

OFFICE OF THE BOARD OF EDUCATION

1000 Broadway, Suite 300
Oakland, CA 94607-4033

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**OAKLAND UNIFIED
SCHOOL DISTRICT**

Community Schools, Thriving Students

BOARD OF EDUCATION 2020

Jody London, President, District 1

jody.london@ousd.org

Shanthi Gonzales, Vice President, District 6

shanthi.gonzales@ousd.org

Aimee Eng, District 2

aimee.eng@ousd.org

Jumoke Hinton Hodge, District 3

jumoke.hintonhodge@ousd.org

Gary Yee, District 4

gary.yee@ousd.org

Roseann Torres, District 5

roseann.torres@ousd.org

James Harris, District 7

james.harris@ousd.org

October 14, 2020

To: Board of Education

From: Jody London

Subj: Appointment - Members (In Part), Measure G (Measure G) Parcel Tax Independent Citizens Oversight

ACTION REQUESTED

Ratification by the Board of Education of President of Board's appointment of person named herein for term stated as a member of the Measure G Committee:

| <u>PERSON</u> | <u>TERM NUMBER/TERM DATE</u> |
|-----------------|---|
| Harold Lowe | 1st Term/October 15, 2020 through January 31, 2021 |
| Pat Toney | 1st Term/October 15, 2019 through January 31, 2022 |
| Angalida Simon | 1 st Term/ October 15, 2019 through January 31, 2022 |
| Stephanie Hawke | 1 st Term/February 1, 2021 through January 31, 2023 |

BACKGROUND/DISCUSSION

The duties of the Measure G Committee, as defined by Board Bylaw 9131, is to inform the public concerning the expenditure of parcel tax revenues and to review and report on the proper expenditure of taxpayers' money generated by the 2009 Measure G parcel tax.

The Measure G Committee is composed of seven members, with staggered terms, appointed pursuant to membership criteria established by Board Bylaw 9131, with an individual's terms of appointment limited to a maximum of three two-year consecutive terms or the fulfillment of unexpired terms thereof.

There currently exists three vacancies and one term out on January 31, 2021 on the Measure G Committee. I, pursuant to Board Bylaw 9131, hereby nominate, person named herein, as a member of Measure G Committee, and recommend ratification of the appointment.

JL:ER:lf

Attachments: Application: Harold Lowe (Redacted In Part)
Application: Pat Toney (Redacted In Part)
Application: Angalida Simon (Redacted In Part)
Application: Stephanie Hawke (Redacted In Part)

Legislative File ID NO: 20-2062
Introduction Date: 10/14/2020
Enactment Number: 20-1531
Enactment Date: 10/14/2020 lf



10/14/2020

Jody London
President, Board of Education



10/14/2020

Kyla Johnson-Trammell
Secretary, Board of Education

Profile

Harold

First Name

Lowe

Last Name

holowe@aol.com

Email Address

Which Boards would you like to apply for?

Audit Committee: Submitted

Measure G Parcel Tax Independent Citizens Oversight Committee: Submitted

[Redacted]

Street Address

Suite or Apt

Oakland

City

CA

State

94606

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *

District 2

Home: [Redacted]

Primary Phone

Home: [Redacted]

Alternate Phone

Frontier Wealth Strategies

Employer

Planner

Job Title

Financial Planner

Occupation

Employer's Street Address

[Redacted]

Employer's City

[Redacted]

Employer's State

CA

Employer's Zip

94596

Work Phone

5109170634

Work Email

[Redacted]

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

As the 3rd generation in my family now developing the 4th in my own children, it is important to me that I support OUSD as best as I can. It is important that longstanding residents who have children enrolled in the District provide a much needed voice to policy. It is imperative that people with institutional history, engagement with the system at the school site level, and professional skills apply these to impact our committees, commissions, and boards. I have seen people with little or no experience in the schools as students or parents, no experience in analyzing, managing or understanding budgets wield undue influence over the trajectory of OUSD, and we are paying for it. I want to bring my experience and skills to support sustainable policies in OUSD.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

