		and a second
Board Office Use: Leg	islative File Info.	
File ID Number	13-2783	OAKLAND UNIFIED
Introduction Date	3-26-14	SCHOOL DISTRICT
Enactment Number	14-0453	SCHOOL DISTRICT
Enactment Date	3-26-14 1	Community Cale of Theiring Charlester
	T	Community Schools, Thriving Students
Memo		
То	Board of Education	
	Gary Yee Ed.D., Su	
From		tos, Deputy Superintendent, Instruction, Leadership &
	Equity-in-	
	Vernon H	al, Deputy Superintendent, Business & Operations
Depud Hashing Date	3-26-14	
Board Meeting Date (To be completed by		
Procurement)		
Procurement)		
Subject		es Contract Amendment - 1
	Kyle McClerkins	Oakland CA (Contractor, City/State) -
	922/Family, 9	School and Community Partnerships (site/department)
Action Requested		Governing Board of the amendment to the professional services
		the District and Kyle McClerkins
		narily provided to 922/Family, School and Community Partnershir for
		8/13/2013 through <u>06/30/2014</u> , in an amount not to exceed
	\$ 18,420.00	·
Background		ren and Youth (OFCY) Grant, provided by the City of Oakland, funds the District to implement a peer or eight participating OUSD middle schools- Bret Harte, Claremont, Edna Brewer, Elmhurst Community Prep,
A one paragraph	Frick, James Madison, Monte	era, and Westlake Middle Schools. The OUSD Peer RJ program supports the District's goal of reducing racially
explanation of why an amendment is		DMC) by building community and resolving conflicts between students which may otherwise result in fights and torative Justice has efficacy as an alternative to suspension and is a key component of the District's
needed.	comprehensive violence prev	vention plan for middle schools. Specific grant activities include hiring Peer RJ Coordinators to train and coach
needed.	students to use communication	on and problem-solving skills to assist their peers in managing and resolving interpersonal conflict.
Discussion	Ratification by the Board o	f Education of Amendment No. 1 to the Professional Services Contract between District and Kyle
One paragraph		for the latter to provide an additional 614 hours of service as an Peer Restorative Coordinator at Edna
summary of the		er the direction of the Program Manager and in coordination with the site administrators to recruit, train
amended scope of		e group of students reflective of the racial, ethnic, and academic diversity of the school for the period of ane 30, 2014, in the amount of \$18,420.00, increasing the agreement from \$19,035.00 to a not to exceed
work.	amount of \$37,455.00.	
Recommendation	Ratification by the	Governing Board of the amendment to the professional services
		the District and Kyle McClerkins
	Services to be prin	narily provided to 922/Family, School and Community Partnershi for
	the period of0	B/13/2013 through 06/30/2014 , in an amount not to exceed
	\$ 18,420.00	·
Fiscal Impact	Funding resource r	name (please spell out) PEER RESTORATIVE JUSTICE
		not to exceed \$ 18.420.00
Attachments	Contract A	mendment
		ginal contract
	Sopj of Off	

200	rd Office I	Jse: Legislative	File Info		
-	ID Numbe	and the second division of the second divisio			OAKLAND UNIFIED
-	oduction D				SCHOOL DISTRICT
	actment Nu		453		
IC	current De		1		1
				NT NO SERVICES CONTRACT	
		This Are			
a	nd	Kyle McClerkin	S (CONTRACTOR). (	n the Oakland Unified School District ( DUSD entered into an Agreement with _, and the parties agree to amend that	CONTRACTOR for services on
	Services	The	e scope of work has changed.	ONLY the funding so	urce has changed.
				tion of revised scope of work includin and/or reports; attach additional pages	
C	Revise	d scope of work att	ached. OR, The CONTRACTO	R agrees to provide the following ame	inded services:
•	Terms (d	uration): The	term of the contract is unchange	d. The term of the contra	ct has changed
				ended by an additional	
			ration date is		
	Compone	ation: The	contract price is unchanged.	The contract price has	chanced
			has changed: The contract		changeg.
	ii uie				
			of \$ <u>18.420.00</u> to c	-	
	and A				(\$ 07 AFE 00
				ndred Fifty Five dolla	
	Remainin	ng Provisions: /	All other provisions of the Agr as originally stated.	reement, and prior Amendment(s) i	if any, shall remain unchange
			as onginality stated.		
		ent History:			
		ere are no previou	s amendments to this Agreemer	nt. This contract has previously bee	
	No.	Date	General Description	n of Reason for Amendment	Amount of Increase (Decrease)
	1	08/13/2013	Provide service to the	e Conflict Resolution Program	\$ 18,420.00
					\$
					\$
	Annest	This Across	in not offentive and an arrive	t shall be made to Contractor will b	t is approved. Approval received
				nt shall be made to Contractor until i tion, and/or the Interim Superintene	
	Signature	by the otate Adm	instrator, the board of Educa	tion, and/or the menn ouperment	active as their accegnes.
•		JNIFIED SCHOOL	DISTRICT	CONTRACTOR	
-	ARLAND	STATED SCHOOL	DISTRICT	CONTRACTOR	11/22/13
	M	unia Sa	nter 11-27-1	3	inteett)
Ī	President	t, Board of Education		Contractor Signature	Date
[	Superinte	endent or Designee	r A	Kyle McClerk	ins KJ coording?
	1		110 20211	Print Name, Title	
-	Carly Van	Secretary, Board	of Education Data	-	
1	dary ree, s	becretary, buard	Judication Date		

Prin	t N	ame,	Title

Rev. 6/13 v1 New Req. No. R0406325 P.O. No. P1402720

### EXHIBIT "A" Scope of Work

#### DESCRIPTION OF SERVICES TO BE PERFORMED BY CONTRACTOR

CONTRACTOR's entire Proposal is <u>not</u> made part of this Agreement. [IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES CAN BE ATTACHED <u>WITHOUT</u> ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

#### Summary for Board Memo and Board Agenda – Must accurately align with scope of work below.

Ratification by the Board of Education of Amendment No. 1 to the Professional Services Contract between District and Kyle McClerkins, Oakland CA, for the latter to provide an additional 614 hours of service as an Peer Restorative Coordinator at Edna Brewer Middle School under the direction of the Program Manager and in coordination with the site administrators to recruit, train and oversee a representative group of students reflective of the racial, ethnic, and academic diversity of the school for the period of August 13, 2013 through June 30, 2014, in the amount of \$18,420.00, increasing the agreement from \$19,035.00 to a not to exceed amount of \$37,455.00.

