4) Tutoring

Other possible supports may include computer lab, library exploration, project-based learning, coordination with SES tutoring.

Academic activities should be aligned with school goals and support specific student achievement needs defined by the school. Activities should be based on sound instructional strategies aligned with the regular school day program.

	Target Popula- tion	Academic Support (choose one)	CSSSP goal(s) or school need supported by activity	Measurable Outcomes	Description of program/activity	Instructional Strategies
1	All students	X Homework Support  Tutoring Skill Building Academic Intervention Other	School Quality Indicator 1: Quality Learning Experiences for All Students	Checking in with school day teachers to make sure students are completing and understanding homework assignments.	All students have an hour to work on homework daily. Any difficult homework problems will be solved step by step in the last 15 minutes of class.	All students are grouped by grade level and supported by a qualified academic mentor.
2	All students	☐ Homework Support ☐ Tutoring X Skill Building ☐ Academic Intervention ☐ Other	School Quality Indicator 1: Quality Learning Experiences for All Students	Students understand and participate in the KidzLit activities. Students will focus on skill building through language arts. Students will learn how to problem solve, utilize critical thinking, develop creative expression.	Students learn how to skill build through a curriculum called KidzLit. Students will read books and connect story to real life events through activities.	All students are grouped by grade level and supported by a qualified academic mentor.
3	BB and FBB Students	☐ Homework Support ☐ Tutoring ☐ Skill Building X Academic Intervention ☐ Other	School Quality Indicator 1: Quality Learning Experiences for All Students	Students receive academic intervention to target areas of improvement and make sure they understand and solve it correctly.	Students know their area of improvement and receive academic intervention to target those areas.	Students will get one to one support on problems they got incorrect on the benchmark test.

#### SECTION 7: ENRICHMENT & PHYSICAL ACTIVITY / RECREATION

Enrichment activities and physical activity/recreation are required components of the ASES and 21<sup>st</sup> Century grants. Enrichment activities should provide students with the opportunity to apply their classroom learning in a real, hands-on way. Enrichment activities should intentionally and creatively build skills that support students' success in school and in life. Enrichment activities often support school goals for health and wellness, positive school climate, arts learning, and student engagement.

Type of Enrich- ment	Rationale	CSSSP goal(s) or school need supported by activity	Brief Description	Targeted Skills	Measurable Outcome
Physical Activity/ Sports	X Student Identified X School Identified Parent Identified Other (specify)	School Quality Indicator 2: Safe, Healthy, Supportive Learning Environment	Students will participate and learn the basics on how to play various sports such as soccer, football, kickball, and field hockey.	☐ Conflict Resolution ☐ Social Skills ☐ Leadership ☐ Academic (specify) X Health/Fitness ☐ Other (specify)	Students participate in playing sports.
Multicultural Dance	X Student Identified School Identified Parent Identified Other (specify)	School Quality Indicator 2: Safe, Healthy, Supportive Learning Environment	Students will have the opportunity to learn several multicultural dances and create their own dance routines.	☐ Conflict Resolution ☐ Social Skills ☐ Leadership ☐ Academic (specify) X Health/Fitness ☐ Other (specify)	Students create a dance through the routines they learned and practiced.
Science	☐ Student Identified X School Identified ☐ Parent Identified ☐ Other (specify)	School Quality Indicator 2: Safe, Healthy, Supportive Learning Environment	Students will learn about science through the UC Berkeley SEED program and STEM. Students will be engaged in science once a week for 1.5 hours.	☐ Conflict Resolution X Social Skills X Leadership ☐ Academic (specify) ☐ Health/Fitness ☐ Other (specify)	Students are able to complete and understand a science assessment
Arts and Crafts	X Student Identified	School Quality Indicator 2: Safe, Healthy, Supportive Learning Environment	Students will learn how to be creative with materials that surround them and make several arts and craft projects.	☐ Conflict Resolution X Social Skills X Leadership ☐ Academic (specify) ☐ Health/Fitness ☐ Other (specify)	Students will produce and present several art projects.
Nutrition/ Cooking	X Student Identified  School Identified  X Parent Identified	School Quality Indicator 2: Safe, Healthy, Supportive	Students will learn about health and nutrition through	☐ Conflict Resolution ☐ Social Skills ☐ Leadership	Students will complete a pre and post-test to see if

meals.		☐ Other (specify)	Learning Environment	lessons and by cooking healthy meals.	☐ Academic (specify)  X Health/Fitness ☐ Other (specify)	there is growth in knowledge about nutrition.
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#### SECTION 8: FAMILY ENGAGEMENT / FAMILY LITERACY

After school provides an excellent context to foster parent involvement, connect families to the larger school community, and share important information related to the after school and regular school day programs. After school family engagement efforts should be aligned with school day efforts, and support school goals for family involvement. A variety of activities may be offered, including: parent workshops, family celebrations, parent-and-child-together activities, parent leadership and volunteer opportunities.

Family literacy is a required component of all 21<sup>st</sup> Century after school programs. Family literacy services support the educational goals of adult family members, connect them to resources and services in the community, and increase their ability to support

Type of Activity	CSSSP goal(s) or school need supported by activity	Brief Description	Measurable Outcome	Alignment with school day family engagement / family literacy efforts or resources
Parent Assembly	School Quality Indicator 4: Meaningful Students, Family, and Community Engagement/Partnership	The ASP will have a parent meeting once a month to engage parents in their child's education. The parent meeting topics include ASP orientation, ASP open house, student progress reports, family fun nights, community involvement.	Monthly attendance of at least 50% of all after school students' parents	Parents will participate and attend the ASP monthly parent meetings to be involved in their child's education.

#### SECTION 9: Chronic Absence Action Plan

Improving school day attendance for all students and reducing chronic absenteeism is one of the key OUSD strategic goals. The district goal is that all students will attend school at least 95% of the required school days or more, thereby achieving satisfactory attendance. Students who attend school 90% or less of required days are considered chronically absent. Students whose attendance falls in the "grey zone" between 90% - 95% are considered at risk of chronic absenteeism.

In partnership with the school day, after school programs can play an important role in supporting student attendance by doing things like celebrating good attendance, informing parents about the importance of attendance, uncovering what challenges students/families are facing that cause them to miss school, regularly monitoring student attendance data, contacting families to let them know their child was missed at school, etc., in addition to providing meaningful after school learning experiences that help keep students engaged and coming.

Below are several key strategies that after school programs can implement in partnership with the school day, in order to promote positive attendance, and support students and families who are struggling with attendance. Select **at least two** of the following strategies below, and identify specific action steps that your program will implement for each strategy.

Strategies to Support Attendance	Action Steps
a) Recruit and address the needs of students who are at risk of chronic absenteeism.	We do not have an issue with chronic absenteeism.
b) Inform parents about the importance of attendance and encourage parents to help each other get their students to class.	This activity will be implemented every month during our parent assembly.
<ul> <li>c) Track students with poor program attendance and reach out to find out why and how attendance could be improved.</li> </ul>	The ASP always meets its average daily attendance
d) Celebrate good attendance and/or offer meaningful incentives to attract and reward students for attending our program.	Positive attendance incentives such as classroom celebrations and/or student acknowledgement through certificate presentation during program wide assembly.

