

Restorative Justice: District-Wide Rollout

District-wide	Phase 1 Seeding/Training	Phase 2 Piloting	Phase 3 Scaling Proposal
	<p>RJ successes at Cole being noticed and discussed by Principals</p> <p>Fund development for pilots</p> <p>OUSD RJ Task Force established including senior practitioners and agency partners</p> <p>Cadre of new practitioners receives coaching</p> <p>Formation of Restorative Justice Practitioners PLC</p> <p>National and international RJ Experts provide presentations to District leadership</p> <p>Joined the JJC Task Force (established by Judge G. Bereola) and participated in Strategic Planning for probationers</p> <p>Developed partnership with district discipline office (begin the conversations about working with schools when they make DHP referrals).</p> <p>Launched Train the trainer</p>	<p>Passed RJ policy with BOE</p> <p>Institutionalized RJ practices in Crisis Response Protocol</p> <p>Applied RJ to staff mediations</p> <p>Engaged in fund development</p> <p>Developed RJ Curriculum for schools</p> <p>Began DHP pilots</p> <p>Introduced welcome circles for students returning from suspension, expulsion, and the JJC (at McClymonds)</p> <p>Expanded OUSD RJ task force to include stakeholders from Alameda County</p> <p>Began planning for collaborative fund raising</p> <p>Hired District RJ Consultant (Rita, the RJ Coordinator/Dean from Cole M.S.)</p> <p>Hired FCO-Discipline Consultant (Chen Kong) for selective RJ implementation as an alternative to suspension/expulsion.</p> <p>Passed OUSD RJ Board Resolution</p> <p>Leveraged funding for (4) Site Coordinators at Excel, Street, Brewer, WOMS</p> <p>Began WOMS whole school intervention</p> <p>Worked on realigning existing resources at Crocker Highlands</p>	<p>Maintain funding for District RJ Coordinator/Trainer (Rita)</p> <p>Continue Seeding through district wide and site specific training and coaching</p> <p>Leverage CBO partners to provide services and funding</p> <p>Fund development for scaling – i3 and Federal Safe Schools Grant</p> <p>Institute district scorecard on discipline data and assign leadership accountability (expand RBI cycles to include discipline data inquiry)</p> <p>Fund and conduct outcome evaluation at participating sites</p> <p>Pilot Whole School RJ or Discipline/Mediation RJ at 18 sites:</p> <p>Brewer Castlemont-CBITS Castlemont-EOSA Castlemont-Ldrship CCPA Crocker-Highland Dewey Excel Fremont-CPAA Fremont-Mandela Fremont-Media Futures Glenview Melrose Street United for Success Westlake WOMS</p>

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		Glenview dedicates parttime staff to restorative intervention.	
	<p>Intro training for all Principals</p> <p>2-day circle trainings to interested staff</p> <p>Training CBO partners</p> <p>Summer RJ Institute</p>	<p>Training by OUSD department including Integrated Support Services, After School Programs, FCO.</p> <p>Began three year strategic planning</p> <p>Provided on-site coaching of practitioners</p> <p>Training and TA to whole-school RJ sites</p> <p>Provided Discipline trainings for school site practitioners</p> <p>Provided introductory training to the Parent Liaison PLC</p> <p>Provided three (2) day practitioner trainings</p> <p>Provided three (1) day Restorative Discipline trainings</p> <p>Planning for (5) day RJ Summer Practitioner Institute</p> <p>PD to whole schools planned for August</p>	<p>TA to 18 schools</p> <p>Continue district-wide Training</p> <p>Establish strong functioning RJ PLC</p> <p>Continue training for CBO providers</p> <p>Expand training for District Departments including OUSDPD and SRO's</p> <p>Provide training for Parent Liaisons and parent advocates</p> <p>Provide training for Discipline Staff including AP's/Deans</p> <p>Provide training for incoming new teachers</p>
			Start preparation at feeder and high school sites connected to pilot sites