# SCOPE OF WORK

 Kyle McClerkins
 will provide a maximum of 614.00
 hours of services at a rate of \$ 30.00
 per hour for a

 total not to exceed \$18,420.00
 Services are anticipated to begin on 08/13/2013
 and end on 06/30/2014
 .

1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

The Consultant will provide direct on-site services for the Edna Brewer Middle School peer RJ program by collaborating with site staff to identify and recruit 5-10 peer RJ youth leaders(11-14 years old) that reflect the racial, ethnic, and academic diversity of the school. The Consultant will organize, create, and design training materials that teach conflict resolution, effective communication, problem solving, and restorative practices, and expect to share them with other Peer RJ coordinators. Peer RJ leaders will work in pairs to help peers involved in a dispute to resolve their differences and repair their relationship. The Consultant will coach the peer RJ leaders to conduct an average of 20-35 restorative circles to respond to harm or conflict and support the school site in creating a safe, healthy and supportive school environment.

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

The Consultant will provide support to 40-70 youth who are experiencing barriers to learning due to conflict and connect them to restorative justice services. In previous years, almost 100% of these students
have graduated from high school. The Peer RJ program augments other efforts within OUSD to reduce truancy and foster academic achievement.

· 5-10 Youth RJ Leaders in the program will learn how to:	be a peer leader, practice effective co	mmunication skills, express pers	onal feelings and needs,	listen without taking sides, p	roblem-solve, improve
school climate, and gain experience in civic particip	pation within their school community.	These efforts support students in	the program to be prepa	red for success in college an	d future careers

 Restorative Justice and Conflict Resolution education is part of the District's overall violence prevention strategy. This program will increase the feeling of safety and support in participating schools and aid in raising attendance and graduation rates.

#### 3. Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)

Ensure a high quality instructional core	Prepare students for success in college and careers
Develop social, emotional and physical health	Safe, healthy and supportive schools
Create equitable opportunities for learning	Accountable for quality
High quality and effective instruction	Full service community district

- 4. Alignment with Single Plan for Student Achievement (required if using State or Federal Funds) Please select:
  - Action Item included in Board Approved SPSA (no additional documentation required) Action Item Number:\_
  - Action Item added as modification to Board Approved SPSA Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.
    - 1. Relevant page of SPSA with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
    - 2. Meeting announcement for meeting in which the SPSA modification was approved.
    - 3. Minutes for meeting in which the SPSA modification was approved indicating approval of the modification.
    - 4. Sign-in sheet for meeting in which the SPSA modification was approved.

INSURER: SENTINEL INSURANCE COMPANY, LIMITED ONE HARTFORD PLAZA, HARTFORD, CT 06155 COMPANY CODE: A

Policy Number: 57 SBM BA9787 DX



### SPECTRUM POLICY DECLARATIONS

Named Insured and Mailing Address: (No., Street, Town, State, Zip Code) KYLE A. MCCLERKINS

195 SANTA CLARA AVE. #3 OAKLAND CA 94610

Policy Period:From08/30/13To08/30/141YEAR12:01 a.m., Standard time at your mailing address shown above.Exception: 12 noon in New Hampshire.Name of Agent/Broker:IRENE C HERMAN INSURANCE SVCS/PHSCode:556510

Previous Policy Number: 57 SBM BA9787

Named Insured is: INDIVIDUAL

Audit Period: NON-AUDITABLE

Type of Property Coverage: NONE

**Insurance Provided:** In return for the payment of the premium and subject to all of the terms of this policy, we agree with you to provide insurance as stated in this policy.

TOTAL ANNUAL PREMIUM IS:

\$425 MP

Countersigned by

Sugar & Castaneda

Authorized Representative

06/12/13 Date

Form SS 00 02 12 06 Process Date: 06/12/13 Page 001 (CONTINUED ON NEXT PAGE) Policy Expiration Date: 08/30/14

# SPECTRUM POLICY DECLARATIONS (Continued)

POLICY NUMBER: 57 SBM BA9787

Location(s), Building(s), Business of Named Insured and Schedule of Coverages for Premises as designated by Number below.

Location: 001 Building: 001

195 SANTA CLARA AVE. #3 OAKLAND CA 94610

Description of Business:

Consultant - NOC

Deductible: NO COVERAGE

### BUILDING AND BUSINESS PERSONAL PROPERTY LIMITS OF INSURANCE

BUILDING

NO COVERAGE

**BUSINESS PERSONAL PROPERTY** 

REPLACEMENT COSTNO COVERAGEPERSONAL PROPERTY OF OTHERSNO COVERAGEREPLACEMENT COSTNO COVERAGEMONEY AND SECURITIES

TTOTATIT	THAD	ODCOLLITIO	

INSIDE THE	PREMISES	NO	COVERAGE
OUTSIDE THE	PREMISES	NO	COVERAGE

# SPECTRUM POLICY DECLARATIONS (Continued) POLICY NUMBER: 57 SBM BA9787

BUSINESS LIABILITY	LIMITS OF INSURANCE
LIABILITY AND MEDICAL EXPENSES	\$1,000,000
MEDICAL EXPENSES - ANY ONE PERSON	\$ 10,000
PERSONAL AND ADVERTISING INJURY	\$1,000,000
DAMAGES TO PREMISES RENTED TO YOU ANY ONE PREMISES	\$1,000,000
AGGREGATE LIMITS	
PRODUCTS-COMPLETED OPERATIONS	\$2,000,000
FORM SS 05 09 GENERAL AGGREGATE	\$2,000,000

# **Kyle A. McClerkins**

10700 Sheldon Street. Oakland CA 94605 (510) 830-9703

Objective: Pursuing a career coordinating youth and young adult programs.