#### **SECTION 10: Transforming School Culture and Climate**

After school programs can play a critical role in support the school's efforts to transform school culture and climate, helping to make schools positive, supportive places for all students to stay engaged, be successful, and thrive.

a) The following are paths that OUSD schools are taking to change discipline and transform school culture and climate. What strategy/strategies is your school utilizing to transform school culture and climate?

The After School Program at La Escuelita will be partnering with BIC to help promote positive school culture and climate. We also promote and reinforce anti-bullying throughout the school year through our community building workshops once a week.

 <b>PBIS</b>	(Positive Behavioral Interventions and Support)
Donto	rativa luation

- \_\_\_\_ Restorative Justice
  Social and Emotional Learning
- X Bullying Prevention
- X Other: (please specify) Building Intentional Communities (Also known as BIC)

b) How will the school and lead agency partner work together to ensure that the after school program is aligned and supporting these efforts, and helping to transform school culture and climate?

The After School Program at La Escuelita is aligned with the school day. The site coordinator participates in school staff professional development, in monthly SSC meetings, and meet on a regular basis with school principal. Program line staff have weekly check-ins with school day teachers to support individual students. Also, during the planning processes for an upcoming school year, site coordinator, line staff, and teachers work on the after school program planning tool to develop a full service community school.

c) Reducing the disproportionate suspension rates of African American students is a key priority for OUSD. Please describe any special efforts your after school program is taking to support the school engagement, social-emotional well-being, and/or academic success of African American students at your school (ie. Manhood Development circles, Ethnic Studies curriculum, recognition ceremonies for student accomplishments, Black professionals as role models or mentors, etc.):

We offer a Boy's to Men of Color workshop for a few selected students in the program. This program targets boys of color, Hispanic or African Americans, to be mentored. Mentoring Project this year. Students are matched with one adult mentor from the surrounding community. Each mentor serves as a role model, listening and encouraging his/her student. The overall purpose of the mentor relationship is to provide students with extra emotional, social and academic support in order for them to succeed in school.

#### SECTION 11: Coordination with Other Service Providers In the Full Service Community School model, the school becomes a hub of services where various types of service providers come together, work together, and coordinate their efforts to meet the holistic needs of students and families. The after school Site Coordinator or Director will actively COST team (Coordination of Services Team) X SST (Student Study Team) participate in which of the following school group(s), in X SSC (School Site Council) order to increase alignment between after school and ☐ ELT (Educational Leadership Team) school day efforts? X PTA ☐ Attendance Team/Workgroup CSSSP (Community School Strategic Site Planning) team ☐ School Culture/Climate Committee ☐ Other (specify) List key community partners whom you will actively UC Berkeley volunteers to teach science to 4th-5th graders collaborate with to accomplish the goals of your program. OUSD STEM learning community to bring science to 2<sup>nd</sup> -3<sup>rd</sup> graders OUSD Wellness learning community to teach health and wellness UC Berkeley volunteers from YWCA to teach 3rd -5th grade girls to empower their voice/opinion through technology List all subcontractors who will be paid to deliver after None school services. Community School Program Manager Identify other service providers and support personnel at your school (ie. school psychologist, School Based Health Center staff, counselor, mental health therapist, school nurse, parent liaison, etc.) whom you will actively collaborate with to accomplish the goals of your program.

# 2013-14 After School Enrollment Policy for La Escuelita Elementary School

OUSD has established district-wide guidelines for Target Population and Enrollment in ASES and 21<sup>st</sup> Century After School Programs. Within these guidelines, each school will create a site-specific After School Enrollment Policy that will be made public to the school community through the following methods:

- Enrollment policy will be included in After School Enrollment Packet and program materials.
- Enrollment policy will be discussed at after school parent orientation/meetings.
- · Enrollment policy will be shared with school faculty.

Target Population: (Describe targeted student populations in order of priority. Specify data that will inform student selection.)

Target Population(s)	Specific Data to Inform Selection of Program Participants	(High School Only) Indicate if participation is <i>Optional</i> or <i>Mandatory</i> for each target population
Students that scored Far Below Basic, Below Basic, and Basic in their 2011 CST report.	2012 CST report	
New students attending La Escuelita including students from closing schools	La Escuelita's student enrollment roster	
Siblings of students that scored Far Below Basic, Below Basic, and Basic in their 2011 CST report.	La Escuelita's student enrollment roster	
Students that are eligible for free or reduced school lunch.	Free/reduced lunch application	

# Grade levels prioritized for programming: 2-5

Note: The ASES and 21<sup>st</sup> CCLC grants require that programs are open to all students of the school, if space remains after outreach is done to targeted students. (For example, if program slots remain open after you have reached out to fill slots with target populations identified above, then by law, you must accept a kindergarten family that desires program services, even if your program prioritizes students in grades 1-5.)

#### **Additional Notes:**

- Successful after school programs are heterogeneous and include several target populations.
- Sites cannot simply utilize a first come-first serve process for enrolling students; sites should establish priorities for participation.
- Programs are intended to help close the achievement gap by serving a variety of students with academic and other needs.
- In alignment with OUSD's strategic goal to reduce chronic absenteeism, programs should consider targeting students at risk of chronic absenteeism, as determined by individual attendance rates between 90 95% during the current school year. (Programs should collaborate with school site leadership to obtain student attendance data.)
- Program must enroll adequate numbers of students to meet CDE attendance targets.

**Enrollment Process and Timeline:** (Summarize your enrollment timeline below. Describe how your school will identify and recruit students beginning in Spring 2013. Indicate how families will be notified of 2013-14 enrollment before the last day of school, June 13, 2013.)

Timeline	After School Enrollment Steps/Process	Individual(s) responsible	
May 10, 2013	Provide lists of students in target populations to EBAYC for recruitment	Principal	
May 14, 2013	Announce enrollment policy to faculty	Principal and EBAYC ASP Director	
May 15, 2013	Announce enrollment policy to families of current students	EBAYC ASP Director	
May 15, 2013	Applications are available	EBAYC ASP Director	
May 17, 2013	Recruit students during Open House	EBAYC ASP Director	
May 17, 2013	Recruit students during New Parent Orientation session	EBAYC ASP Director	
May 22, 2013	Reach out to targeted populations	Principal and EBAYC ASP Director	

### Important dates to include in your timeline:

- April June: Spring enrollment for 2013-14 programs.
- Families will be notified of 2013-14 after school enrollment before the last day of school, June 13, 2013.
- After school programs begin on 1<sup>st</sup> Day of school, with enrollment at a minimum 75% capacity.
- · August September: New school year enrollment of families for remaining program slots.
- Remaining program slots will be filled by September 30, 2013.
- · All programs must maintain waitlists after program slots are filled.

