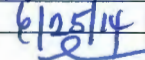
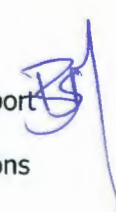


OAKLAND UNIFIED SCHOOL DISTRICT
Office of the Superintendent of Schools

June 25, 2014

Legislative File	
File ID Number:	14-1238
Introduction Date:	06/25/2014
Enactment Number:	14-1238
Enactment Date:	6/25/14
By:	

TO: Board of Education

FROM: Gary Yee, Ed.D., Acting Superintendent
Vernon Hal, Deputy Superintendent, Business and Operations ^{VEW}
Brigitte Marshall, Associate Superintendent, Human Resources Services and Support 

SUBJECT: Rescission of Temporary Hiring Freeze – Classified-Represented Employee Positions

ACTION REQUESTED

Approval by the Board of Education of Resolution No. 1314-1143, Rescinding of Hiring Freeze – Classified Represented Positions—School Sites and Central Office Departments.

DISCUSSION

The Board of Education, on January 29, 2014, as part of its ongoing maintenance of the District's fiscal solvency, approved Resolution No. 1314-0099, imposing a temporary hiring freeze for all classified represented employee positions for school sites and central office departments.

The District budget for Fiscal Year 2014-2015 provides sufficient funding for the planned staffing of classified represented employee positions for school sites and central office departments for the upcoming school year. Accordingly, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on or before July 1, 2014, and thereafter.

In order to do so, it is recommended that Resolution No. 1314-0099 be vacated.

FISCAL IMPACT

Staffing for such services is part of the approved District budget for the 2014-2015 Fiscal Year. Lifting of the referenced hiring freeze will not negatively impact the District's budget.

RECOMMENDATION

Approval by the Board of Education of Resolution No. 1314-1143, Rescinding of Hiring Freeze – Classified Represented Positions—School Sites and Central Office Departments.

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**RESOLUTION
OF THE
BOARD OF EDUCATION
OF THE
OAKLAND UNIFIED SCHOOL DISTRICT
Resolution No. 1314-1143**

- Rescission of Temporary Hiring Freeze – Classified Represented Employee Positions -

WHEREAS, the District's 2014-2015 Fiscal Year balanced budget will provide sufficient funding for the planned staffing of classified represented employee positions for school sites and central office departments for the upcoming school year; and

WHEREAS, there is an immediate need to staff said school site and central office department positions pursuant to the management plan for school operations on or before July 1, 2014, and thereafter; and

WHEREAS, the Board of Education on January 29, 2014, as part of its ongoing maintenance of District's fiscal solvency approved Resolution Number 1314-0099, imposing a temporary hiring freeze for all classified represented employee positions for school site and central office departments, effective immediately, and

NOW, THEREFORE, BE IT RESOLVED for reasons, among others, stated in the first and second clauses of this Resolution, that the Board of Education hereby vacates, July 1, 2014, the hiring freeze imposed by Resolution 1314-0099.

Passed by the following vote:

AYES: Jody London, Jumoke Hinton Hodge, Anne C Washington, Christopher Dobbins, Vice President

James Harris, President David Kakishiba

NOES: None

ABSTAINED: None

ABSENT: Roseann Torres

I hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held June 25, 2014.

OAKLAND UNIFIED SCHOOL DISTRICT

David Kakishiba

Dr. Gary Yee
Acting Superintendent and Secretary, Board of Education