# **Education**:

(2005-2007) Granted an Associates Degree in Liberal Arts and Social Sciences from College of Alameda, Alameda, California

(1996-1999) Tuskegee University, Tuskegee, Alabama Mechanical Engineering major

# **Employment History:**

# Education Consultant/ Oakland, CA (2011-)

\*Program Coordinator

-Conflict Resolution Coordinator- training 6th-8th grade students with peer mediation

-Restorative Justice Facilitator (utilizing the following formats: student re-entry, harm circle, community building)

-Anti-Drama Intervention Coordinator and Facilitator addressing the culture and identity piece, bully prevention, empathy, communication with others, building and nurturing positive relationships, collaboration with community partners and community service projects.

-Purpose, Pride, and Possibility Group- males of color 6th-8th grade

-TUPE Coordinator-Tobacco Use Prevention Educator: Facilitating peer to peer discussions on illegal substances. Educating youth to practice positive school climate initiatives

# Brothers on the Rise / Oakland CA (2009-2011)

# Conflict Resolution Manager, Lead Counselor, Academic Mentor, and Youth Mentor \*Staff Development

\*Peer mediation -training 4<sup>th</sup>-10<sup>th</sup> graders. How to resolve conflicts without violence. (Second Step), Group Circles.

\*Homework club- assisting middle school students in raising their grades and improving their success in school

\*Leadership Development, Problem solving skills, Responsible manhood training

\*Anti-Drama Group: LGBTQ Ally and Anti-Bullying

\*Workforce development for CIT's summer employment, manhood and leadership training, peer mediation, college preparation for youth.

# Self Employed, (Summer of '09) Daddy Duty Day Camp / Oakland, CA

\*Academic counselor grades K-6

\*Daily curriculum for campers

\*Positive role model

\*Guided decision making

\*Organized daily fieldtrips

\*Monitoring youth in large group settings

# Community Service:

# Village Connect Father Group / Oakland, CA

\*Volunteer Facilitator (2010-present)

# Dads Club @ COVA School / Oakland, CA

\*Event Coordinator (2010-2011)

# Cal Ripken Little League Baseball Coach / Oakland, CA Volunteer Mentor (2006-2008)

\*Fundamental Base Coach

\*Assistant Coach

# Uncle Willie's Original BBQ / Oakland, CA Volunteer (2005-present)

\*Oakland Art and Soul Festival

- \*Kaiser Permanente Health Fair
- \*Food prep. cook and clean
- \*Maintenance

# Acorn Apartments / West Oakland, CA Volunteer Mentor (2004 – 2006)

\*Youth Counselor for youth involved in the system

\*Assist youth with resolving problems without resorting to street violence

\*Supervised group activities including peer mentorship, tutoring, and planned community activities

\*Reading, math tutor, and follow-up with parents and teachers

# Laney Community College / Oakland, CA Mathematics Tutor (1997)

\*Tutored students with learning disabilities

\*Mentor to students with documented learning disabilities and social inadequacies

# Information Technology:

MacBook Pro, imovie mac, Oracle Financials, Auto CAD, Access, MS Office 2007 (including Word, Excel, Microsoft Outlook, Consult Works), Audix, Avaya phones, Lucent phones, UDI scanners, Adobe Acrobat, Touchcom, Blackberry, MAC (Managed Account Consulting)

# Language:

Basic Spanish

References available upon request

**HUMAN RESOURCES SERVICES & SUPPORT** 



2013-09-25

# OUSD USE ONLY

Kyle McClerkins 23767 Maud Ave Hayward, CA 94541 ATTN: Kyle McClerkins

RE: Authorization to proceed with consultant contract processing

Dear Kyle McClerkins,

This letter is to inform you that you have successfully completed the HRSS pre-consultant review process.

This authorization to proceed shall expire at the conclusion of the **2013-2014** school year. Please note that the District may not proceed with the processing of your consultant contract unless and until you present an original copy of this letter to the administrator requesting your services.

Thank you for your commitment to help support and enhance the educational experience of Oakland students.

Sincerely,

Angelica Ochoa Site Team Assistant

Cole Complex, 1011 Union Street, Auditorium Oakland CA 94607

510-879-0202 w www.ousd.k12.ca.us

The Oakland Unified School District does not discriminate in any program, activity, or in employment on the basis of actual or perceived race, religion, color, national origin, ancestry, age, marital status, pregnancy, physical or mental disability, medical condition, genetic information, veteran status, gender, sex, or sexual orientation.



PANF ALAMEDA DINISJOH DUBLI - FAMILI - MEBNOL - B 4050 Dubli - BNO Dublir - CA 94565 40545 F545300 5304480 - 114

July 25, 2012

Kyle McClerkins 195 Santa Clara Ave Apt 3 Oakland CA 94610

PCP: Smucny, John Joseph, MD

# Your recent PPD results were 0 mm induration.

.

These results are normal.

Magdalena Ursu Cma

Paic Alto Medicai Foundation Fomily Practice - Dublin Center (925) 875-6100 4050 Dublin Boulevard Dublin, CB, 94568

# SAM Search Results List of records matching your search for :

Search Term : Kyle\* Record Status: Active

**No Search Results** 

Board Office Use: Legi	
File ID Number:	13-2707
Introduction Date:	01/15/2014
Enactment Number:	14-0029,
Enactment Date:	1-15-14 L



# Memo

То:	Board of Education
From:	GARY YEE, EdD, ACTING SUPERINTENDENT; By: MARIA SANTOS, Deputy Superintendent
<b>Board Meeting Date:</b>	01/15/2014
Subject:	Professional Service Contract
Contractor:	Kyle McClerkins of Hayward, CA
Services for:	210-Edna Brewer

Board Action Requested and Recommendation: Ratification by the Board of Education of a Professional Services Contract between the District and Kyle McClerkins, Hayward, CA, for the latter to provide: 634.5 hours of service. As an OUSD Peer RJ Coordinator, the consultant will provide services at Edna Brewer Middle School-under the direction of the Program Manager for Restorative Justice and in coordination with the site administrators. The Peer RJ Coordinators will recruit, train and oversee a representative group of students reflective of the racial, ethnic, and academic diversity of the school. The Consultant will serve in the capacity of Peer RJ Coordinator for the period of 08/13/2013 through 06/30/2014 in an amount not to exceed \$19,035.00.