Principal Signature:

Lead Agency Signature: Munalia

# 2013-14 Assurances for Grant Compliance and After School Alignment with School Day

Principal and Lead Agency representative (ie. Program Director and/or Site Coordinator) will review and discuss each assurance below, and initial next to each item to signify agreement. Attached separately are the following documents referenced below: 1) Grant Assurances signed by OUSD Superintendent, 2) After School MOU template, and 3) Academic Liaison Role Description.

Principal initials	Lead Agency initials	2013 – 14 Assurances for Grant Compliance and After School Alignment with School Day
TK	ty	Site Administrator and Lead Agency Director/Site Coordinator have reviewed the CA Dept of Education's ASES and/or 21 <sup>st</sup> Century Grant Assurances, and understand mandated grant compliance elements.
TR	ter	Site Administrator and Lead Agency Director have reviewed the Lead Agency After School MOU together, and agree to the requirements outlined in the MOU for the lead agency partner.
TR	tes	Site Administrator will meet regularly with Site Coordinator to ensure program is meeting identified goals.
TR	ty	Site will share student outcome data to better refine program (Attendance data, EduSoft, Report Cards, IEP's, etc).
n	tz	The principal and lead agency partner have reviewed and discussed the Academic Liaison/Quality Support Coach key responsibilities described on the following page. Both Principal and lead agency partner understand that this role is critical for strengthening staff practices and the quality of the after school program. Site will identify a certificated, qualified individual to serve as the program's Academic Liaison and to fulfill all responsibilities outlined in the role description.
m	tes	Site will invite Site Coordinator and appropriate after school staff to participate in school day meetings and professional development opportunities, in order to ensure consistency in standards of teaching and learning and positive school climate.
TR	tes	Site will invite Site Coordinator to participate on SSC, COST, SST, and CSSSP team to ensure coordination of services.
TH	to	Site will coordinate the use of facilities and site level resources in support of program goals.
P	to	Site will provide Site Coordinator with office space that includes access to internet and phone.
TR	to	Site Administrator will share the School Site Safety Plan with the Site Coordinator and discuss appropriate policies and procedures to ensure safety during the after school hours.

Principal Signature:

ammy Rose

Lead Agency Signature:

# Academic Liaison/Quality Support Coach

After school research clearly shows that high quality programs result in increased youth outcomes. The higher the program quality, the more youth outcomes are achieved. The Academic Liaison (now called "Quality Support Coach") is a required position and plays a critical role in supporting after school program quality through the following high leverage staff capacity-building activities:

- Provide classroom observations, coaching support, and trainings to improve staff practices and program quality.
- Support the after school program's Assess Plan Improve program quality improvement cycle by helping after school programs gather and review data on program quality, make plans for improvement, and receive training and coaching supports aligned to improvement plans.
- Bridge the after school program with school day goals, priorities, curriculum, pedagogy, and data.
- Provide lesson planning support and lesson modeling to strengthen after school instruction.
- Help develop/design after school academic offerings and curriculum, and support alignment of after school activities with the Common Core standards

The Academic Liaison/Quality Support Coach can be a credentialed teacher from the school faculty or other qualified professional working with the school (for example, a Literacy Specialist, Math Coach from LCI, BTSA Coach, etc.). This individual will receive training and specific direction on the Academic Liaison/Quality Support Coach role from the OUSD After School Programs Office. The After School Programs Office will provide specific deliverables aligned with the key job duties listed above. The required budget allocation for this position is \$2,500 for the year, equivalent to 83 hrs/year at a Paid-In-Service contract rate of \$30.12/hour.

Academic Liaison/Quality Support Coaching Planning
a) Please identify who will fulfill the Academic Liaison/Quality Support Coach role for 2013-14:
x A credentialed teacher on staff who has effective skills and experiences in coaching and/or adult learning  A qualified professional who is part of the school staff  An OUSD coach connected to the school (i.e. LCI Literacy or Math coach, BTSA coach, etc.)  Other individual (please specify in detail):
If known, please specify the name of the person who will fill the Academic Liaison role, and identify his/her role in the school:
b) Some schools are challenged in finding a qualified individual on staff who can fulfill the Academic Liaison/Quality

Support Coach role. In this case, the OUSD After School Programs Office to match with the school. Please mark:	ce will work actively to try to find an OUSD co	ach
My school needs support in finding an individual who can effectively fulfil Coach. ☐ Yes x No	If the role of Academic Liaison/Quality Suppo	rt
Teachers on Extended Contract for Direct Service		
In addition to an Academic Liaison/Quality Support Coach, some schools to provide direct service to students after school, such as after school into 3000 or Fast Forward, and academic enrichment.		
Please list specific after school classes/activities that will be facilitated Important note: Teachers on extended contract who are providing direct the negotiated rate of \$23.16/hr (per OEA contract). After school grant for Beginning in 2013-14, the Academic Liaison/Quality Support Coach cannot Academic Liaison is primarily responsible for providing coaching and train Service rate of \$30.12 for their staff capacity-building services. Teachers paid with an extended contract.	services to students after school must be part unds can be utilized for this direct service wo not provide direct service to students. The ining, and is paid at the negotiated Paid-In- is doing direct service work after school must	id at rk.
List after school classes/activities that will be facilitated by teachers on extended contract	Anticipated hours/week for teacher on extended contract	
Not known at this time		

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC After School Programs 2013-2014

# After School Safety and Emergency Planning for 2013-14

After School Safety and Emergency Planning
A) The Comprehensive School Site Safety Plan will incorporate the After School Program. The Principal and Site Coordinator will discuss plans and procedures for after school safety, and the Site Coordinator will have access to the Comprehensive School Site Safety Plan.  x Yes  No
If no, explain after school plans to ensure student and staff safety should an incident of violence or other crisis/emergency occur on or near the school campus during after school hours:
B) Describe the training that site will provide after school staff on safety procedures, including lockdown procedures and communication protocols for crisis response.
ASP will implement similar emergency response procedure as the school day. The school will help us with practice drill at the beginning of each semester.
C) Principal and Site Coordinator have reviewed the OUSD After School Emergency/Crisis 1st Level Response Notification Protocol.  x Yes  No
Facility Keys
Will the After School Program have access to facility keys for all areas where after school programming occurs? x Yes □ No
If no, indicate how the school campus will be secured if crisis should occur during after school hours and if lockdown is necessary:
SSO Staffing: (check one)
☐ Site has a school day SSO who can accommodate after school related work as part of their regular salary.
☐ Site will pay Extra time/Over time (ET/OT) to accommodate an after school SSO.
X Site does not need an SSO or does not have the resources to have an after school SSO.