I have volunteered in dozens of organizations related to Oakland and our youth. In the past, I have served on the Boys and Girls Club Oakland Board, Oakland Rotary #3 Board, and Pro Arts Gallery; Treasurer of HealthRight 360, Member of 100 Black Men of America, Chair of Oakland Tech's Centennial, (a celebration of the first 100 years of Oakland Tech) Board Chair of PEERS, an organization supporting people in recovery. I served as the Chair for the Oakland Youth Advisory Commission for three years, and I served on the community board for Alameda County Supervisor Nate Miley for over a decade. In just the past year: Board Chair for Oakland Lacrosse, Committee Chair for Oakland Rotary's Enterprise Institute where we bring 75-80 OUSD high school students to camp to learn leadership skills; Scouts BSA Peralta District Commissioner (Founded 3 scout units in Oakland).



Upload a Resume

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission



Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission

Please select all that apply:

- Parent or guardian of a child enrolled in the District
- Both a parent or guardian of a child enrolled in the District and active in a parent-teacher organization, such as the School Site Council or Parent Teacher Association
- Demonstrated financial expertise
- A property owner within the District

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee

Please state the details of your selections above. For example, your child's name and school, skills and training, property address, etc.


 I have served as VP of the MLA SSC, I was a member of the MLA Design Committee, a PTSA member at Skyline, a member of the OUSD Blueprint Committee, the Chair of the Oakland Tech Centennial Committee. I am also a licensed Financial Planner.

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

Yes No

Question applies to multiple boards

If Yes, please explain.

Question applies to multiple boards

Educational Background – e.g. college and/or university, degree/major, vocational and/or training, certificates, technical training, etc.

University of California--Berkeley, African American Studies CSU Eastbay, MA Public Administration, Public Policy Boston University, Financial Planning California Dept of Insurance, Life and Health License FINRA Securities Licenses 7, 66

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been an employee or official of the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been a vendor, contractor, or consultant for the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

I have not been a vendor or contractor, but my wife has been a consultant with her firm. I have worked with her firm in a marketing capacity, and some of the activity has been dedicated to supporting limited marketing efforts at OUSD, to promote the positive activities to the community that OUSD performs.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

African American

Gender

Male

Socio-Economic Group

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

Harold O. Lowe, III

Holowe10@gmail.com

WORK EXPERIENCE

As Director, Manager, or Planner in 7 industries, I am skilled in B to B Sales, Communication, Consulting, Development, Diversity and Engagement/Outreach, Personnel Management, Marketing, Operations, Financial Planning and Analysis, Product Management, Team Building and Organizational Development.

FORUS-EVERGREEN

Diversity and Planning Consultant, [REDACTED]

- Partner with Managers and Executives to create strategies for serving underserved markets
- Advisory investment/insurance services, financial planning for minority businesses
- Political Consultant/Campaign Advisor for city, county, and state candidacies.

INROADS, INC

2016-2019

Strategic Account Manager, Business Development, Manager Northern CA

- Created Tech Hub strategy, resulting in \$2MM corporate sales growth
- Created INROADS 50th anniversary marketing campaign with \$3MM revenue plan in 12 months
- Managed representatives, teamed with 15 Program Managers; coordinated operations in 23 states
- Developed underserved engagement programs with 20 firms in 2 years
- Recruited hundreds of students at 100 campuses and trade shows
- For 18 months, I mentored 50 students in monthly coaching sessions
- Created new internship contracts, increasing Western Region sales by 38%

NATIONAL ASSOCIATION OF MINORITY CONTRACTORS, Northern CA

2011-2013

Executive Director

- Led operations, cultivated relationships, recruited members, managed 500% growth in development

BLAYLOCK ROBERT VAN, LLC

2007-2010

Senior Vice President, Private Wealth Management, Oakland, CA

- Managed financial representatives and broker relationships in CA, OH, MI and NY
- Managed \$30MM in assets, largest African American owned firm in Western US
- Setup operational systems, financial agreements, contractual relationships for entity change

METLIFE

2003-2007

Senior Planner/African American Clergy Compensation Team, Walnut Creek, CA

- Managed African American planning team that presented financial planning strategies to African American small businesses, churches and non-profits serving the black community

