

OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

October 24, 2018

Legislative File	
File ID Number:	18-2142
Introduction Date:	10/24/2018
Enactment Number:	18-1679
1Enactment Date:	10/24/18
By:	os

TO: Board of Education

FROM: Kyla Johnson-Trammell, Superintendent
Tara Gard, Deputy Chief Talent Officer, Talent Division

SUBJECT: Application for Variable Term Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing - Named Employees for School Year 2018-2019

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1819-0073 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Sadat Barakzi, 6-8th Grade, Math, Westlake Middle School;
2. Jennifer Joyce, 6-8th Grade, Instructional Teacher Leader, Westlake Middle School;
3. Alfredo Ramirez Ramos, K-5th Grade, Math, Encompass Elementary School;
4. Clinay Cameron, 9-12th Grade, Social Science, Madison Park Upper;
5. Shaione Simmons, K-5th Grade, Madison Park Lower;
6. Maira Lopez Cruz, K -5th Grade, Bilingual, Acorn Woodland Elementary School;
7. Shawne Eagleton, 9-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
8. Sharonda Westry, K-5th Grade, New Highland Elementary School; and
9. Me'Arisha Walker, 9-12th Grade, Mild/Moderate SDC Teacher, McClymonds High School.

BACKGROUND

Since July 1994, the Commission on Teacher Credentialing has had the authority to issue waiver documents that have expressly to do with educator preparation and credentialing and with the ability of employers to employ or assign persons who are not appropriately credentialed for their assignment. All other waivers are under the legal authority of the State Board of Education or the Superintendent of Public Instruction.

A Waiver is issued or denied based upon the Commission's established criteria and factors such as an employer's continuing needs; the support the employer will provide to the applicant; or extenuating, extraordinary and unanticipated circumstances.

When an employing agency reviews its staffing needs and starts recruiting for various positions, all attempts must be made to fill a position with an appropriately credentialed employee. Employing agencies are required to first recruit a candidate who is qualified to participate in and enrolls in an approved internship program in the region of the employing agency and secondly, a candidate who is scheduled to complete preliminary credential requirements within six months.

If a fully credentialed candidate is not available employing agencies must recruit candidates in this order:

- A candidate who is scheduled to complete his or her preliminary credential requirements within six months
- A candidate who is qualified to participate and to enroll in an internship program
- A candidate who qualifies to use a local assignment option
- A candidate who qualifies for the Provisional Internship Permit (PIP) or the Short Term Staff Permit (STSP)

If the employer is unable to find an individual who qualifies for one of the staffing options listed above, the Variable Term Waiver may be requested for the most qualified candidate.

DISCUSSION

The Board of Education, as the Governing Board, may approve an application seeking a Variable Term Waiver, from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District. For the 2018-2019 school year, CBEST, BCLAD and Program waivers are being sought for the following employees:

1. Sadat Barakzi, 6-8th Grade, Math, Westlake Middle School;
2. Jennifer Joyce, 6-8th Grade, Instructional Teacher Leader, Westlake Middle School;
3. Alfredo Ramirez Ramos, K-5th Grade, Math, Encompass Elementary School;
4. Clinay Cameron, 9-12th Grade, Social Science, Madison Park Upper;
5. Shaione Simmons, K-5th Grade, Madison Park Lower;
6. Maira Lopez Cruz, K-5th Grade, Bilingual, Acorn Woodland Elementary School;
7. Shawne Eagleton, 9-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
8. Sharonda Westry, K-5th Grade, New Highland Elementary School; and
9. Me'Arisha Walker, 9-12th Grade, Mild/Moderate SDC Teacher, McClymonds High School.

1. Sadat Barakzi is requesting a Variable Term CBEST Single Subject Mathematics waiver. Sadat graduated from Keller Graduate School of Management of DeVry University with a Master's in Business Administration. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
2. Jennifer Joyce is requesting a Variable Term CBEST Single Subject English waiver. Jennifer graduated from University of Washington with a Doctor of Philosophy in Education. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
3. Alfredo Ramirez Ramos is requesting a Variable Term CBEST Single Subject Mathematics waiver. Alfredo graduated from California State University, East Bay with a Bachelor's in Mathematics. This waiver will allow them time to complete CBEST, CSET, and enroll in an intern program.
4. Clinay Cameron is requesting a Variable Term CBEST Single Subject Social Science waiver. Clinay graduated from University of California, Berkeley with a Bachelor's in Sociology. This waiver will allow them time to complete CBEST, CSET, and enroll in an intern program.
5. Shaione Simmons is requesting a Variable Term CBEST Multiple Subject waiver. Shaione graduated from the the College of New Jersey with a Bachelor's in Psychology. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.