# Background:

(A one paragraph explanation of why the consultant's services are needed.) The Oakland Fund for Children and Youth (OFCY) Grant, provided by the City of Oakland, funds the District to implement a peer restorative justice program for eight participating OUSD middle schools- Bret Harte, Claremont, Edna Brewer, Elmhurst Community Prep, Frick, James Madison, Montera, and Westlake Middle Schools. The OUSD Peer RJ program supports the District's goal of reducing racially disproportionate discipline (DMC) by building community and resolving conflicts between students which may otherwise result in fights and subsequent suspensions. Restorative Justice has efficacy as an alternative to suspension and is a key component of the District's comprehensive violence prevention plan for middle schools. Specific grant activities include hiring Peer RJ Coordinators to train and coach students to use communication and problem-solving skills to assist their peers in managing and resolving interpersonal conflict.

# Discussion:

(QUANTIFY what is being purchased.)

634.5 hours of service. As an OUSD Peer RJ Coordinator, the consultant will provide services at Edna Brewer Middle School-under the direction of the Program Manager for Restorative Justice and in coordination with the site administrators. The Peer RJ Coordinators will recruit, train and oversee a representative group of students reflective of the racial, ethnic, and academic diversity of the school. The Consultant will serve in the capacity of Peer RJ Coordinator

Board Office Use: Legi	slative File Info.
File ID Number:	13-2707
Introduction Date:	01/15/2014
Enactment Number:	14-0029
Enactment Date:	1-15-14.4
	The second secon



Fiscal Impact: Funding resources below not to exceed \$19,035.00

\$8,935.00 T IV 21ST CENTURY COM LEARNING

\$10,105.00 General Purpose-Unrestricted

 Attachments:
 Professional Services Contract including Scope of Work

 Waiver Summary
 Resume / Statement of Qualifications

 EPLS Search Results Page
 Insurance Certification (if no Waiver was granted)

Board' Office Use: Leg	islative File Info.
File ID Number	13-2707
Introduction Date	01/15/2014
Enactment Number	14-0029.
Enactment Date	1-15-1401



# **PROFESSIONAL SERVICES CONTRACT 2013-2014**

This Agreement is entered into between

Kyle McClerkins

(CONTRACTOR) and Oakland Unified School District (OUSD). OUSD is authorized by Government Code Section 53060 to contract for the furnishing of special services and advice in financial, economic, accounting, engineering, legal, and administrative matters with persons specially trained, experienced, and competent to perform such services. CONTRACTOR warrants it is specially trained, experienced, and competent to provide such services. The parties agree as follows:

- 1. Services: CONTRACTOR shall provide the ("Services" or "Work") as described in Exhibit "A," attached hereto and incorporated herein by reference.
- Terms: CONTRACTOR shall commence work on \_\_\_\_\_\_08/13/2013 \_\_\_\_, or the day immediately following approval by the Superintendent if the aggregate amount CONTRACTOR has contracted with the District is below \_\_\_\_\_\_\_ in the current fiscal year; or, approval by the Board of Education if the total contract(s) exceed \_\_\_\_\_\_\_, whichever is later. The work shall be completed no later than 06/30/2014
- 3. Compensation: OUSD agrees to pay CONTRACTOR for services satisfactorily rendered pursuant to this Agreement. The Nineteen Thousand Thirty Five

Dollars ( \$19,035.00 ) [per fiscal year], at an hourly billing rate not to exceed \$30.00 per hour. This sum shall be for

full performance of this Agreement and includes all fees, costs, and expenses incurred by Contractor including, but not limited to, labor, materials, taxes, profit, overhead, travel, insurance, subcontractor costs, and other costs.

If CONTRACTOR will be compensated hourly for services provided under this Contract, CONTRACTOR shall describe in Exhibit "A," attached hereto, the specific scope of services to be delivered on an hourly basis to OUSD.

OUSD shall not be liable to CONTRACTOR for any costs or expenses paid or incurred by CONTRACTOR in performing services for OUSD, except as follows: No Reimbursements

Payment for Work shall be made for all undisputed amounts in monthly installment payments within forty-five (45) days after CONTRACTOR submits an invoice to OUSD for Work actually completed and after OUSD's written approval of the Work, or the portion of the Work for which payment is to be made.

The granting of any payment by OUSD, or the receipt thereof by CONTRACTOR, shall in no way lessen the liability of CONTRACTOR to correct unsatisfactory work, although the unsatisfactory character of that work may not have been apparent or detected at the time a payment was made. Work, which does not conform to the requirements of this Agreement, may be rejected by the District and in that case must be replaced by CONTRACTOR without delay.

4. Equipment and Materials: CONTRACTOR shall provide all equipment, materials, and supplies necessary for the performance of this

Agreement except:		NONE	
which shall not exceed a total cost of	\$0.00		

#### 5. CONTRACTOR Qualifications / Performance of Services:

**CONTRACTOR Qualifications**: CONTRACTOR warrants it is specially trained, experienced, competent and fully licensed to provide the Services required by this Agreement in conformity with the laws and regulations of the State of California, the United States of America, and all local laws, ordinances and,/or regulations, as they may apply.

Standard of Care: CONTRACTOR warrants that CONTRACTOR has the qualifications and ability to perform the Services in a professional manner, without the advice, control, or supervision of OUSD. CONTRACTOR's services will be performed, findings obtained, reports and recommendations prepared in accordance with generally and currently accepted principles and practices of its profession for services to California school districts.