EDUCATION

| | |
|--|---|
| CALIFORNIA STATE UNIVERSITY, EASTBAY | UNIVERSITY OF CALIFORNIA BERKELEY |
| <ul style="list-style-type: none">• M.A. Public Administration, Public Policy concentration Pi Alpha Alpha Society | <ul style="list-style-type: none">• B.A. African American Studies, Social Science concentration |

LICENSES: Securities Series 7, Series 66, CA Life/Health/Long Term Care

COMMUNITY/NON-PROFIT

My leadership in development initiatives has helped raise over \$4.25 MM over the last decade for local non-profit organizations. **Director:** Oakland Lacrosse, The Calculus Roundtable, Oakland Rotary #3, HealthRight 360, INROADS Northern CA, PEERS, Boys and Girls Club Oakland, Pro Arts Gallery

Advisor: Scouts BSA, SFBAC Recruitment Board; Cubmaster Pack #97/Assistant Scoutmaster, Troop#97; Blueprint Advisory Committee, Oakland Unified School District; Chair, Foundation Board Member, Melrose Leadership Academy; Member, 100 Black Men of America; Chair, Oakland Technical Centennial Committee

Profile

Pat Toney
First Name Last Name

patoney@gmail.com
Email Address

Which Boards would you like to apply for?

Measure G Parcel Tax Independent Citizens Oversight Committee: Submitted

[Redacted] Street Address Suite or Apt
OAKLAND CA 94610
City State Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *

District 3

Home: [Redacted] Home: [Redacted]
Primary Phone Alternate Phone

Oakland Public Library Children's Services Librarian Librarian
Employer Job Title Occupation

Employer's Street Address

[Redacted]

Employer's City

Oakland

Employer's State

CA

Employer's Zip

94612

Work Phone

[Redacted]

Work Email

[Redacted]

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I'm interesting in learning how OUSD allocates public funds

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

Social Media Chair/Web Editor, Association of Children's Librarians of Northern California Treasurer, Bibliotecas Para La Gente Facebook Curator, California Librarians Black Caucus CSK50 Marketing Team & Technology Committee JCLC 2018 Publicity, Public Relations & Web Committee Social Media - Patty Wong for ALA President Pura Belpré 2020 Selection Committee ALA Council 2015-2018

 Upload a Resume

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee Measure N - College & Career Readiness Commission

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee Measure N - College & Career Readiness Commission

Please select all that apply:

Community member who does not currently have a child enrolled in the District

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee

Please state the details of your selections above. For example, your child's name and school, skills and training, property address, etc.

property address: 360 Vernon St, #201, 94610

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

Yes No

Question applies to multiple boards

If Yes, please explain.

Question applies to multiple boards

Educational Background – e.g. college and/or university, degree/major, vocational and/or training, certificates, technical training, etc.

Master of Library and Information Science San Jose State University Masters of Art Counseling Psychology Golden Gate University Bachelor of Art University of California, Berkeley

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been an employee or official of the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been a vendor, contractor, or consultant for the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

African American

Gender

Female

Socio-Economic Group

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

RESUME

Professional Bio

children's outreach librarian with a focus on early literacy, parent engagement and community partnerships

Recent Work Experience

Outreach Librarian, Children's Services
Oakland Public Library
2018 - current

Branch Manager, Piedmont Avenue
Oakland Public Library
2017 - 2018

Children's Librarian
Oakland Public Library
2011 - 2017

- Main Children's Room
- Golden Gate Branch
- Cesar Chavez Branch
- 81st Avenue Community Branch

Children's Librarian
San Francisco Public Library
2012 - 2015

- Fisher Children's Center
- Park Branch
- Western Addition Branch

Program Coordinator/ Social Media Manager
Raising A Reader, Alameda County
2010 - 2012

Education

Master of Library and Information Science
San Jose State University

Masters of Art Counseling Psychology
Golden Gate University

Bachelor of Art
University of California, Berkeley

Skills

Skills

professional supervision
storytime for all ages
collection development
social media
reference /customer service

Languages

Languages

Fluent Spanish
Conversational Portuguese
Basic French
Rudimentary Cantonese

Professional Associations

ALA
ALSC
APALA
BPLG / REFORMA
CLBC
CSK / EMERT
JCLC 2018

Profile

Angalida

First Name

Simon

Last Name

angalida.simon@gmail.com

Email Address

Which Boards would you like to apply for?