Principal Signature:

Lead Agency Signature:

ASES and 21st CCLC After School Programs 2013-2014

# **Professional Development and Staff Wellness**

**Professional Development:** After school staff should receive adequate professional development, including coaching support and trainings, in order to grow and improve their practice. Programs should utilize data from the YPQA/SAPQA youth program quality assessment tool to determine the areas of focus for professional development.

a) Programs are allowed up to three days of program closure during the school year to offer staff professional development. Please indicate which three days (if any) your program plans to close this year for PD:

To be determined

b) What professional development, coaching, and training supports will be provided by the lead agency partner?

Youth development, trauma informed intervention, program evaluation

c) What professional development opportunities will be provided by the school site?

Program director will participate in staff development when topics are appropriate for after school program learning

d) ASPO professional development will consist of the mandatory August Institute (Aug. 5-9, four days for new site coordinators; three days for returning site coordinators), mandatory monthly site coordinator meetings (2 hrs/month), optional Youth Work Methods trainings (9 workshops aligned to YPQA, 2 hours each), and various professional learning communities (time commitment varies). Please mark:

#### **Staff Wellness**

- e) Please describe ways your program will work to support staff wellness over the course of the year:
  - Ensure the appropriate staff to student ratio.
  - Have weekly check-ins to address personal health.
  - Have staff retreat at the end of the school year.

Principal Signature:

Janny Ron

Lead Agency Signature:

grannalkan

# EBAYC @ La Escuelita Program Schedule 2013-2014

Monday	Tuesday	Wednesday	Thursday	Friday
<u>2:55 - 3:15</u> Snack	<u>2:55 - 3:15</u> Snack	<u>1:40 - 2:00</u> Snack	<u>2:55 - 3:15</u> Snack	<u>2:55 - 3:15</u> Snack
3:15 - 4:30 Homework support	3:15 - 4:30 Homework support	2:00 - 4:00 Enrichment Workshops	3:15 - 4:30 Homework support	3:15 - 3:30 Recess
4:30 - 5:00 Physical Recreation	<u>4:30 – 5:00</u> Physical Recreation	4:00 - 5:15 Homework support	4:30 - 5:00 Physical Recreation	3:30 - 4:45 Science
5:00 - 6:00 Academic Enrichment	5:00 - 6:00 Academic Enrichment	5:15 – 6:00 Community Building	5:00 - 6:00 Academic Enrichment	4:45 - 6:00 Enrichment Workshops
6:00 Dismissal / Pick-up	6:00 Dismissal / Pick-up	6:00 Dismissal / Pick-up	6:00 Dismissal / Pick-up	6:00 Dismissal / Pick-up
				茶



# Community Schools, Thriving Students

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District Home Legislation Calendar **Board of Education Bodies** People Share # 90 EL SRSS Details Reports Master Memorandum of Understanding -

13-1411 Version:1 Name: File #:

East Bay Asian Youth Center - 2013-2014

School Year

Type:

Agreement or Contract

Status:

Passed

File created:

6/26/2013

In control:

Teaching and Learning Committee

On agenda:

Final action:

6/26/2013

**Enactment date:** 

Enactment #:

13-1502

6/26/2013

Title:

Approval by the Board of Education of a Master Memorandum of Understanding (MOU) between District and East Bay Asian Youth Center, Oakland, CA, for the latter to provide Arts, Recreation, Leadership and Family Literacy activities in its capacity as a Comprehensive After School Program Lead Agency at school

sites to be determined, for the period of July 1, 2013 through August 22, 2014, in an amount not to exceed

\$2,756,386.00, pursuant to the terms and conditions as specified in the MOU.

Attachments:

1. 13-1411 Master Memorandum of Understanding - East Bay Asian Youth Center - 2013-2014 School Year

Contact:

Michael.Moore@ousd.k12.ca.us

History (1) Text 1 record Group Export

Video Date Ver. Action By Action Result Action Details Meeting Details Not available 6/26/2013 **Board of Education** Adopted on the General Consent Pass Action details Meeting details 1 Report

Board Office Use: Leg	islative File Info.
File ID Number	13-1411
introduction Date	6/26/13
Enactment Number	13-1502
Enactment Date	6/26/13



# OAKLAND UNIFIED SCHOOL DISTRICT Office of the Board of Education June 26, 2013

TO:

Board of Education

FROM:

SUBJECT:

Dr. Anthony Smith, Ph.D., Superintendent Maria Scintes for town.

Master Memorandum of Understanding between OUSD and East Bay Asian Youth Center

# ACTION REQUESTED

Authorize the President and Secretary of the Board to enter into and execute a Memorandum of Understanding with East Bay Asian Youth Center, on behalf of the District to provide services to students. This establishes a one year relationship with East Bay Asian Youth Center, and a Not-To-Exceed amount of \$2,756,386.00. This amount is projected using historical cost data, known changes to the number of sites served and expected available grant funding allowable.

#### BACKGROUND

The Oakland Unified School District enters into contracts each year to provide professional services that support the District's academic mission. The Master MOU establishes all terms and conditions, a defined menu of services with negotiated rates, and allows for the gathering of necessary supporting documentation to further streamline the process of receiving necessary services, while keeping the integrity of checks and balances, as well as maintaining oversight by the Governing Board.

A Menu of Services was established that would allow a principal to "Order" from the Menu using the Individual Service Agreement (ISA). This is essential to promoting transparency of services, and the costs of those services, between like schools. Each Individual Service Agreement is submitted to the board for approval. In the event that this vendor receives more orders for service than anticipated, an amendment to this MOU will request a new not-to-exceed amount.

#### DISCUSSION

Vendor: East Bay Asian Youth Center

Overview of Services: East Bay Asian Youth Center contracts with schools to be a lead agency to provide high quality after school programming consisting of academic enrichment and recreational physical activities, family literacy and targeted Equitable Access services to students that are high risk.

Not-To-Exceed Amount: \$2,756,386.00

Determination of the Not-to-Exceed Amount is based on historical data and projections for the coming school year, it is anticipated that East Bay Asian Youth Center will provide services to 26 school sites.

The District contracts with agencies to provide various activities and after school programs. Chosen by the number of sites served with District and the long standing relationship with the agencies, the Master Memorandum of Understanding establishes a relationship with East Bay Asian Youth Center, defining terms and conditions as well as setting a maximum not-to-exceed ceiling amount. This ceiling is derived from historical cost data, and known changes in sites to be served, as well as expected grant funding.

In addition, the District has been working with agencies to provide a Menu of Service, which delivers a clear and measurable scope of work. Analogous to ordering from a common table menu, each product is described and the price is clearly quoted, establishing and promoting a more perfect competition where the consumer, here the principal, is informed of the services offered, and the price for those services. This allows the principal to easily compare services and prices, and plan for programmatic needs.

#### FISCAL IMPACT

There is no funding associated with the Master Memorandum of Understanding or the Amendment to the Master Memorandum of Understanding herewith. The Master Memorandum of Understanding establishes a relationship, as well as setting the terms and conditions with East Bay Asian Youth Center. The funding source for each Individual Service Agreement will be determined separately and individually. Funding for the Individual Service Agreement is verified through a review of the BDT budget process, and a review of State and Federal compliance funding when applicable.