- 6. Invoicing: Invoices furnished by CONTRACTOR under this Agreement must be in a form acceptable to OUSD. All amounts paid by OUSD shall be subject to audit by OUSD. Invoices shall include, but not be limited to: Contractor name, Contractor address, invoice date, invoice number, purchase order number, name of school or department service was provided to, period of service, name of the person performing the service, date service was rendered, brief description of services provided, number of hours of service, hourly rate, total payment requested.
- Notices: All notices and invoices provided for under this Agreement shall be in writing and either personally delivered during normal business hours or sent by U.S. Mail (certified, return receipt requested) with postage prepaid to the other party at the address set forth below:

P.O. No. P1402720

OUSD Representative:		CONTRACTOR:				
Name:	SAMSON PASAROW	Name:	Kyle McClerkins			
Site /Dept.	210-Edna Brewer	Title:	Owner			
Address:		Address:	23767 Maud Ave			
	Oakland, CA 94610		Hayward, CA 94541			
Phone:	510-531-6600	Phone:	510-830-9703			

Notice shall be effective when received if personally served or, if mailed, three days after mailing. Either party must give written notice of a change of address.

8. Status of Contractor: This is not an employment contract. CONTRACTOR, in the performance of this Agreement, shall be and act as an independent contractor. CONTRACTOR understands and agrees that it and all of its employees shall not be considered officers, employees, agents, partner, or joint venture of OUSD, and are not entitled to benefits of any kind or nature normally provided employees of OUSD and/or to which OUSD's employees are normally entitled, including, but not limited to, State Unemployment Compensation or Worker's Compensation. CONTRACTOR shall assume full responsibility for payment of all Federal, State, and local taxes or contributions, including unemployment insurance, social security and income taxes with respect to CONTRACTOR's employees. In the performance of the work herein contemplated, CONTRACTOR is an independent contractor or business entity, with the sole authority for controlling and directing the performance of the details of the work, OUSD being interested only in the results obtained.

#### 9. Insurance:

- 1. Unless specifically waived by OUSD, the following insurance is required:
  - i. If CONTRACTOR employs any person to perform work in connection with this Agreement, CONTRACTOR shall procure and maintain at all times during the performance of such work, Workers' Compensation Insurance in conformance with the laws of the State of California and Federal laws when applicable. Employers' Liability Insurance shall not be less than One Million Dollars (\$1,000,000) per accident or disease.

Check one of the boxes below:

□ CONTRACTOR is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.

CONTRACTOR does not employ anyone in the manner subject to the workers' compensation laws of California.

- ii. CONTRACTOR shall maintain Commercial General Liability insurance, including automobile coverage with limits of One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage. The coverage shall be primary as to OUSD and shall name OUSD as an additional insured. Evidence of insurance must be attached. Endorsement of OUSD as an additional insured shall not affect OUSD's rights to any claim, demand, suit or judgment made, brought or recovered against CONTRACTOR. The policy shall protect CONTRACTOR and OUSD in the same manner as though each were separately issued. Nothing in said policy shall operate to increase the Insurer's liability as set forth in the policy beyond the amount or amounts shown or to which the Insurer would have been liable if only one interest were named as an insured.
- iii. If CONTRACTOR is offering OUSD professional advice under this Contract, CONTRACTOR shall maintain Errors and Omissions insurance or Professional Liability insurance with coverage limits of One Million Dollars (\$1,000,000) per claim.

OR

- iv. CONTRACTOR is not required to maintain any insurance under this agreement. (Completed and approved Waiver of Insurance Form is required.) Waiver of insurance does not release CONTRACTOR from responsibility for any claim or demand.
- 10. Licenses and Permits: CONTRACTOR shall obtain and keep in force all licenses, permits, and certificates necessary for the performance of this Agreement.
- 11. Assignment: The obligations of CONTRACTOR under this Agreement shall not be assigned by CONTRACTOR without the express prior written consent of OUSD.
- 12. Non-Discrimination: It is the policy of OUSD that in connection with all work performed under Contracts there be no discrimination because of race, color, ancestry, national origin, religious creed, physical disability, medical condition, marital status, sexual orientation, gender, or age; therefore, CONTRACTOR agrees to comply with applicable Federal and California laws including, but not limited to, the California Fair Employment and Housing Act beginning with Government Code Section 12900 and Labor Code Section 1735 and OUSD policy. In addition, CONTRACTOR agrees to require like compliance by all its subcontractor(s). CONTRACTOR shall not engage in unlawful discrimination in employment on the basis of actual or perceived; race, color, national origin, ancestry, religion, age, marital status, pregnancy, physical or mental disability, medical condition, veteran status, gender, sex or sexual orientation.

	R0403240
Requisition No.	

- Drug-Free / Smoke Free Policy: No drugs, alcohol, and/or smoking are allowed at any time in any buildings and/or grounds on OUSD property. No students, staff, visitors, CONTRACTORS, or subcontractors are to use controlled substances, alcohol or tobacco on these sites.
- 14. Indemnification: CONTRACTOR agrees to hold harmless, indemnify, and defend OUSD and its officers, agents, and employees from any and all claims or losses accruing or resulting from injury, damage, or death of any person, firm, or corporation in connection with the performance of this Agreement. CONTRACTOR also agrees to hold harmless, indemnify, and defend OUSD and its elective board, officers, agents, and employees from any and all claims or losses incurred by any supplier, contractor, or subcontractor furnishing work, services, or materials to CONTRACTOR in connection with the performance of this Agreement. This provision survives termination of this Agreement.
- 15. Copyright/Trademark/Patent/Ownership: CONTRACTOR understands and agrees that all matters produced under this Agreement shall become the property of OUSD and cannot be used without OUSD's express written permission. OUSD shall have all right, title and interest in said matters, including the right to secure and maintain the copyright, trademark, and/or patent of said matter in the name of OUSD. CONTRACTOR consents to use of CONTRACTOR's name in conjunction with the sale, use, performance and distribution of the matters, for any purpose and in any medium. These matters include, without limitation, drawings, plans, specifications, studies, reports, memoranda, computation sheets, the contents of computer diskettes, artwork, copy, posters, billboards, photographs, videotapes, audiotapes, systems designs, software, reports, diagrams, surveys, source codes or any other original works of authorship, or other documents prepared by CONTRACTOR or its Sub-CONTRACTORs in connection with the Services performed under this Agreement. All works shall be works for hire as defined under Title 17 of the United States Code, and all copyrights in those works are the property of OUSD.
- Waiver: No delay or omission by either party in exercising any right under this Agreement shall operate as a waiver of that or any other right or prevent a similar subsequent act from constituting a violation of the Agreement.
- 17. Termination: OUSD may at any time terminate this Agreement upon written notice to CONTRACTOR. OUSD shall compensate CONTRACTOR for services satisfactorily provided through the date of termination. In addition, OUSD may terminate this Agreement for cause should CONTRACTOR fail to perform any part of this Agreement. In the event of termination for cause, OUSD may secure the required services from another contractor. If the cost to OUSD exceeds the cost of providing the services pursuant to this Agreement, CONTRACTOR shall pay the additional cost.
- Conduct of CONTRACTOR: CONTRACTOR will adhere to the following staff requirements and provide OUSD with evidence of staff qualifications, which include:
  - 1. **Tuberculosis Screening**: CONTRACTOR is required to screen employees who will be working at OUSD sites for more than six hours. CONTRACTOR affirms that each employee has current proof of negative TB testing on file and TB results are monitored.
  - 2. Fingerprinting of Employees and Agents. The fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to CONTRACTOR's services under this Agreement and CONTRACTOR certifies its compliance with these provisions as follows: "CONTRACTOR certifies that CONTRACTOR has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all CONTRACTOR's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by OUSD, or acting as independent contractors of CONTRACTOR, who may have contact with OUSD pupils in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. Contractor further certifies that it has received and reviewed fingerprint results for each of its Employees and Contractor has requested and reviews subsequent arrest records for all Employees who may come into contract with OUSD pupils in providing services to the District under this Agreement.