Measure G Parcel Tax Independent Citizens Oversight Committee: Submitted

[Redacted]

Street Address

[Redacted]

Suite or Apt

Oakland

City

CA

State

94605

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *

District 6

Home: [Redacted]

Primary Phone

Home: [Redacted]

Alternate Phone

Target

Employer

Executive Team Lead

Job Title

Retail Manager

Occupation

Employer's Street Address

2800 Dublin Blvd

Employer's City

Dublin

Employer's State

Ca

Employer's Zip

94568

Work Phone

[Redacted]

Work Email

[Redacted]

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I have one current student and one student a year away from attending OUSD. We are also homeowners whose tax dollars are fueling this program. I would like to participate in oversee to ensure the monies are spent equitably and reasonably for the purpose of creating a better Oakland

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

As a member of Zeta Phi Beta Sorority we participate throughout the year in a variety of programs that serve Oakland residents. From feeding the homeless, fundraising and giving college scholarships to outstanding scholars, organizing educational programs around homeownership, social justice, wellness, and a host of other activities.


Upload a Resume

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission


Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission

Please select all that apply:

- Parent or guardian of a child enrolled in the District
- Both a parent or guardian of a child enrolled in the District and active in a parent-teacher organization, such as the School Site Council or Parent Teacher Association
- A representative of the business community
- A property owner within the District

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee

Please state the details of your selections above. For example, your child's name and school, skills and training, property address, etc.


Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

Yes No

Question applies to multiple boards

If Yes, please explain.

Question applies to multiple boards

Educational Background – e.g. college and/or university, degree/major, vocational and/or training, certificates, technical training, etc.

BA. Cal state university Hayward

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been an employee or official of the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been a vendor, contractor, or consultant for the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

African American

Gender

Female

Socio-Economic Group



Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

I Agree

Your application must be **completed and submitted on-line via this web form**. For assistance, if needed, or response to questions, please contact Edgar Rakestraw, Jr., Executive Assistant, Board of Education, Oakland Unified School District, 1000 Broadway, Suite 300, Oakland, CA 94607-4033 or 510/879-8658 or via email at Edgar.Rakestraw@ousd.org. Your application must be **submitted** by the applicable deadline, if any.

Note: This application and your responses are a Public record and subject to disclosure.

ANGALIDA SIMON

[REDACTED]
Oakland CA, 94605

[REDACTED]
Email: Angalida.simon@gmail.com

Versatile Management professional with 20 years of experience in a large retail operation. Highly motivated to utilize extensive experience, education and a well-rounded skill set to obtain a Management position with an organization that fosters professional growth. Well-versed in creating, developing and leading a large team of motivated, customer-focused employees. Consistently meets or exceeds established goals and objectives using strong communication, problem solving and organizational skills.

Core Competencies Include:

- ❖ Market Plan Execution
- ❖ Cost Containment
- ❖ Customer Service
- ❖ P&L Management
- ❖ Oral/Written Communication
- ❖ Safety/Loss Prevention
- ❖ Capital Asset Oversight
- ❖ Budgeting/Finance
- ❖ Employee Management/Training
- ❖ Vendor Relations
- ❖ Streamlining Workflows
- ❖ Purchasing

EDUCATION & TRAINING

BA: Mass Communications, Option Advertising, Cal State University, East Bay-Hayward, CA, 2004

