Pathway Development/Implementation Strategy:	#REF!						
Strategic Action	**Associated LCAP Action Area**	**Primary Target Student Group for This Action**	**If this requires funding, what is the funding source?**	**Dollar Amount or FTE Allocation**	**Object Code**		**Title 1 Requirement Addressed by Practices (if any)**
1.0 FTE College and Career Manager	A1.1: Pathway Programs	All Students	Intel	$112,376.00	2205		Targeted Support for Low-Income Students
Engineering Pathway Director Stipend	A1.1: Pathway Programs	All Students	Intel	$10,000.00			Teacher PD
AIA Parent Liaison	A6.1: Parent / Guardian Leadership Development	All Students	Intel	$10,000.00			MS/HS Transition (Secondary)
STEAM After School Program Teachers (2-Stipend)	A1.1: Pathway Programs	All Students	Intel	$12,000.00			Targeted Support for Low-Income Students
Pathway Experiential Field Trips (Colleges, industry)	A1.1: Pathway Programs	All Students	Intel	$8,000.00			Extended Learning Time
Maker Faire, movie screenings, conferences, dinners, etc.	A1.1: Pathway Programs	All Students	Intel	$20,000.00			Teacher PD
In-School WBL (Guest speakers, mock-interviews, skill workshops, WOMS mentoring (transportation))	A1.1: Pathway Programs	All Students	Intel	$5,000.00			Extended Learning Time
Aspire tutors for engineering pathway students	A1.1: Pathway Programs	All Students	Intel	$55,000.00			Extended Learning Time
Intel Mentor Program (Field trips, mentor training) Serving 25 12th graders	A1.1: Pathway Programs	All Students	Intel	$33,000.00			Extended Learning Time
External Mentoring Program (Serving 70 11th graders)	A1.1: Pathway Programs	All Students	Intel	$30,000.00			Targeted Support for Low-Income Students
Intel Internship Program (Serving 15 students)	A1.1: Pathway Programs	All Students	Intel	$58,000.00			Targeted Support for Low-Income Students
Georgia Tech Summer Program (Serving 4 students)	A1.1: Pathway Programs	All Students	Intel	$2,400.00			Extended Learning Time
STEAM After School Program (Materials, catering, events)	A1.1: Pathway Programs	All Students	Intel	$9,000.00			Extended Learning Time
12th Grade Capstone Project (Supplies, exhibition venue, catering, graduation sash)	A1.1: Pathway Programs	All Students	Intel	$10,000.00			Differentiation for Low-Performing Students
Recruitment and Marketing (Posters, t-shirts, recruitment flyers, college flags)	A1.1: Pathway Programs	All Students	Intel	$10,000.00			Family Engagement
Teacher PD Day (Buy Back Day at Intel)	A1.1: Pathway Programs	All Students	Intel	$3,000.00			Teacher PD
Externship (Engineering pathway teacher externship day at Intel)	A1.1: Pathway Programs	All Students	Intel	$2,000.00			Teacher PD

Family Engagement (Intel swag, Back to School Night, Homecoming, Winter Wonderland, Prom)	A1.1: Pathway Programs	All Students	Intel	$15,000.00			Family Engagement
Club Membership and Sponsorship (NESBE)	A1.1: Pathway Programs	All Students	Intel	$3,000.00			Targeted Support for Low-Income Students
Project Based Training for Pathway Teachers (Stipend, travel)	A1.1: Pathway Programs	All Students	Intel	$6,000.00			Teacher PD
Instructional supplies for all engineering courses	A1.1: Pathway Programs	All Students	Intel	$10,000.00			Targeted Support for Low-Income Students
Maker Space / Engineering Shop	A1.1: Pathway Programs	All Students	Intel	$18,000.00			Targeted Support for Low-Income Students
Support reading improvements of 9th-10th graders (trip/prize incentive)	A1.1: Pathway Programs	All Students	Intel	$8,000.00			Targeted Support for Low-Income Students
STEAM Teacher to teach STEAM Exploration and Intro to Computer Science for Career Exploration to support both Engineering and Entrepreneurship pathways	A1.1: Pathway Programs	All Students	Measure N	$85,000.00		Ninth Grade Academy that includes a STEAM career exploration course to support pathway awareness and selection	Differentiation for Low-Performing Students
Engineering Teacher to teach Principles of Engineering and support the development of the engineering pathway including partnership with PLTW	A1.1: Pathway Programs	All Students	Measure N	$36,000.00		Project Lead The Way Curriculum for Engineering Pathway	Teacher PD
.5 Pathway Coach to work in Partnership with the College and Career Manager to provide leadership and support with designing and developing the Engineering and Entrepreneurship pathways. Building and providing Work Based Learning experiences, job shadows, college tours and internships. Build and sustain community partnerships and advisory board	A1.1: Pathway Programs	All Students	Measure N	$50,000.00		Develop an Entrepreneurship dual enrollment pathway program of study aligned to standards	Teacher PD

Engineering Teacher to teach Introduction to Engineering and support the development of the engineering pathway including partnership with PLTW	A1.1: Pathway Programs	All Students	Measure N	$92,363.00		Implement common planning and PLC structures for pathways
SPAAT	A1.6: After School Programs	All Students	Other	$40,000.00		Improve language and literacy through implementing a school wide approach to Data Driven Instruction • Implement robust Professional Learning systems and structures that include frequent observation and feedback cycles, instructional coaching and collaborative PLC structures around cycles of inquiry, data analysis and monitor student mastery of Content Language Objectives as outlined by Domain 1 in OETF. • Provide ongoing job-embedded professional learning that strengthens adult practice with ELL, SpEd and foster youth aligned to Domain 1 in OETF that results in observable shifts.
East Bay Consorsium	A1.1: Pathway Programs	All Students	Measure N	$13,750.00		
School Design Consultant to work in Partnership with the Pathway Coach, College and Career Manager to provide leadership and support with designing and developing the Entrepreneurship pathway. Building and providing Work Based Learning experiences, job shadows, college tours and internships. Build and sustain community partnerships and advisory board	A1.1: Pathway Programs	All Students	Measure N	$40,000.00		Implement common planning structures for pathways to foster teacher collaboration, project planning and to develop a rigorous and personalized course of study that culminates in a Senior Capstone Project. • Clearly articulate, integrate and align Entrepreneurship pathway standards and develop course of study to support student interests, increase student engagement and success rates

Arabic Translator	A6.1: Parent / Guardian Leadership Development	English Learners	Measure N	$25,000.00		Improve language and literacy through implementing a school wide approach to Data Driven Instruction • Implement robust Professional Learning systems and structures that include frequent observation and feedback cycles, instructional coaching and collaborative PLC structures around cycles of inquiry, data analysis and monitor student mastery of Content Language Objectives as outlined by Domain 1 in OETF. • Provide ongoing job-embedded professional learning that strengthens adult practice with ELL, SpEd and foster youth aligned to Domain 1 in OETF that results in observable shifts.
Textbooks and Technology	A1.1: Pathway Programs	All Students	Measure N	$30,000.00		Develop an Entrepreneurship dual enrollment pathway program of study aligned to standards