In the event that OUSD, in its sole discretion, at any time during the term of this contract, desires the removal of any CONTRACTOR related persons, employee, representative or agent from an OUSD school site and, or property, CONTRACTOR shall immediately, upon receiving notice from OUSD of such desire, cause the removal of such person or persons.

- 19. No Rights in Third Parties: This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein.
- 20. OUSD's Evaluation of CONTRACTOR and CONTRACTOR's Employees and/or Subcontractors. OUSD may evaluate CONTRACTOR's work in any way that OUSD is entitled to do so pursuant to applicable law. The OUSD's evaluation may include, without limitation:
  - 1. Requesting that OUSD employee(s) evaluate the CONTRACTOR and the CONTRACTOR's employees and subcontractors and each of their performance.
  - 2. Announced and unannounced observance of CONTRACTOR, CONTRACTOR's employee(s), and/or subcontractor(s).
- 21. Limitation of OUSD Liability: Other than as provided in this Agreement, OUSD's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall OUSD be liable, regardless of whether any claim is based on contract or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of, or in connection with, this Agreement for the services performed in connection with this Agreement.
- 22. Confidentiality: CONTRACTOR and all CONTRACTOR's agents, personnel, employee(s), and/or subcontractor(s) shall maintain the confidentiality of all information received in the course of performing the Services. CONTRACTOR understands that student records are confidential and agrees to comply with all state and federal laws concerning the maintenance and disclosure of student records. This requirement to maintain confidentiality shall extend beyond the termination of this Agreement. Contractors will be permitted

access to student data only where permissible under state and federal law and only after executing OUSD's Confidentiality Agreement Regarding Student Data.

23. Conflict of Interest: CONTRACTOR shall abide by and be subject to all applicable OUSD policies, regulations, statutes or other laws regarding conflict of interest. CONTRACTOR shall not hire any officer or employee of OUSD to perform any service by this Agreement.

CONTRACTOR affirms to the best of his/her/its knowledge, there exists no actual or potential conflict of interest between CONTRACTOR's family, business or financial interest and the services provided under this Agreement, and in the event of change in either private interest or services under this Agreement, any question regarding possible conflict of interest which may arise as a result of such change will be brought to OUSD's attention in writing.

Through its execution of this Agreement, CONTRACTOR acknowledges that it is familiar with the provisions of section 1090 *et seq.* and section 87100 *et seq.* of the Government Code of the State of California, and certifies that it does not know of any facts which constitute a violation of said provisions. In the event CONTRACTOR receives any information subsequent to execution of this Agreement which might constitute a violation of said provisions, CONTRACTOR agrees it shall notify OUSD in writing.

- 24. Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion: CONTRACTOR certifies to the best of his/her/its knowledge and belief, that it and its principals: Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any Federal department or agency according to Federal Acquisition Regulation Subpart 9.4, and by signing this contract, certifies that this vendor does not appear on the Excluded Parties List. (https://www.epls.gov/epls/search.do)
- 25. Litigation: This Agreement shall be performed in Oakland, California and is governed by the laws of the State of California. The Alameda County Superior Court shall have jurisdiction over any state court litigation initiated to enforce or interpret this Agreement. If litigation is initiated, the prevailing party shall be entitled to reasonable attorney's fees and costs.
- 26. Incorporation of Recitals and Exhibits: The Recitals and each exhibit attached hereto are hereby incorporated herein by reference.
- 27. Integration/Entire Agreement of Parties: This Agreement constitutes the entire agreement between the Parties and supersedes all prior discussions, negotiations, and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both Parties.
- 28. Counterparts: This Agreement and all amendments and supplements to it may be executed in counterparts, and all counterparts together shall be construed as one document.
- 29. Signature Authority: Each party has the full power and authority to enter into and perform this Agreement, and the person signing this Agreement on behalf of each Party has been given the proper authority and empowered to enter into this Agreement.
- 30. Contract Contingent on Governing Board Approval: OUSD shall not be bound by the terms of this Agreement until it has been formally approved by OUSD's Governing Board, and no payment shall be owed or made to CONTRACTOR absent formal approval. This Agreement shall be deemed to be approved when it has been signed by the Board of Education, and/or the Superintendent as its designee.

#### OAKLAND UNIFIED SCHOOL DISTRICT

#### CONTRACTOR

MARIA SANTOS	10/24/2013	Kyle McClerkins	10/24/2013
President, Board of Education	Date	Contractor eSignature	Date
Superintendent or Designee			
CRD 40	1-16-14	Kyle McClerkins, Ow	ner
Secretary, Board of Education	Date	Print Name, Title	
File ID Number: 13-2707			
Introduction Date: 1-15-14	-		
Enactment Number: 14-0029	1		
Enactment Date: 1-15-14			
By:			

P1402720 P.O No.