PROFESSIONAL EXPERIENCE

SAFeway STORES, INC, [REDACTED] 1997 – PRESENT
STORE MANAGER

- Manage all store operations and 100+ employees in strict compliance with company policies, procedures and current legal requirements including: check cashing, security, safety, sanitation, wage and hour.
- Analyze, forecast and communicate weekly/daily sales goals to assist in increasing store performance.
- Develop and implement strategies for product placement and maintain display accuracy to ensure in-stock conditions.
- Cultivate a working environment that is focused on delivering outstanding customer service through the use of best practices and strong communication.
- Oversee all cash flow activities including the proper accounting and security of monies.
- Perform numerous employee-related duties in conjunction with assistant management personnel including: interviewing, hiring, training, task delegation and providing performance feedback.
- Provide opportunities for employee growth and development through constructive feedback, suggestions, setting performance expectations and identifying and assigning work that provides professional opportunities.
- Maintain positive relations with union officials by ensuring compliance with collective bargaining agreements provisions.
- Establish and maintain productive working relationships with direct reports, employees, peers, supervisors, vendors and customers.

Significant Accomplishments:

-
- Achieved record store sales for 2011, 2012 and 2013.
 - Awarded for the highest sales increase for a tier IV store in 2010.
 - Maintained an accident free store for a period of 1 year.

Profile

Stephanie

First Name

Hawke

Last Name

hawke.stephanie@gmail.com

Email Address

Which Boards would you like to apply for?

Audit Committee: Submitted

Measure G Parcel Tax Independent Citizens Oversight Committee: Submitted

Street Address

Suite or Apt

Oakland

City

CA

State

94618

Postal Code

Which Board of Education election district (1, 2, 3, 4, 5, 6, or 7) do you live in? *

District 1

Mobile:

Primary Phone

Home:

Alternate Phone

Oakland Housing Authority

Employer

Research Associate

Job Title

Occupation

Employer's Street Address

Employer's City

Oakland

Employer's State

CA

Employer's Zip

94618

Work Phone

Work Email

Interests & Experiences

Please explain briefly your interest in serving on this Committee, Commission or Board:

I am a graduate of OUSD and now my son has started kindergarten at OUSD. I am invested in the district's success and believe that by tapping into the resources of Oakland we can achieve better outcomes for students across the district.

Please indicate your other community involvement (work with public agencies, volunteering, other Committees, Commissions, Boards, groups, etc.):

I serve on the board of the Bay Area chapter of American Society of Public Administration, and have provided expert consulting to LONA (a local non-profit group that distributes microloans to women entrepreneurs in the Bay Area)


Upload a Resume

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission

Please select all that apply:

- Parent or guardian of a child enrolled in the District
- Demonstrated financial expertise
- A property owner within the District

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee

Please state the details of your selections above. For example, your child's name and school, skills and training, property address, etc.

My son, Theodore Hawke, attends kindergarten at Hillcrest. I have a PhD in Public Affairs and Policy, and have experience researching the budgets and expenditures of public organizations. I also have a well-developed equity in budgeting lens. I own property at 6371 Broadway Terrace, within OUSD.

Question applies to multiple boards

Do you have any reason, such as a potential or actual conflict of interest (real estate, business, litigation, etc.), which may or will adversely affect your ability to serve on this Commission, Committee or Board.

Yes No

Question applies to multiple boards

If Yes, please explain.

Question applies to multiple boards

Educational Background – e.g. college and/or university, degree/major, vocational and/or training, certificates, technical training, etc.

PhD, 2018, Public Affairs and Policy, Portland State University BA, 2009, International Relations, University of California, Davis

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been an employee or official of the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

Are you now, or have you ever been a vendor, contractor, or consultant for the Oakland Unified School District?

Yes No

Question applies to Measure G Parcel Tax Independent Citizens Oversight Committee, Measure N - College & Career Readiness Commission, Measure G1 - Districtwide Teacher Retention and Middle School Improvement Act Oversight Commission

If Yes, please explain.

Demographics

Choosing not to answer any of the questions in this section will not disqualify you from consideration or serving.

Ethnicity

Caucasian/Non-Hispanic

Gender

Female

Verification

Please indicate your agreement with the following statement

I have reviewed and understand the duties of the Commission or Committee for which I am submitting this application. I agree to perform said duties. I certify under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

I Agree

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Note: This application and your responses are a Public record and subject to disclosure.