#### RECOMMENDATION

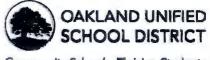
Approval of the Amendment to the Master MOU between East Bay Asian Youth Center and the Oakland Unified School District authorizing the President and Secretary of the Board to enter into and execute an Amendment to the Master Memorandum of Understanding and Individual Service Agreement(s) with East Bay Asian Youth Center in an amount Not-To-Exceed \$2,756,386.00.

The Secretary of the Governing Board shall place said Individual Service Agreements on the Consent Calendar for Approval.

#### **ATTACHMENTS**

Master MOU

Board Office Use: Legi	islative File Info
File ID Number	13-1411
Introduction Date	62413
Enactment Number	4 41-
Enactment Date	



Community Schools, Thriving Students

# MASTER MEMORANDUM OF UNDERSTANDING BETWEEN OAKLAND UNIFIED SCHOOL DISTRICT and

East Bay Asian Youth Center

#### 1. INTENT

2013-2014

1.1 Intent of this Memorandum of Understanding. This Memorandum of Understanding (hereinafter "MOU") establishes the Oakland Unified School District's (hereinafter "OUSD") intent to establish a relationship with East Bay Asian Youth Center (hereinafter "CONTRACTOR"), to provide services to OUSD as described and stated in full in the Individual Service Agreement(s).

Cumulative Amount of ISA(s) NOT TO EXCEED \$ 2,756,386.00

1.2 This Master MOU shall include an Individual Services Agreement (hereinafter "ISA") developed for each OUSD site CONTRACTOR is to provide services. It is understood that this Master MOU does not commit OUSD to pay for services provided by any CONTRACTOR, unless and until an authorized OUSD representative approves the service, and a Purchase Order is issued by OUSD's Procurement department and the ISA(s) are ratified by the Board of Education.

#### 2. TERMS AND CONDITIONS

- 2.1 **Term of Agreement.** The term of this agreement shall be <u>July 1, 2013 to August 22, 2014</u> and may be extended by written agreement of both parties. **ISA's are void upon termination or expiration of the Master MOU.**
- 2.2 All terms and conditions apply jointly and severally to all CONTRACTOR'S employees, agents, partners, subcontractors, and/or volunteers acting on behalf of, and by the direction of CONTRACTOR.
- 2.3 Notice of Termination. OUSD may, at any time, terminate this Agreement upon not less than five (5) days written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- 2.4 **Choice of Law.** This Agreement shall be performed in Oakland, CA and is governed by the laws of the State of California.
- 2.5 Licenses and Permits. CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 2.6 **Counterparts.** This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 2.7 Conflict of Interest. CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement without first obtaining the prior written approval of OUSD. CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

- 2.8 **Drug-Free / Smoke Free Policy.** No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use drugs on these sites.
- 2.9 Anti-Discrimination. Consistent with the policy of OUSD in connection with all work performed under Contracts, CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation. CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s).
- 2.9A Local, Small Local and Small Local Resident Business Enterprise Program (L/SL/SLRBE). OUSD requires a twenty percent (20%) minimum local participation requirement for all professional service contracts over the informal bidding threshold (Public Contract Code Section 20111). Contractors shall comply with the twenty percent (20%) local business participation requirement at a rate of ten percent (10%) local and 10% small local and/or small local resident business participation. Business entities must be certified by the City of Oakland in order to earn credit toward meeting the twenty percent participation requirement. A copy of the District's S/SL/SLRBE Policy can be obtained from the OUSD website: www.ousd.k12.ca.us
- 2.10 Limitation of OUSD Liability. Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the services performed in connection with this Agreement.
- 2.11 CONTRACTOR costs or expenses. OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD except as follows:

  None

  , in an amount not to exceed \$0.00
  .
- 2.12 Liability of CONTRACTOR to correct unsatisfactory work. The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by District and in that case must be replaced by CONTRACTOR without delay.
- 2.13 Waiver. No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 2.14 Submittal of Documents. CONTRACTOR shall not commence the Work under this Contract until CONTRACTOR has submitted and OUSD has approved the certificate(s) and affidavit(s), and the endorsement(s) of insurance required as indicated below:
  - a) Signed Agreement
  - b) Workers' Compensation Certification
  - c) Insurance Certificates and Endorsements
  - d) Fingerprinting/Criminal Background Investigation Certification (provided with invoice)
  - e) Tuberculosis Clearance Test Showing Negative Results (provided with invoice)

- 2.15 Incorporation of Recitals and Exhibits. The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 2.16 Changing Legislation. CONTRACTOR understands that changes in Federal, or state legislation or District policy may impact funding levels, grant requirements, and responsibilities of CONTRACTOR during an academic school year. This MOU may be amended during the 2013-14 fiscal year to reflect additional changes resulting from such legislation.

#### 3. ADMINISTRATION OF MASTER MOU.

3.1 All notices provided for by this Master MOU shall be in writing. Notices shall be mailed or delivered by hand and shall be effective as of the date of receipt by addressee.

Contract Administrator	Michael Moore
Department	Procurement
Address	900 High Street
City, State, Zip	Oakland, CA 94601
Email	Michael.Moore@ousd.k12.ca.us

3.2 Notices to CONTRACTOR shall be addressed as indicated:

Name	Gianna Tran
Title	Deputy Executive Director
Agency	East Bay Asian Youth Center
Address	2025 East 12th Street
City, State, Zip	Oakland, CA 94606
Phone	(510) 533-1092

#### 4. AREAS OF AUTHORITY

- 4.1 Oakland Unified School District. The Oakland Unified School District is responsible for fiduciary and programmatic oversight for the expenditure of funds contracted to CONTRACTOR by OUSD for fiscal year 2013-2014.
- 4.2 Independent Contractor. This is not an employment contract. CONTRACTOR, is an independent contractor or business entity, and will be responsible for operations and management of its employees to sufficiently carry out the agreed upon Scope of Work. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided or entitled to employees of OUSD, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions necessary to do business in the State of California, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.
- 4.3 Fiscal oversight and management. CONTRACTOR shall be responsible for providing oversight, fiscal management, payroll services and technical assistance to its agents, employees or subcontractors. CONTRACTOR may be required to facilitate and collaborate with other service providers as necessary.
- 4.4 No Rights in Third Parties. This agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 4.5 Ownership of Documents. All documents created by CONTRACTOR pursuant to this Agreement, including but not limited to reports, designs, schedules, and other materials prepared, or in the process of being prepared, for the services to be performed by CONTRACTOR, are and shall be at the time of creation and thereafter the property of the OUSD, with all intellectual property rights therein vested in the OUSD at the time of creation. The OUSD shall be entitled to access to and copies of these materials

Master MOU for 2013-2014

during the progress of the work. Any such materials in the hands of CONTRACTOR or in the hands of any subcontractor upon completion or termination of the work shall be immediately delivered to the OUSD. If any materials are lost, damaged or destroyed before final delivery to the OUSD, CONTRACTOR shall replace them at its own expense and CONTRACTOR hereby assumes all risks of loss, damage or destruction of or to such materials. CONTRACTOR may retain a copy of all materials produced under this Agreement for its use in its general business activities.