AMENDMENT ROUTING FORM

# PROFESSIONAL SERVICES CONTRACT AMENDMENT No. \_\_\_\_

-	-	_	_					-			
-			1		Direction		have fully		and the Durchase Order		
Serv	ices beyond	the origina	al contract			d by Procureme		approved	and the Purchase Order		
1. Contractor and OUSD contract originator reach agreement on modification to original Scope of Work.											
	<ol> <li>Insert the amendment number (i.e. if this is the first amendment enter "1," second enter "2," etc.) at the top of the amendment.</li> </ol>										
	3. If contro	act total an	nount has i	ncreased, the sco	pe of work h	as changed. OU	SD contra	ct originat	or creates new		
				O number refere							
			ginator sub	mits amendment p	acket to Pro	curement for ap	proval wit	hin two we	eks of creating the		
	requisition.										
Whe	in the contra	ict amende	nent is ap	proved Procureme	nt will add a	additional funds	to the or	riginal Purc	chase Order.		
	chment			dment packet inclue	-						
Che	cklist			e of work (Be spec ved copy of the orig					consultant.)		
OUS	D Staff Contact			ract should be sent to		diane.warre					
							TO COOLINE	Lioundo			
		14	0	Con	tractor Info						
	D Vendor ID		cClerkins		Agency Title	's Contact	sultant				
	et Address		Sheldon St	reet	City	Oakland		ate CA	Zip 94605		
	phone		30-9703		Email	kmcclerkins@y					
	priorito										
		Co	mpensati	on and Terms –			Billing G	Suidelines	S		
Orig	inal Contract A	Amount	\$ 19,035.	00	Origina	I PO Number		P	1402720		
Ame	nded Amount		\$18,420.0	00	New R	equisition #		R0406325			
New	Total Contrac	ct Amount	\$ 37,455.0	00	Start D	ate 08/13/2013	3	End Dat	e 06/30/2014		
Pay	Rate Per Hou	ſ (Required)	30.00		Numbe	r of Hours (Require	d)	614.00			
				В	udget Infor	mation					
	If you are	planning to i	multi-fund a d	ontract using LEP fur			Federal Offi	ce <u>before</u> co	mpleting requisition.		
R	esource #	Resource	Name		Org Key		Ob	ject Code	Amount		
	9121	PEER	7		9221231301			5825	\$ 18,420.00		
		RESTOR	ATIVE						\$		
	-	JUSTI	CE					5825	S		
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-			141	Approval and Ro	_						
	and the Discourse	a sea a sea h	al contract an	nount cannot be provi	ded before the	amendment is fully	approved a	and the Purch	hase Order amount has been		
	ased by Procur		ifice that th	s vender dees net	appear on the	Evoluded Partie	e Liet (http	S./MANAN OF	ols.gov/epls/search.do)		
						Phone			Fax 2731501		
4	Site Administ		liager	Name Barbara M 922/Family, Schoo				9	1 dx 2731301		
1.	Site / Departm		000		and Comm			- la.l.	2		
-	Signature			A		Date Ap		14/2010	3		
2		nager, irus	ng tunos ma	naged by: State and	rederal LQuality			Family, School	ols, and Community Partnerships		
2.		Signature Auto Aauch					Date Approved				
-	Signature Regional or E		~/		1	Date At	proved				
3.		-xeculive O		- Al		Data An		co/A	sta		
-	Signature	rintendent	Instructiona	Feadershin / Debut	Superinten	Date Ap		- 10	gregate Under  , Over  \$50,000		
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-				Approved		PO Nur		DUI	60000		
Proc	curement D	ate Receive	u					-P141	V2-12-0-		
F	Rev. 6/13 v1			THIS FO	ORM IS NOT	A CONTRACT					

### EXHIBIT "A" SCOPE OF WORK

[IF A CONTRACTOR PROVIDES AN ACCEPTABLE DESCRIPTION OF SERVICES AS PART OF A PROPOSAL, THAT DESCRIPTION OF SERVICES MAY BE ATTACHED WITHOUT ANY TERMS, CONDITIONS, LIMITATIONS, ETC., FROM THAT PROPOSAL.]

1. Description of Services to be Provided: Provide a description of the service(s) the contractor will provide. Be specific about what service(s) OUSD is purchasing and what *this* Contractor will do.

The Consultant will provide direct on-site services for the Bret Harte Middle School peer RJ program by collaborating with site staff to identify and recruit 5-10 peer mediators (11-14 years old) that reflect the racial, ethnic, and academic diversity of the school. The Consultant will organize, create, and design training materials that teach conflict resolution, effective communication, problem solving, and restorative practices, and expect to share them with other Peer RJ coordinators. Peer RJ leaders will work in pairs to help peers involved in a dispute to resolve their differences and repair their relationship. The Consultant will coach the peer RJ leaders to conduct an average of 20-35 restorative circles to respond to harm or conflict and support the school site in creating a safe, healthy and supportive school environment.

2. Specific Outcomes: What are the expected outcomes from the services of this Contract? Be specific. For example, as a result of the service(s): 1) How many more Oakland children are graduating from high school? 2) How many more Oakland children are attending school 95% or more? 3) How many more students have meaningful internships and/or paying jobs? 4) How many more Oakland children have access to, and use, the health services they need? Provide details of program participation (Students will...) and measurable outcomes (Participants will be able to...). NOT THE GOALS OF THE SITE OR DEPARTMENT.

• The Consultant will provide support to 40-70 youth who are experiencing barriers to learning due to conflict and connect them to restorative justice services. In previous years, almost 100% of these students have graduated from high school. The Peer RJ program augments other efforts within OUSD to reduce truancy and foster academic achievement.

• 5-10 Youth RJ Leaders in the program will learn how to: be a peer leader, practice effective communication skills, express personal feelings and needs, listen without taking sides, problem-solve, improve school climate, and gain experience in civic participation within their school community. These efforts support students in the program to be prepared for success in college and future careers.