Stephanie Hawke

Research Associate, Oakland Housing Authority

Ph.D. Public Affairs and Policy

██████████ | hawke.stephanie@gmail.com

Summary Statement

Eight years of applied experience in research design and implementation, managing research teams and projects from inception to completion, with a PhD in Public Affairs in Policy (2018). Particular expertise in quantitative research methods and analysis.

Proficiencies

- R Statistical Software
- SPSS Statistical Software
- Spanish
- French
- SQL
- NetLogo Modeling Software
- ARC GIS
- Tableau

Education

Ph.D., Public Affairs and Policy, Political Science Concentration: Portland State University, completed June 2018

Dissertation—Dynamic Returns of Descriptive Representation: A Study of race, politics and policy in urban governments

- Awards: 2018 CUPA Community Engagement Award; Pi Kappa Alpha Honors Society; Best Published Work, Mark O. Hatfield School of Government 2015 Awards; Student Affairs and Leadership Program Travel Award 2016; College of Urban and Public Affairs Dean's Travel Fund award 2015; Marie Brown Travel Scholarship 2013, 2016; Top tier field and core exam results 2014, 2012
- Founder of Public Affairs and Policy Women's Dissertation Support Group; member of Diversity, Equity, Interest Group; member of Students Addressing Urban and Community Issues

B.A., International Relations: University of California, Davis, June 2009

Regional emphases: Sub-Saharan Africa; Central and Eastern Europe

- Awards: UC Davis Honors Society; Dean's List
- Studied abroad (2007-2008) in Budapest, Hungary; interned with international social justice NGO

Employment

Research Associate, Oakland Housing Authority, June 2018 – present

- Principal investigator for the public housing agency in Oakland
- Responsible for finding answers to all research questions across the agency, developing research plans and conducting data collection, analysis, and policy recommendations
- Projects include:
 - Voter turnout patterns across Oakland using place-based analysis, voter rolls, and Census data
 - Data-driven strategy to support Housing Authority students in OUSD, using longitudinal data and trend analyses
 - Ground-breaking approach to automatic rent increases using advanced regressions, hierarchical linear modeling, and place-based analysis
 - Internal dashboards for tracking year-to-date progress for federal goals

Senior Research Assistant, Center for Public Service, March – October 2016.

- Designed, managed, and implemented research projects for the applied research branch of the Mark O. Hatfield School of Government at Portland State University
- Worked with public sector clients, to design and implement the projects in a co-production model of development
- Created reports, presentations and recommendations appropriate for the audience. (see list of publications and projects below)

Graduate Research Assistant, Center for Public Service, March 2014 – March 2016.

- Gained increasing levels of research responsibility with the applied research branch of the Mark O. Hatfield School of Government, Portland State University, with the eventual promotion to a full-time research faculty position

Graduate Research Assistant, Division of Political Science, Mark O. Hatfield School of Government, Portland State University, September 2011 – June 2014.

- Primary research assistant to tenure-track (now tenured) professor of Comparative Political Science

Applied Research Projects and Publications

Pay Equity Study, Oregon Department of Administrative Services.

- Lead data analyst in gender and racial pay equity study of state-level bureaucracy
- Using big data to inform a report that is quantitatively-based with strategic position recommendations

Hazardous Materials Commodity Flow Study, Marion County.

- Project manager and principal researcher for study of hazardous materials within the county, focusing on structural and population vulnerabilities in disaster context.

Developing a Theory of Success, Portland Parks and Recreation Teen Initiative and Portland Mayor's Office.

- Principal researcher for study of community engagement and citizenship building for teens, with the ultimate end of better understanding the community and the goal of decreasing youth gang-based violence
- Designed and facilitated stakeholder meetings
- Collected and analyzed qualitative data from meetings; translated analysis into practical recommendations appropriate for the audience

Assessing the State of Manufactured Housing in Oregon, Energy Trust of Oregon.

- Principal researcher for study of the state of manufactured housing in Oregon to determine how residents might be better served by sustainability NGO.