6. Maira Lopez Cruz is requesting a Variable Term BCLAD: Spanish waiver. Maira graduated from California State University, East Bay with a Bachelor's in Human Development. This waiver will allow them time to complete the CSET Exams required for a Full Bilingual Authorization: Spanish.
7. Shawne Eagleton is requesting a Variable Term CBEST Education Specialist: Moderate/Severe waiver. Shawne graduated from San Francisco State University with a Bachelor's in Child and Adolescent Development. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program
8. Sharonda Westry is requesting a Variable Term CBEST Multiple Subject waiver. Sharonda graduated from the Vanguard University with a Bachelor's in Liberal Studies. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program.
9. **CORRECTION:** Mearisha Walker is requesting a Variable Term CBEST Education Specialist: Mild/Moderate waiver. Me,Arisha graduated from the University of Louisiana at Monroe with a Bachelor's in Kinesiology. This waiver will allow them time to complete CBEST, CSET, and enroll in an Intern program. (Corrected from September 12th, Reso 1819-0062, which showed her requesting a Variable Term CBEST Single Subject Physical Education).

FISCAL IMPACT

None.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1819-0073 - Application for Variable Term Program Waiver – CBEST, BCLAD and Program - California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019:

1. Sadat Barakzi, 6-8th Grade, Math, Westlake Middle School;
2. Jennifer Joyce, 6-8th Grade, Instructional Teacher Leader, Westlake Middle School;
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8. Sharonda Westry, K-5th Grade, New Highland Elementary School; and
9. Me'Arisha Walker, 9-12th Grade, Mild/Moderate SDC Teacher, McClymonds High School.

**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1819-0073**

- Application for Variable Term Program Waiver CBEST, BCLAD and Program – California Commission on Teacher Credentialing – Named Employees for School Year 2018-2019 -

WHEREAS, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Variable Term Program Waiver, as may be necessary for a certificated employee of the District for a specific period of time,

NOW, THEREFORE, BE IT RESOLVED that the Board of Education approve the Application for Variable Term Program Waiver – CBEST, BCLAD and Program - to the California Commission on Teacher Credentialing on behalf of the candidates listed below for School Year 2018-2019:

1. Sadat Barakzi, 6-8th Grade, Math, Westlake Middle School;
2. Jennifer Joyce, 6-8th Grade, Instructional Teacher Leader, Westlake Middle School;
3. Alfredo Ramirez Ramos, K-5th Grade, Math, Encompass Elementary School;
4. Clinay Cameron, 9-12th Grade, Social Science, Madison Park Upper;
5. Shaione Simmons, K-5th Grade, Madison Park Lower;
6. Maira Lopez Cruz, K -5th Grade, Bilingual, Acorn Woodland Elementary School;
7. Shawne Eagleton, 9-12th Grade, Moderate/Severe SDC Teacher, Skyline High School;
8. Sharonda Westry, K-5th Grade, New Highland Elementary School.

BE IT FURTHER RESOLVED that the Board approves for Me'Arisha Walker, in lieu of a Variable Term CBEST Single Subject Physical Education approved on September 12, 2018 (Legislative File No. 18-1848, Enactment No. 18-1511), a Variable Term CBEST Education Specialist: Mild/Moderate waiver for the 2018-2019 School Year.

Passed by the following vote:

PREFERENTIAL AYE: None
PREFERENTIAL NOE: None
PREFERENTIAL ABSTENTION: None
PREFERENTIAL RECUSE: None
AYES: Jody London, James Harris, Nina Senn, Shanthi Gonzales, President Aimee Eng
NOES: None
ABSTAINED: None
RECUSE: None
ABSENT: Student Director Chavez, Student Director Omosowho, Roseann Torres, Vice President Jumoke Hinton Hodge

CERTIFICATION

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on October 24, 2018.

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Aimee Eng
President, Board of Education



Kyla Johnson-Trammell
Superintendent and Secretary, Board of Education