- 4.6 Copyright/Trademark/Patent/Ownership. CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- 4.7 Confidentiality. The CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information and documents received. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement.
- 4.8 Contractor Changes. CONTRACTOR may, at any time, by written order, make changes within the scope of work and services described in this Agreement. If such change(s) cause an increase or decrease in the budgeted cost of, or the time required for performance of the agreed upon work, CONTRACTOR shall so advise the OUSD immediately via the Contracts Administrator with a revised ISA. The revised ISA shall explain the circumstances giving rise to the unforeseen condition or contingency and shall set forth the proposed adjustment in compensation. Such notice shall be given the OUSD prior to the time that CONTRACTOR performs work or services related to the proposed adjustment in compensation. Any and all pertinent changes shall be expressed in a written supplement to this Agreement prior to implementation of such changes.
- 4.9 Removal of Staff. In the event that OUSD, in its sole discretion, at any time during the term of this MOU, desires the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, AGENCY shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons. In the event OUSD requests the removal of any AGENCY related persons, employee, representative or agent from OUSD school site and/or property, the OUSD site administrator shall provide to the AGENCY written, supporting rationale for the decision. OUSD After School Program Office, after conferring with Legal and the Executive Officer supporting the site, shall decide, taking all the facts and circumstances into account, if AGENCY may reassign an employee or agent to another OUSD site. Prior to the removal or change of any AGENCY staff member who is a regular part of the after school program, AGENCY shall inform the Site Administrator with as much notice as possible, and will work with the Site Administrator to ensure a smooth transition in staffing.

#### 4.10 CONTRACTOR Qualifications / Performance of Services.

- (a) CONTRACTOR Qualifications. CONTRACTOR is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and regulations, as they may apply.
- (b) Standard of Care. CONTRACTOR represents that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

- 4.11 Employees or Subcontractors of CONTRACTOR. Consistent with invoicing requirements in Section 7, CONTRACTOR shall submit a list of employees or other persons who were working on the District's school sites for the period CONTRACTOR is invoicing. In the event that OUSD, in its sole discretion, at any time during the term of this Agreement, desires the removal of any CONTRACTOR related persons, employee, representative or agent from the OUSD school site and, or property, CONTRACTOR shall immediately upon receiving notice from OUSD of such desire, cause the removal of such person or persons.
- 4.12 OUSD's Evaluation of CONTRACTOR. and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate the CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
  - (a) Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
  - (b) Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).

#### 5. CONDUCT OF CONTRACTOR.

- 5.1 Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion:
  - The District certifies to the best of its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, verifies that this vendor does not appear on the Excluded Parties List. (https://www.sam.gov/portal/public/SAM)
- 5.2 Maintain background check. CONTRACTOR certifies that all persons permitted to work on school sites or, may come in contact with children, have been cleared under California law and the Education Code.
- 5.3 Maintain clean, safe, and secure program environments for staff and students in conjunction with OUSD, and following OUSD guidelines. CONTRACTOR, as they view as necessary, will initiate and establish additional cleanliness, safety, and security policies and protocol sufficient to ensure staff, student and family member safety.
- 5.4 Comply with the Child Abuse and Neglect Reporting Act (CANRA) guidelines as Mandated Reporters to report suspicions of possible child abuse to the appropriate reporting agency as stated in California Penal Code § 11164 11174.
- 5.5 Mandatory participation in technical assistance, training, orientation, monthly meetings and other support and resource development activities provided by the OUSD and collaborative partners in conducting program planning, implementation, and evaluation as necessary. These may include required regular meetings with the school principal or other identified designee to ensure collaboration with the school vision. Participation in meetings facilitated by OUSD to address program success, areas of concern and for general troubleshooting are also required.
- 5.6 Ensure compliance with funding guideline requirements and follow OUSD policies and procedures. This includes compliance with District staffing requirements and policies including No Child Left Behind and other legislative mandates.
- 5.7 Maintain five sets of essential collaborative relationships to ensure partnerships towards effective program implementation:
  - a) Administration, faculty, and staff of OUSD
  - b) OUSD central administration departments
  - c) Parents/Guardians
  - d) Youth
  - e) Community organizations and public agencies

#### 6. SCOPE OF WORK.

6.1 The attached Menu of Service outlines the specific scope of work, and is described in full and incorporated into this Master MOU. Services are ordered specifically by site as detailed in the Individual Service Agreement. Only the services detailed in the menu may be ordered by an OUSD site.

#### 7. INVOICING.

- 7.1 Updated listing of employees and their respective ATI number. CONTRACTOR agrees as a condition of payment for services provided, CONTRACTOR will provide a complete updated listing with monthly invoices of all employees, subcontracted agencies, and volunteers, and their respective ATI number as registered with the Dept of Justice/FBI, at the site for which CONTRACTOR is providing services and invoicing OUSD.
- 7.2 Submission of invoices to OUSD. CONTRACTOR must submit invoices to OUSD in a format acceptable to OUSD and on a timely and regular basis for services rendered. Invoices must contain the following information: a) the name of the project or school site; b) a daily list of tasks/services performed; the hours (or portion of an hour) worked for each task described; and d) and an itemization of any reimbursable expenses, including receipts. All invoices shall be accompanied by the following verification statement signed by the CONTRACTOR:

1	personally	reviewed	this	invoice	dated	
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I have ensured that the invoice is correct and that the services and costs were incurred in compliance with all agreements between me and/or my firm and the Oakland Unified School District.

OUSD will not accept invoices submitted more than thirty days beyond the end of each fiscal quarter. No invoices will be accepted more than 30 days past the end of June 30 of the contractual fiscal year. CONTRACTOR must also submit invoices according to specific invoicing deadlines as outlined by OUSD to ensure timely processing. OUSD reserves the right to reject any invoice which does not meet the requirements in this Section 7.2.

7.3 Payment for the Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after the CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made. All amounts paid by OUSD shall be subject to audit by OUSD.

#### 8. INDEMNIFICATION

- 8.1 CONTRACTOR shall indemnify, hold harmless and defend the Oakland Unified School District, its Governing Board, State Trustee, Superintendent and each of its officers, officials, employees, volunteers and agents (hereinafter in this Section 8 collectively referred to as "the District") from any loss, liability, fines, penalties, forfeitures, costs and damages (whether in contract, tort or strict liability, including but not limited to personal injury, death at any time and property damage) incurred by the District, CONTRACTOR or any other person and from any claims, demands and actions in law or equity (including attorney's fees and litigation expenses), arising or alleged to have arisen directly or indirectly out of performance of this agreement.
- 8.2 CONTRACTOR obligations under the preceding shall apply jointly and severally regardless of whether the District or any of its officers, officials, employees, volunteers or agents are actively or passively negligent, but shall not apply to any loss of liability, fines, penalties, forfeitures, costs or damages caused solely by the active negligence or by the willful misconduct of the District.
- 8.3 If CONTRACTOR should subcontract all or any portion of the work or activities to be performed under this agreement, CONTRACTOR shall require each subcontractor to indemnify, hold harmless and defend the District, its officers, officials, employees, volunteers or agents in accordance with the terms of the proceeding paragraph.