• Restorative Justice and Conflict Resolution education is part of the District's overall violence prevention strategy. The strategy also includes implementing the Second Step curriculum. This program will increase the feeling of safety and support in participating schools and aid in raising attendance and graduation rates.

 Alignment with District Strategic Plan: Indicate the goals and visions supported by the services of this contract: (Check all that apply.)

Ensure a high quality instructional core

X Develop social, emotional and physical health

Create equitable opportunities for learning

High quality and effective instruction

Prepare students for success in college and careers

- Safe, healthy and supportive schools
- Accountable for quality
- Full service community district
- Alignment with Community School Strategic Site Plan CSSSP (required if using State or Federal Funds): Please select:

Action Item included in Board Approved CSSSP: (no additional documentation required)

- Item Number(s): 210SQ12A4522

Action Item added as modification to Board Approved CSSSP – Submit the following documents to the Resource Manager either electronically via email of scanned documents, fax or drop off.

- 1. Relevant page of CSSSP with action item highlighted. Page must include header with the word "Modified", modification date, school site name, both principal and school site council chair initials and date.
- 2. Meeting announcement for meeting in which the CSSSP modification was approved.
- 3. Minutes for meeting in which the CSSSP modification was approved indicating approval of the modification.
- 4. Sign-in sheet for meeting in which the CSSSP modification was approved.



# ContractsOnline: Contract Waiver Summary

Site Number-Name: 210-Edna Brewer

# Principal / Department Head: SAMSON PASAROW

**Contractor Name: Kyle McClerkins** 

**Business Name: Kyle McClerkins** 

**Contract Type: Standard** 

Anticipated Start Date: 08/13/2013

Contract End Date: 06/30/2014

Rate Type: HOURLY

Contract Amount: \$19,035.00

**Applicable Waivers** 

Approved by Risk Management

**Insurance-Reduction Waiver Status: NA** 

Waiver-Reduction Type: \$1,000,000 Required

**Other Reduction Amount: NA** 

**Approval Date:** 

Approved by Deputy Superintendent

**Billing Waiver Status: NA** 

**Approval Date:** 

Fingerprint Waiver Status: NA

Approval Date:

**TB Test Waiver Status: NA** 

**Approval Date:** 

# Kyle A. McClerkins

10700 Sheldon Street. Oakland CA 94605 (510) 830-9703

Objective: Pursuing a career coordinating youth and young adult programs.

### **Education**:

(2005-2007) Granted an Associates Degree in Liberal Arts and Social Sciences from College of Alameda, Alameda, California

(1996-1999) Tuskegee University, Tuskegee, Alabama Mechanical Engineering major

# Employment History:

# Education Consultant/ Oakland, CA (2011-)

\*Program Coordinator

-Conflict Resolution Coordinator- training 6<sup>th</sup>-8<sup>th</sup> grade students with peer mediation

-Restorative Justice Facilitator (utilizing the following formats: student re-entry, harm circle. community building)

-Anti-Drama Intervention Coordinator and Facilitator addressing the culture and identity piece, bully prevention, empathy, communication with others, building and nurturing positive relationships, collaboration with community partners and community service projects.

-Purpose, Pride, and Possibility Group- males of color 6th-8th grade

-TUPE Coordinator-Tobacco Use Prevention Educator: Facilitating peer to peer discussions on illegal substances. Educating youth to practice positive school climate initiatives

# Brothers on the Rise / Oakland CA (2009-2011)

#### Conflict Resolution Manager, Lead Counselor, Academic Mentor, and Youth Mentor \*Staff Development

\*Peer mediation -training 4<sup>th</sup>-10<sup>th</sup> graders. How to resolve conflicts without violence. (Second Step), Group Circles.

\*Homework club- assisting middle school students in raising their grades and improving their success in school

\*Leadership Development, Problem solving skills, Responsible manhood training

\*Anti-Drama Group: LGBTQ Ally and Anti-Bullying

\*Workforce development for CIT's summer employment, manhood and leadership training, peer mediation, college preparation for youth.

### Self Employed, (Summer of '09) Daddy Duty Day Camp / Oakland, CA

\*Academic counselor grades K-6

\*Daily curriculum for campers

\*Positive role model

\*Guided decision making

\*Organized daily fieldtrips

\*Monitoring youth in large group settings

### Community Service:

Village Connect Father Group / Oakland, CA \*Volunteer Facilitator (2010-present)

Dads Club @ COVA School / Oakland, CA \*Event Coordinator (2010-2011)

Cal Ripken Little League Baseball Coach / Oakland, CA Volunteer Mentor (2006-2008) \*Fundamental Base Coach \*Assistant Coach

# Uncle Willie's Original BBQ / Oakland, CA Volunteer (2005-present)

\*Oakland Art and Soul Festival \*Kaiser Permanente Health Fair \*Food prep, cook and clean

\*Maintenance

### Acorn Apartments / West Oakland, CA Volunteer Mentor (2004 – 2006)

\* Youth Counselor for youth involved in the system

\*Assist youth with resolving problems without resorting to street violence

\*Supervised group activities including peer mentorship, tutoring, and planned community activities \*Reading, math tutor, and follow-up with parents and teachers

5

# Laney Community College / Oakland, CA Mathematics Tutor (1997)

\*Tutored students with learning disabilities \*Mentor to students with documented learning disabilities and social inadequacies

### Information Technology:

MacBook Pro, imovie mac, Oracle Financials, Auto CAD, Access, MS Office 2007 (including Word, Excel, Microsoft Outlook, Consult Works), Audix, Avaya phones, Lucent phones, UDI scanners, Adobe Acrobat, Touchcom, Blackberry, MAC (Managed Account Consulting)

# Language:

**Basic Spanish** 

References available upon request

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NSU	RED			INSURER B :							
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	Kyle McClerkins 195 Santa Clara Ave. #3			INSURE							
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Oakland Unified School District Att: Contracts Administrator 900 High St.				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.							
	Oakland, CA 94601										
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