

Board Office Use: <b>Legislative File Info.</b>	
File ID Number	23-0189
Introduction Date	02/22/2023
Enactment Number	23-0287
Enactment Date	2/22/2023 os



## Board Cover Memorandum

**To** Board of Education

**From** Kyla Johnson-Trammell, Superintendent  
Tara Gard, Chief of Talent

**Meeting Date** February 22, 2023

**Subject** Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023

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**Action Requested** Approval by the Board of Education of Resolution No. 2223-0109 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Hamsa Elmi, K - 5<sup>th</sup> Grade Science Prep Teacher, Hoover Elementary School;
2. Susannah Evans, 6<sup>th</sup> – 8<sup>th</sup> Grade RSP Teacher, Roosevelt Middle School; and
3. Jasmine Davis, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science Teacher, Elmhurst Middle School.

**Background** According to Title 5 Sections 80021-80021.1, the Provisional Internship Permit (PIP) was created in response to the phasing out of emergency permits and became effective on July 1, 2005. It allows an employing agency to hire an individual who has not yet met the subject matter competence requirement needed to enter an internship program. Prior to requesting a PIP, the employing agency must verify that a diligent search has been made, and a fully credentialed teacher cannot be found.

The PIP is only available at the request of an employing agency. Individuals may not apply directly to the Commission for this document. Holders of the PIP are restricted to service with the employing agency requesting the permit. An employing agency is defined as a California public school district, county office of education, non-public school, charter school, or statewide agency.

The PIP is available in the areas of Multiple Subject, Single Subject, and Education Specialist. Individuals who were issued four or fewer emergency permits may be issued one PIP as long as the employer requirements have been

met. Individuals who were issued five emergency permits do not qualify for the PIP.

**Discussion**

The Board of Education, exercising the power of the Governing Board, may approve an application seeking a Provisional Internship Permit from the Commission on Teacher Credentialing, as may be necessary for certain certificated employees of the District so they may work in the District for the 2022-2023 school year, as follows:

The current request for the 2022-2023 school year, a Provisional Internship Permit is being sought for the following employees:

1. Hamsa Elmi graduated from San Francisco State University with a Bachelor's in English (Literature). This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Intern Multiple Subject Program.
2. Susannah Evans graduated from California State University at East Bay with a Bachelor's in Liberal Studies and minor in Human Development. This Provisional Intern Permit will allow candidate time to complete the CSET exam and enroll in a University Education Specialist, Mild/Mod Intern Program.
3. Jasmine Davis graduated from the University of Phoenix with a Bachelors in Human Services. The Provisional Intern Permit allows candidate time to complete the CSET and the requirements for a University Intern Single Subject Program.

**Fiscal Impact**

None

**Recommendation**

Approval by the Board of Education of Resolution No. 2223-0109 - Application for Provisional Internship Permit – California Commission on Teacher Credentialing – Named Employees for School Year 2022-2023:

1. Hamsa Elmi, K - 5<sup>th</sup> Grade Science Prep Teacher, Hoover Elementary School;
2. Susannah Evans, 6<sup>th</sup> – 8<sup>th</sup> Grade RSP Teacher, Roosevelt Middle School; and
3. Jasmine Davis, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science Teacher, Elmhurst Middle School.

**RESOLUTION  
OF THE  
BOARD OF EDUCATION  
OF THE  
OAKLAND UNIFIED SCHOOL DISTRICT  
Resolution No. 2223-0109**

- Application for Provisional Internship Permit – California Commission on Teacher Credentialing –  
Named Employees for School Year 2022-2023 -

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**WHEREAS**, the Board of Education, may approve an application to the California Commission on Teacher Credentialing seeking a Provisional Internship Permit as may be necessary for a certificated employee of the District for a specific period of time, and,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education approve applications to the California Commission on Teacher Credentialing for One (1) each Provisional Internship Permit to be issued to the following individuals so they may work in the District for the 2022-2023 school year:

1. Hamsa Elmi, K - 5<sup>th</sup> Grade Science Prep Teacher, Hoover Elementary School;
2. Susannah Evans, 6<sup>th</sup> – 8<sup>th</sup> Grade RSP Teacher, Roosevelt Middle School; and
3. Jasmine Davis, 6<sup>th</sup> – 8<sup>th</sup> Grade Social Science Teacher, Elmhurst Middle School.

Passed by the following vote:

PREFERENTIAL AYE: None

PREFERENTIAL NOE: None

PREFERENTIAL ABSTENTION: None

PREFERENTIAL RECUSE: None

AYES: VanCedric Williams, Valerie Bachelor, Clifford Thompson, Benjamin "Sam" Davis ,  
Vice President Clifford Thompson, President Mike Hutchinson

NOES: None

ABSTAINED: None

RECUSE: None

ABSENT: Student Director Gallegos Chavez, Student Director Linh Le

### **CERTIFICATION**

We hereby certify that the foregoing is a full, true and correct copy of a Resolution passed at a Regular Meeting of the Board of Education of the Oakland Unified School District held on February 22, 2023.

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### **OAKLAND UNIFIED SCHOOL DISTRICT**



Mike Hutchinson  
President, Board of Education



Kyla Johnson-Trammell  
Superintendent and Secretary, Board of Education