Voter Turnout by City and Census Tract, joint project: Center for Public Service and The John S. and James L. Knight Foundation.

- Political science analyst and researcher for study that aims to determine who is voting in local elections
- Considering race, ethnicity, gender, socio-economic status, and census tract variables
- Launching a new approach to understanding geography and neighborhood-based voter behavior

Voter turnout by State Primary and General Elections – considering the impacts of electoral institutions, Center for Public Service and Washington Journal.

- Lead analyst in study of the effect of vote by mail electoral systems on turnout
- Analyzing trends in very large, state-wide voter rolls, considering turnout by age and race
- Reviewing the current related literature and identifying common misspecifications

Evaluation Plan for the Strategic Equity Plan, Portland Police Bureau.

- Developing an evaluation plan for the PPB's soon-to-be-implemented strategic equity plan
- Participated in the development of the Strategic Equity Plan, working closely with the newly-hired Equity and Inclusion Manager

- Incorporating approximately 15 qualitative interviews with all ranking levels of sworn and non-sworn PPB members – from beat cops to the current Chief of Police
- Created survey instrument to measure and track outcome variables

Evaluation of Oregon’s Manufactured Housing Stock: What motivates owners to repair their homes?, joint project Center for Public Service and a coalition of local NGO’s.

- Processing and compiling regional indexes of Oregon’s manufactured housing stock
- Developing stratified sampling technique of large datasets, so as to ensure that the target questions are added
- Developing survey instrument that will be administered by phone to approximately 1000 manufactured housing unit owners.

Review of Boards, Commissions, and Committees in Municipal Governments, City of Beaverton.

- Principal investigator and designer of study to understand the nature of community engagement boards in second-tier cities on the west coast.
- Translated the qualitative data and analysis into practical recommendations for the audience for immediate implementation.

Data analyst, Investigation of minor recidivism for non-violent offenses in Clackamas County, joint project funded by the Office of the Clackamas District Attorney.

- Principle investigator and data analyst
- Conducted statistical analysis of provided datasets to determine the strength and direction of the relationship between juvenile justice interventions and youth recidivism.

Academic Presentations and Publications

“Alternative Methods in Modeling Representation: Game Theoretic and Agent-Based Approaches”

- Forthcoming, presenting at ASPA, UAA, MPSA 2018

“Does Increased descriptive representation lead to worse urban renewal policy outcomes in cities? A tentative yes.”

- Submitted to Journal of the Center for Policy Analysis and Research (JCPAR), Congressional Black Caucus Foundation

“The Dynamic Returns of Descriptive Representation”

- Presented at American Political Science Association Conference, Philadelphia, 2016

“Diversity and Equity Policies and a Racially Diversity in City Councils: How related are they?”

- Presented at Midwest Political Science Conference, Chicago, 2016
- Prepared for Urban Affairs Association Conference, San Diego, 2016

“Engaged Governance in Crisis? The effects of natural disaster on civic engagement among racial minorities.”

- Presented at American Society for Public Administration Association Conference, Seattle, 2016

“Can Vote by Mail Reduce Partisan Extremism?”

- Published in *Washington Monthly*, January 2016.

“How government’s actions after a disaster affect long-term civic engagement: Shifting opportunity and motivation for civic participation for Christchurch, New Zealand”

- Published in *Cities and Disasters* (ed. Davia Downey), October 2015

“The Effect of Natural Disaster on the Social Capital of Racial Minorities: Surprising Results and Suggestions for Future Research from Christchurch, New Zealand”

- Presented at Western Political Science Association Conference, Las Vegas 2015

“The Diminishing Returns of Descriptive Representation: Considering the relationship between minority representatives and agenda setting in city councils”

- Presented at Western Political Science Association Conference, Seattle 2014
- Presented at Midwestern Political Science Association Conference, Chicago 2014

Memberships and Committees

American Political Science Administration
American Society for Public Administration
Inclusion, Diversity and Equity Assembly
Public Affairs and Policy Women’s Dissertation Support Group
Midwest Political Science Association
Students Addressing Urban and Community Issues
Urban Affairs Association
Western Political Science Association