

Date: October 13, 2014

To: Board of Education

From: David Kakishiba, James Harris, Jody London

Re: **Proposed 2015 Board Induction Plan (including 10/8/14 Board input)**

I. California School Boards Association Annual Conference

New Board Directors will be registered to attend the Annual Conference of the California School Boards Association, which will be held in San Francisco, December 14 – 16, 2014. Specifically, new Board Directors will be registered to attend the “Orientation to New Trustees” on Saturday, December 13, 2014.

New Board Leadership (President and Vice-President) will be registered to attend the “Board Presidents Workshop” on Saturday, December 13, 2014.

Finally, new and current Board Directors are encouraged to participate in CSBA’s Masters In Governance program.

II. Governance Seminar

New and current Board Directors will participate in a four-part OUSD Governance Seminar designed to provide Directors a foundation of knowledge and skills to effectively exercise their role as a governing body.

The Governance Seminar will cover the following issues:

1. Thursday, December 11, 2014 – Governance Overview
 - a. Orientation to the OUSD Strategic Plan
 - b. Orientation to the OUSD Organizational Chart
 - c. Orientation to Board/Superintendent Communication Protocols
 - d. Orientation to the Brown Act
 - e. Orientation to the Board of Education Governing Bylaws

2. Wednesday, January 7, 2015 – Quality School Development
 - a. Orientation to Board Policy on Quality School Development
 - b. Situational Analysis on “All Schools” (per Board/LCAP priority)
 - c. Situational Analysis on “High Schools” (per Board/LCAP priority)
 - d. Situational Analysis on “Tier III Schools” (per Board/LCAP priority)
 - e. Orientation to Board Policy on Asset Management
 - f. OUSD Strategic Regional Analysis

3. Wednesday, January 21, 2014 – Building Professional Culture
 - a. Orientation to OUSD Professional Culture Standards and Conditions
 - b. Situational Analysis on Recruitment, Induction, and Retention
 - c. Situational Analysis on Professional Learning and Support
 - d. Situational Analysis on Performance Evaluation
 - e. Situational Analysis on Labor Relations

4. Wednesday, February 4, 2015 – Finance
 - a. Orientation to LCFF, LCAP, and Board Policy on RBB
 - b. Orientation to the OUSD LCAP/Budget Development Process
 - c. Orientation to the OUSD Fiscal Oversight Process
 - d. State Loan and Voter-Approved Bonds

III. Board Buddies

Finally, each newly sworn-in Board Director will be matched with a veteran Board Director for the period of January through June 2015. Veteran Board Directors will be responsible for maintaining regular communication with their match in between regular Board meetings to answer questions, provide tactical support, and to support their professional growth.