#### 9. INSURANCE

- 9.1 Throughout the life of the MOU, CONTRACTOR shall pay for and maintain in full force and effect with an insurance company(s) admitted by the California Insurance Commissioner to do business in the State of California and rated not less than "A/VII" in Best Insurance Rating Guide, the following policies of insurance:
  - a) COMMERCIAL GENERAL LIABILITY insurance which shall include contractual, products and completed operations, corporal punishment and sexual misconduct and harassment coverage, and bodily injury and property damage liability insurance with combined single limits of not less than \$1,000,000 per occurrence.
  - b) WORKERS COMPENSATION insurance, as required by the California Labor Code, with not less than the statutory limits.
  - c) PROPERTY AND FIRE insurance shall provide to protect: Real Property, against risk of direct loss, commonly known as Special Form and Fire Legal Liability, to protect against liability for portions of premises leased or rented; Business Personal Property, to protect on a Broad Form, named peril bases, for all furniture, equipment and supplies of CONTRACTOR. If any District property is leased, rented or borrowed, it shall also be insured the same as real property.
- 9.2 The above policies of insurance shall be written on forms acceptable to the Risk Manager of the Oakland Unified School District and endorsed to name the Oakland Unified School District, its officers, employees, volunteers or agents, as additional insured. Said Additional Insured endorsement shall be provided to the Oakland Unified School District prior to this Master MOU becoming valid. If at any time said policies of insurance lapse or become canceled, this agreement shall become void. The acceptance by OUSD of the above-required insurance does not serve to limit the liability or responsibility of the insurer or CONTRACTOR to OUSD.

the above-required CONTRACTOR to C		not serve	to limit the	liability or r	esponsibility of t
ADDITIONAL A (If this box is	DDENDEM(S) AT s checked, addition		d conditions	apply.)	
Yes No					
	ASES / 21st CCLC	C PROGRA	M GRANTS	(Elementary /	Middle)
	21st CCLC ASSE	T GRANT (	High School	)	
	FIELDTRIPS ON	NLY			
On behalf of our respective Understanding.  CONTRACT	e institutions or		s, we hereby		Memorandum of
				Date:	
	Board of Education Inified School Dist				
				Date:	
	Board of Education Inified School Dist				

# EAST BAY ASIAN YOUTH CENTER

# 2013-2014 OUSD Budget (2nd revision 5/31/2013, adding MetWest High School and Summer 2014)

	School	<b>Funding Source</b>	Amount
1	Bella Vista Elementary	ASES	\$99,000
2	La Escuelita Elementary	ASES	\$99,000
3	Manzanita Community School	ASES	\$99,000
4	Cleveland Elementary	ASES	\$99,000
5	Franklin Elementary	ASES	\$140,000
6	Lincoln Elementary	ASES	\$175,000
7	Elementary Summer Program 2013	21CCLC Supplemental	\$50,000
8	Elementary Summer Program 2014	21CCLC Supplemental	\$85,000
9	Garfield Elementary	ASES	\$200,000
	Garfield Elementary	Title One	\$60,000
10	Roosevelt Middle School	ASES	\$215,000
	Roosevelt Middle School	Title One	\$25,000
	Roosevelt Middle School	NSLA 2013	\$50,000
	Roosevelt Middle School	NSLA 2014	\$50,000
	Roosevelt Middle School	21 CCLC Core	\$130,000
	Roosevelt Middle School	21 CCLC Equitable Access	\$22,000
	Roosevelt Middle School	21 CCLC Supplemental	\$102,000
11	Dewey Academy	21 CCLC Core	\$224,120
	Dewey Academy	21 CCLC Equitable Access	\$22,412
	Dewey Academy	21 CCLC Family Literacy	\$17,930
12	Oakland International High School	21 CCLC Core	\$224,120
	Oakland International High School	21 CCLC Equitable Access	\$22,412
	Oakland International High School	21 CCLC Family Literacy	\$17,930
13	Oakland High School	21 CCLC Core	\$224,120
	Oakland High School	21 CCLC Equitable Access	\$22,412
	Oakland High School	21 CCLC Family Literacy	\$17,930
	Oakland High School	Public Health Academy	\$20,000
	Oakland High School	Safe & Supportive School	\$20,000
	Oakland High School	SBHS Site Coordination	\$35,000
14	MetWest High School	21 CCLC Core	\$150,000
	MetWest High School	21 CCLC Equitable Access	\$21,000
	MetWest High School	21 CCLC Family Literacy	\$17,000

# Units of Service for Lead Agency: East Bay Asian Youth Center

#### Lead Agency Unit of Service

#### After School Services include:

After school program set up at school site and coordination of comprehensive services to ensure ASES and 21<sup>st</sup> Century grant compliance, alignment with school day, program quality, fiscal oversight, and compliance with district policies, including contracting processes, fiscal timelines, and Legal requirements.

Delivery of high quality after school programming consisting of academic, enrichment, and recreational/physical activity components to meet grant compliance. Services will be delivered by qualified, trained individuals and community providers with subject matter expertise and youth development experience.

After School program will serve up to 150 students at seven elementary school sites, 300 at the middle school site, and 135 at the high school site. Services will be offered daily, Monday through Friday, from September – June. Program will begin immediately at the end of the regular school day and will stay open until 6pm daily.

The After School Services include internship, homework assistance, math intervention, reading intervention, sport, culinary arts, science, visual and performing art instruction.

Program activities will be provided by qualified staff. Student to staff ratio will not exceed 20:1.

For High School Programs: services also include family literacy programming and equitable access services. The Family Literacy workshops engage parents in their children's academic and leadership development process, and college and career exploration.

Option A: services for up to 85 Elementary students: \$99,000
Option B: services for up to 110 Elementary students: \$140,000
Option C: services for up to 150 Elementary students: \$200,000
Option D: services for up to 130 Elementary students: \$175,000
Option E: services for up to 300 Middle School students: \$370,000
Option F: services for up to 135 High School students: \$265,000
Option G: services for up to 100 High School students: \$188,000

# Factors that may reduce or alter the school charge for above lead agency unit:

- a) School opting to utilize own teachers to provide academic services, reducing the academic programming charges to the cost above.
- b) School opting to directly contract with a different service provider for enrichment, reducing some of the enrichment charges to the cost above.
- c) School opting to provide supplies in support of after school programming, reducing supply costs from the total above.

- d) School opting to fund School Safety Officer, reducing above costs to provide safe and secure after school environment.
- e) Other specialty services from this menu have been selected to augment some of the basic lead agency services included in package above.
- f) School opting to augment after school services or serve additional students utilizing additional grant funds.
- g) Other: please describe

#### Family Support Unit of Service Garfield:

Family Support services incorporate a broad range of support services that aim to improve parent leadership, improve family health, improve school attendance and improve academic achievement. Services include: parent leadership workshops, truancy intervention services, and community education events. Family Support services will serve up to 200 families.

Cost: \$60,000

#### Family Support Unit of Service Roosevelt:

Family Support services incorporate a broad range of support services that aim to improve parent leadership, improve family health, improve school attendance and improve academic achievement. Services include: parent leadership workshops, truancy intervention services, and community education events. Family Support services will serve up to 50 families.

Cost: \$25,000

#### Public Health Academy Unit of Service:

Public Health Academy services incorporate a broad range of support services that aim to improve school attendance and improve academic achievement. Services include case management, mental health and youth development services. Public Health Academy services will serve up to 50 students.

Cost: \$20,000

#### Safe and Supportive School (Sd) Unit of Service:

S3 services incorporate a broad range of support services that aim to improve school attendance and academic achievement. Services include case management, mental health and youth development services. S3 services will serve up to 50 students.

Cost: \$20,000

#### School Based Health Center Site Coordination Unit of Service:

SBHC Site Coordination services incorporate a broad range of support services for students and families that aim to improve health, school attendance and academic achievement. Services include the oversight and integration of Shop 55's medical, mental health and youth development services. SBHC Site Coordination services will serve up to 500 students throughout the school year.

Cost: \$35,000

#### Roosevelt Summer Unit of Service:

Roosevelt Summer is a comprehensive community/school partnership dedicated to helping students succeed in school and in life. Roosevelt Summer directly supports 200 students through health education, service learning projects, and organized physical activities.

Cost: \$102,000 21CCLC Supplemental, and \$50,000 NSLA

# Elementary Summer Unit of Service:

Elementary Summer is a comprehensive community/school partnership dedicated to helping students succeed in school and in life. Elementary Summer directly supports over 120 in 2013 and 350 in 2014 students through health education, service learning projects, and organized physical activities.

Cost: \$50,000 in 2013 - \$85,000 in 2014

# CERTIFICATE OF LIABILITY INSURANCE

EASTBAA

OP ID: AU DATE (MM/DD/YYYY)

05/02/13

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

HUE	oucer 3 International insurance onse #0757776 b. Box 5076		P	Phone: 925-866-7050 Fax: 925-866-8275	PHONE (AG, No. 5 E-HAIL ADDRESS	st):		FAX (A/C, No):		
San	Ramon, CA 94583-1328 orge Yin				AULISESS	INS	URER(S) AFFOR	DING COVERAGE		NAICE
-	111				NEURER	A: Great Amer	ican insurance			16691
MEL	East Bay Asian Youth Cent	er			INSURER	B:	•			
	2025 E 12th St Oakland, CA 94606				INSURER	C:				
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DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space in required) Oakland Unified School District, City of Oakland, its Councilmembers, directors, officers, agents, and employees and volunteers are named as additional insured per the attached endorsement.

CERTIFICATE HOLDER	CANCELLATION
Oakland Unified School District 1025 Second Avanue	OAKLUN1  SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Oakland, CA 94606	AUTHORIZED REPRESENTATIVE



# CERTIFICATE OF LIABILITY INSURANCE

**EASTBAA** 

OP ID: AU

DATE (MM/DD/YYYY) 06/07/12

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

	DUCER		925-866-7050					
	Financial & Ins. Solutions ense #0381524		925-866-8275	PHONE (A/C, No. Ext): E-MAIL		FAX (A/C, No):		
P. C	D. Box 5076 Ramon, CA 94583-1328			E-MAIL ADDRESS:				
	orge Yin			1	INSURER(S) AFFOR	RDING COVERAGE		NAIC #
				INSURER A : Oak Riv	er Insurance Comp	any		
INSL	JRED East Bay Asian Youth Cente 2025 E 12th St	r		INSURER B:				
	Oakland, CA 94606			INSURER C:				
				INSURER D:				
				INSURER E :				
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	(Mandatory in NH)					E.L. DISEASE - EA EMPLOYEE		1,000,00
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CE	RTIFICATE HOLDER			CANCELLATIO	ON .		1000	
	THE PERSON NAMED IN		OAKLUN1			,		
	Oakland Unified School 1025 Second Avenue	Dist		THE EXPIRAT	TON DATE TH	DESCRIBED POLICIES BE OF IEREOF, NOTICE WILL CY PROVISIONS.		
	Oakland, CA 94606			AUTHORIZED REPR	ESENTATIVE			

#### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

SCHEDULE

Name of Additional insured Person(s) Or Organization(s)	
Oakland Unified School District, City of Oakland, its directors, officers, agents, and employees and volunt	
	e Declarations.
Information required to complete this Schedule, if not shown above, will be shown in the Section II — Who is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf.	e Declarations.
Section II — Who is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omis-	e Declarations.

#### EAST BAY ASIAN YOUTH CENTER

#### **Statement of Qualification**

The East Bay Asian Youth Center is a youth development organization based in Oakland's historic Chinatown and San Antonio neighborhood districts. EBAYC's mission is to inspire young people to be life-long builders of a just and compassionate multicultural society. EBAYC serves a diverse membership of 1,500 children, youth and young adults.

EBAYC was created in Berkeley in 1976 by Asian American Youth who wanted a place to help each other and their community. EBAYC expanded to Oakland in 1988 to help reduce and prevent gang violence among Southeast Asian immigrant youth. In 1996, EBAYC co-creates the 1996 Kids First Initiative, the successful ballot initiative that requires the City of Oakland to protect and expand funding for children and youth services. EBAYC opens the Roosevelt Village Center at Roosevelt Middle School in 1988 and became a place based organization.

Our goals are to help young people be safe, smart and socially responsible. Our theory of change is that if EBAYC engages residents to lead the organization to achieve results, provides children, youth and young adults a seamless continuum of support services, and catalyzes policy and system changes that help create better schools, safer neighborhood, and greater economic opportunities for families, then young people will safe, smart and socially responsible.

#### **EBAYC Service Strategies**

#### Juvenile Justice

EBAYC works with juvenile probationers move toward a healthy and productive life pathway to keep them safe, get off court probation and earn their high school diploma. We provide young people intensive mentoring, case management, and transitional employment services. Recidivism among young people is reduced by over 50% when they participate in EBAYC.

#### **High Quality Schools**

EBAYC partners with ten Oakland schools to provide summer and after school education, work-based learning, attendance case management, and medical and mental health services. We help parents collaborate with their child's teachers, and to be leader in school governance. We support high school students to graduate and enter higher education. EBAYC consistently demonstrates high standards of program quality and performance as indicated by city, county, and school district evaluation.

#### **Community Development**

EBAYC works with residents and merchants to increase public safety, reduce street level prostitution, improve physical environment, and expand job opportunities along the International Boulevard corridor.